

Texarkana Arkansas School District #7
NON-CONTRACTED POSITIONS
RATE OF PAY 2021-2022

<i>Position</i>	<i>Rate of Pay</i>
Advanced Placement (A/P) teacher bonus	\$100/per passing student exam
Advanced Placement (A/P) teacher bonus	\$500/AP course average exceeds state average from prior year
Advanced Placement (A/P) teacher bonus	\$500/participation in campus AP exams increases at least 10% from prior year
Additional duty, licensed – approval by Superintendent required	\$30.00/hour
After school tutoring, licensed only	\$30.00/hour
Bus aide (except or Paraprofessionals)	\$11.00/hour**
Bus aide (Paraprofessionals only)	Hourly rate of pay
Bus aide, summer school	\$15.00/hour****
Bus driver substitute	\$11.00/hour***
Bus duty, licensed only	\$20.00/hour
Bus hourly, other	\$11.00/hour***
Bus shuttles	\$11.00/hour***
Bus trips	\$11.00/hour ***
Bus driver, summer school	\$30.00/hour****
Chain crew (4)	\$11.00/hour, 3 hour min. ***
Clock operator, athletic events	\$11.00/hour (\$33 min. per event)***
Credit recovery, licensed only	\$30.00/hour
Crossing guard substitute	\$11.00/hour***
D-hall, licensed only	\$30.00/hour
Filmer (varsity)	\$75.00/game
Football game announcer (varsity)	\$200.00/game
Gate keepers, athletic events	\$11.00/hour (\$33 min. per event)***
Homebound teacher	\$30.00/hour
Judges (cheer, Redline)	\$100.00/day
Night library, licensed only	\$30.00/hour
Nurse, extra duty pay	\$27.00/hour
Score book, athletic events	\$11.00/hour (\$33 min. per event)***
Security (officers), athletic events	\$12.46/hour
Security, athletic events	\$11.00/hour***
Staff development - approval by Superintendent required	Daily rate of pay
Student worker	\$11.00/hour ***
Substitute staff member, classified (non-WillSub)	\$100/day*****
Substitute staff member, licensed (non-WillSub)	\$120.00/day*****
Substitute staff member, nurse, non-licensed (non-WillSub)	\$85.00/day**
Substitute staff member, nurse, licensed, short-term less than 3 days (non-WillSub)	\$95.00/day
Substitute staff member, nurse, licensed, long-term 30+ days (non-WillSub)	Nurse salary schedule, Range 1 Step 1
Summer school/Saturday school teacher, licensed	\$30.00/hour
Summer school teacher	\$50.00/hour***
TASD tutoring services, licensed only	\$30.00/hour

**Approved by TASD Board of Education on 12/17/2019, effective 1/1/2020.

***Minimum wage requirement, effective 1/1 2021, effective immediately.

****Approved by TASD Board of Education 6/18/2021, effective immediately.

*****Approved by TASD Board of Education on 8/17/2021 effective immediately.