

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2022

9/6/2022 11:49 am

**CHSD 117**  
**1625 Deep Lake Rd, Lake Villa, IL 60046**  
**340491170160000**

Selection Criteria: (Employer) Employees = All

| Name                     | Position   | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|--------------------------|--|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| ADAMS, MICHELLE          | 200-Teacher  | \$62,414.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$362.00                | \$12,234.19    |
| Alhamed, Rachel Laureano | 200-Teacher  | \$24,293.67  | 0.52 | 0             | 10        | \$0.00  | \$0.00    | \$140.90                | \$4,584.24     |
| ANDERSHOCK, DEEANN       | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$64,067.60  | 0.60 | 0             | 25        | \$0.00  | \$0.00    | \$371.59                | \$24,739.17    |
| ANDERSHOCK, DEEANN       | 200-Teacher  | \$42,711.74  | 0.40 | 0             | 0         | \$0.00  | \$0.00    | \$247.73                | \$0.00         |
| Anderson, James          | 200-Teacher  | \$25,019.58  | 0.52 | 0             | 14        | \$0.00  | \$0.00    | \$145.11                | \$4,584.24     |
| ASHWORTH, TARYN          | 200-Teacher  | \$82,839.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$480.47                | \$9,168.48     |
| ATKINSON, JAMIE          | 250-Special Education Teacher                            | \$71,825.52  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$416.59                | \$9,168.48     |
| AUSTON, DAVID            | 200-Teacher  | \$72,899.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$422.81                | \$12,234.19    |
| AWLASEWICZ, IWONA        | 200-Teacher  | \$51,894.40  | 0.80 | 0             | 14        | \$0.00  | \$0.00    | \$300.99                | \$9,168.48     |
| AWLASEWICZ, IWONA        | 203-English as a Second Language Teacher                 | \$12,973.60  | 0.20 | 0             | 0         | \$0.00  | \$0.00    | \$75.25                 | \$0.00         |
| BAILEY, CHRISTOPHER      | 200-Teacher  | \$66,119.17  | 1.00 | 0             | 18        | \$0.00  | \$0.00    | \$383.49                | \$15,724.56    |
| BAIRSTOW, TINA           | 200-Teacher  | \$67,126.50  | 0.90 | 0             | 14        | \$0.00  | \$0.00    | \$389.33                | \$9,168.48     |
| BAIRSTOW, TINA           | 208-Career and Technical Educator (CTE)                  | \$7,458.50   | 0.10 | 0             | 0         | \$0.00  | \$0.00    | \$43.26                 | \$0.00         |
| BALCER, RACHEL           | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$29,294.40  | 0.40 | 0             | 0         | \$0.00  | \$0.00    | \$169.91                | \$0.00         |
| BALCER, RACHEL           | 200-Teacher  | \$43,941.60  | 0.60 | 0             | 14        | \$0.00  | \$0.00    | \$254.86                | \$9,168.48     |
| BARBANERA, WILLIAM       | 200-Teacher  | \$57,208.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$331.81                | \$9,168.48     |
| Barnes, Jessica N        | 200-Teacher  | \$47,020.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$272.72                | \$9,168.48     |
| BATES, JOSHUA B          | 200-Teacher  | \$50,992.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$295.75                | \$9,168.48     |
| BAUR, GINA               | 200-Teacher  | \$40,064.77  | 0.60 | 0             | 14        | \$0.00  | \$0.00    | \$232.38                | \$15,724.56    |
| BAYS, GREGORY            | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$28,019.60  | 0.60 | 0             | 0         | \$0.00  | \$0.00    | \$162.51                | \$0.00         |
| BAYS, GREGORY            | 200-Teacher  | \$42,029.40  | 0.40 | 0             | 14        | \$0.00  | \$0.00    | \$243.77                | \$24,739.17    |
| BITTO, PETER             | 200-Teacher  | \$48,474.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$281.15                | \$9,168.48     |
| BLEVINS, CHRISTOPHER     | 200-Teacher  | \$57,208.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$331.81                | \$12,811.87    |
| BOLTON, KARA             | 250-Special Education Teacher                            | \$86,527.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$501.86                | \$9,168.48     |
| BORCHERT, ANTON          | 200-Teacher  | \$74,585.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$432.59                | \$12,811.87    |
| BOWEN, JORI              | 104-Assistant Principal                                  | \$125,655.45 | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$728.80                | \$25,558.68    |
| BRANCH, TANYA            | 101-Assistant/Associate District Superintendent          | \$85,383.14  | 0.63 | 12            | 10        | \$0.00  | \$0.00    | \$8,988.68              | \$10,663.56    |
| BUDDELL, JACOB           | 250-Special Education Teacher                            | \$54,034.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$313.40                | \$12,811.87    |

| Name               | Position   | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|--------------------|--|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| BUSH, KATHERINE E  | 200-Teacher  | \$31,169.68  | 0.52 | 0             | 0         | \$0.00  | \$0.00    | \$180.78                | \$0.00         |
| CAPUTO, GABRIELLE  | 200-Teacher  | \$58,270.18  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$337.97                | \$9,168.48     |
| CARASSO, JILL      | 250-Special Education Teacher                            | \$61,189.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$354.90                | \$15,724.56    |
| CARDARELLA, BRIAN  | 208-Career and Technical Educator (CTE)                  | \$72,605.00  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$421.11                | \$9,168.48     |
| CHEEK, KATHRYN     | 200-Teacher  | \$73,595.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$426.85                | \$15,724.56    |
| CHERESTAL, ASRA    | 200-Teacher  | \$63,348.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$367.42                | \$9,168.48     |
| COLEMAN, HEATHER   | 200-Teacher  | \$104,562.04 | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$606.46                | \$9,168.48     |
| Connor, Sean R     | 200-Teacher  | \$59,496.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$345.08                | \$9,168.48     |
| COOK, PAUL         | 200-Teacher  | \$78,389.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$454.66                | \$12,234.19    |
| CORCORAN, DONNA    | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$32,836.68  | 0.40 | 0             | 25        | \$0.00  | \$0.00    | \$190.45                | \$9,168.48     |
| CORCORAN, DONNA    | 208-Career and Technical Educator (CTE)                  | \$49,255.02  | 0.60 | 0             | 0         | \$0.00  | \$0.00    | \$285.68                | \$0.00         |
| CORNELIUS, AMBER   | 200-Teacher  | \$36,457.60  | 0.40 | 0             | 25        | \$0.00  | \$0.00    | \$211.45                | \$15,724.56    |
| CRAIG, EMMA        | 200-Teacher  | \$58,568.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$339.69                | \$9,168.48     |
| CRATTY, MELISSA    | 200-Teacher  | \$74,533.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$432.29                | \$12,234.19    |
| CROSS, MELISSA     | 250-Special Education Teacher                            | \$76,445.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$443.38                | \$12,234.19    |
| DANDREA, JAMIE     | 200-Teacher  | \$90,964.65  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$527.59                | \$9,168.48     |
| DECARO, JACQULYN   | 200-Teacher  | \$83,613.98  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$484.96                | \$15,724.56    |
| DEICHSEL, THOMAS   | 200-Teacher  | \$80,120.73  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$464.70                | \$15,724.56    |
| DELGIUDICE, ANGELO | 200-Teacher  | \$70,068.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$406.39                | \$9,168.48     |
| DEWING, TERESA     | 200-Teacher  | \$72,605.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$421.11                | \$12,234.19    |
| ECKER, VICTORIA    | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$48,199.20  | 0.58 | 0             | 16        | \$0.00  | \$0.00    | \$279.56                | \$24,739.17    |
| ECKER, VICTORIA    | 200-Teacher  | \$32,132.80  | 0.40 | 0             | 0         | \$0.00  | \$0.00    | \$186.37                | \$0.00         |
| EDER, JORDAN       | 200-Teacher  | \$60,027.07  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$348.16                | \$9,168.48     |
| EDWARDSON, LINDSAY | 200-Teacher  | \$42,230.30  | 0.60 | 0             | 14        | \$0.00  | \$0.00    | \$244.94                | \$9,168.48     |
| EDWARDSON, LINDSAY | 201-Reading Teacher                                      | \$18,098.70  | 0.40 | 0             | 0         | \$0.00  | \$0.00    | \$104.97                | \$0.00         |
| EICHMAN, ANNE      | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$45,260.93  | 0.58 | 0             | 14        | \$0.00  | \$0.00    | \$262.51                | \$16,449.55    |
| EICHMAN, ANNE      | 200-Teacher  | \$30,173.95  | 0.40 | 0             | 0         | \$0.00  | \$0.00    | \$175.01                | \$0.00         |
| ELLERMAN, JASON    | 200-Teacher  | \$70,473.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$408.74                | \$15,724.56    |
| ELLERMAN, LINDSAY  | 250-Special Education Teacher                            | \$54,034.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$313.40                | \$0.00         |
| ERMEL, DANIEL      | 200-Teacher  | \$27,174.66  | 0.48 | 0             | 14        | \$0.00  | \$0.00    | \$157.61                | \$9,168.48     |
| ESQUIVEL, DANIEL   | 200-Teacher  | \$50,992.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$295.75                | \$9,168.48     |
| FARRELL, JILL      | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$56,053.20  | 0.58 | 0             | 25        | \$0.00  | \$0.00    | \$325.11                | \$24,739.17    |
| FARRELL, JILL      | 200-Teacher  | \$37,368.80  | 0.40 | 0             | 0         | \$0.00  | \$0.00    | \$216.74                | \$0.00         |
| FLOREN, JENNIFER   | 200-Teacher  | \$67,329.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$390.51                | \$9,168.48     |
| FRACEK, FRANCIS    | 250-Special Education Teacher                            | \$54,383.00  | 1.00 | 0             | 18        | \$0.00  | \$0.00    | \$315.42                | \$9,168.48     |
| FRANCIS, KYLE      | 200-Teacher  | \$57,585.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$333.99                | \$9,168.48     |

| Name                 | Position   | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|----------------------|--|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| FREY, LUCILLE        | 200-Teacher  | \$50,992.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$295.75                | \$12,234.19    |
| GARCIA, MEGAN        | 250-Special Education Teacher                            | \$58,568.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$339.69                | \$12,234.19    |
| GARCIA, MELISSA      | 200-Teacher  | \$23,983.60  | 0.40 | 0             | 14        | \$0.00  | \$0.00    | \$139.10                | \$12,234.19    |
| GARRISON, HALEY N    | 250-Special Education Teacher                            | \$52,300.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$303.34                | \$9,168.48     |
| GATES, STEPHANIE     | 200-Teacher  | \$41,215.80  | 0.60 | 0             | 14        | \$0.00  | \$0.00    | \$239.05                | \$15,724.56    |
| GEDVILLE, ANTHONY    | 200-Teacher  | \$81,385.98  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$472.04                | \$9,168.48     |
| GELDEN, CAROLINE     | 200-Teacher  | \$63,480.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$368.18                | \$15,724.56    |
| GIALO, CHRISTINE     | 250-Special Education Teacher                            | \$76,461.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$443.47                | \$0.00         |
| GIALO, RAYMOND       | 200-Teacher  | \$87,191.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$505.71                | \$0.00         |
| GILLEGERTEN, LESLIE  | 153-Special Education Supervisor                         | \$86,605.31  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$502.31                | \$18,276.96    |
| GLASHAGEL, BRIAN     | 200-Teacher  | \$87,288.00  | 1.00 | 0             | 18        | \$0.00  | \$0.00    | \$506.27                | \$9,168.48     |
| GOERGEN, NICHOLAS    | 200-Teacher  | \$63,545.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$368.56                | \$722.88       |
| GOLDKIND, EMILY      | 200-Teacher  | \$31,349.20  | 0.40 | 0             | 16        | \$0.00  | \$0.00    | \$181.83                | \$15,724.56    |
| GOMEZ, LORENZO       | 200-Teacher  | \$59,959.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$347.76                | \$9,168.48     |
| GREENFIELD, LARISSA  | 200-Teacher  | \$59,941.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$347.66                | \$9,168.48     |
| GRIECO, CAROLYN      | 200-Teacher  | \$59,400.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$344.52                | \$9,168.48     |
| GUTHER, MEGHAN       | 200-Teacher  | \$56,146.33  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$325.65                | \$9,168.48     |
| GUTKE, JEFFREY       | 200-Teacher  | \$105,517.00 | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$612.00                | \$12,234.19    |
| HAFER, ROBERT        | 200-Teacher  | \$68,958.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$399.96                | \$12,234.19    |
| HAMILL, WILLIAM      | 250-Special Education Teacher                            | \$76,461.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$443.47                | \$12,234.19    |
| HAMILTON, ERIC       | 103-Principal  | \$163,386.50 | 1.00 | 20            | 14        | \$0.00  | \$0.00    | \$17,200.45             | \$27,174.59    |
| HAREN, ARYAN         | 107-General Administrator or General Supervisor          | \$156,000.00 | 1.00 | 20            | 16        | \$0.00  | \$0.00    | \$16,422.96             | \$18,375.72    |
| HARPER, KARA         | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$35,498.40  | 0.39 | 0             | 0         | \$0.00  | \$0.00    | \$205.89                | \$0.00         |
| HARPER, KARA         | 200-Teacher  | \$35,498.40  | 0.40 | 0             | 14        | \$0.00  | \$0.00    | \$205.89                | \$16,408.61    |
| HARPER, KARA         | 208-Career and Technical Educator (CTE)                  | \$53,247.60  | 0.60 | 0             | 14        | \$0.00  | \$0.00    | \$308.84                | \$24,739.17    |
| HARRINGTON, JENNIFER | 208-Career and Technical Educator (CTE)                  | \$80,332.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$465.93                | \$9,168.48     |
| HATCH, EMILY         | 200-Teacher  | \$35,140.80  | 0.60 | 0             | 14        | \$0.00  | \$0.00    | \$203.82                | \$9,168.48     |
| HATCH, EMILY         | 203-English as a Second Language Teacher                 | \$23,427.20  | 0.40 | 0             | 0         | \$0.00  | \$0.00    | \$135.88                | \$0.00         |
| HEBSON, NICOLE       | 124-Dean of Students Admin (admin endorsement held)      | \$91,300.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$529.54                | \$16,832.76    |
| HEILIG, VICTORIA     | 200-Teacher  | \$64,782.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$375.74                | \$15,724.56    |
| HELLEN, JAMES        | 200-Teacher  | \$93,119.94  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$540.10                | \$15,724.56    |
| HENNING, GREGG       | 200-Teacher  | \$104,583.56 | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$606.58                | \$9,168.48     |
| HERRMANN, ALLISON    | 200-Teacher  | \$58,568.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$339.69                | \$12,234.19    |
| HICKEY, MICHAEL      | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$28,949.11  | 0.39 | 0             | 0         | \$0.00  | \$0.00    | \$167.90                | \$0.00         |
| HICKEY, MICHAEL      | 200-Teacher  | \$43,423.66  | 0.60 | 0             | 16        | \$0.00  | \$0.00    | \$251.86                | \$24,739.17    |
| HILE, ELLIOTT        | 200-Teacher  | \$56,266.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$326.34                | \$9,168.48     |

| Name                      | Position   | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|---------------------------|--|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| HLINAK, RYAN              | 200-Teacher  | \$74,585.00  | 1.00 | 0             | 18        | \$0.00  | \$0.00    | \$432.59                | \$15,724.56    |
| HOFFMAN, CHRISTOPHER      | 250-Special Education Teacher                            | \$58,270.18  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$337.97                | \$9,168.48     |
| HOLST, REBECCA            | 104-Assistant Principal                                  | \$122,541.04 | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$710.74                | \$25,558.68    |
| HOUSE, JAKE               | 200-Teacher  | \$67,329.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$390.51                | \$15,724.56    |
| HUGHES, ROBERT            | 208-Career and Technical Educator (CTE)                  | \$20,396.80  | 0.40 | 0             | 0         | \$0.00  | \$0.00    | \$118.30                | \$0.00         |
| HUGHES, ROBERT            | 200-Teacher  | \$30,595.20  | 0.60 | 0             | 14        | \$0.00  | \$0.00    | \$177.45                | \$0.00         |
| Jarosz, Aleksandra        | 200-Teacher  | \$50,992.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$295.75                | \$9,168.48     |
| JARRETT, SANDRA           | 155-Supervisor of One School Support Personnel Area      | \$87,922.00  | 0.82 | 0             | 18        | \$0.00  | \$0.00    | \$509.95                | \$21,593.04    |
| JOHNSON, KELLY            | 250-Special Education Teacher                            | \$74,565.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$432.48                | \$9,168.48     |
| JORGENSEN, CHRISTINA      | 200-Teacher  | \$64,832.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$376.03                | \$9,168.48     |
| JOYCE, JENNIFER           | 200-Teacher  | \$55,917.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$324.32                | \$9,168.48     |
| KALLISON, RANDEE          | 153-Special Education Supervisor                         | \$99,463.51  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$576.89                | \$25,558.68    |
| KARNSTEDT, MELISSA        | 200-Teacher  | \$56,101.38  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$325.39                | \$12,234.19    |
| KASTOR, MATTHEW           | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$40,691.74  | 0.39 | 0             | 0         | \$0.00  | \$0.00    | \$236.01                | \$0.00         |
| KASTOR, MATTHEW           | 200-Teacher  | \$61,037.61  | 0.60 | 0             | 25        | \$0.00  | \$0.00    | \$354.02                | \$24,739.17    |
| KATZ, DANIELLE            | 200-Teacher  | \$94,109.90  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$545.84                | \$9,168.48     |
| KELLY, BRIAN E            | 250-Special Education Teacher                            | \$31,614.32  | 0.52 | 0             | 14        | \$0.00  | \$0.00    | \$183.36                | \$9,168.48     |
| KIEFER, KATHLEEN          | 200-Teacher  | \$84,416.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$489.61                | \$9,168.48     |
| KLIKUSZEWSKI, MICHAEL     | 200-Teacher  | \$62,414.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$362.00                | \$15,724.56    |
| KLOBNAK, TERI             | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$62,698.40  | 0.80 | 0             | 14        | \$0.00  | \$0.00    | \$363.65                | \$12,761.18    |
| KLOBNAK, TERI             | 200-Teacher  | \$15,674.60  | 0.20 | 0             | 0         | \$0.00  | \$0.00    | \$90.91                 | \$0.00         |
| KOCZOROWSKI, RYAN         | 200-Teacher  | \$63,348.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$367.42                | \$12,234.19    |
| KRABBE, STACY             | 200-Teacher  | \$58,568.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$339.69                | \$12,234.19    |
| KULLBY, KEVIN             | 200-Teacher  | \$68,801.00  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$399.05                | \$9,168.48     |
| LANDREY, SANDRA           | 250-Special Education Teacher                            | \$113,675.33 | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$659.32                | \$15,724.56    |
| LEVERENTZ, SCOTT          | 104-Assistant Principal                                  | \$112,162.05 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$650.54                | \$25,558.68    |
| LIARAKOS, SOPHIA          | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$49,414.20  | 0.60 | 0             | 14        | \$0.00  | \$0.00    | \$286.60                | \$24,739.17    |
| LIARAKOS, SOPHIA          | 200-Teacher  | \$32,942.80  | 0.40 | 0             | 0         | \$0.00  | \$0.00    | \$191.07                | \$0.00         |
| Lingle, Sarah B           | 250-Special Education Teacher                            | \$66,489.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$385.64                | \$9,168.48     |
| LOPEZ, ERIC               | 250-Special Education Teacher                            | \$58,821.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$341.16                | \$9,168.48     |
| LOSINGER, TONY            | 200-Teacher  | \$85,063.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$493.37                | \$15,724.56    |
| LUDDEN, JENNIFER          | 250-Special Education Teacher                            | \$69,012.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$400.27                | \$9,168.48     |
| MACMILLAN-LOSINGER, KATIE | 200-Teacher  | \$62,414.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$362.00                | \$0.00         |
| MAGNUSON, SCOTT           | 200-Teacher  | \$91,083.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$528.28                | \$15,724.56    |
| MAJKOWSKI, BRIANA         | 200-Teacher  | \$55,778.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$323.51                | \$9,168.48     |
| Maldonado, Mercedes       | 200-Teacher  | \$52,300.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$303.34                | \$12,234.19    |

| Name                      | Position   | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|---------------------------|--|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| MASTROIANNI, MEGAN        | 200-Teacher  | \$63,348.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$367.42                | \$9,168.48     |
| MAYER, EMILY              | 200-Teacher  | \$47,020.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$272.72                | \$12,234.19    |
| MCALPINE, KEVIN           | 200-Teacher  | \$57,350.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$332.63                | \$9,168.48     |
| MCDERMOTT, MICHAEL        | 200-Teacher  | \$65,231.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$378.34                | \$9,168.48     |
| McDonald, Kathaleen M     | 200-Teacher  | \$49,717.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$288.36                | \$9,168.48     |
| MCDONNELL, MEGHAN         | 200-Teacher  | \$63,348.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$367.42                | \$9,168.48     |
| MCGUIGAN, PATRICIA        | 124-Dean of Students Admin (admin endorsement held)      | \$126,126.27 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$731.53                | \$9,168.48     |
| MCKAY, JAMES              | 100-District Superintendent                              | \$257,611.44 | 1.00 | 20            | 25        | \$0.00  | \$0.00    | \$27,119.95             | \$28,106.49    |
| MCKEIGUE, JERALD          | 200-Teacher  | \$93,422.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$541.85                | \$15,724.56    |
| MCNALLY, MOLLY            | 250-Special Education Teacher                            | \$49,717.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$288.36                | \$9,168.48     |
| Metzger, Elisa            | 200-Teacher  | \$50,992.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$295.75                | \$9,168.48     |
| MORALES, RACHEL           | 200-Teacher  | \$78,530.00  | 1.00 | 0             | 18        | \$0.00  | \$0.00    | \$455.47                | \$9,168.48     |
| MORLEY, SARAH             | 200-Teacher  | \$39,709.20  | 0.60 | 0             | 14        | \$0.00  | \$0.00    | \$230.31                | \$15,724.56    |
| MORLEY, SARAH             | 201-Reading Teacher                                      | \$26,472.80  | 0.40 | 0             | 0         | \$0.00  | \$0.00    | \$153.54                | \$0.00         |
| MORTENSEN, DANIEL         | 200-Teacher  | \$59,941.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$347.66                | \$12,234.19    |
| MUFF, REBECCA             | 200-Teacher  | \$61,189.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$354.90                | \$12,234.19    |
| MUNDA, MITCHELL           | 200-Teacher  | \$54,718.53  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$317.37                | \$9,168.48     |
| MURRAY, GRANT             | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$44,751.00  | 0.58 | 0             | 25        | \$0.00  | \$0.00    | \$259.56                | \$24,739.17    |
| MURRAY, GRANT             | 200-Teacher  | \$29,834.00  | 0.40 | 0             | 0         | \$0.00  | \$0.00    | \$173.04                | \$0.00         |
| NAGEL-SCHOONMAKER, AUDREY | 200-Teacher  | \$87,191.00  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$505.71                | \$9,168.48     |
| NAUGHTON, KYLE            | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$40,503.60  | 0.58 | 0             | 14        | \$0.00  | \$0.00    | \$234.92                | \$16,449.55    |
| NAUGHTON, KYLE            | 200-Teacher  | \$27,002.40  | 0.40 | 0             | 0         | \$0.00  | \$0.00    | \$156.61                | \$0.00         |
| NEWBERRY, DAVID           | 103-Principal  | \$177,568.46 | 1.00 | 20            | 25        | \$0.00  | \$0.00    | \$18,693.60             | \$27,314.76    |
| NEWTON, JEFFREY           | 200-Teacher  | \$78,530.00  | 1.00 | 0             | 18        | \$0.00  | \$0.00    | \$455.47                | \$9,168.48     |
| NOLDE, JENNIFER           | 101-Assistant/Associate District Superintendent          | \$231,026.01 | 1.00 | 20            | 25        | \$0.00  | \$0.00    | \$24,321.12             | \$11,453.28    |
| NOTOLLI, BRYN             | 200-Teacher  | \$56,937.92  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$330.24                | \$9,168.48     |
| ODEA, LORETTA             | 208-Career and Technical Educator (CTE)                  | \$43,461.60  | 0.70 | 0             | 14        | \$0.00  | \$0.00    | \$252.08                | \$9,168.48     |
| ODEA, LORETTA             | 200-Teacher  | \$18,626.40  | 0.30 | 0             | 0         | \$0.00  | \$0.00    | \$108.03                | \$0.00         |
| ODONNELL, HILARY          | 200-Teacher  | \$54,960.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$318.77                | \$9,168.48     |
| OGBORN, SARAH             | 200-Teacher  | \$32,132.80  | 0.40 | 0             | 16        | \$0.00  | \$0.00    | \$186.37                | \$15,724.56    |
| OGRADY, CAITLIN           | 208-Career and Technical Educator (CTE)                  | \$67,329.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$390.51                | \$9,168.48     |
| OLSON, LAUREN             | 200-Teacher  | \$67,506.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$391.53                | \$9,168.48     |
| ONSTAD, CURT              | 124-Dean of Students Admin (admin endorsement held)      | \$103,479.35 | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$600.18                | \$25,558.68    |
| ORLOV, JACLYN             | 104-Assistant Principal                                  | \$102,712.50 | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$595.73                | \$25,558.68    |
| Papak, Jody K             | 200-Teacher  | \$47,020.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$272.72                | \$9,168.48     |
| PARRIS, EMILY             | 200-Teacher  | \$50,992.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$295.75                | \$9,168.48     |

| Name                  | Position   | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|-----------------------|--|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| PATTON, CHRISTOPHER   | 200-Teacher  | \$49,717.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$288.36                | \$9,168.48     |
| PERION, MARGARET      | 200-Teacher  | \$63,545.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$368.56                | \$9,168.48     |
| PFAUTZ, STEFAN        | 200-Teacher  | \$63,348.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$367.42                | \$15,724.56    |
| PHELAN, BRIAN         | 200-Teacher  | \$89,355.00  | 1.00 | 0             | 18        | \$0.00  | \$0.00    | \$518.26                | \$12,234.19    |
| Phelps, Heather       | 250-Special Education Teacher                            | \$37,523.61  | 0.69 | 0             | 0         | \$0.00  | \$0.00    | \$217.64                | \$0.00         |
| PLINSKE, BRYAN        | 200-Teacher  | \$96,817.00  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$561.54                | \$15,724.56    |
| POHLMAN, ELIZABETH    | 200-Teacher  | \$82,358.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$477.68                | \$12,234.19    |
| POLAKOW, MARNI        | 200-Teacher  | \$30,681.60  | 0.40 | 0             | 0         | \$0.00  | \$0.00    | \$177.95                | \$0.00         |
| POLAKOW, MARNI        | 107-General Administrator or General Supervisor          | \$46,022.40  | 0.60 | 0             | 20        | \$0.00  | \$0.00    | \$266.93                | \$9,168.48     |
| REYNOLDS, RANDIE-LYNN | 200-Teacher  | \$64,133.33  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$371.97                | \$12,234.19    |
| RIBBENS, TAMARA       | 200-Teacher  | \$91,083.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$528.28                | \$15,724.56    |
| RICE, GAGE            | 200-Teacher  | \$50,992.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$295.75                | \$9,168.48     |
| RIFE, MATTHEW         | 200-Teacher  | \$26,931.60  | 0.40 | 0             | 0         | \$0.00  | \$0.00    | \$156.20                | \$0.00         |
| RIFE, MATTHEW         | 107-General Administrator or General Supervisor          | \$40,397.40  | 0.60 | 0             | 14        | \$0.00  | \$0.00    | \$234.30                | \$24,739.17    |
| RIGGS, MICHAEL        | 200-Teacher  | \$75,067.00  | 1.00 | 0             | 18        | \$0.00  | \$0.00    | \$435.39                | \$9,168.48     |
| RING, MARK            | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$143,567.91 | 0.97 | 0             | 25        | \$0.00  | \$0.00    | \$832.69                | \$9,168.48     |
| ROSE, STEPHEN         | 200-Teacher  | \$64,278.40  | 0.80 | 0             | 18        | \$0.00  | \$0.00    | \$372.81                | \$12,811.87    |
| ROSE, STEPHEN         | 208-Career and Technical Educator (CTE)                  | \$16,069.60  | 0.20 | 0             | 0         | \$0.00  | \$0.00    | \$93.20                 | \$0.00         |
| ROWELLS, KURT         | 107-General Administrator or General Supervisor          | \$137,000.00 | 1.00 | 20            | 20        | \$0.00  | \$0.00    | \$14,422.56             | \$26,913.72    |
| RUSK, CHAD            | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$29,042.00  | 0.39 | 0             | 0         | \$0.00  | \$0.00    | \$168.44                | \$0.00         |
| RUSK, CHAD            | 200-Teacher  | \$43,563.00  | 0.60 | 0             | 14        | \$0.00  | \$0.00    | \$252.67                | \$24,739.17    |
| SAGER, RACHEL         | 200-Teacher  | \$61,189.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$354.90                | \$9,168.48     |
| SALABAN, JONATHAN     | 208-Career and Technical Educator (CTE)                  | \$84,416.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$489.61                | \$9,168.48     |
| SCHMIDT, SHARI        | 200-Teacher  | \$83,945.28  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$486.88                | \$9,168.48     |
| SCHRADER, ROBERT      | 200-Teacher  | \$86,581.00  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$502.17                | \$0.00         |
| SCHROEDER, ANDREW     | 200-Teacher  | \$85,063.00  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$493.37                | \$15,724.56    |
| SCHULZE, HELENE       | 200-Teacher  | \$64,832.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00    | \$376.03                | \$9,168.48     |
| SCHWISOW, LINDSAY     | 200-Teacher  | \$67,400.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$390.92                | \$12,234.19    |
| SCOTT, AALIA          | 200-Teacher  | \$52,683.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$305.56                | \$15,724.56    |
| SEKETA, ANDREW        | 153-Special Education Supervisor                         | \$68,729.00  | 0.84 | 0             | 14        | \$0.00  | \$0.00    | \$398.63                | \$9,168.48     |
| SERDAR, BRENDA        | 101-Assistant/Associate District Superintendent          | \$67,228.13  | 0.37 | 20            | 16        | \$0.00  | \$0.00    | \$389.92                | \$8,280.29     |
| SHEPHERD, TRAVIS      | 200-Teacher  | \$61,015.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$353.89                | \$9,168.48     |
| SHIFLEY, KEVIN        | 200-Teacher  | \$64,782.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$375.74                | \$15,724.56    |
| SIMMONS, RENITA       | 250-Special Education Teacher                            | \$76,445.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$443.38                | \$12,234.19    |
| SNYDER, CHRIS         | 208-Career and Technical Educator (CTE)                  | \$75,534.93  | 1.00 | 0             | 18        | \$0.00  | \$0.00    | \$438.10                | \$9,168.48     |
| SOBERANO, MADELYNN    | 200-Teacher  | \$48,474.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$281.15                | \$9,168.48     |

| Name                         | Position  | Base Salary                   | FTE  | Vacation Days              | Sick Days | Bonuses                               | Annuities | Retirement Enhancements        | Other Benefits |
|------------------------------|---|-------------------------------|------|----------------------------|-----------|---------------------------------------|-----------|--------------------------------|----------------|
| SOOLEY, KURT                 | 124-Dean of Students Admin (admin endorsement held) | \$115,969.57                  | 1.00 | 0                          | 18        | \$0.00                                | \$0.00    | \$672.62                       | \$25,558.68    |
| STAN, IRINA                  | 200-Teacher   | \$66,165.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$383.76                       | \$15,724.56    |
| STANICH, CHRISTOPHER         | 200-Teacher   | \$64,750.00                   | 1.00 | 0                          | 25        | \$0.00                                | \$0.00    | \$375.55                       | \$9,168.48     |
| STEINBERG, MEGHAN            | 200-Teacher   | \$3,243.99                    | 0.05 | 0                          | 0         | \$0.00                                | \$0.00    | \$0.00                         | \$0.00         |
| Stevens, Casandra Marie      | 250-Special Education Teacher                       | \$50,992.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$295.75                       | \$9,168.48     |
| STRZYINSKI, PAUL             | 200-Teacher   | \$78,389.00                   | 1.00 | 0                          | 25        | \$0.00                                | \$0.00    | \$454.66                       | \$9,168.48     |
| SWIETON, LEONA               | 250-Special Education Teacher                       | \$72,152.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$418.48                       | \$9,168.48     |
| SWOPES, ALEXIS               | 250-Special Education Teacher                       | \$88,579.01                   | 1.00 | 0                          | 18        | \$0.00                                | \$0.00    | \$513.76                       | \$9,168.48     |
| TAMIS, LYND SAY              | 250-Special Education Teacher                       | \$54,383.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$315.42                       | \$9,168.48     |
| TAUGNER, MEGAN               | 208-Career and Technical Educator (CTE)             | \$49,717.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$288.36                       | \$9,168.48     |
| TAYLOR, KELLY                | 200-Teacher   | \$76,445.00                   | 1.00 | 0                          | 16        | \$0.00                                | \$0.00    | \$443.38                       | \$9,168.48     |
| TEDDY, WANDA                 | 200-Teacher   | \$89,512.00                   | 1.00 | 0                          | 20        | \$0.00                                | \$0.00    | \$519.17                       | \$9,168.48     |
| TELKE, LAURA                 | 208-Career and Technical Educator (CTE)             | \$87,922.00                   | 1.00 | 0                          | 25        | \$0.00                                | \$0.00    | \$509.95                       | \$12,234.19    |
| TILLET, CALLIE               | 200-Teacher   | \$67,819.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$393.35                       | \$12,234.19    |
| TITHOF, MARY                 | 200-Teacher   | \$78,373.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$454.56                       | \$9,168.48     |
| TOBIN, LAUREN                | 200-Teacher   | \$58,802.27                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$341.05                       | \$9,168.48     |
| TOBIN, MICHAEL               | 200-Teacher   | \$59,131.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$342.96                       | \$9,168.48     |
| TROESCH, JOHN                | 200-Teacher   | \$64,782.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$375.74                       | \$12,234.19    |
| TROYER, MEGAN                | 200-Teacher   | \$26,053.20                   | 0.40 | 0                          | 14        | \$0.00                                | \$0.00    | \$151.11                       | \$9,168.48     |
| UNTCH, JONATHAN              | 200-Teacher   | \$59,400.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$344.52                       | \$15,724.56    |
| VALSA, JAMES                 | 200-Teacher   | \$63,511.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$368.36                       | \$15,724.56    |
| VICHNICK, ERIC               | 200-Teacher   | \$84,785.00                   | 1.00 | 0                          | 18        | \$0.00                                | \$0.00    | \$491.75                       | \$9,168.48     |
| VINSON, BRANDON              | 200-Teacher   | \$57,351.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$332.64                       | \$15,724.56    |
| WALSH, WHITNEY               | 200-Teacher   | \$53,641.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$311.12                       | \$9,168.48     |
| WALTON, JAMIE                | 200-Teacher   | \$78,389.00                   | 1.00 | 0                          | 18        | \$0.00                                | \$0.00    | \$454.66                       | \$12,234.19    |
| WELTER, ALISABETH            | 200-Teacher   | \$56,266.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$326.34                       | \$9,168.48     |
| WEST, KEITH                  | 200-Teacher   | \$84,416.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$489.61                       | \$12,234.19    |
| WIEDA, JULIA                 | 200-Teacher   | \$77,841.60                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$451.48                       | \$9,168.48     |
| WORDEN, SAMUEL               | 200-Teacher   | \$63,511.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$368.36                       | \$12,234.19    |
| ZAMBOLE, WILLIAM             | 200-Teacher   | \$63,511.00                   | 1.00 | 0                          | 25        | \$0.00                                | \$0.00    | \$368.36                       | \$9,168.48     |
| ZBORIL, MARCIA               | 208-Career and Technical Educator (CTE)             | \$84,635.70                   | 1.00 | 0                          | 25        | \$0.00                                | \$0.00    | \$490.89                       | \$12,234.19    |
| ZUCKER, CHRISTINE            | 200-Teacher   | \$61,876.00                   | 1.00 | 0                          | 14        | \$0.00                                | \$0.00    | \$358.88                       | \$0.00         |
| <b>Totals</b>                |   |                               |      |                            |           |                                       |           |                                |                |
| Distinct Employee Count: 214 |   | Distinct Positions Count: 240 |      | Total Positions Count: 240 |           | Vacation Days: 152                    |           | Sick Days: 3457                |                |
| Base Salary: \$15,510,126.07 |   | Bonuses: \$0.00               |      | Annuities: \$0.00          |           | Retirement Enhancements: \$210,102.96 |           | Other Benefits: \$2,609,931.01 |                |