

**NONDISCRIMINATION**

The Westville Board of Education is committed to a policy of nondiscrimination in relation to race, color, religion, sex, age, national origin, alienage, handicap, or veteran status. This policy will prevail in all matters concerning staff, events, students, the public, employment, admissions, financial aid, educational programs and services, facilities access, and individuals, companies, and firms with whom the board does business. Racial discrimination shall include racial slurs or other demeaning remarks concerning another person's race, ancestry, or country of origin and directed toward an employee, a student or a visitor.

The board directs the superintendent of schools to prepare necessary rules, regulations, and procedures to ensure that all local, state, and federal laws, regulations, and guidelines are followed.

The following statement will be included in all course announcements, bulletins disseminated to all students, materials used for recruiting or describing programs and training, application or enrollment forms, brochures, and catalogs:

"The Westville Board of Education does not discriminate on the basis of disability, race, color, religion, national origin, sex, age, or veteran status."

When an open forum is created whereby non-curricular groups are allowed to meet on school premises Boy Scouts and other designated youth groups will have equal access.

Inquiries concerning application of this policy may be referred to the Superintendent of Schools who is the Title IX/504/ADA Compliance Coordinator.

Westville Public Schools  
District

500 West Chincapin  
Street Address

918-723-3181  
Telephone

Westville, OK 74965  
City, State, Zip

**REFERENCE:** Oklahoma Constitution, Article 1, Section 6  
Title 6, Title 7, Civil Rights Act of 1964 as amended by the Equal Employment Opportunity Act of 1972  
Executive Order 11246, as amended by Executive Order 11375  
Equal Pay Act, as amended by the Education Amendments of 1972  
Rehabilitation Act of 1973, §504  
Education for All Handicapped Children Act of 1975  
Immigration Reform and Control Act of 1986  
Americans With Disabilities Act of 1990, 42 U.S.C. §12101  
Individuals With Disabilities Education Act, 20 USC §1400, et seq.

**DISCRIMINATION COMPLAINT FORM**

TO: Title IX/504/ADA Coordinator - Superintendent  
Alternate Coordinator – High School Principal

FROM: Name of Grievant \_\_\_\_\_  
Address/Telephone # \_\_\_\_\_

DATE OF ALLEGED VIOLATION: \_\_\_\_\_

NATURE OF ALLEGED VIOLATION:

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NAMES OF PERSONS RESPONSIBLE:

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REQUESTED ACTION:

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Date Complaint Filed With Coordinator: \_\_\_\_\_

Please use reverse of this form or attach additional sheets if necessary.

(Complaint must be submitted within 30 days of alleged violation.)

**NOTICE OF NONDISCRIMINATION**

The Westville Public Schools does not discriminate on the basis of race, color, national origin, sex, disability, age, religion or veteran status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

The following person has been designated to handle all inquiries regarding the district's nondiscrimination policies:

Terry Heustis, Superintendent  
P.O. Box 410  
Westville, OK 74965-0410  
Phone: (918) 723-3181

The relevant statutes are: Title VI of the Civil Rights Act of 1964, prohibiting discrimination based on race, color, and national origin;

The Age Discrimination Act, prohibiting discrimination based on age;

Section 504 of the Rehabilitation Act and Title II of the Americans with Disabilities Act, prohibiting discrimination based on disability;

The IX of the Education Amendments of 1972, prohibiting discrimination based on sex; and

The Boy Scouts of America Equal Access Act.