



NORTHEAST BRADFORD FACE MASK POLICY

Face Coverings Procedure for Staff and Students

The Northeast Bradford School District will follow the Pennsylvania Department of Health guidance on Universal Face Coverings with staff and students.

“Face covering” means covering the nose and mouth with material that is secured to the head with ties, straps, or loops over the ears or is wrapped around the lower face. A “face covering” can be made of a variety of synthetic or natural fabrics, including cotton, silk, or linen. A “face covering” may be factory-made, sewn by hand, or be improvised from household items, including, but not limited to, scarfs, bandanas, t-shirts, sweatshirts, or towels. While procedural and surgical masks intended for health care providers and first responders, such as N95 respirators, meet those requirements, these specialized masks should be reserved for appropriate occupational and health care personnel.

Student Requirements

Students will be expected to follow state guidelines for using face coverings. Face coverings may be removed when state/local mandates permit. State guidelines currently allow exceptions for health conditions where wearing a mask is not advised. Under those circumstances, students may wear face shields that extend below the chin instead of a mask, if preferred, over or in addition to a mask. Students who do not have an appropriate mask will be provided one.

Students who cannot wear a mask or face shield due to a medical condition, including those with respiratory issues that impede breathing, mental health condition, or disability must present medical documentation on the NEB Authorization form, signed by an approved medical provider. Students with a valid NEB Authorization form will then be subject to the Section 504 process.

NORTHEAST BRADFORD SCHOOL DISTRICT

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What will happen to students who refuse to wear masks?

Students will be issued an infraction letter with the following information:

- First Offense - Warning issued. Your child refused to correctly wear the face mask. A parent conference is now required to discuss first offense infractions and second offense consequences.
- Second Offense - Your child has had a first offense, a letter has been sent home, and they are still refusing to correctly follow the mask requirement. The student will be sent home and a one-day suspension is issued. A parent conference is now required to discuss first and second offense infractions and third offense consequences.
- Third Offense/Subsequent Offenses - Your child has received a first and second offense and is now on their third offense. The student will be sent home and a three-day suspension is issued. Your child is not to return to in-person instruction until a meeting has been held with district administration.

Staff Requirements

Staff will follow state guidelines for using face coverings, similar to students. In some cases, staff members may wear face shields. This may include staff who work with students with special needs, nurses, staff members with exemptions, or those in situations in which students need to see their faces.