

School District: Heber SpringsLEA: 1202

ARKANSAS  
DEPARTMENT  
OF EDUCATION

**SIGNATURE PAGE**  
**PERSONNEL POLICY AND SALARY SCHEDULE**  
**2021-2022**

Pursuant to Arkansas Code Annotated, §6-17-201, § 6-17-2301 and Act 989 of 2011 school district personnel policies and salary schedules shall be posted on the districts website no later than September 15 of each year.

<b>Certified Policy</b>	<b>Classified Policy</b>	<b>Student Policies</b>
<b>Salary Schedules</b>		

Are District Policies and Salary Schedules posted on your School Web Page? ☒ Yes ☐ No

What is the Web Address to the District's Home Page? [www.heberschools.org](http://www.heberschools.org)

The Heber Springs School District Board, in compliance with these requirements, approved the 2020-2021 Personnel Policy and Salary Schedule on August 23, 2021.

  
Board President

  
Superintendent