## School Town of Highland

## 2022 Annual Performance Report

School Town of Highland, Highland 4720

|  | Corporation Results |  |  |  | State |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator | '18-'19 | '19-'20 | '20-'21 | '21-'22 | Total |
| A-F Accountability Grade | B | B | N/A | N/A |  |
| Student Enrollment | 3,271 | 3,224 | 3,087 | 3,072 | 1,120,125 |
| Non-Waiver Grad Rate | 76.8 | 93.5 | 86.6 | 93.5 | 83.95 |
| Percentage of Career and Technical Diplomas | 7.4 | 18.2 | 12.2 | 7.3 | 12.2 |
| Number of Certified Teachers | 180 | 176 | 177 | 179 | 76,712 |
| Teacher Salary Range - Minimum | \$39,000 | \$40,000 | \$40,000 | \$43,000 | \$24,101 |
| Teacher Salary Range - Maximum | \$72,152 | \$73,343 | \$73,343 | \$77,050 | \$89,945 |
| Number of Students in Special Education | 410 | 447 | 449 | 479 | 182,581 |
| Percent of Students in Special Education | 12.5 | 13.9 | 14.5 | 15.6 | 17.0 |
| Number of Students in Gifted and Talented Education | 186 | 176 | 141 | 143 | 126,728 |
| Percent of Students in Gifted and Talented Education | 5.7 | 5.5 | 4.6 | 4.7 | 12.6 |
| Number of Students Receiving Free or Reduced Lunches | 1,356 | 1,313 | 1,238 | 1,057 | 476,951 |
| Percent of Students Receiving Free or Reduced Price Lunches | 41.5 | 40.7 | 40.1 | 34.4 | 43.2 |
| Number of Limited English Proficiency Students | 101 | 98 | 83 | 87 | 77,556 |
| Percent of Limited English Proficiency Students | 3.1 | 3.0 | 2.7 | 2.8 | 6.9 |
| Percent of Students in Foster Care | 0.98 | 0.8 | 0.4 | 0.4 | 1.0 |
| Number of Students in Alternative Education | 80 | 86 | 72 | 83 | 15,465 |
| Percentage of Students in Alternative Education | 2.4 | 2.6 | 2.3 | 2.7 | 7.1 |
| Number of Students in Career and Technical Program | 574 | 697 | 720 | 758 | 223,433 |
| Percentage of Students in Career and Technical Program | 17.5 | 21.6 | 23.3 | 24.7 | 42.3 |
| Intra District Mobilty | 0.3 | 0.2 | 0.3 | 0.3 | 0 |
| Inter District Mobility | 3.3 | 2.9 | 2.6 | 3.4 | 0 |
| Graduation Rate | 94.7 | 93.5 | 92.0 | 93.9 | 89.48 |
| Number of Incidents of Restraint | 30 | 129 | 18 | 17 | 7,179 |

Corporation Goals for Expenditure Categories in Indiana Code 20-42.5-3-5

## School Town of Highland

## 2022 Annual Performance Report

## School Town of Highland, Highland 4720

|  | Corporation Results |  |  |  | State |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Indicator | '18-'19 | '19-'20 | '20-'21 | '21-'22 | Total |
| Number of Incidents of Restriant Involving <br> a School Resource Officer | 1 | 0 | 0 | 0 | 413 |
| Number of Incidents of Seclusion | 0 | 126 | 0 | 0 | 6,658 |
| Number of Incidents of Seclusion Involving <br> a School Resource Officer | 0 | 0 | 0 | 0 | 220 |

Corporation Goals for Expenditure Categories in Indiana Code 20-42.5-3-5

## School Town of Highland

## 2022 Annual Performance Report

## Highland High School, Highland 4281

|  | School Results |  |  |  | State |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator | '18-'19 | '19-'20 | '20-'21 | '21-'22 | Total |
| A-F Accountability Grade | B | B | N/A | N/A |  |
| Student Enrollment | 1,122 | 1,077 | 1,061 | 1,021 | 1,120,125 |
| Non-Waiver Grad Rate | 76.76 | 93.48 | 86.59 | 93.51 | 83.95 |
| College and Career Readiness Rate | 63.6 | N/A | N/A | N/A |  |
| Number of Certified Teachers | 64 | 63 | 64 | 64 | 76,712 |
| Number of Students in Career and Technical Program | 574 | 697 | 720 | 758 | 223,433 |
| Percentage of Students in Career and Technical Program | 0 | 0 | 67.9 | 74.2 | 42.3 |
| Grade 11 Percent Meeting SAT EvidenceBased Reading and Writing Benchmark | N/A | N/A | N/A | 55.8 | 47.0 |
| Grade 11 Percent Meeting SAT Mathematics Benchmark | N/A | N/A | N/A | 30.9 | 26.7 |
| * Grade 10 Percent Passing ISTEP+/ ILEARN Math Standard | 37.2 | N/A | 28.5 | N/A | N/A |
| * Grade 10 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 65.8 | N/A | 50.2 | N/A | N/A |
| * Grade 10 Percent Passing ISTEP+/ ILEARN Science Standard | 32.3 | N/A | 30.1 | 24.9 | 30.0 |
| Percent of Graduates Granted Waivers | 19.0 | 0.00 | 5.9 | 0.4 | 7.0 |
| SAT Average Score for Graduating Class | 1060 | 0 | 1115 | 1146 | 1358 |
| Percent of graduates receiving Academic Honors Diploma | 0 | 0 | 31.1 | 33.7 | 38.7 |
| Number of graduates receiving Core 40 Diploma | 244 | 236 | 242 | 246 | 66308 |
| Percent of 12th Graders Taking SAT | 40.9 |  | 27.4 | 21.8 | 28.4 |
| Percent Core 40 with Honors Diploma | 30.5 | 37.6 | 31.1 | 33.7 | 38.7 |
| Percent Core 40 Diploma | 90.7 | 91.5 | 95.3 | 100.0 | 90.6 |
| Pupil Enrollment to Certified Employee Ratio | 15.1 | 14.3 | 14.5 | 16.2 | 16.2 |
| Graduation Rate | 94.7 | 93.5 | 92.0 | 93.9 | 89.48 |
| Attendance Rate | 95.7 | 95.9 | 96.6 | 94.2 | 92.9 |
| Number of Students with More Than 10 Unexcused Days Absent | 170 | 122 | 159 | 256 | 169,811 |
| Number of Students absent greater than 10\% of School Year | 96 | 71 | 69 | 282 | 209932 |

* In 2014-15 Indiana transitioned to new, more rigorous college-and-career ready standards and a new statewide assessment to measure these standards. Therefore, results are not comparable to previous data.


## School Town of Highland

## 2022 Annual Performance Report

## Highland High School, Highland 4281

|  | School Results |  |  |  | State |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator | '18-'19 | '19-'20 | '20-'21 | '21-'22 | Total |
| Number of Students Retained in the 9th Grade | 0 | 0 | 0 | 0 | 46 |
| Number of Students Who Have Dropped Out | 7 | 8 | 7 | 12 | 6,481 |
| Number of Students Suspended | 99 | 81 | 12 | 68 | 97,972 |
| Number of Students Expelled | 15 | 19 | 3 | 10 | 2,551 |
| Number of Students Expelled or Suspended involving Drugs, Weapons, or Alcohol | 12 | 6 | 3 | 10 | 7,613 |
| Number of Out of School Suspensions | 99 | 81 | 12 | 68 | 70,183 |
| Number of Bullying Incidents | 0 | 1 | 1 |  |  |

* In 2014-15 Indiana transitioned to new, more rigorous college-and-career ready standards and a new statewide assessment to measure these standards. Therefore, results are not comparable to previous data.


## School Town of Highland

## 2022 Annual Performance Report

Highland Middle School, Highland 4283

|  | School Results |  |  |  | State |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator | '18-'19 | '19-'20 | '20-'21 | '21-'22 | Total |
| A-F Accountability Grade | C | C | N/A | N/A |  |
| Student Enrollment | 696 | 694 | 684 | 689 | 1,120,125 |
| Number of Certified Teachers | 50 | 50 | 46 | 39 | 76,712 |
| * Grade 6 Percent Passing ISTEP+/ ILEARN Math Standard | 56.0 | N/A | 32.3 | 50.7 | 35.6 |
| * Grade 6 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 62.5 | N/A | 39.7 | 48.4 | 39.0 |
| * Grade 6 Percent Passing ISTEP+/ ILEARN Science Standard | 66.2 | N/A | 39.6 | 52.3 | 38.9 |
| * Grade 7 Percent Passing ISTEP+/ ILEARN Math Standard | 43.2 | N/A | 31.7 | 27.9 | 31.9 |
| * Grade 7 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 44.5 | N/A | 45.0 | 35.9 | 42.4 |
| * Grade 8 Percent Passing ISTEP+/ ILEARN Math Standard | 38.0 | N/A | 23.8 | 23.5 | 29.8 |
| * Grade 8 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 53.7 | N/A | 48.9 | 48.7 | 43.1 |
| Pupil Enrollment to Certified Employee Ratio | 13.3 | 12.8 | 14.5 | 17.6 | 16.2 |
| Attendance Rate | 96.6 | 96.4 | 97.1 | 95.1 | 92.9 |
| Number of Students with More Than 10 Unexcused Days Absent | 39 | 36 | 76 | 80 | 169,811 |
| Number of Students absent greater than $10 \%$ of School Year | 28 | 26 | 27 | 125 | 209932 |
| Number of Students Suspended | 84 | 47 | 19 | 80 | 97,972 |
| Number of Students Expelled | 8 | 5 | 1 | 9 | 2,551 |
| Number of Students Expelled or Suspended involving Drugs, Weapons, or Alcohol | 3 | 1 | 2 | 3 | 7,613 |
| Number of Out of School Suspensions | 53 | 21 | 12 | 53 | 70,183 |
| Number of In School Suspensions | 51 | 34 | 10 | 48 | 46,233 |

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## School Town of Highland

## 2022 Annual Performance Report

## Judith Morton Johnston Elementary, Highland 4285

|  | School Results |  |  |  | State |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator | '18-'19 | '19-'20 | '20-'21 | '21-'22 | Total |
| A-F Accountability Grade | A | A | N/A | N/A |  |
| Student Enrollment | 421 | 457 | 381 | 390 | 1,120,125 |
| Number of Certified Teachers | 23 | 25 | 22 | 21 | 76,712 |
| Percentage of Students Passing IREAD | 94.1 | N/A | 88.2 | 85.3 | 80.3 |
| * Grade 3 Percent Passing ISTEP+/ ILEARN Math Standard | 73.5 | N/A | 51.6 | 72.3 | 51.9 |
| * Grade 3 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 46.9 | N/A | 34.4 | 46.2 | 40.7 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Math Standard | 53.1 | N/A | 41.3 | 49.2 | 47.5 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 45.3 | N/A | 30.7 | 52.4 | 41.1 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Science Standard | 43.8 | N/A | 29.3 | 44.4 | 38.4 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Math Standard | 63.5 | N/A | 44.7 | 45.2 | 40.9 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 63.5 | N/A | 42.6 | 30.1 | 41.0 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Social Science Standard | 73.1 | N/A | 44.7 | 28.8 | 38.4 |
| Pupil Enrollment to Certified Employee Ratio | 16.1 | 15.4 | 14.8 | 17.3 | 16.2 |
| Attendance Rate | 96.2 | 96.2 | 94.7 | 94.3 | 92.9 |
| Number of Students with More Than 10 Unexcused Days Absent | 52 | 45 | 53 | 61 | 169,811 |
| Number of Students absent greater than 10\% of School Year | 19 | 19 | 68 | 65 | 209932 |
| Number of Students Suspended | 2 | 12 | 5 | 11 | 97,972 |
| Number of Students Expelled or Suspended involving Drugs, Weapons, or Alcohol | 0 | 0 | 2 | 2 | 7,613 |
| Number of Out of School Suspensions | 1 | 8 | 3 | 3 | 70,183 |
| Number of In School Suspensions | 1 | 4 | 3 | 8 | 46,233 |
| Number of Bullying Incidents | 0 | 0 | 1 | 1 | 5,103 |

[^1]
## School Town of Highland

## 2022 Annual Performance Report

Mildred Merkley Elementary School, Highland 4290

|  | School Results |  |  |  | State |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator | '18-'19 | '19-'20 | '20-'21 | '21-'22 | Total |
| A-F Accountability Grade | B | B | N/A | N/A |  |
| Student Enrollment | 291 | 288 | 277 | 268 | 1,120,125 |
| Number of Certified Teachers | 19 | 18 | 17 | 15 | 76,712 |
| Percentage of Students Passing IREAD | 92.2 | N/A | 88.0 | 85.4 | 80.3 |
| * Grade 3 Percent Passing ISTEP+/ ILEARN Math Standard | 60.8 | N/A | 49.0 | 65.0 | 51.9 |
| * Grade 3 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 44.0 | N/A | 42.9 | 42.5 | 40.7 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Math Standard | 64.2 | N/A | 61.4 | 46.2 | 47.5 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 43.4 | N/A | 45.5 | 25.0 | 41.1 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Science Standard | 47.2 | N/A | 44.2 | 36.5 | 38.4 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Math Standard | 29.3 | N/A | 42.3 | 43.5 | 40.9 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 19.5 | N/A | 42.3 | 41.3 | 41.0 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Social Science Standard | 22.0 | N/A | 43.1 | 32.6 | 38.4 |
| Pupil Enrollment to Certified Employee Ratio | 13.2 | 13 | 12.5 | 17.8 | 16.2 |
| Attendance Rate | 95.9 | 95.4 | 96.6 | 95.4 | 92.9 |
| Number of Students with More Than 10 Unexcused Days Absent | 28 | 38 | 31 | 25 | 169,811 |
| Number of Students absent greater than 10\% of School Year | 15 | 23 | 18 | 42 | 209932 |
| Number of Students Suspended | 18 | 4 | 3 | 6 | 97,972 |
| Number of Out of School Suspensions | 14 | 4 | 3 | 6 | 70,183 |

[^2]
## School Town of Highland

## 2022 Annual Performance Report

## Southridge Elementary School, Highland 4301

|  | School Results |  |  |  | State |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator | '18-'19 | '19-'20 | '20-'21 | '21-'22 | Total |
| A-F Accountability Grade | C | C | N/A | N/A |  |
| Student Enrollment | 448 | 418 | 404 | 412 | 1,120,125 |
| Number of Certified Teachers | 25 | 23 | 24 | 23 | 76,712 |
| Percentage of Students Passing IREAD | 89.0 | N/A | 84.0 | 90.1 | 80.3 |
| * Grade 3 Percent Passing ISTEP+/ ILEARN Math Standard | 64.9 | N/A | 57.9 | 63.4 | 51.9 |
| * Grade 3 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 50.0 | N/A | 39.5 | 47.9 | 40.7 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Math Standard | 70.4 | N/A | 50.7 | 52.2 | 47.5 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 51.9 | N/A | 39.4 | 52.2 | 41.1 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Science Standard | 61.1 | N/A | 36.6 | 44.8 | 38.4 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Math Standard | 35.4 | N/A | 43.7 | 53.9 | 40.9 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 41.8 | N/A | 43.7 | 50.0 | 41.0 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Social Science Standard | 48.1 | N/A | 45.1 | 59.7 | 38.4 |
| Pupil Enrollment to Certified Employee Ratio | 16 | 15.4 | 14.4 | 18.7 | 16.2 |
| Attendance Rate | 96.6 | 96.5 | 95.5 | 94.9 | 92.9 |
| Number of Students with More Than 10 Unexcused Days Absent | 37 | 25 | 86 | 58 | 169,811 |
| Number of Students absent greater than 10\% of School Year | 14 | 10 | 41 | 53 | 209932 |

[^3]
## School Town of Highland

## 2022 Annual Performance Report

Allen J Warren Elementary School, Highland 4303

|  | School Results |  |  |  | State |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator | '18-'19 | '19-'20 | '20-'21 | '21-'22 | Total |
| A-F Accountability Grade | C | C | N/A | N/A |  |
| Student Enrollment | 293 | 290 | 280 | 292 | 1,120,125 |
| Number of Certified Teachers | 19 | 17 | 17 | 18 | 76,712 |
| Percentage of Students Passing IREAD | 88.7 | N/A | 90.0 | 91.8 | 80.3 |
| * Grade 3 Percent Passing ISTEP+/ ILEARN Math Standard | 62.3 | N/A | 46.9 | 51.0 | 51.9 |
| * Grade 3 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 34.0 | N/A | 40.8 | 36.7 | 40.7 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Math Standard | 58.2 | N/A | 55.8 | 54.0 | 47.5 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 52.7 | N/A | 48.8 | 28.0 | 41.1 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Science Standard | 58.2 | N/A | 37.2 | 28.0 | 38.4 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Math Standard | 36.5 | N/A | 32.1 | 52.2 | 40.9 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 40.4 | N/A | 28.3 | 45.7 | 41.0 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Social Science Standard | 46.2 | N/A | 32.1 | 45.5 | 38.4 |
| Pupil Enrollment to Certified Employee Ratio | 13.9 | 13.8 | 14 | 16.2 | 16.2 |
| Attendance Rate | 97.1 | 96.8 | 96.7 | 95.0 | 92.9 |
| Number of Students with More Than 10 Unexcused Days Absent | 13 | 10 | 23 | 30 | 169,811 |
| Number of Students absent greater than 10\% of School Year | 6 | 6 | 8 | 58 | 209932 |
| Number of Students Suspended | 25 | 21 | 4 | 17 | 97,972 |
| Number of Out of School Suspensions | 21 | 15 | 1 | 13 | 70,183 |
| Number of In School Suspensions | 9 | 9 | 3 | 5 | 46,233 |

[^4]
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