

SEMINOLE COUNTY BOARD OF EDUCATION

MINUTES OF MEETING

MONDAY, MAY 10, 2021

The Seminole County Board of Education met on May 10, 2021. The following members were present: Mr. William L. Robinson, Dr. Charles O. Walker, Mr. Spencer Stewart, Dr. Michael Kirkland, Mr. Trent Clark, Financial Director Sherry Gray, Assistant Superintendent of Teaching and Learning Felicia Purdy, Assistant Superintendent of Federal Programs Dr. Marie Godwin, Director of Student Services Dr. Sandy Malone, and Superintendent Mark Earnest. This meeting was also opened to the public virtually. Telephone Number: 646.741.5292 Meeting ID: 111.648.6093

- I. Chairman Dr. Charles Walker called the meeting to order.
- II. Vice-Chairman Spencer Stewart gave the invocation.
- III. Chairman Dr. Charles Walker established a quorum with five members present.
- IV. Superintendent Mark Earnest recognized our guests. Head Football Coach, Cedric Stegall, introduced his 2021-2022 football staff.
- V. Dr. Michael Kirkland made a motion with a second from Vice-Chairman Spencer Stewart to approve the agenda. Motion carried unanimously.
- VI. Trent Clark made a motion with a second from Dr. Michael Kirkland to approve the minutes from the regularly scheduled board meeting on April 12, 2021. Motion carried unanimously.
- VII. Vice-Chairman Spencer Stewart made a motion with a second from Dr. Michael Kirkland to approve the April 2021 financial statement. Motion carried unanimously.
- VIII. The following action items were considered:

- Construction Manager at Risk

William L. Robinson made a motion with a second from Dr. Michael Kirkland to approve Jones Construction, Inc. (JCI) as the Construction Manager at Risk. Motion carried unanimously.

- GMAP Consortium

Dr. Michael Kirkland made a motion with a second from Trent Clark to approve the Seminole County School System to join the Georgia Assessment Consortium. Motion carried unanimously.

- Teacher Evaluation Appeals Policy – Descriptor Code: GBIA

Trent Clark made a motion with a second from Dr. Michael Kirkland to approve the Teacher Evaluation Appeals Policy – Descriptor Code: GBIA. Motion carried unanimously.

- Classified Pay Increase

William L. Robinson made a motion with a second from Vice-Chairman Spencer Stewart to approve the 5% pay increase for all classified staff. Motion carried unanimously. This pay increase will begin in July 2021.

- Seminole County Public Library Board Nomination

Trent Clark made a motion with a second from William L. Robinson to approve Brinson Register to the Seminole County Library Board. Motion carried unanimously.

IX. The following information was given in the Superintendent's Report:

- Curriculum Adoption Update

Superintendent Mark Earnest and Assistant Superintendent of Teaching and Learning, Felicia Purdy, gave the board members an update on where the Seminole County School System is regarding their curriculum adoption process for K-8.

- Promotion & Retention

Superintendent Mark Earnest updated the procedures of our Promotion and Retention Policy.

- TAPP Participant Agreement

Superintendent Mark Earnest gave the board members a copy of the Georgia Teacher Academy for Preparation and Pedagogy (TAPP) Program participant agreement.

- Supplements and Stipends for Teacher Leaders

Superintendent Mark Earnest presented the board members a list of 2021-2022 supplements and stipends for teacher leaders. The board will vote on these at the next board meeting on June 7, 2021.

- GSBA – Policy Review

GSBA will conduct a policy review for Seminole County. Superintendent Mark Earnest informed the board members that the review would need to be done every five years.

- Baccalaureate and Graduation

Superintendent Mark Earnest reminded the board members of the Baccalaureate Service that will take place on Wednesday, May 19, at Donalsonville Church of God. Graduation will take place on Friday, May 21.

- Banquets and Sports Recognitions

Superintendent Mark Earnest updated the board members on how well the Spring Sports Banquet and FFA Banquet were conducted this year. The Sports Banquets are conducted by the Seminole County Booster Club and they always do a great job. The FFA Banquet was conducted by mostly our FFA student members. They did a really good job.

- Honors Program – Both Schools

The Seminole County Middle/High School had their Honors' Day Programs and Seminole County Elementary School will have their Honors' Day Programs the last week of school.

- Field Day

The Seminole County Elementary School will have their Field Day on Tuesday, May 18.

- Frozen, Jr.

Superintendent Mark Earnest commended the production and cast of Frozen, Jr. They did an amazing job.

- BOE Training Completion

The Seminole County Board members completed their required 9 hours of training on April 28, 2021.

- School Council Elections

School Council Elections took place on Friday, May 7, 2021. Their nomination, as well as 2021-2022 school committees, will be presented to the board members at the next meeting on June 7, 2021.

- Football Scrimmage

There will be an inter-squad spring football scrimmage on Friday, May 14. It will cost \$3 a person and concessions will be sold.

- Sherriff's Department

Superintendent Mark Earnest advised the board members that the Seminole County Sherriff's Department would allow us to use jail trustees for jobs around campus.

- Land Purchase in 1992

Superintendent Mark Earnest let the board members know that the 46 acres purchased to build Seminole County Middle/High School was \$138,000 in 1992.

X. The following personnel report was read by Superintendent Earnest:

<u>Appointment - Certified</u>	<u>Position</u>	<u>Effective Date</u>
Annette Gautney	Pre-K Teacher – SCES	7/26/2021

Daniel Dukes	Alternative School – SCMHS	7/26/2021
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Andrew Davidson	6 th Grade Math Teacher – SCMHS	7/26/2021
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<u>Appointment - Classified</u>	<u>Position</u>	<u>Effective Date</u>
Mitchell Royals	SPED Paraprofessional – SCMHS	7/26/2021

Douglas Kirksey	SPED Paraprofessional – SCMHS	7/26/2021
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Jamie Howard	Paraprofessional – SCES	7/26/2021
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Ivy McMickle	Paraprofessional – SCES	7/26/2021
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Shannan Reynolds	Media Center Paraprofessional – SCMHS	7/26/2021
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<u>FMLA/Maternity Leave</u>	<u>Position</u>	<u>Effective Date</u>
Ivey McLendon	Human Resources/School Nutrition (Return Date: August 2, 2021)	6/7/2021

Holly Garcia	Ag Teacher – SCMHS (Return Date: October 18, 2021)	8/13/2021
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<u>Resignation/Retirement</u>	<u>Position</u>	<u>Effective Date</u>
Sheri Ward	Pre-K Paraprofessional – SCES	5/25/2021
Kim Weldin	SPED Teacher – SCES	5/25/2021

Dr. Michael Kirkland made a motion with a second from Trent Clark to approve the personnel report. Motion carried unanimously without the vote of Vice-Chairman Spencer Stewart due to personal affiliation.

- XI. Vice-Chairman Spencer Stewart made a motion with a second from William L. Robinson for the Board to go to executive session.

Vice-Chairman Mr. Spencer Stewart made a motion with a second from Mr. William L. Robinson for the Board to go from executive session to regular session.

- XII. There being no further business, Chairman Dr. Charles Walker adjourned the meeting with a motion from Dr. Michael Kirkland and a second from Vice-Chairman Spencer Stewart. Motion carried unanimously.

All business conducted by the Board in this matter was unanimously voted on unless otherwise indicated.

Chairman

Secretary/Superintendent