



BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 18, 2022
February 15, 2022
March 15, 2022
April 26, 2022
May 10, 2022
May 24, 2022
June 21, 2022
July 19, 2022
August 23, 2022
September 20, 2022
October 18, 2022
November 15, 2022
December 13, 2022
January 3, 2023



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

John Regan
Board President

Pam Yousey
Vice President



Mark Schwarz
Superintendent of Schools

Danielle Mancuso
Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, September 14, 2021**

Time: **6:30 PM** Executive Session

7:00 PM Public Session

Location: The September 14, 2021 Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. Masks will be required for anyone attending the meeting in person.
YouTube Live Link: <https://youtu.be/Y651DjF87wU>

Zoom Webinar Link: You are invited to a Zoom webinar.

When: Sep 14, 2021 06:30 PM Eastern Time (US and Canada)

Topic: September 14, 2021 Board of Education Meeting

Please click the link below to join the webinar:

[https://us02web.zoom.us/j/81086846398?](https://us02web.zoom.us/j/81086846398?pwd=MzNPSFVJMmNhRzdOZStNeWVsTjdHdz09)

[pwd=MzNPSFVJMmNhRzdOZStNeWVsTjdHdz09](https://us02web.zoom.us/j/81086846398?pwd=MzNPSFVJMmNhRzdOZStNeWVsTjdHdz09)

Passcode: C7hRBX

Or One tap mobile :

US: +16465588656,,81086846398#,,, *478798# or

+13017158592,,81086846398#,,, *478798#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799 or +1 669 900 9128 or +1 253 215 8782 or +1 346 248 7799

Webinar ID: 810 8684 6398

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing _____ matters. It is anticipated that the Board will be in closed session for up to 0.5 hour and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent permitted by law that making such matters public shall not be inconsistent with the Open Public Meeting Act.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC

9. SUPERINTENDENT REPORT

10. PRESENTATIONS

10.a Explanation of the Board Certification Process - Charlene Peterson, NJSBA

11. HUMAN RESOURCES AGENDA - Discussion Items

11.a Human Resources Committee Report

12. HUMAN RESOURCES AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

12.a New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

[2021.09.14 New Hires and Other Personnel Actions.pdf](#)

12.b Retirements and Resignations

Approve the attached list of retirements and resignations.

[2021.09.14 Retirements and Resignations.pdf](#)

12.c Additional Compensation

Approve the attached list of additional compensation.

[2021.09.14 Additional Compensation \(1\).pdf](#)

12.d Extra Curricular Appointments for the 2021-22 School Year

Approve the attached list of extra curricular appointments for the 2021-22 school year.

12.e Policies and Regulations for First Reading

Approve the following policies and regulations for first reading:

P1638.13 School Employee Vaccination Requirements

P3142 Nonrenewal of Nontenured Teaching Staff

R3142 Nonrenewal of Nontenured Teaching Staff

P3221 Evaluation of Teachers

R3221 Evaluation of Teachers

P3222 Evaluation of Teaching Staff Members

R3222 Evaluation of Teaching Staff Members

P3223 Evaluation of Administrators

R3223 Evaluation of Administrators

P3224 Evaluation of Principal

R3224 Evaluation of Principal

P4146 Nonrenewal of Nontenured Support Staff Member

R4146 Nonrenewal of Nontenured Support Staff Member

P6471 School District Travel

R6471 School District Travel

[P1648.13 School Employee Vaccination Requirements.pdf](#)

[P3142 Nonrenewal of Nontenured Teaching Staff Member .pdf](#)

[R3142 Nonrenewal of Nontenured Teaching Staff Member .pdf](#)

[P3221 Evaluation of Teachers \(M\).pdf](#)

[R3221 Evaluation of Teachers \(M\) .pdf](#)

[P3222 EVALUATION OF TEACHING STAFF MEMBERS, EXCLUDING
TEACHERS AND ADMINISTRATORS \(M\) .pdf](#)

[R3222 EVALUATION OF TEACHING STAFF MEMBERS, EXCLUDING
TEACHERS AND ADMINISTRATORS \(M\).pdf](#)

[P3223 EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE
PRINCIPALS, AND ASSISTANT PRINCIPALS \(M\) .pdf](#)

[R3223 EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE
PRINCIPALS, AND ASSISTANT PRINCIPALS \(M\) .pdf](#)

[P3224 EVALUATION OF PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT
PRINCIPALS .pdf](#)

[R3224 EVALUATION OF PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT
PRINCIPALS \(M\).pdf](#)

[P4146 NONRENEWAL OF NONTENURED SUPPORT STAFF MEMBER .pdf](#)

[R4146 NONRENEWAL OF NONTENURED SUPPORT STAFF MEMBER .pdf](#)

[P6471 SCHOOL DISTRICT TRAVEL \(M\) .pdf](#)

[R6471 School District Travel \(M\) .pdf](#)

12.f MPS Organization Chart

Approve the attached MPS organization chart for the 2021-22 school year.

[Org Chart for BOE Approval 091421.pdf](#)

12.g Staff Salary Guide Advancements

Approve the attached Staff Salary Guide Advancements
[2021.09.14 Teacher Advancements.pdf](#)

12.h Practicum - Field Experience

Approve the attached Practicum - Field Experience
[2021.09.14 Practicum Fieldwork.pdf](#)

12.i Curriculum Writing for Summer 2021 - Revisions

Approve the attached Curriculum Writing for Summer 2021 - Revisions
[2021.09.14 Curriculum Writing.pdf](#)

13. EDUCATION AGENDA - Discussion Items

13.a Education Committee Report

[MPS Education Update 20210914.pdf](#)

13.b Proposed 2022-23 School Calendar

[2022-2023 School Calendar DRAFT - 2022-23 Draft.pdf](#)

14. EDUCATION AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

14.a Professional Development and District Travel

Approve the attached list of professional development and district travel.
[2021.09.14 District Travel.pdf](#)

14.b Field Trips

Approve the attached list of field trips.
[2021.09.14 Field Trips.pdf](#)

14.c Policies and Regulations for First Reading

Approve the following policies and regulations for first reading:

P1648.11 The Road Forward COVID-19

P2421 Career and Technical Education

P2467 Surrogate Parents and Resource Family Parents

P5111 Eligibility of Resident/Nonresident Students

P5116 Education of Homeless Children

P5420.02 Bridge Year Pilot Program

[P1648.11 The Road Forward COVID-19 - Health and Safety.pdf](#)

[P2421 Career and Technical Education.pdf](#)

[P2467 SURROGATE PARENTS AND RESOURCE FAMILY PARENTS \(M\).pdf](#)

[P5111 ELIGIBILITY OF RESIDENT_NONRESIDENT STUDENTS \(M\).pdf](#)

[P5116 EDUCATION OF HOMELESS CHILDREN.pdf](#)

[P5460.02 Bridge Year Pilot Program \(M\).pdf](#)

[R5460.02 Bridge Year Pilot Program \(M\) .pdf](#)

14.d Policies and Regulations for Abolishment

Approve the following policies and regulations for abolishment:

P1648 Restart and Recovery Plan

P1648.02 Remote Learning Options for Families

P1648.03 Restart and recovery Plan - Full-Time Remote Instruction

P8810 Religious Holidays

[P1648 Restart and Recovery Plan .pdf](#)

[P1648.02 Remote Learning Options for Families .pdf](#)

[P1648.03 Restart and Recovery Plan “ Full-Time Remote Instruction \(M\).pdf](#)

[P8810 Religious Holidays.pdf](#)

14.e Virtual Learning Plan Attestation

Approve the MPS Virtual/Remote Learning Attestation form to be submitted to the NJDOE.

[NJDOE Virtual Attestation Form - Completed for Board Approval.pdf](#)

14.f School Safety Data System (SSDS) Report

Approve the School Safety Data Summary Report (SSDSR) for Reporting Period 2 of the 2020-2021 school year.

[SSDS 2020-2021 RP 2 for Board Review.pdf](#)

15. OPERATIONS AGENDA - Discussion Items

15.a Operations Committee Report

15.b Bylaw Revision Discussion

Discuss proposed changes to Bylaw 0167 - Public Participation in Meetings

[P0167_Public_Participation_in_Board_Meetings_-_Version 2021.08.31.pdf](#)

16. OPERATIONS AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

16.a Minutes

Approve the minutes from the following BOE meetings:

July 20, 2021 Executive Session

July 20, 2021 Public Session

August 17, 2021 Executive Session

August 17, 2021 Public Session

August 24, 2021 Executive Session

August 24, 2021 Public Session

[2021.07.20 Minutes.pdf](#)

[2021.08.17 Minutes.pdf](#)

16.b Bills List

Approve the bills list dated September 14, 2021.

[SEPT 14_ 2021 BILL LIST.pdf](#)

16.c Board Secretary and Treasurer Reports

Approve the Board Secretary and treasurer reports for the following month:

July 2021

[July 2021 Board Secretary & TSM Report.pdf](#)

16.d Transfers

Approve the transfers for the following month:

July 2021

[July 2021 Transfer Request Form.pdf](#)

16.e Policies and Regulations for First Reading

Approve the following policies and regulations for first reading:

P8561	Procurement Procedures for School Nutrition
P6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs
P6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures
P6115.03	Federal Awards/Funds Internal Controls - Conflict of Interest
P6311	Contracts for Goods or Services Funded by Federal Grants
P8540	School Nutrition Program
P8550	Meal Charges/Outstanding Food Service Bill
P8600	Student Transportation

[P8561 PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS \(M\).pdf](#)

[P6115.01 Federal Awards_Funds Internal Controls - Allowability of Costs \(M\) .pdf](#)

[P6115.02 Federal Awards_Funds Internal Controls - Mandatory Disclosures \(M\) .pdf](#)

[P6115.03 Federal Awards_Funds Internal Controls - Conflict of Interest .pdf](#)

[P6311 CONTRACTS FOR GOODS OR SERVICES FUNDED BY FEDERAL GRANTS \(M\) .pdf](#)

[P8540 SCHOOL NUTRITION PROGRAMS \(M\) .pdf](#)

[P8550 MEAL CHARGES_OUTSTANDING FOOD SERVICE BILL \(M\) .pdf](#)

[P8600 STUDENT TRANSPORTATION \(M\) .pdf](#)

16.f Professional Services

Approve the attached list of professional services.

[2021.09.14 Professional Services .pdf](#)

16.g Donations

Approve the attached list of donations.

[2021.09.14 Donations.pdf](#)

16.h Walgreens Annual Flu Clinic

Approve the annual agreement with Walgreens to conduct a flu clinic on the following dates.

Location	Date	Time
MHS	TBD	TBD
MJS	TBD	TBD
CAS	TBD	TBD
KRS	TBD	TBD
TJS	TBD	TBD

17. OLD BUSINESS

18. NEW BUSINESS

19. OPEN TO THE PUBLIC

20. CLOSED EXECUTIVE SESSION (*If Necessary*)

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for _hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

21. RECONVENE TO PUBLIC SESSION

22. ADJOURNMENT

Moved by _____, seconded by _____.