

**GERMANTOWN SCHOOL DISTRICT  
NOTICE OF BOARD OF EDUCATION MEETING  
Germantown High School  
Performing Arts Center  
W180 N11501 River Lane  
Germantown, WI 53022**

**September 13, 2021  
7:00 p.m.**

**AGENDA**

The Germantown School District Board of Education will hold its Board Meeting at the District PAC. This meeting will be held with social distancing measures in place; i.e. limited audience, webcast, etc. As with past Board Meetings it will be recorded and provided for public viewing as soon as possible following the meeting. A link to the webcast will be available just prior to the scheduled meeting and can be located at <https://www.gsdwi.org>

- I. Meeting Called to Order and Pledge of Allegiance
  - A. Official Meeting Notification
  - B. Roll Call
  
- II. Approval of Agenda
  
- III. Citizen Comments: **Community members/residents of the Germantown School District** are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name and address for the record. The presentation time frame shall be determined by the Board President, once an indication of the number of people wishing to speak is made. Speakers should keep comments to **three minutes or less** to allow for others to speak. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board may answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments that may be injurious to school district personnel or other individuals will not be allowed.
  
- IV. Approval of Minutes
  - A. August 23, 2021 Board of Education
  - B. August 30, 2021 Joint Board of Education & Village of Germantown Board
  
- V. Curriculum Committee
  - A. Update from Curriculum Committee
  
- VI. Building Committee
  - A. Update from September 13, 2021 committee meeting.
  
- VII. Finance Committee
  - A. Update from September 13, 2021 committee meeting.
  - B. Discussion and action to approve 2021-2022 Copy Paper Bid.
  
- VIII. New Business
  - A. Discussion and action to approve teacher resignations.
  - B. Discussion and action to approve teacher contracts.

- C. Discussion and possibly action to approve part time physical education teacher.
- D. Discussion and action to approve the Germantown High School Advanced Placement overnight travel request.
- E. Transportation updates and possible action.
- F. Discussion and possible action regarding mitigation and the Return to School Plan.
- G. Discussion and action to approve donation.

IX. Adjourn

**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**MINUTES OF THE BOARD OF EDUCATION**  
**August 23, 2021**

1. The meeting of the Board of Education was called to order by Board President Brian Medved in the High School Performing Arts Center at 7:00 p.m. with the Pledge of Allegiance. Roll call: Medved – yes, Barney – yes, Reinemann – yes, Loth – yes, Pawlak-yes, Borden and Soderberg-absent excused
2. Superintendent Brett Stousland read the official meeting notification.
3. Motion by Barney, second by Reinemann to approve the agenda. Motion carried.
4. The following citizens addressed the Board regarding masks, parental choice in Germantown, vaccinations, making masks optional, policies on injections & vaccines, curriculum, and COVID. Monica Curtis, Kevin Curtis, Sandy Pie, Kristen Barr, Adam Barr, Jean Merry, Carroll Merry, Theresa Schneider, John Pie, Alex Hardin, Jeni Price, Kelly Becherer, Anna Pruefer, Krista Dyreson, Pam Schulz, Meredith Blowmeyer, Tracy Parker, Alyssa Pollow, Diane Pederson, Krista Ewert, Jodi Graf, Richard Biank, Gail Trapp, Nicole Boyd, Lynn Hirsch, Rob Kline, Melanie Smythe, Sarah Larson, Kim Higginbotham, Gary Pointdexter, Jen Gienke.
5. Motion by Reinemann, second by Barney to approve the August 9, 2021 Board of Education meeting minutes and closed session meeting minutes. Motion carried.
6. The Board took a short break. The Board meeting resumed at 8:40 p.m.
7. Reinemann led discussions and a motion to bring forward with a positive recommendation to the Board from last week's Policy Committee meeting, policy updates and modifications, for policies ranging from 0100 to 9800, mentioning specific language that was added to policy 2132 and a statement that was added at the beginning of policy 5310. Stousland spoke about policy 5310, and stated that he will verify and confirm if federal funding is associated to this policy. Reinemann spoke briefly regarding policy 3242 that was mentioned by a citizen and that policies are done in batches and that this policy can be reviewed during the next policy batch. The motion does not require a second. Motion carried.
8. Pawlak led discussions on the Administration Building digital control upgrade. Motion by Pawlak, second by Barney to approve the Administration Building digital control upgrade as presented at the Building Committee meeting on August 9, 2021, and to award Building Master Solutions a contract not to exceed \$49,121, with \$30,325 funded from Fund 41 and \$18,796 to be funded from the Buildings and Grounds Fund 10 budget to complete the entire Administration Building digital control upgrade. Motion carried.

9. Pawlak led discussions on the Emergency Management Plans. Motion by Pawlak, second by Reinemann to approve the Germantown School District's Emergency Management Plans as presented to the Board of Education. Motion carried.
10. Stousland provided an update to the Board on the Germantown High School Pom and Dance competitions. Motion by Reinemann, second by Pawlak to approve the Germantown High School Pom and Dance to travel to Orlando, FL from February 16, 2022 to February 21, 2022 to compete in the National Poms competition. Motion carried.
11. Stousland led discussions on Social Emotional Learning (SEL). Board discussions on input from parents, when this would be offered, length of time spent, how often, parents having the ability to opt-out and full disclosure to parents. The Board is requesting some type of format to have a document to look at for new curriculum. Motion by Pawlak, second by Reinemann to rescind the approval given by the Board of Education on August 9, 2021 for the Social Emotional Learning (SEL) program and further prohibit the use of second step Social Emotional Learning (SEL) material at Kennedy Middle School. In addition, instruct the administration to locate an alternative curriculum to fit the gap left by this program's absence. Motion carried.
12. Mike Nowak, Director of Human Resources led discussions on the teacher resignations being presented to the Board. Motion by Reinemann, second by Barney to approve the resignations of Stephanie Wehr, Jill Hipenbecker, Paula Joecks and thank them for their service to the students, their families and to the Germantown School District. Approve posting and filling the vacancies. Motion carried.
13. Mike Nowak, Director of Human Resources led discussions on the recommended teacher contracts. Motion by Reinemann, second by Pawlak to approve the 1.0 FTE regular contract for Kristen Oeschner at \$54,000, the 1.0 FTE regular contract for Jessica Montinho at \$52,500, the 1.0 FTE regular contract for Kris Sapinski at \$41,250, the 1.0 FTE regular contract for LaBella Hegwood at \$52,250, the 1.0 FTE regular contract for Kayla Thurston at \$46,750, the 1.0 FTE limited-term contract for Kevin Plath at \$15,708, the 1.0 FTE regular contract for Jessica Imig at \$60,500, and the 1.0 regular contract for Katherine Cibulka at \$41,250. Motion carried.
14. Todd Lamb, Director of Pupil Services led discussions on the recommended additional summer IEP/Diagnostic contracts. Motion by Barney second by Pawlak to approve the contracts as presented. Motion carried.
15. Stousland led discussions on the Germantown High School Band overnight travel request. Motion by Reinemann, second by Barney to approve the overnight travel request for the Germantown High School Band to travel to Boston, Massachusetts from March 19, 2022 to March 23, 2022. Motion carried.
16. Stousland led discussions and described the return to school plan that was sent to the Board last week. Stousland mentioned that we will need to be flexible and adaptable for what comes in the fall, describing the last spike that was seen last April, new cases in the

last seven days, that the district will continue to monitor the number of cases, contact tracing and the percentage of absentee rate for closing down class grades or a school. Stousland also presented benchmarking information from area school districts of Slinger, Hartford, West Bend, Grafton, Mequon, and Port Washington, in regards to the most recent information gathered for recommending masks, masks being optional, wearing masks during bus transportation, in classrooms, isolation, quarantining and other mitigation measures, mentioning some district have meetings tonight and that their benchmarking could change. Stousland mentioned the filters that are used in the building systems, with Pawlak mentioning the number of air exchanges as well. Medved asked Stousland to mention what changes had been made since the last Return to School plan report. Stousland's recommendation is that the District goes with 10 days from the onset of symptoms of a positive test, or symptoms from someone who has tested positive, allowing someone to return after a negative test, after day seven for staff and students if they were positive. In the current policy that has been in place for many years for a 30% absentee rate, but the District will notify families prior to that rate hitting 30%, if we are seeing that many cases, whether in a class or grade level. Masks can remain a choice. Stousland believes the language should be stronger, and maybe an opt-out but that at K-6, students should wear masks and they highly recommended for grades 7-12 when positive cases in the schools/community are in the substantial or high risk category, based on the mitigation assessment guide which is on Washington County Health website and masks should be worn when on school transportation. Asking staff to use as much physical distancing as possible. Mitigation strategies, encourage hand washing, good hygiene and asking families to keep their children home if they are sick and that the Board will continue to monitor the numbers and data and make decisions accordingly. Stousland mentioned the virtual learning option and that families can reach out to their schools for the proper information. Medved asked about communication out to families. Stousland said depending on the number of cases, and building specifics, families will be notified accordingly by the building principal or the District nurse. Motion by Barney, second by Pawlak to accept the mitigation plan as presented. Motion carried.

17. Motion by Loth, second by Reinemann to adjourn. Motion carried.
18. The Board adjourned at 9:44 p.m.

Billie Jo Mohn  
Recording Secretary

---

Amanda Reinemann  
School Board Clerk

**GERMANTOWN SCHOOL DISTRICT  
GERMANTOWN, WISCONSIN 53022  
MINUTES OF THE JOINT BOARD OF EDUCATION  
&  
VILLAGE OF GERMANTOWN BOARD  
N112 W17001 MEQUON ROAD  
GERMANTOWN, WI 53022  
August 30, 2021**

1. The meeting of the Joint Board of Education and Germantown Village Board was called to order by Village Board President Dean Wolter in the Germantown Village Hall Board Room at 6:00 p.m. Roll call: Barney – yes, Reinemann – yes, Soderberg – yes, Loth – yes, Borden – yes, Pawlak – yes, Absent excused-Medved
2. Village President Wolter read the official meeting notification.
3. Pledge of Allegiance
4. Administrator Steve Kreklow described new technology for the meeting.
5. Administrator Kreklow reported on the Resolution 23-2021, Third Amendment to the Intergovernmental Agreement between the Germantown School District and the Village of Germantown Relating to the School Resource Officer Program. Discussion of the resolution changes ensued. Village Roll Call vote carried unanimously. Motion by Barney, second by Pawlak to approve the Resolution 23-2021, Third Amendment to the Intergovernmental Agreement between the Germantown School District and the Village of Germantown Relating to the School Resource Officer Program. Board discussion. Motion carried.
6. Administrator Kreklow presented a Village update that included topics of the financial foundation, growth and planning for the future.
7. Superintendent Stousland reviewed enrollment and the current school year, an overall decrease in enrollment, COVID trends and affects, a 10 year capital plan in place, future 4 year old kindergarten programs, and virtual charter school option. Director of Business & Auxiliary Brittany Altendorf reported on the zero-based budgeting process, budget reductions, and COVID costs.
8. The next Joint Germantown School Board of Education and Village of Germantown Board will take place in January 2022. The annual School Board of Education meeting will be on Monday, September 27, 2022.
9. The meeting adjourned at 6:51 p.m.

---

Amanda Reinemann  
School Board Clerk

## GERMANTOWN SCHOOL DISTRICT

**TO:** Board of Education

**TOPIC:** Curriculum Committee  
Update

**FROM:** Brenda O'Brien

**BOARD MEETING:** September 13, 2021

**DATE:** September 8, 2021

**AGENDA ITEM:** V. A.

The following pilots are happening in 2021-22. Based on the timeline below, the plan is to recommend an adoption of the materials by the end of the 2021-22 school year.

- Elementary Reading
  - Wit and Wisdom
  - Fountas and Pinnell Classroom
  - CKLA
- Elementary Science
  - MySci
- Elementary Social Studies
  - Align to newer Wisconsin Model Academic Standards
  - Engage NY
- Middle School Reading
  - Possible Fountas and Pinnell Classroom (6th grade)
- Middle School Science
  - Amplify
- Middle School Math
  - Reveal
  - Illustrative Math
- Possible textbook adoption for Social Studies high school

### **Piloting Plan Timeline of Event:**

- **September/October:** Share links to resources
- Revisit the pilot when there are sufficient updates
- **First quarter of the 2022 year:** hold parent sessions on the resources that would be recommended for adoption
- **March:** First recommendation to the Board for consideration
- **April:** Adoption approval from Board
- **May:** order materials
- **June/July/August:** Begin professional development on resources

**Other Teaching and Learning Updates:**

At the July 19, 2021 Board meeting, the Board approved the course proposal for AP Government and Politics beginning with the 2022-23 school year. The adoption of this course will be put on hold this year.

There are a few art classes that will be proposed during this school year. More formal course proposals for these courses will be forthcoming.

**RECOMMENDATION:** For information only.



**GERMANTOWN SCHOOL DISTRICT**

<b>TO:</b> Board of Education	<b>TOPIC:</b> 2021-2022 Paper Bid
<b>FROM:</b> Finance Committee	<b>BOARD MEETING:</b> September 13, 2021
<b>DATE:</b> September 10, 2021	<b>AGENDA ITEM:</b> VII. B.

**BACKGROUND:**

**From Comptroller Tessa Krentz**

This is the annual paper bid. Annually the district completes a bidding process for white. No color paper is needed so it was not included in the bid. In 2020-2021 the district contracted with Contract Paper Group. 4 vendors were sent the bidding requirements and 4 vendors replied. After the analysis I recommend the contract be awarded to Contract Paper Supply for 2021-2022.

		White Copy Paper Bid			
		Costco	Veritiv/Unisource	Contract Paper Group	Midland Paper
<b>92 White, 20 lb., 8.5 x 11"</b>	<b>per case</b>	\$ 29.68	\$ 31.75	\$ 28.60	\$ 31.72
		<small>quote expires 9/16/21</small>		<small>quote expires 9/20/21</small>	
Total cases (per truckload)	840				
	Total truckload	\$ 24,931.20	\$ 26,670.00	\$ 24,024.00	\$ 26,644.80
Extra Charge for Driver Assist		not provided	included above	included above	\$ 75.00
					\$ 26,676.52
Notes:					
--Contract Paper Group is current supplier.					

Brought forward from the Finance Committee to the full board with a positive recommendation to award the 2021/2022 paper bid/purchase to Contract Paper Group in an amount not to exceed \$24,024.00 and charge to the appropriate account(s) across the entire district budget.

**RECOMMENDATION:** Motion to award the 2021-2022 paper bid/purchase to Contract Paper Group in an amount not to exceed \$24,024.00 and charge to the appropriate account(s) across the entire district budget.



**GERMANTOWN SCHOOL DISTRICT**

**TO:** Board of Education

**TOPIC:** Teacher Contracts

**FROM:** Michael Nowak

**BOARD MEETING:** September 13, 2021

**DATE:** September 8, 2021

**AGENDA ITEM:** VIII. B.

The administration is recommending the approval of the following full-time, regular contracts for the 2021-2022 school year.

<b>Employee Assignment/Location</b>	<b>Rationale</b>	<b>FTE</b>	<b>Contract Type</b>	<b>Salary</b>
<i>Marie Petrakovitz</i> School Psychologist Germantown School District	Rebecca is filling the vacancy occurring due to a resignation	1.0	Regular	\$72,000
<i>Brittany Crowe</i> Second Grade Teacher Rockfield Elementary School	Brittany is filling the vacancy occurring due to a resignation	1.0	Regular	\$48,250
<i>Melissa Owens</i> Kindergarten Teacher Amy Belle Elementary School	Melissa is filling the vacancy occurring due to a resignation	1.0	Regular	\$46,250
<i>Albert Allen-Jones</i> Business Education Teacher Germantown High School	Albert is filling the vacancy occurring due to a resignation	1.0	Regular	\$40,000
<i>Kathy Simonis</i> Kindergarten Teacher MacArthur Elementary Teacher	Kathy is filling a vacancy occurring due to increased enrollment	1.0	Regular	\$56,000

**RECOMMENDATION:** Approve the 1.0 FTE regular contract for Marie Petrakovitz at \$72,000, the 1.0 FTE regular contract for Brittany Crowe at \$48,250, the 1.0 FTE regular contract for Melissa Owens at \$46,250, the 1.0 FTE regular contract for Albert Allen-Jones at \$40,000, and the 1.0 FTE regular contract for Kathy Simonis at \$56,000.

**GERMANTOWN SCHOOL DISTRICT**

**TO:** Board of Education

**TOPIC:** Part-Time Physical Education  
Teacher

**FROM:** Michael Nowak

**BOARD MEETING:** September 13, 2021

**DATE:** September 8, 2021

**AGENDA ITEM:** VIII. C.

As a result of the recent increase in sections at the elementary level throughout the district, we are now experiencing the need to increase Physical Education staffing as an accommodation. Unlike other teaching areas, Physical Education has historically relied upon the use of overloads to complete teaching assignments. In an effort to alleviate the burden of extensive overloads for teachers, we are requesting the hiring of a 60% Part-Time Physical Education Teacher for the 2021-22 school year.

**Recommendation:** Approve the request of hiring a 60% Part Time Physical Education Teacher for the 2021-2022 school year for reasons stated.

**GERMANTOWN SCHOOL DISTRICT**

<b>TO:</b>	Board of Education	<b>TOPIC:</b>	High School Advanced Placement (AP) Overnight Travel Request
<b>FROM:</b>	Joel Farren Michael Pfeiffer	<b>BOARD MEETING:</b>	September 13, 2021
<b>DATE:</b>	September 2, 2021	<b>AGENDA ITEM:</b>	VIII. D.

Michael Pfeiffer, Germantown High School Advanced Placement (AP) History teacher is requesting Board of Education approval to travel with AP US History or AP European History students to London England & Paris France, from Thursday, June 23, 2022 through Thursday, June 30, 2022.

The trip will consist of 25 students, 1 advisor and 4 chaperones. Each student, advisor and chaperone will be responsible for their own travel expenses. This travel request will be at no cost to the District.

**RECOMMENDATION:** Motion to approve the overnight travel request for the Germantown High School Advanced Placement (AP) program to travel to London England & Paris France from June 23, 2022 to June 30, 2022 as presented.

## GERMANTOWN HIGH SCHOOL

### OVERNIGHT FIELD TRIP REQUEST FORM

<b>Name of Person Completing this Form:</b> Michael Pfeiffer	<b>Explanation of Field Trip:</b> 8 day tour of London and Paris. This tour is a voluntary enrichment activity open to students that are or have taken either AP US History or AP European history. The trip and all costs are being paid for by the traveling students and their families.
<b>Date Submitted to Building Principal:</b> 8/31/2021	<b>Location of Field Trip (Be Specific):</b> See attached material for detailed itinerary. Day 1 travel to London Day 5 travel to Paris, Day 8 return
<b>Date Submitted to Superintendent's Office:</b>	<b>Date(s) of Field Trip:</b> June 23- June 30, 2022
<b>Number of Students on Field Trip:</b> 25	<b>Number of Advisors on Field Trip:</b> 1 and 4 chaperones

#### BREAKDOWN OF FIELD TRIP COSTS FOR STUDENT AND FOR ADVISOR

	FOR STUDENTS		FOR ADVISORS	
	Board Funding Portion	Club Funding Portion	Board Funding Portion	Club Funding Portion
Registration	\$ -	\$ -	\$ -	\$ -
Transportation	\$ -	\$ -	\$ -	\$ -
Lodging	\$ -	\$ -	\$ -	\$ -
Meals	\$ -	\$ -	\$ -	\$ -
Other (please list)	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
<b>Total Cost</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
Total Students or Advisors from Above	25	25	1 and 4 chaper	1 and 4 chaperon
Cost Per Student or Advisor		\$ 3,847.00		\$ 4,242.00
<b>Grand Total Cost</b>	<b>\$ -</b>			



# London & Paris

[explorica.com/Pfeiffer-883](http://explorica.com/Pfeiffer-883)

June 23 - June 30, 2022

**Day 1 Start tour**

**Day 2 Hello London**

Meet your tour director and check into hotel  
London city walk: Thames River, Trafalgar Square, National Gallery visit, Piccadilly Circus, Covent Garden, Leicester Square, Soho  
Classic fish & chips dinner

**Day 3 London landmarks**

London guided sightseeing tour: Buckingham Palace, Big Ben, Houses of Parliament, Westminster Abbey, Tower Bridge, Hyde Park, St. Paul's Cathedral  
Curry dinner  
*Optional Windsor Castle guided excursion*

**Day 4 Royal London**

Tower of London visit  
Hard Rock Cafe dinner  
Jack the Ripper evening guided walking tour

**Day 5 London--Paris**

Eurostar Chunnel crossing  
Paris city walk: Île de la Cité, Notre-Dame Cathedral, Île St. Louis, Latin Quarter visit  
Dinner in Latin Quarter  
Île de la Cité treasure hunt

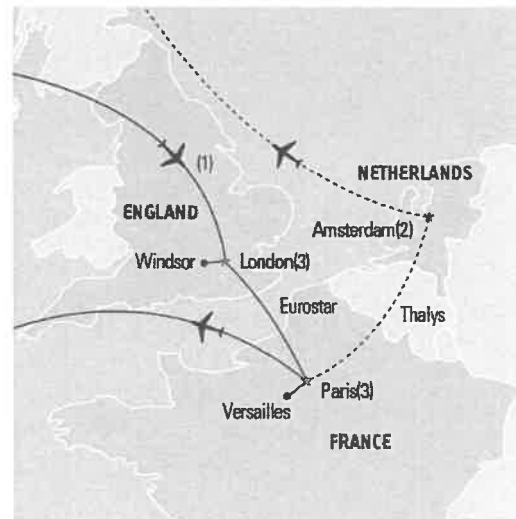
**Day 6 Paris landmarks**

Paris guided sightseeing tour: Arc de Triomphe, Champs Élysées, Eiffel Tower, Champ de Mars, École Militaire, Les Invalides, Conciergerie, Tuileries Garden visit, Place Vendôme, Opera House  
Crêperie dinner  
*Optional Versailles guided excursion* : State Apartments, Hall of Mirrors, Gardens of Versailles

**Day 7 The art of Paris**

Louvre visit  
Montmartre tour director-led sightseeing  
Seine River cruise  
Eiffel Tower ascent

**Day 8 End tour**



# Reserve your Spot!



Tour Center ID: Pfeiffer-883  
Registration deadline: September 29, 2021

## What's included

---

We provide everything you need for a remarkable trip:

- Round-trip airfare
- 6 overnight stays (8 with extension) in hotels with private bathrooms
- Full European breakfast daily
- Dinner daily
- Full-time services of a professional tour director
- Guided sightseeing tours and city walks as per itinerary
- Visits to select attractions as per itinerary
- High-speed Eurostar Chunnel crossing
- High-speed Thalys train on extension
- Tour Diary™
- Local Guide and Local Bus Driver tips; see note regarding other important tips
- Note: On arrival day only dinner is provided; on departure day, only breakfast is provided
- Note: Tour cost does not include airline-imposed baggage fees, or fees for any required passport or visa. Optional excursions, optional pre-paid Tour Director and multi-day bus driver tipping, among other individual and group customizations will be listed as separate line items in the total trip cost, if included.

## Tour investment

---

Students (travelers under the age of 23): \$3,847

Adults (age 23 and over): \$4,242

### Automatic monthly payment plan

Pay just \$50 upon enrollment and the balance will be divided into equal monthly payments, charged automatically to your credit card or checking account. As of August 31, 2021, your monthly payment would be just \$474.62. (Manual plan also available; learn more on [explorica.com/paymentplans](http://explorica.com/paymentplans).)

## Travel protection

---

Most Explorica travelers protect their investment with one of our trusted plans, starting from just \$12 per day. To learn more, visit [explorica.com/cfar](http://explorica.com/cfar).

Enroll online,  
by phone, or by mail



[explorica.com/Pfeiffer-883](http://explorica.com/Pfeiffer-883)



1.888.310.7121



Download and complete  
a paper application on  
[explorica.com/resources](http://explorica.com/resources)

**←explorica→**  
by WorldStrides

PO Box 9033  
Charlottesville, VA 22906-9033



**GERMANTOWN SCHOOL DISTRICT**

**TO:** Board of Education

**TOPIC:** Donations

**FROM:** Brett Stousland

**BOARD MEETING:** September 13, 2021

**DATE:** August 31, 2021

**AGENDA ITEM:** VIII. G.

Please act on the donation request described below. The Board of Education should consider acceptance of the donation in accordance with Board Policy 7230 – Gifts, Grants, and Bequests.

Approve the donation of a Medify MA-50 Air Purifier at the cost of \$429.27 from the Faich Family for a kindergarten classroom at Amy Belle School.

**RECOMMENDATION:** Thank the donor for their generosity and approve the donation as listed.