

Administrative Supervisory Pay Schedule  
Effective July 1, 2023

Position	Days	22-23 Salary	Step 1	Step 2	Step 3	Step 4	Step 5
Preschool Director	225	92,654	96,082	98,484	100,946	103,470	106,057
Maintenance & Facilities Director	260	87,551	90,790	93,060	95,387	97,771	100,216
Manager of HVAC Systems/Maint Asst	260	71,785	74,441	76,302	78,210	80,165	82,169
WSD Athletic Director	200	76,826	82,972	85,046	87,173	89,352	91,586
Transportation Director	260	73,893	76,627	78,543	80,506	82,519	84,582
Safety Director	210	60,135	62,360	63,919	65,517	67,155	68,834
Gear-Up Program Director	240	61,380	63,651	65,242	66,873	68,545	70,259
21st Century Program Director	260	73,881	76,615	78,530	80,493	82,506	84,568

Vacation Days	
Years	Days
0-5	20
6-10	25
11+	30
Maximum Carryover	5 days
Maximum Sellback	5 days

Longevity Pay   Years @ WSD	
Years	Amount
5-9	\$.50 per hour
10-14	\$1.00 per hour
15-19	\$1.50 per hour
20-24	\$2.00 per hour
25+	\$2.50 per hour

Additional to the salary above:  
1. Cell Phone Stipend

Compensation for Non-Represented Employees

The board of directors shall be responsible for annually approving a motion to set salaries for the non-represented employees of the district, which shall be recommended by the superintendent, provided that compensation and benefits for the Superintendent's salary shall be established by individual employment contracts. Non-represented employees shall be paid an annual salary or hourly wage, as applicable, in accordance with the board-approved annual salary motion(s).

Schedule Placement for Non-Represented Employees

Schedule placement for non-represented employees shall be determined based on the employee's education, experience and technical ability levels as related to the requirements of each specific position and the applicable salary schedule. Evaluation for schedule placement shall be made by human resources with approval by the superintendent.

Schedule Placement Advancement for Non-Represented Employees

Employee advancement on the applicable salary schedule shall be periodically reviewed by human resources. Recommendations for advancement shall be based on criteria which may include, but not be limited to, educational growth, experience, added responsibility, and/or certifications. The superintendent shall review and make a final determination on all advancement requests. The board of directors shall annually review non-represented salaries and make adjustments in accordance with the district's financial resources, legal capacity, and the terms of this policy.

Per Board Policy 5280 all classified non-represented employees are in probationary status for 12 months from date of hire.

IPD increases will be evaluated on a year-by-year basis and recommendations will be made to the board.