

**HARDEE COUNTY SCHOOL BOARD  
EMPLOYMENT VACANCIES  
INSTRUCTIONAL**

**Beginning Date: September 10, 2021    Completion Date: Open Until Filled  
Job Cannot Be Filled Prior To: September 17, 2021  
Posting Expires Upon Hiring or June 30, 2022**

**LOCATION:** Zolfo Springs Elementary

**POSITION:** Teacher

**REQUIREMENTS:** A valid Professional Florida Certificate in appropriate subject area, or a valid Temporary Florida Certificate with a passing score on the Florida Subject Area Exam (SAE). ESOL Endorsement preferred.

**SALARY RANGE:** \$45,200. Plus supplements as applicable. (The salary range and supplements are pending collective negotiations for the 2021-2022 Performance Salary Schedule)

**TERM OF CONTRACT:** 2021-2022 School Year

**BENEFITS INCLUDE:** *Social Security  
Florida Retirement System  
Sick Leave -Per School Board Rules  
Health Insurance -Per School Board Rule*

**FINGERPRINTS: Required** (*Unless Current Employee*) \*

**CONTACT:** *Human Resources Department  
P.O. Box 1678  
Wauchula, FL 33873  
Phone: 863-773-9058  
Website: [www.hardee.k12.fl.us](http://www.hardee.k12.fl.us)*

*\* Beginning July 1, 1993, all permanent positions with the Hardee County School Board will require fingerprint screening (criminal history) by the Florida Department of Law Enforcement and the Federal Bureau of Investigation.*

*All Employees are probationary until fingerprints are cleared F.S. 1012.32 Pre-employment requirement - \$80.25 charge to employee.*

*\*\* As of August 26, 1993, pre-employment drug screening is now a requirement for employment with the Hardee County School Board. Appointment will be contingent upon a satisfactory report from the drug screening completed by a third party, medical facility, selected by the Hardee County School Board.*

*\*\*\* See complete Job Description in the Hardee County Job Description Manual.*

\*\*\*\* The Hardee County School District does not discriminate on the basis of race, color, national origin, gender, age disability or marital status in its educational programs, services or activities, or in its hiring or employment practices. The district also provides equal access to its facilities to the Boy Scouts and other patriotic youth groups, as required by the Boy Scouts of America Equal Access Act. If you require any type of accommodation during the application or interview process due to a disability you may contact:

**Teresa Hall**  
**Director of Student Academic Services & Federal Programs**  
[863-767-0662](tel:863-767-0662)

**Dr. Michele Polk**  
**Director of Human Resources**  
[863-773-9058](tel:863-773-9058)

**If you are deaf or hard of hearing, please call the Hardee County School District by calling the Florida Relay Service at [1-800-955-8771](tel:1-800-955-8771).**

**MISSION STATEMENT:** *We provide all students a high-quality education in a nurturing and creative environment to develop responsible citizens.*