

The Newburg United School Board met in special session May 3, 2019. President Scott Hunskor called the meeting to order at 7:00 am. Present: Nathan Boll, Karlene Wyman, Bryan Pease, Jason Blada, TJ Streich and Sommer Zimmer. Absent: none. Also present: Superintendent Jason Kersten, Elementary/High School Principal Bob Beaudrie and Business Manager Darcy Lamoureux.

Ratify 2018-19 Negotiated Agreement – Supt. Kersten reported that the Negotiating Committee and the Negotiating Teachers have settled on a Negotiation Package. Streich moved to approve the Negotiating Committees recommendation as follows:

1. Increase the base by \$1,100 plus give Increment of \$550 (New Base \$36,700)
Cost to the District with FICA/TFFR: \$29,693.83
2. Increase the insurance benefit from \$9,000 - \$9,500.
Cost to the District: \$4,920.72(This includes the increase to all teaching staff)
3. Go from 182 contract days to 183 contract days. The district will add an additional \$300 to the base. New base is \$36,700 + \$300 = \$37,000
Cost to the District: \$5,398.88
4. Maternity/Paternity: Change the wording of the Sick Bank Leave to say: A teacher may use up to five days from the Sick Bank for maternity or paternity leave if there are no less than 50 days in the bank.

TOTAL ESTIMATED COST TO THE DISTRICT: \$40,013.42

Motion seconded by Boll. Roll Call Vote: Hunskor - yes, Boll – yes, Pease – yes, Blada – yes, Wyman – yes, Streich – yes, Zimmer – yes. MCU

Supt. Kersten reported that there were a few other items that the Teachers brought to the table but were not negotiated on because they are School Board Policy Items. The Negotiating Committee told the Teachers that Items #7-#10 on Teacher Proposal #3 would be taken back to the full board for consideration and possible implementation into School Board Policy:

*Item #7 – Extend the school day – add 20 minutes to the school day and dismiss at 3:30 but still allow the teachers to leave at 3:40.

*Item #8 – Breakfast Program – Request that the district look into starting a cold breakfast program and see if there are rants available for this.

Policy Wording:

*Item #9 – Clarification on Bereavement Leave that states: “Bereavement leave with pay, not to exceed five days per school year, may be granted in the event of a death in the immediate family. Bereavement leave shall also be granted to attend a funeral of a close friend or community member.

*Item #10 – Add wording to either “Other Leave” section in our contract or “Emergency Procedures” section in the handbook to include: “When an employee is unable to make it to school because of the weather when school is in session, they can decide whether they want to use a sick day or personal day to compensate for not being there.”

Approve Change to 2019-20 School Calendar – Supt. Kersten reported that the additional contract day, Aug. 19, 2019, will be used for a Professional Development day and will not increase the student contact days. Zimmer moved to amend the 2019-20 School Calendar and add a Professional Development day on Aug. 19, 2019, seconded by Pease.

Roll Call Vote: Boll – yes, Pease – yes, Blada – yes, Wyman – yes, Streich – yes, Zimmer – yes, Hunskor – yes. MCU

Baseball Co-op – Supt. Kersten reported that we have a baseball co-op with Bottineau, but we have not had any students participate for several years. Westhope is looking to join a co-op with Mohall-Glenburn and he feels we should look at joining that co-op also to save on transportation costs and because we already co-op with some of those school in other sports. Discussion followed. Pease moved to approve Kersten to move forward with dissolving our co-op with Bottineau, seconded by Streich.

Roll Call Vote: Pease – yes, Blada – yes, Wyman – yes, Streich – yes, Zimmer – yes, Hunskor – yes, Boll – yes. MCU

Meeting adjourned at 7:21 am


Darcy Lamoureux, Business Manager


Scott Hunskor, Board President