

The Newburg United School Board met in special session April 27, 2021. President Scott Hunsakor called the meeting to order at 7:45 am. Present: Karlene Wyman, Nathan Boll, TJ Streich, Lloyd Sund and Jason Blada. Absent: Sommer Zimmer. Also present: Superintendent Jason Kersten, Elementary/High School Principal Bob Beaudrie, and Business Manager Darcy Lamoureux.

**2021-22 History/PE Contract** – Supt. Kersten reported that he has offered a teaching contract to Forrest Carlson for the 2021-22 History/PE position. Mr. Carlson does not have the credentials for PE so he will be taking the Praxis test, which the District will pay for. Wyman moved to approve Forrest Carlson's contract, seconded by Sund.

Roll Call Vote: Wyman-yes, Boll-yes, Blada-yes, Streich-yes, Sund-yes, Hunsakor-yes. MCU

**Ratification of Negotiations** – Supt. Kersten reported that the Negotiating Committee and the Negotiating Teachers have settled on a Negotiation Package after only three meetings, including the ground rules meeting. He said the board really worked at getting the base up. The board presented a use it or lose it option for health insurance that the Teachers agreed to. Streich moved to approve the Negotiating Committee's recommendation as follows:

- A. Increase the base \$1,000 + \$550 Increment  
Cost to the District: \$28,544.86
- B. No Increase to Insurance (District currently pays up to \$10,000)  
Cost to the District: \$428.88
- C. Remove #3 Under II. -B. Teachers' Insurance and Fringe Benefits from the Negotiated Agreement. There were six teachers in the 2020-21 school year taking the \$3,500 option. The dollar amount spent for this benefit in 2020-21 school year by the six teachers was \$14,130.16 (some of the teachers did not use the full \$3,500). The District would use the \$14,130.16 from 2020-21 school year to increase the base an additional \$800.  
Cost to the District: \$14,732.83
- D. Personal Leave – a gradual increase to the staff if and only if the staff agrees to approve Item C. The gradual increase would be based on years of experience in the Newburg United School District and look as follows:

0-4 Years	5-9 Years	10+ Years
3 Days	4 Days	5 Days
Accumulate 4 Days	Accumulate 5 Days	Accumulate 7 Days
- E. Revise paragraph three under I. -A. Leave found on page two of the Negotiated Agreement to say: "Upon retirement or leaving the District voluntarily and completely fulfilling their contract for the year, the teacher will receive \$35.00 per day for each unused accumulated sick day, not to exceed \$2,000. Teachers exiting the Newburg United School District by termination or voluntarily without fulfilling their contract for the year shall receive \$20.00 per day for each unused accumulated sick day, not to exceed \$1,000."
- F. Addition verbiage added to the Negotiated Agreement regarding pay for teachers if the school year needs to be extended i.e., Covid. I am currently waiting for verbiage from NDSBA. The board would be paying a teacher at their daily rate if the school year is extended.

**\*\*This proposal would increase our base by \$1,800 (Item A + Item C) and our base salary would be \$39,500.**

**Total Cost to the District: \$43,706.57**

Motion seconded by Sund.

Roll Call Vote: Boll-yes, Blada-yes, Streich-yes, Sund-yes, Wyman-yes, Hunsakor-yes. MCU

Meeting adjourned at 7:56 am.

  
Darcy Lamoureux, Business Manager

  
Scott Hunsakor, Board President