

The Newburg United School Board met in special session May 5, 2020. President Scott Hunskor called the meeting to order at 7:00 am via Zoom. Present: Karlene Wyman, Nathan Boll, Jason Blada, TJ Streich, Sommer Zimmer and Lloyd Sund. Absent: none. Also present: Superintendent Jason Kersten, Elementary/High School Principal Bob Beaudrie and Business Manager Darcy Lamoureux.

Boll moved to approve the April 15, 2020 Special Board meeting minutes, the April 21, 2020 Negotiations Committee meeting minutes, the April 22, 2020 Special Board meeting minutes, the April 27, 2020 Negotiation Committee meeting minutes, the April 28, 2020 Negotiation Committee meeting minutes and the April 29, 2020 Special Board meeting minutes, seconded by Wyman.

Roll Call Vote: Wyman-yes, Boll-yes, Zimmer-yes, Blada-yes, Streich-yes, Sund-yes, Hunskor-yes. MCU

**Ratification of Negotiations** – Supt. Kersten reported that the Negotiating Committee and the Negotiating Teachers have settled on a Negotiation Package. Streich moved to approve the Negotiating Committee's recommendation as follows:

1. Increase the base by \$700.00. The new base salary would be \$37,700.00  
Cost to the District with FICA/TFRR: \$13,270.38
2. Teachers would receive their increment.  
Cost to the District: \$10,426.73
3. Increase combination classroom pay by \$450.00. The new salary would be \$2,050.00  
Cost to the District: \$900.00
4. Increase the insurance benefit from \$9,500.00 to \$10,000. This includes at least four current staff members at a cost of \$2,000. There are currently seven staff members whose insurance will increase with the cost being paid by the district.  
Cost to the District: \$5,426.87
5. Add another lane to the Salary Schedule: MS+16.  
Cost to the District: \$550.00
6. Remove the sentence "For the purpose of this section, qualified health plan means BlueCare 90 500" from the Negotiated Agreement.

**TOTAL ESTIMATED COST TO THE DISTRICT: \$30,573.98**

- Personal Leave – Remains the same. Three personal days per year accumulated to five. Unused days will be paid at the teacher's daily rate.
- Pay Periods – Remain the same. Teachers will be paid twice a month on the 15<sup>th</sup> and last day of the month. We will continue to use direct deposit.

Motion seconded by Zimmer.

Roll Call Vote: Boll-yes, Zimmer-yes, Blada-yes, Streich-yes, Sund-yes, Wyman-yes, Hunskor-yes. MCU

**Special Education Teaching Contract** – Supt. Kersten reported he had 1 applicant for this position, and he has offered a contract to Sage Ballantyne to be the Special Education Teacher for the 2020-21 School Year. This contract is contingent on her getting all the necessary paperwork filed & approved with ESPB. Wyman moved to approve said contract, seconded by Blada.

Roll Call Vote: Zimmer-yes, Blada-yes, Streich-yes, Sund-yes, Wyman-yes, Boll-yes, Hunskor-yes. MCU

**English Contract** – Supt. Kersten reported that he had one applicant for this position, and he has offered a contract to Melanie Sokol to be the English teacher for the 2020-21 School Year. Supt. Kersten reported that he is checking with ESPB if Mrs. Sokol is eligible to receive our signing bonus. Streich moved to approve said contract, seconded by Boll.

Roll Call Vote: Blada-yes, Streich-yes, Sund-yes, Wyman-yes, Boll-yes, Zimmer-yes, Hunskor-yes. MCU

**5<sup>th</sup> & 6<sup>th</sup> Combination Classroom** – Supt. Kersten reported he had 4 applicants for this position, and he has offered a contract to Elizabeth Besson to teach 5<sup>th</sup> & 6<sup>th</sup> grades for the 2020-21 School Year. Zimmer moved to approve said contract, seconded by Wyman.

Roll Call Vote: Streich-yes, Sund-yes, Wyman-yes, Boll-yes, Zimmer-yes, Blada-yes, Hunsakor-yes. MCU

**Approve Tuition Free Agreements** – Supt. Kersten reported we received tuition free agreement for the 2019-20 and 2020-21 School Years for three students to attend the Glenburn School. Wyman moved to approve the 2019-20 Tuition Free Agreement, seconded by Zimmer.

Roll Call Vote: Sund-yes, Wyman-yes, Boll-yes, Zimmer-yes, Blada-yes, Streich-yes, Hunsakor-yes. MCU

Streich moved to approve the 2020-21 Tuition Free Agreement, seconded by Blada.

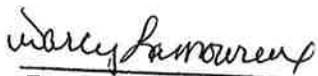
Roll Call Vote: Wyman-yes, Boll-yes, Zimmer-yes, Blada-yes, Streich-yes, Sund-yes, Hunsakor-yes. MCU

**Graduation** – Supt. Kersten reported that as per the current executive order by Governor Burgum, Graduation can not be held in the school or on school grounds. He has received permission to use the Dakota Agronomy parking lot and the Dovre Church building as options to host our graduation on Sunday, May 24<sup>th</sup> at 4:00 pm. KBTO has agreed to broadcast the ceremony on the radio. Supt. Kersten, Principal Beaudrie and the graduates would be in chairs, 6' apart and all spectators would have to be in their cars. Governor Burgum may be issuing some guidelines this week that will allow us to use the school building/grounds to host graduation. Supt. Kersten said since we did not allow the All School Reunion access to the school, he is wondering what the thoughts are of the board on using the gym for graduation. He is proposing to only allow the immediate family of graduates in the school, to have the graduates sit with parents and everyone else would have to sit in their cars in the parking lot and listen to the ceremony on the radio. Boll & Streich said they feel we should have it in the gym if possible. The seniors have already given up so much it would be nice to give them a ceremony in the school. Principal Beaudrie suggest letting all the household members living with the graduate to attend. Discussion followed. Supt. Kersten said the guidelines should be coming out on Wednesday and he will report back to the board.

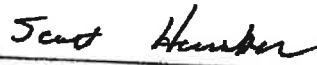
**Appoint the Elementary & Secondary School Emergency Relief (ESSER) Authorized Representative** - Boll moved to appoint Supt. Kersten as the ESSER Representative giving him authority to apply for the ESSER funds within the Cares Act, seconded by Sund.

Roll Call Vote: Boll-yes, Zimmer-yes, Blada-yes, Streich-yes, Sund-yes, Wyman-yes, Hunsakor-yes. MCU

Meeting adjourned at 7:47 am



Darcy Lamoureux, Business Manager



Scott Hunsakor, Board President