

BURTON INDEPENDENT SCHOOL DISTRICT
MINUTES OF REGULAR SCHOOL BOARD MEETING
JANUARY 27, 2011

The Board of Trustees of Burton Independent School District met in regular session on Thursday, January 27, 2011 at 6:30 p.m. in the Burton High School cafeteria.

Board Members present:

Sam Gibson, Terri Smith, Marcus Broesche, Demetrius Colvin, Sr., Ronnie Hohlt

Board Members absent:

David Dealy, Roy Schmidt

Administrators present:

Superintendent James Palmer, Principals Karen Steenken and Cheryl DaBera, Sheila Ripple, Business Clerk

Visitors: Jim Plummer – Auditor

Tim Gescheidle, Architect

Tiffany Compton – Hodde Real Estate Company

Allison P. Smith – Banner Press

Frank Wagner – KWHI

The following business was transacted:

1. The meeting was called to order by President Sam Gibson. A prayer was given by Demetrius Colvin, Sr., and the Pledge of Allegiance was led by Sam Gibson.
2. Open Forum
None
3. The 2009-2010 Financial Audit Report was presented by Jim Plummer, C.P.A. representing Belt Harris Pechacek, LLLP. The audit revealed a small deficit, less than expected, \$41,803.00. A motion was made by Mr. Colvin and seconded by Mr. Hohlt to approve the audit. Motion passed unanimously.
4. Principals' Report
 - a. Karen Steenken, secondary campus principal reported the enrollment at the secondary campus is 154 students. (7th – 14, 8th – 18, 9th – 34, 10th – 28, 11th – 31, 12th – 29).

She announced that Parent Involvement Night for all campuses is February 24, 2011.

Cheryl DaBera, elementary principal reported the enrollment at the elementary school is 212 students. (Pre-K – 12, K – 29, 1st – 25, 2nd – 38, 3rd – 16, 4th – 22, 5th – 36, 6th – 34).

She also presented the following list of upcoming events:

- January 31, 2011 – PTO Meeting
- February 8, 2011 – Tooth Fairy Visit for Pre-K – 3
- February 11, 2011 – Jump Rope and Hoops for Hearts
- February 18 – 24, 2011 – Book Fair
- February 20, 2011 – Chicken Spaghetti Fundraiser
- February 24, 2011 – Parent Involvement Night

5. Superintendent's Report
 - a. Mr. Tim Gescheidle, architect presented a construction progress report.
 - b. President Gibson reported that the February regular board meeting date will be changed to February 28, 2011.
 - c. Tiffany Compton discussed the real estate contract with Hodde Real Estate Company.
6. A motion was made by Mr. Broesche and seconded by Mr. Hohlt to approve the consent agenda as presented. Motion passed unanimously.
7. The board reviewed the payment of bills.
8. The first reading of Board Policy Update 89 was held.
9. A motion was made by Mr. Hohlt and seconded by Mr. Broesche to approve the joint election contract with the City of Burton. Motion passed unanimously.
10. A motion was made by Mr. Hohlt and seconded by Mr. Colvin to approve the 2011-2012 school calendar as presented. Motion passed unanimously.
11. A motion was made by Mr. Colvin and seconded by Mr. Gibson to approve a one-time early retirement incentive for teachers and paraprofessionals. The district will offer a one-time \$1000 payment to the first ten teachers planning to resign or retire at the conclusion of the 2010-2011 school year. The requirements include:
 - Complete all the required paperwork for their resignation or retirement in writing and submit to Human Resources clerk Sissy McDuffie no later than 3:00 p.m. on February 21, 2011. Mrs. McDuffie will issue a signed receipt of notification.
 - The participant will be required to have an attendance rate of 95% or better from February 21, 2011 through May 27, 2011.
 - The participant will be required to complete all required duties as per contract through May 27, 2011.

The one-time payment will be made on the last paycheck for those teachers who meet the qualifications and submit the proper documents.

Classroom teachers resigning due to lack of certification are not eligible to participate in this program. Classroom teachers who have already submitted paperwork for resignation or retirement will be eligible to receive payment.

Burton ISD will offer a one-time \$500 payment to paraprofessionals planning to resign or retire at the conclusion of the 2010-2011 school year. The requirements include:

- Complete all the required paperwork for their resignation or retirement in writing and submit to Human Resources clerk Sissy McDuffie no later than 3:00 p.m. on February 21, 2011. Mrs. McDuffie will issue a signed receipt of notification.
- The participant will be required to have an attendance rate of 95% or better from February 21, 2011 through the end of this fiscal year.
- The participant will be required to complete all required duties as per contract through the end of this fiscal year.

Motion failed 2-2. Sam Gibson and Demetrius Colvin, Sr. voted for. Marcus Broesche and Ronnie Hohlt voted against. Terri Smith abstained.

12. No action was taken regarding the superintendent's evaluation and contract.
13. A motion was made by Mr. Broesche and seconded by Mr. Hohlt to go to executive session at 7:32 p.m. Motion passed unanimously. Board returned to open session at 8:15 p.m.
14. Action Taken on Items Discussed in Executive Session
 - a. No action was taken.
15. A motion was made by Mr. Colvin and seconded by Mr. Broesche to adjourn at 8:18 p.m. Motion passed unanimously.

Respectfully submitted,

Secretary

President