

BURTON INDEPENDENT SCHOOL DISTRICT
MINUTES OF REGULAR SCHOOL BOARD MEETING
AUGUST 10, 2011

The Board of Trustees of Burton Independent School District met in regular session on Wednesday, August 10, 2011 at 6:45 p.m. in the Burton Independent School District Administration Office.

Board Members present:

Terri Smith, Marcus Broesche, Sam Gibson, Demetrius Colvin, Sr., Ronnie Hohlt, Nicole Harmel, Misty Lucherik

Administrators present:

Superintendent James Palmer, Principals Karen Steenken and Cheryl DaBera, Sheila Ripple, Business Clerk

The following business was transacted:

1. The meeting was called to order by President Terri Smith. A prayer was given by Mr. Broesche, and the Pledge of Allegiance was led by Demetrius Colvin.
2. Open Forum
None
3. Principals' Report
 - a. Karen Steenken, secondary campus principal reported the following upcoming events:
August 17, 2011 – Parent Night 4:00 p.m. – 6:00 p.m.
September 7, 2011 – Community Pep Rally

Cheryl DaBera, elementary principal reported the elementary staff held in-services on July 21 and 28. On July 21, Math TAKS data was disaggregated and strategies for improvement were identified. On July 28, Handwriting instructional methods were explored and ELA strategies were identified. All strategies will be incorporated into the campus plan.

Grade Level Parent Meetings will begin after the first week of school. Strategies, interventions, and expectations will be discussed for the 2011-2012 school year.

A new Positive Behavior Incentive Program will also be implemented. PAWS (Positive Actions Warrant Success) is designed to increase/improve student attendance, behavior, work ethics, and motivation. Monthly rewards will be utilized for those students meeting the standards of the program.

4. Superintendent's Report
 - a. Superintendent Palmer reported that the front of the gym would be redone to match the new junior high school building.
 - b. He also stated that work is being done on the floors, and the teachers would move into the new junior high school building next week.

- c. Teachers and staff return to work to begin the new school year on Monday, August 15, 2011. The school will be serving breakfast. Board members are welcome.
 - d. Mr. Palmer also reported that the old elementary site needs to be cleaned up. The district will hire an outside service.
5. A motion was made by Mr. Broesche and seconded by Mr. Gibson to approve the consent agenda as presented. Motion passed unanimously.
6. The board reviewed the payment of bills.
7. A motion was made by Mr. Hohlt and seconded by Mr. Broesche to accept the administration building and new junior high school building from Collier Construction, Inc. Motion passed unanimously.
8. A motion was made by Mr. Hohlt and seconded by Mrs. Lucherker to set August 29, 2011 at 6:30 p.m. as the date to Discuss Budget and Proposed Tax Rate at the Burton High School cafeteria. Public comments on the budget and tax rate will be allowed at this meeting. Following any public comments, the board will adopt the budget and set the tax rate. Motion passed unanimously.
9. A motion was made by Mr. Gibson and seconded by Mr. Colvin to publish the proposed tax rate at \$1.19 (\$1.04 Maintenance & Operation and \$0.15 Interest & Sinking Fund). Motion passed 6-1. Terri Smith, Marcus Broesche, Sam Gibson, Demetrius Colvin, Sr., Nicole Harmel, and Misty Lucherker voted for. Ronnie Hohlt voted against.
10. A motion was made by Mr. Hohlt and seconded by Mrs. Lucherker to approve the agreement for the purchase of attendance credits from the state pertaining to Chapter 41, Option 3. Motion passed unanimously.
11. A motion was made by Mr. Hohlt and seconded by Mr. Colvin to suspend the administrative salaries policy indefinitely. Motion passed unanimously.
12. A motion was made by Mr. Gibson and seconded by Mr. Colvin to approve a three percent pay increase for all administrators. Motion failed 2-2. Sam Gibson and Demetrius Colvin voted for. Marcus Broesche and Ronnie Hohlt voted against. Terri Smith, Nicole Harmel, and Misty Lucherker abstained.
13. A motion was made by Mr. Hohlt and seconded by Mr. Broesche to go to executive session at 7:41 p.m. Motion passed unanimously. Board returned to open session at 8:48 p.m.
14. Action Taken on Items Discussed in Executive Session
 - a. A motion was made by Mr. Gibson and seconded by Mr. Colvin to approve a three percent pay increase for both principals and the superintendent. Motion passed 5-2. Terri Smith, Sam Gibson, Demetrius Colvin, Nicole Harmel, and Misty Lucherker voted for. Marcus Broesche and Ronnie Hohlt voted against.

15. A motion was made by Mr. Gibson and seconded by Mrs. Harmel to adjourn at 8:51 p.m. Motion passed unanimously.

Respectfully submitted,

Secretary

President