

Benefit	Plan A	Plan B	HD Plan
	Calendar Year Deductible "CYD"	Calendar Year Deductible "CYD"	Plan Year Deductible "PYD"
In Network	\$550 Individual/\$1,650 Family	\$1,375 Individual/\$4,125 Family	\$3,300 Individual/\$6,600 Family
Out Of Network	\$2,000 Individual/\$4,000 Family	\$3,500 Individual/\$8,500 Family	\$6,000 Individual/\$12,000 Family
Medical Max out of Pocket			
In Network	\$2,750 Individual/\$8,250 Family	\$3,850 Individual/\$11,550 Family	\$7,500 Individual/\$15,000 Family
Out Of Network	Unlimited Individual/Family	Unlimited Individual/Family	Unlimited Individual/Family
Inpatient Hospital Services			
In Network	You pay 25% Plan pays 75% after CYD	You pay 30% Plan pays 70% after CYD	You pay 25% Plan pays 75% after PYD
Out Of Network	\$1,250/Confinement Ded, then plan pays 50% after CYD	\$1,250/Confinement Ded, then plan pays 50% after CYD	\$1,250/Confinement Ded, then plan pays 50% after PYD
Outpatient Hospital Services			
In Network	You pay 25% Plan pays 75% after CYD	You pay 30% Plan pays 70% after CYD	You pay 25% Plan pays 75% after PYD
Out Of Network	You pay 50% Plan pays 50% after CYD	You pay 50% Plan pays 50% after CYD	You pay 50% Plan pays 50% after PYD
Emergency Care: Non-emergent services at out of Network facilities will NOT be covered by the Plan			
FREESTANDING ER	\$500 Copay for Emergency You pay 25% Plan pays 75% after CYD Non-emergent services NOT covered	\$500 Copay for Emergency You pay 30% Plan pays 70% after CYD Non-emergent services NOT covered	\$500 Copay for Emergency You pay 25% Plan pays 75% after PYD Non-emergent services NOT covered
In Network	You pay 25% Plan pays 75% after CYD	You pay 25% Plan pays 75% after CYD	You pay 25% Plan pays 75% after PYD
Out Of Network	You pay 50% Plan pays 50% after CYD Non-emergent services NOT covered	You pay 50% Plan pays 50% after CYD Non-emergent services NOT covered	You pay 50% Plan pays 50% after PYD Non-emergent services NOT covered
Doctor Visits			
In Network	You pay 25% Plan pays 75% after CYD	\$30 PCP Copay \$50 Specialist Copay	You pay 25% Plan pays 75% after PYD
Out Of Network	You pay 50% Plan pays 50% after CYD	You pay 50% Plan pays 50% after CYD	You pay 50% Plan pays 50% after PYD
Routine Preventive Care	100% of allowable charges - In Network Only		
Retail Drugs - 30 day supply			
Generic	\$20 Co-Pay/\$0 for certain generics		You pay 25% Plan pays 75% after PYD
Preferred Brand	You pay 30% _ Plan pays 70% - \$200 max		You pay 25% Plan pays 75% after PYD
Non-Preferred	You pay 50% _ Plan pays 50%		You pay 50% Plan pays 50% after PYD
Specialty Drug	You pay 30% _ Plan pays 70% - \$500 max One fill allowed then mandatory mail order		You pay 25% Plan pays 75% after PYD One fill allowed then mandatory mail order
RX Maximum Out-of-Pocket	Plan A (\$6,350 Individual/\$9,950 Family) Plan B (\$5,250 Individual/\$6,650 Family)		Combined with Medical (\$7,500 Individual/\$15,000 Family)
New "POP" Pharmacy Optimization Program	For the 2023/2024 plan year, we are introducing the Prescription Optimization Program (POP), this program is to assist you with obtaining your high-cost medications at an affordable price.		
Mail Order 90 day supply			
Generic	\$10 Co-Pay/\$0 for certain generics		You pay 25% Plan pays 75% after PYD
Preferred Brand	You pay 30% _ Plan pays 70% - \$350 max		You pay 25% Plan pays 75% after PYD
Non-Preferred	You pay 50% _ Plan pays 50%		You pay 50% Plan pays 50% after PYD
Specialty Drug	Not Covered		Not Covered
Payroll Deductions	Plan A	Plan B	HD Plan
Employee Only	\$400.00	\$245.00	\$104.00
Employee and Child(ren)	\$708.00	\$480.00	\$377.00
Employee and Spouse	\$880.00	\$597.00	\$521.00
2 Employee and Spouse*	\$655.00	\$372.00	\$296.00
Employee and Family	\$1,211.00	\$850.00	\$747.00
2 Employee and Family	\$986.00	\$625.00	\$522.00

*This Benefit Highlight is intended only to highlight benefits and should not be relied upon to fully determine coverage. More complete benefit information is provided in the Summary of Benefits & Coverage posted on the Tyler ISD website. If this Benefit Highlight conflicts in any way with the Policy, the Policy shall prevail.