



# TYLER ISD

SUCCESSFUL STUDENT OUTCOMES

## **TOP Teacher Program Update**

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May 5, 2022

# Tyler Optimal Performance (TOP) Teacher Program

- Tyler developed and implemented a local system (TOP) to designate teachers based on attendance, student surveys, student growth, and T-TESS evaluations.
- Designations remain on SBEC certificates for five years and are accompanied with a pre-determined stipend.
- 70% teacher stipend goes to designated teacher
- 20% of TOP teacher stipends are split among non-designated teachers at TOP campuses



# What does it take to be a TOP Teacher?

	Recognized	Exemplary	Master
<b>Attendance**</b>	< 10 days	< 7 days	< 5 days
<b>Surveys</b>	> 70%	> 80%	> 85%
<b>Evaluation</b>	3.7	4.0	4.5
<b>Student Growth</b>	55%	60%	70%

# 2020-2021 District Nominations and Approved Designations

Recognized Teacher	Exemplary Teacher	Master Teacher
<b>Marcela Galvan De Guzman</b> <i>Ramey Elementary</i>	<b>Laura Elizalde Moran</b> <i>Ramey Elementary</i>	<b>Rolando Alvarez</b> <i>Orr Elementary</i>
<b>Emilee Kubara</b> <i>Jones Elementary</i>	<b>Maria Riggs</b> <i>Austin Elementary</i>	
<b>Jasmin Lopez</b> <i>Ramey Elementary</i>		
<b>Ariadna Melendo Esteban</b> <i>Ramey Elementary</i>		
<b>Litzia Roman Gonzalez</b> <i>Orr Elementary</i>		
<b>Oralia Sydnor</b> <i>Orr Elementary</i>		

# 2022-23 TOP Teacher Program Additions

- PreK and Head Start teachers will be eligible for designations based on CLI Engage growth
- mClass growth may replace STAR Renaissance growth for K-2nd grade reading teachers

	PK/ HS	K	1st	2nd	3rd	4th	5th
CLI Engage (RLN, RV, PA, and Math)							
mClass (Reading)							
STAR Renaissance (Reading)							
STAR Renaissance (Math)							
STAAR							



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