**ACCEPTING APPLICATIONS FOR ADDITIONAL SUBSTITUTE TEACHERS**

The Pleasants County Board of Education is accepting applications for **additional** substitute teachers beginning on **Tuesday, September 7, 2021**. Those applying must hold a valid teaching certificate or be eligible to obtain the Short-Term Substitute Teaching Permit as listed below. Applicants must apply during the posting period of Tuesday, September 7, 2021 through Friday, September 17, 2021, in order to be considered for employment as substitute teachers. Applications may be obtained at the Central Office, 304-684-2215 or from our website (pleasantscountyschools.com), and must be received in the Central Office by 3:30 p.m. on **Friday, September 17, 2021.**

***Policy 5202: Short-Term Substitute Permit for Teaching Personnel***

In accordance with West Virginia State Board of Education Policy 5202 §126-136-1. General. 11.7. Substitute Permits for Professional Educators, Pleasants County Schools will consider applicants holding or eligible to secure a ***Short-Term Substitute Permit for Teaching Personnel*** *as follows:*

**General Criteria**

The Initial Short-Term Substitute Permit endorsed for general substitute may be granted to an individual who is temporarily replacing the educator assigned to a specific position and who has completed: 1) a minimum of a bachelor’s degree through an accredited institution of higher education as defined in §126-136-4.5; 2) the general requirements specified in §126-136-9; 3) a minimum GPA of 2.0; and 4) the conditions for issuance specified in §126-136-11.6. c. A short-term substitute is one who fills a position for 30 days or fewer.

**Conditions for Issuance**

The applicant for the Short-Term Substitute Permit must submit evidence of satisfying the following:

* Verification of successful completion of 18 clock hours of training provided or authorized by the employing county to include but not be limited to classroom management, state and local policies, content standards and objectives, and an overview of school law to include reporting requirements for suspected child abuse.
* The eighteen clock hours of training may include no more than six clock hours of classroom observation and must have been completed no more than one year prior to the date the application is received by the local education agency.
* Completion of clinical practice at a West Virginia institution of higher education approved by the WVBE to offer teacher education programs may be used in lieu of the training. The clinical practice must have been completed no more than one year prior to the date the application is received by the local education agency;
* Recommendation of the county superintendent in the county in which the applicant is employed.

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| **DISCRIMINATION PROHIBITED: As required by Federal laws and regulations, the Pleasants County Board of Education does not discriminate on the basis of sex, race, color, religion, disability, age and national origin in employment and in the administration of any of its education programs and activities. Inquiries may be directed to Mrs. Kimberly Kehrer, Title IX Coordinator and Section 504 Coordinator, Pleasants County Board of Education, 202 Fairview Drive, St. Marys, WV 26170. Phone: 684-2215; or to the State Elimination of Sex Discrimination Project Coordinator, 558-7864, to the State Section 504 Coordinator, 558-2696, West Virginia Department of Education, Charleston, WV 25305; or to the U.S. Department of Education’s Director of the Office for Civil Rights, (215) 596-6795.** |