Continuation Sheet No. 1	Policy Code:

Policy Name: Classified Personnel Solicitations	Policy Code: 8.12A
	Date Adopted: R/A 5/21/12

The Board of Education prohibits any employee of the School District from directly or indirectly reaping personal profit or reward from the sale or purchase of goods or services to students in the school district or to parents of such students, except as provided by law.

A. No employee of the public schools shall act as a salesperson for any type of school supplies or books which are used in a school.

B. Employees who represent any particular company must refrain from recommending the product they sell during the school work day.

C. The time referred to during the work day refers to the time covered by the contract of the employee.

D. Employees of the public schools are not permitted to use their positions in soliciting students or parents in projects which involve the collection of money for goods, services, summer camp attendance, etc. without administrative authorization.

E. Commercial solicitation of school employees or students during school hours is prohibited.

Legal References: Ark. Stat. Ann. §§80-213, 80-509, 80-539, 80-1902, 80-1909.