

# Whiteland Community High School Student-Athlete Handbook 2023-2024

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## **SPORTSMANSHIP STATEMENT – Mid-State Conference**

Good sportsmanship is a characteristic that we desire to be exhibited by members of our athletic teams. We take a proactive stance and encourage good sportsmanship to grow and remain strong for many years to come. Good sportsmanship demands that our players be good people, take responsibility for their actions, and show consideration for all others. We expect teams to show pride in their abilities, have humility in their accomplishments, and display great confidence without arrogance. Teams are expected to exhibit the same characteristics in victory or defeat. Teams will show respect for opponents, officials, and fans.

## **NON-DISCRIMINATION STATEMENT**

Clark-Pleasant Community School Corporation does not discriminate on the basis of race, color, religion, gender, national origin, age, or individuals with disabilities, including limited English proficiency, in its programs or employment policies as required by the Indiana Civil Rights Act (I.C. 22-9.1), Title VI and VII (Civil Rights Act of 1964), the Equal Pay Act of 1973, Title IX (Educational Amendments), and Section 504 (Rehabilitation Act of 1973).

"Random pool drug testing participation will be required of all students who are involved in extracurricular activities and all students who drive to and/or from school. A consent form must be signed by the student and parent/guardian before participating in extracurricular activities and before being allowed driving privileges. Individualized reasonable suspicion may warrant the administration of a drug test."

### **I. ATHLETIC DEPARTMENT RESPONSIBILITIES**

- A.** Duties of the Principal - The Principal shall have complete charge of the athletic program. This is an IHSAA regulation. The Principal has the right and the duty to suspend student-athletes if the behavior of an athlete is not in compliance with the student code of conduct.

**B. Medical Clearance - commonly called "The Physical"**

1. A physical examination is required for each student-athlete for each school year. A physical examination received after April 1, of any year is valid from the date of the examination through the following school year.
2. All physical examinations must be recorded on the **CURRENT** Student-Parent-Physician Certificate provided by the Indiana High School Athletic Association.
3. No student is to practice or participate in any sport before they have a Student-Parent-Physician form on file in the AD's office.

**C. Athletic Insurance**

1. Athletic insurance is recommended for all members of athletic teams.
2. The Indiana High School Association provides insurance for all Indiana High School athletes that includes a \$25,000 deductible clause. Each athlete is covered from \$25,000 to \$100,000. Insurance to cover the first \$25,000 in expenses is the responsibility of the athlete and the parents.
3. **WHITELAND ATHLETIC DEPARTMENT PROVIDES NO ATHLETIC INSURANCE FOR THE PARTICIPANTS OTHER THAN THAT PROVIDED BY THE IHSAA.**

**D. Transportation**

1. All athletic trips must be made by bus or school van. No private transportation will be permitted unless approved by the Principal, Athletic Director or School Board.
2. Members of the athletic teams will return to the school unless there is an agreement otherwise between the athlete's parents and the coach. The parent must inform the coach in person if they wish to furnish the transportation for the athlete (If the coach directs the athlete to return to school by transportation provided by the school, the athlete is to comply with those directions).

**E. IHSAA Eligibility Rules for All High School Students**

1. Participation in athletics is a privilege earned by meeting the standards set by Whiteland Community High School, the Mid-State Conference, and the IHSAA
2. In the event of questions regarding eligibility contact the Athletic Director or the Principal before eligibility is endangered.
3. To be eligible to represent your school in Interschool Athletics:
  - You must be a regular bona fide student in good standing in the school you represent.
  - Must have received a passing grade in at least (70%) full credit subjects or the equivalent during your last grading period, which will be only at the end of semester
  - Students enrolled in virtual lab courses needed to count towards the five courses for athletic eligibility must be completed with the course(s) by the end of the semester and must earn credit in the online course by the end of each semester.
  - Students that hope to play NCAA Division I or Division II college athletics should avoid enrolling in APEX courses through virtual lab or summer school unless approved by their school counselor
  - The PE waiver for completing a sports season **must** be done during the freshmen year. It must be PRE-arranged before scheduling.
4. **ENROLLMENT:** (IHSAA) A student must have enrolled in Whiteland Community High School for a complete year or at Clark-Pleasant Middle School last year. You are also eligible if you are enrolling as a ninth grade student for the first time. Any other situation needs to be brought to the Athletic Director immediately. A student must not have been enrolled more than four fall semesters and four spring semesters beginning with grade 9, nor have represented a high school in a sport more than four years.

a. Home School Students participating in athletics at WCHS

In the Indiana High School Athletic Association by-laws, there is a by-law regarding students who are enrolled in a non-public or non-accredited schools and eligibility requirements for participation in athletics in IHSAA high schools. This is by-law 12-5 and these are the provisions:

- The student in conjunction with the non-public, non-accredited school and the Public School serving the student's residence, provides proof to the IHSAA that the spirit of the eligibility rules will not be compromised.
- The student has been enrolled in the non-public, non-accredited school for the previous three years in succession.
- The student completes any state-wide testing examinations authorized by the Indiana Department of Education.
- The non-public, non-accredited school agent provides proof of meeting the provisions of Rule 18-1 of the IHSAA by-laws\* during the time period between the end of the member school's designated grading period and the corresponding certification date.
- The student must be enrolled in and attending a minimum of one full credit subject offered with the member school building.
- \*The Rule 18-1 that is referred to in the IHSAA by-laws is the by-law that defines the number of passing grades required to gain eligibility.

**Additional CPCSC stipulations:**

- Students would be required to attend a minimum of **two** full credit courses in our building instead of one full credit course that is required by the IHSAA provisions the rationale for this requirement is that it mirrors the expectation for current athletes that they must attend school during the day to participate in practice or an event scheduled for that day.
- If the athlete has not passed the End of Course of Assessment in either English 10 or Algebra 1, they would be required to either take those courses as one of the three in our building or complete required remediation for the purpose of passing these assessments.
- The athletic director would be required to certify the eligibility of these athletes during their athletic season.

5. **CONDUCT:** Contestants' conduct, in and out of school, shall be such as (1) not to reflect discredit upon their school or the Association, or (2) not to create a disruptive influence on the discipline, good order, moral or educational environment in the school. NOTE: It is recognized that principals, by the administrative authority vested in them by their school corporation, may exclude such contestants from representing their school. **Any contestant or coach ejected from a contest for an unsportsmanlike act shall be suspended from the next inter-school contest at that level of competition and all other interschool contests at any level in the interim, in addition to any other penalties assessed.** A member school cannot file a protest regarding the disqualification of a player for unsportsmanlike conduct? Neither a judgment call nor misapplication of a game rule by an official may be protested to the IHSAA.
6. **TRANSFERS:** All transfer students' parents/guardians must complete the IHSAA athletic transfer form **PRIOR** to playing an athletic contest. This procedure does take time. A coach should send the player to the athletic director immediately if they have a transfer student. This does not apply if the student has enrolled at Whiteland Community High School at the start of his ninth grade year. The

athlete must not have transferred from one school to another for athletic purposes or as a result of undue influence or persuasion by any person or group.

7. **EXTENDED ABSENCES:** If an athlete is absent for 5 or more consecutive days due to illness or injury, they must present to the Principal written verification from a licensed physician stating the athlete may practice again.

- IHSAA Rule on the Appeals Board: (**Review of IHSAA Commissioner's Decision on a transfer decision**) Any affected party may appeal a decision of the Commissioner or his designee to the *Review Committee* for a review and hearing. *The Review*

*Committee is the initial review panel of all Association decisions and must consider all*

*Association decisions prior to any review to the case review panel described at Rule 17-9.* If an affected party declines to cooperate by either refusing to provide information, or refusing to meet with the principal or Commissioner or his designee after having been requested to do so, that party shall forfeit all rights to appeal. A request for appeal must be by written request to the Association, via the Principal, and received by the Association within seven (7) days of the date of mailing of the decision of the Commissioner or his designee; otherwise, the decision shall be final. Please check ***immediately*** with the Principal or Athletic Director for the procedures to be followed to be granted a hearing. They are also found in the IHSAA By-Laws in Rule

- If a hearing is granted, the Committee may change its decision, reduce or eliminate a period of ineligibility, or reduce or eliminate a new penalty, but may not impose a greater period of eligibility or a new penalty. However, if it is determined by the Committee that a fraud or misrepresentation was committed by a party or witness, the Committee may impose a penalty for the commission of such fraud or Misrepresentation.
- Moratorium Week – Each member school shall observe a moratorium week starting on Monday of the week which includes July 4th, either IHSAA calendar Week 52, 53 or Week 1. During this seven day period, there shall be no contact between athletes and coaches, and no athletic activities, including conditioning, conducted.

8. **This Is Only A Summary Of The Rules Of The IHSAA.** Contact the Principal or Athletic Director for further information and before participating outside of school.

- F. **Care Of School Facilities** - Any damage caused by athletes must be paid for in full (or appropriate agreement reached by parents and school) before being allowed to participate in further athletic activities. Suspension from athletic activities will be considered for some damage, depending upon circumstances; if sufficiently serious, a suspension of one year may be imposed.

- G. No athletic equipment issued to squad members may be worn outside of practice or game situations. Exception: With the approval of the Athletic Director, athletes may wear game jerseys or shirts on the day of a contest. Cheerleaders may wear their uniforms under the same circumstances.

- The athlete will be charged the amount of **replacement** for equipment lost or that has been damaged by abnormal use or abuse.
- Equipment issued to the athletes remains the property of the school unless the athlete pays part or all the cost with the agreement that the equipment is then the property of the athlete.
- The athlete is responsible for the proper maintenance and replacement of equipment. If equipment has not been returned, the person responsible will not be allowed to participate further in athletics until the equipment has been returned or payment for the lost equipment has been received.

- H.** Procedure For Excusing Squad Members For Athletic Contests - It is the policy of WCHS to keep to a minimum the number of times a student is dismissed from class for an athletic contest. Each time an early dismissal takes place, it will be decided by a conference of the Principal, Athletic Director, and the Coach. In addition, any student-athletes who also participate in a band or choir group **MUST** inform the coach and fine arts teacher so they may have a PRE-SEASON meeting to work out schedule conflicts.
- I. Overnight Squad Trips** - Approval of the Clark-Pleasant School Board must be obtained for any overnight athletic trip during the school year.
- J. Sunday Practice** - There shall be no contest, practice, formal, or informal team meeting scheduled on Sunday during the school year. Sunday participation during the summer will only occur if it is part of a tournament.
- K. Sportsmanship**
- 1.** Sportsmanship and character are to be emphasized at all times. **Unsportsmanlike conduct will not be tolerated.**
  - 2.** Procedure for athletes being disqualified for unsportsmanlike conduct or technical fouls:
    - a.** Conference of Head Coach, Athletic Director, and athlete the following school day. Each case decides on its own merits. If the athlete does not report to the Athletic Director's office on the next school day an automatic 1 game suspension will be issued. This penalty may be waived under certain circumstances. Any player ejected from a contest will be required to complete the course on "sportsmanship" on NFHSLearn.com
    - b.** Penalties will be decided in each case with no precedent being set by any case. A meeting with the Principal may follow.
- L. Absence of Athlete from School**
- A.** A student athlete must attend at least **two course classes** on traditional school days. The Principal may only make exceptions to this policy. The Principal will need prior notification (2-days) to the missed day to grant approval. Athletics attending CP Academy must attend at least a portion of their normal day.
  - B.** An athlete shall not be eligible for practice or contest participation while suspended from school attendance. (This is out of school suspensions)

## **II. Awards**

### **A. Letter Awards**

- **Qualifications for awards:**
  - All candidates must have met the IHSAA and school rules.
  - Coaches must recommend all recipients to the Athletic Director.
  - All athletes must have returned **all equipment** to the satisfaction of the coach and Athletic Director.
  - In most instances, the athlete must complete the season. Injuries may waive this consideration for an athlete well into the season and making an outstanding contribution to the team. The injury must be related to the sport (occurred in practice or game) and the candidate is not allowed to participate further in that sport on orders from a doctor. The candidate must further be qualifying for the award at the time of the injury.
  - The coaches of each sport reserve the right to recommend any senior athlete for an award who, in their estimation, has contributed three consecutive years of satisfactory service to the team.
  - Attitude on and off the athletic field is to be taken into consideration when an athlete is recommended for an award.

- A participant must be regular in attendance at practice. He/she is to meet the practice schedule as set forth by the coach or assistant coach.
- The coach of each sport will certify that each participant recommended for an award has met the minimum requirements for that particular sport.

**B. Conducting awards programs**

- ALL sports will conduct awards on their own at conclusion of their season

**C. Nature of the Awards. (Freshman and Reserve awards are the same except the certificate)**

- Reserve and Ninth Awards: Numerals of year of graduation and a certificate.
- Varsity: A white, six inch "W" will be presented in addition to a service bar and an emblem for each sport.

One letter is to be presented during the four years of high school. One emblem per sport will be presented; service bars will be presented with each letter earned. The athletes may purchase replacements.

**D. Jacket Requirements:** Any athlete may purchase an award jacket after they have earned their first varsity letter. The athletic department does not purchase jackets.

**E. Managers -** Requirements for the awards are the same as the athletes.

**F. Individual sport requirements**

- Baseball/Softball/Volleyball - Varsity: complete in one-half of games. Pitchers: one-third of games.
- Basketball, football - Varsity: one-half varsity quarters.
- Cheerleaders – Coaches recommendation
- Cross Country - Varsity: finish in the top seven of WCHS runners in 2/3 of the meets.
- Golf - Varsity: participate in one-half of total matches.
- Soccer – participate in one-half of total halves.
- Swimming – Participate in ½ of the meets in varsity races. If athletes compete in the county, conference and sectional meets they will earn a varsity letter.
- Tennis - Varsity: participate in one-half of total varsity matches.
- Track - Varsity: Complete in two-thirds of all meets as a varsity performer. County, Conference, or Sectional champions may receive a varsity award without meeting the above requirements.
- Wrestling - Varsity: participate in one-half of varsity meets and score a minimum of 16 points. Invitational Tournaments count as two dual meets.
- In a team sport (defined by the IHSAA), if the athlete does not meet the above qualifications, then the coach may recommend a varsity award to a student-athlete that has practiced and dressed almost exclusively with the varsity team. The student-athlete must practice predominately with the varsity team and has not played substantially more on the reserve team than the varsity team.

**G. Special Awards**

- Any athlete in state finals competition will have his/her photo (8" x10") displayed on the wall and listed in the State finalist section of on-line recognition. [whiteland.touchpros.com](http://whiteland.touchpros.com). *Any athlete who earns Academic All-State (not honorable mention) will have their picture posted on our hallway Touchpro screen, and online: whiteland.touchpros.com* The agency **MUST be an IHSAA sanctioned sport and an IHSAA sanctioned coaches association.** Media selections will not receive any acknowledgment from the WCHS Athletic Department.
- Team champions of State will have a team photo displayed in the trophy case. These will be actual champions, not media selections. The championship **MUST be an IHSAA sanctioned sport or approved by the ISSAP (Secondary Principals Association).** Media selections will not receive any acknowledgment from the WCHS Athletic Department.

- Recognition Wall: The individual special awards are for Whiteland Community High School graduates and students only. The student/athlete qualifiers for these awards must have received their awards while attending Whiteland Community High School. For the award to remain on the wall, the student/athlete must graduate in good standing from Whiteland Community High School.

**H. Admission to athletic events for athletes**

All WCHS students will have access to be admitted free of charge to all home sporting events based on sponsorship funding, with the exception of tournaments, if the team participating is in their respective building. They must be eligible for participation and are to assist with the contest if needed and requested.

- I. Scholastic Award:** The requirements for this award are that the athlete must be varsity letter winner, a Junior or Senior, and have a 3.00 overall GPA.

**J. Trophies, Plaques, or Medals**

- Listed trophies are maximum trophies to be given. All trophies do not have to be given if they are not earned.
- There are minimum requirements for certain percentage awards.

**K. Special Awards and Criteria for each award**

**Ray Crowe Award** - The athlete must be senior and should be a multi-sport varsity letter winner. Good character, sportsmanship, conduct and academics are to be taken into consideration. Each varsity coach will have 1 vote only regardless of the number of sports coached.

**Ruth Ann (Doub) Callon Award** - The athlete must be senior and should be a multi-sport varsity letter winner. Good character, sportsmanship, conduct and academics are to be taken into consideration. Each varsity coach will have 1 vote only regardless of the number of sports coached.

**The Mid-State Medal of Honor:** Each Mid-State School shall nominate one female and one male athlete for The Mid-State Medal of Honor. The criteria for this award are that the athlete be of good character, demonstrate good sportsmanship, be a positive leader in the school, exhibit good conduct, and scholarship (3.00 GPA is a must). This would be the best all-around student-athlete. Any suspension for athletic code violations that would involve character or sportsmanship will disqualify the athlete for this award.

- L. Conference Procedures and Guidelines:** Both parenting and coaching are difficult vocations. By establishing lines of communication and understanding each position, we are better able to accept the actions of others and provide greater benefits to children. One purpose of this handbook is to provide a line of communication between the athletic department and parents. Hopefully, the handbook will help parents understand what is expected of their child. At the same time, the athletic department hopes to receive support from the parents in enforcing the rules and regulations of the handbook. Despite the communication, it is important to understand that there may be times when things do not go the way the athlete wishes or the parent wishes. At these times, a conference or discussion with the coach may be needed. Please understand that there are appropriate times to talk to the coach and appropriate issues to discuss and there are issues not appropriate to discuss. Appropriate issues to discuss with coaches are treatment of your child, ways to help your child improve, and concerns about your child's behavior. Issues not appropriate to discuss with coaches are team strategy, play calling, or other student-athletes.

- Please do not attempt to confront a coach before, during, or after a contest or during a practice. This can be an emotional time for both the parent and the coach. Meetings of this nature do not promote resolution. Productive meetings require calm, rational attitudes in a private setting.
- If you are not satisfied with your conference with the coach and/or coaches, you may then set up a follow up appointment with the Athletic Director.
- After discussing the issue with the head coach and the Athletic Director, you may then contact the Principal if you feel the situation has not been properly administered.

- Following the above order of contacts will generally get your concerns answered in the best fashion. If you prefer to have a conference with a combination of the individuals above, attempts will be made to accommodate your request.

### **Tips for Being a Supportive Parent**

- As a parent of a high school interscholastic athlete this can be an extremely exciting experience. Participating in this adventure with a son or daughter can be and should be a cherished activity. Parents' support is very important to the athlete, the high school and the community.
- To make this cooperative effort the most rewarding it can be for the parents and the athlete, following are some thoughts collected over the years on being a supportive athletic parent:
- Be positive -participating on a high school team is quite an accomplishment. Don't let playing time dictate the athlete's happiness. Celebrate the fact they were good enough to make a team. As an example, when you consider over 300 Little Leaguers end up as 7-10 seniors on the varsity baseball team, each year they can remain part of a team is cause for celebration.
- Nothing can erode the intricate fabric of teamwork faster than athletes doubting the capabilities of their coaches as supported by parents..
- Be supportive of the coaching staff in front of your son/daughter.

### **III. Athlete's Rules and Regulations**

- A.** All rules and regulations of the IHSAA and Whiteland Community High School Athletic Handbook must be met before athletic participation may take place. **An athlete is an athlete 365 days of the year.** Any violation during or between seasons will be handled in accordance with the Handbook. An assigned penalty will begin at the start of the season for all out-of-season violations.

*“Acting in a manner that brings embarrassment or shame to yourself and/or your school, or that negatively impacts the reputation of yourself or your school. Examples of such conduct include any illegal activity; any non-illegal activity that is lewd, vulgar, obscene, indecent, or that portrays sexual conduct done in a manner whereby the community learns of such activity; or any activity that degrades, demeans, or disparages any coach, activity sponsor, school official or student.” Violation of this statement will be investigated by the AD & / or principal and appropriate discipline will be enforced.*

- B.** Violations of training rules as listed in the handbook will be investigated immediately upon receiving the report by the coach and Athletic Director. If the charge is not substantiated, no further action will be taken. If substantial evidence appears to exist, the following action will be implemented (in or out of season):
- The athlete may be subject to suspension from all athletics for an indefinite period for the first offense. (The period of suspension for the first offense may include exclusion from all athletics if the violation warrants it.)
  - A second offense may result in a suspension by the Principal/Designee for a minimum of one calendar year.
  - A third violation will result in a suspension of athletics for the remainder of the student's athletic career. The student may request reinstatement after a minimum of one calendar year from the date of suspension.
  - A student must complete the sport in which the suspension is served or the suspension must be reinstated for the next sport in which the athlete participates.
- C.** Nothing in this policy shall be construed to require the school corporation to follow the provisions of the Due Process and Pupil Discipline Statute (IC 20-8.1-5) in removing a student from participation in any athletic activity.



- D. Specific rules for alcohol, drugs (includes controlled substances, look-a-likes, vape and drug paraphernalia), and tobacco products. An athlete shall not use or consume, have in his/her possessions, buy, sell, or give away drugs, alcohol or tobacco. Attending an event where this rule is knowingly being violated will be treated the same as violating the above rule unless the athlete leaves immediately. This includes “Hooka Bars” where tobacco is being smoked. Exceptions: The policy does not apply to an athlete who has a valid prescription or order for a controlled substance, so long as the prescription or order was written for the athlete. This policy does not cover the use (not abuse) of over-the-counter medications for colds, allergies, and minor pain.

E. **Alcoholic Beverages, Drugs and /Or Use/or possession of Tobacco Products**

- **First Offense:** a minimum of twenty five percent (25%) of the contests of that season. An occurrence at the end of the season, too late for the entirety of the described penalty, will call for the penalty to continue into the beginning of the next sport season or the sports season the following year. An assessment from a certified approved abuse program will be required before participation is allowed. **The cost of the assessment will be paid for by the athlete.** The student shall also not be eligible for school sponsored end of season and end of year awards. This does not include all-conference selections and the student can receive a varsity letter if earned.
- **Second Offense:** a minimum of one calendar year from all sports.
- **Third Offense:** Suspension from all athletic participation for the remainder of the high school career.
- Student-athletes are expected to leave social events immediately where the illegal use of controlled substances, drug paraphernalia, alcohol, or any tobacco products is permitted by the host. Failure to do so implies guilt, and violators will be dealt with according to policy. 1st offense - 25% of contests. 2nd offense - Suspension from athletics for a minimum of one calendar year.
- Amnesty Rule (designed to help an athlete that wants to help himself/herself) athletes will not be penalized as long as they enroll and **successfully complete** a certified abuse program. If an athlete has a dependency problem and he/she admits to it **before they are caught or investigative procedures begin** and with the idea of seeking professional help, then the **Penalties for violation of the rule for alcohol, drugs, and tobacco do not apply.**—The cost of the program is **to be paid by the athlete** and not the Athletic Department.

The athlete will agree to the following criteria in regards to the no penalization part of the program:

- Principal/Designee must know about the problem.
- Regular in attendance at the rehabilitation program.
- Progress reports given if requested by Principal/Designee.
- If there is any other violation of the alcohol, drug, or tobacco rule then it will be handled as a second offense.

F. **Unauthorized Possession of School Owned Equipment. (Athletic or Non-athletic)**

- Penalty begins with the competitive season.
- No WCHS athlete shall have in his/her possession any school owned equipment belonging to WCHS or any other school, athletic department. This does not include equipment that is to be worn for WCHS practices or contests for the current sport season.

G. **Use of Abusive Language and/or Personal Confrontation (fighting)**

- Penalties begin with competitive season
- First offense: Coach's discretion with approval of the Athletic Director.

- Second offense: Principal, Athletic Director, and Coach will handle problem with minimum penalty of one contest for language and two contests for fighting.
- All other offenses will be handled by the same group with penalties increasing.

**H. Involvement with Law Enforcement Agencies** - Based on conviction, admission by the athlete, or police report. (Minor traffic violations excluded.) Any student-athlete legally charged with, arrested for, or convicted of a crime may be subject to disciplinary action ranging from a warning to immediate ban from athletics. If a court case ensues and a student-athlete claims innocence the athlete may be able to participate based on “administrative review.” If suspended, the student-athlete will be expected to participate in all practices during that time to remain in the athletic program. However, if there is an admission of guilt by the athlete or after an “administrative review” of the case and school officials believe there is strong evidence that links the student to the crime then the school may enforce the consequences previously mentioned.

**I. Team Rules:** Team rules can be established and enforced by the coach of the team. Team rules may be more demanding and disciplinary actions more severe than those set out in the Athlete’s Handbook. .

**J. Initiations (Hazing) and/or Harassment** – Any unwelcome behavior that interferes with the educational/athletic environment will result in disciplinary actions. This includes but does not limit it to warnings, suspensions, and even exclusion from athletic participation. No student has to go through any initiation procedure to be a member of a team. **Any student that fails to report** the actions of others (to a coach or athletic administrator) that are carrying out an initiation/harassment procedure will also be disciplined.

**K. SEXUAL HARASSMENT/DISCRIMINATION GRIEVANCE PROCEDURE-** The grievance procedure applies to a violation of a protected right, based upon age, race, color, religion, gender, body size, handicapping condition, and national origin, including limited English proficiency. The building principal is the grievance procedure contact person for allegations of building level violations. Ruby Butler , Title IX Compliance Officer, is the contact person for allegations of corporation level violations. Clark-Pleasant Community School Corporation, 50 Center Street, Whiteland, IN 46184.

**L. Quitting or Being Dismissed From A Team-**

**M. Once a student begins practice in a sport and his/her squad membership is terminated by a coach for reasons other than being "cut" due to lack of ability, they are not eligible to practice or participate in any other sport in the current season unless given approval by the Athletic Director and by mutual consent of the coaches involved.**

- When an athlete quits a team, they may not try out for the next season sport until the team they quit finishes their current season.
- Only mutual consent of the coaches involved and the Athletic Director may waive this rule.
- The rule further prohibits preseason conditioning for another sport and/or weight training until the uncompleted season has ended.

**N. One Sport per Season-**An athlete is permitted to participate in one sport only per season. If any exception is made, it will be with the consideration of the coaches and Athletic Director.

**O. Additional Circumstances-** Any and all situations not properly covered by these regulations are to be presented by the coach and resolved by the Athletic Director and Principal.

**P. Risk Awareness Verification-** Organized secondary athletics involve the potential for injury which is inherent in all sports. I acknowledge that even with the best coaching, use of the most advanced

protective equipment, and strict observance of rules, injuries are still a possibility. On rare occasions, these injuries can be so severe as to result in total disability, paralysis, or even death.

**Q. Parent/Guardian Permission to Participate**-Permission for my son/daughter/custodial person to engage in IHSAA or Whiteland Community High School approved activities as a representative of his/her school must be granted by the parents/custodial person. Consent for my son/daughter/custodial person to accompany the team or group as a member on its out of town trips must also be given. I understand that neither the school board nor the Athletic Department carries insurance for injuries sustained in the interscholastic program.

**R. Rule Awareness Verification**

- The parent(s)/custodial person must read and understand the rules and regulations as listed in the Whiteland Community High School Athlete's Handbook.
- The parent(s)/custodial person/athlete must agree to obey the rules and understand the possible consequences if they are not followed.

