

AUGUST 18TH, 2021 Minutes

UNOFFICIAL MINUTES OF THE BOARD OF EDUCATION, USD 289

I. CALL TO ORDER

The regular meeting of the Board of Education held Wednesday, August 18th, 2021, at 6:30 PM. President Beth Watson called the meeting to order.

II. ROLL CALL

Board members present Beth Watson, Dawn Whalen, Gavin Fouts, Shane Pruitt, Jeremi Thompson, Todd Wilmarth, Amanda Donovan

USD #289 STAFF PRESENT Ryan Bradbury, Supt., Jennifer Eiche, Board Clerk, Gwendolyn Jacobs, Curr. Dir., Brad Burkdoll, AD, Marcia Munsell, Elem Princ., Josh Adams, Princ.

GUESTS Scott Hazlett, HTK, David Arterbury, Stifel, Clay Kear, Cale Paquette, Ali Duncan, Tyler Cleveland, Kaitlyn Lacy, Samantha Crabbs, Laura Scoma, Rob Hedrick, Heather Heath, Juanita Peckham, Harry Peckham, Dave and Kathy Katzer

III. ADOPTION OF THE AGENDA

WJRC reports moved to a discussion item to follow the Business by consent. Dawn Whalen moved to adopt the agenda as presented with the WJRC reports moved to a discussion item. Gavin Fouts seconded. The motion carried 7-0.

IV. NEW TEACHER RECOGNITION

New teachers to the district were introduced to the board. Brad Burkdoll introduced secondary teachers; Clay Kear, Cale Paquette, Ali Duncan, and Rob Hedrick. Marcia Munsell introduced Elementary teachers; Tyler Cleveland, Kaitlyn Lacy, Samantha Crabbs, Laura Scoma.

V. PUBLIC FORUM

There were no public comments.

VI. ACTION ITEMS

a. BUSINESS BY CONSENT

i. APPROVAL OF

1. Monthly Bills and Financial Report
2. July Regular and Special Board Meeting Minutes
3. Reports
 - a. ECKCE minutes
 - b. WJRC (moved to a discussion item)

ii. DONATIONS

1. \$100 Mike Holtwick - Dance
2. \$150 Steven Reeve - Dance
3. \$50 Smokeys - Dance
4. \$100 Cole Silsby - Boys Basketball
5. \$2100 Midwest Juniors - Athletics
6. \$500 Midwest Juniors - Volleyball
7. \$50 Milestone Events - Dance

8. \$100 Wellsville 24 Hour Fitness - Dance
9. \$100 Hometown Realty - Dance
10. \$100 Curtis and Denise Flecher - Dance
11. \$200 Larry and Gwendolyn Fletcher - Dance
12. \$200 Betty Greiss and Dave Boyda - Dance
13. \$100 Patty and Jeffrey Brannock - Dance
14. \$100 Angela Clancy - Dance
15. \$200 Jeremy Cohorst - Dance
16. \$200 PCI - Dance
17. \$50 Smokey's - Dance
18. \$250 ProDesign Contractors - Dance
19. \$150 Kansas State Bank - Dance
20. \$100 City of Wellsville - Dance

Dawn Whalen moved to approve Business by Consent items V.a. as presented. Shane Pruitt seconded. The motion carried 7-0.

b. WJRC Financials/Reports

The board discussed the current status on the WJRC financials. Shane Pruitt moved to accept receipt of the WJRC reports as presented. Amanda Donovan seconded. Shane will continue to review the status of WJRC reports to be provided timely. The motion carried 6-1 (Wilmarth nay).

c. BOND PROJECTS / UPDATES - (SG4)

i. Adoption of Bond Sales Resolution

David Arterberry, Stifel, discussed with the board the bond sales resolution and naming Stifel as our municipal bond advisor.

Jeremi Thompson moved to approve Resolution No. 2021-1: A Resolution Authorizing the Offering for Sale of General Obligation Bonds as presented. Shane Pruitt seconded. The board discussed further. The motion carried 7-0.

Gavin Fouts moved to authorize the Superintendent, along with the District's Municipal Advisor and Bond Counsel, to accept a bid premium, if any, from the successful bidder for the District's Series 2021-A General Obligation Bonds. Dawn Whalen seconded. The motion carried 7-0.

ii. SURVEY APPROVALS

Scott Hazelitt, HTK, was present and discussed with the board the need for topographical surveys and civil engineering work to be completed as part of the bond project. The board reviewed the survey documents, asked questions and discussed the projects with HTK.

Shane Pruitt moved to approve the surveys from KAW Valley Engineering totaling \$49,790 as presented. Jeremi Thompson seconded. The motion carried 7-0.

Jeremi Thompson moved to approve the elementary roof evaluation and moisture survey study by RTI with the total cost not to exceed \$11,790 as presented. Gavin Fouts seconded. The motion carried 7-0.

d. HTK PROJECT UPDATE

Scott Hazelitt, HTK, provided a status update on the project. The schematic design package is currently in progress with Loyd Builders.

e. FOOD SERVICES – ADULT MEAL PRICES

The board discussed the cost of adult lunch meal prices. Dawn Whalen moved to increase the cost of adult lunches to \$4.65 as presented. Shane Pruitt seconded. The motion carried 7-0.

f. 2021-2022 BUDGET PUBLICATION

Mr. Bradbury reviewed the 2021-2022 Budget Publication form for the 2021-2022 school year. The board discussed. Jeremi Thompson moved to approve the 2021-2022 budget for publication as presented. Shane Pruitt seconded. The motion carried 7-0.

g. BOARD POLICY UPDATES

The board reviewed the policy update recommendations from KASB. Shane Pruitt moved to approve the board policy updates as presented. Amanda Donovan seconded. The motion carried 7-0.

VII. ADMINISTRATIVE REPORTS

District and Building Administrative reports were provided electronically. Mrs. Jacobs provided an oral administrative report.

The board discussed their annual Strategic Planning Review session. Dawn Whalen moved to approve a Special BOE Meeting (Strategic Planning Session) on Wednesday, August 25th, 2021, from 6p-8pm, with the location to be announced. Gavin Fouts seconded. The motion carried 7-0.

VIII. EXECUTIVE SESSION

a. NEGOTIATIONS

Dawn Whalen moved that the board and superintendent recess into executive session to discuss the board proposal for the negotiated agreement pursuant to the exception for employer-employee negotiations under KOMA and that the open meeting shall resume at 8:00 pm in the High School Library. Gavin Fouts seconded. The motion carried 7-0.

The board took a 5 minute recess.

b. PERSONNEL

Dawn Whalen moved that the board and superintendent, recess into executive session to discuss employee resignations, applicants for classified and supplemental openings, and to review an individual employees performance pursuant to non-elected personnel exception under KOMA and that the open meeting shall resume at 8:15 pm in the High School Library. Gavin Fouts seconded. The motion carried 7-0.

Dawn Whalen moved that the board and superintendent, recess into executive session to discuss employee resignations, applicants for classified and supplemental openings, and to review an individual employees performance pursuant to non-elected personnel exception under KOMA and that the open meeting shall resume at 8:25 pm in the High School Library. Gavin Fouts seconded. The motion carried 7-0.

c. STUDENT MATTERS (if needed)

There were no student matters.

IX. NEGOTIATIONS

Shane Pruitt moved to approve the Master Collective Bargaining Agreement for the 2021-2022 school year as presented, which includes an increase to the base of \$100, step and column movement, and removal of row 1. Gavin Fouts seconded. The motion carried 7-0.

2021-2022

Step	BS	BS+8	BS+16	BS+24	BS+32	MS	MS+8	MS+16	MS+24
1	40220	40920	41620	42320	43020	44120	45220	46320	47420
2	41080	41780	42480	43180	43880	44980	46080	47180	48280
3	41940	42640	43340	44040	44740	45840	46940	48040	49140
4	42800	43500	44200	44900	45600	46700	47800	48900	50000
5	43660	44360	45060	45760	46460	47560	48660	49760	50860
6	44520	45220	45920	46620	47320	48420	49520	50620	51720
7	45380	46080	46780	47480	48180	49280	50380	51480	52580

8	46940	47640	48340	49040	50140	51240	52340	53440
9	47800	48500	49200	49900	51000	52100	53200	54300
10		49360	50060	50760	51860	52960	54060	55160
11		50220	50920	51620	52720	53820	54920	56020
12			51780	52480	53580	54680	55780	56880
13			52640	53340	54440	55540	56640	57740
14				54200	55300	56400	57500	58600
15				55060	56160	57260	58360	59460
16					57020	58120	59220	60320
17					57880	58980	60080	61180
18						59840	60940	62040
19						60700	61800	62900
20							62660	63760
21							63520	64620
22								65480
23								66340
24								67200
25								68060
26								68920
27								69780
28								70640
29	*Steps 0-1 consolidated from 2018-2019 salary schedule							
30	<u>Step 1 eliminated and all remaining steps</u>							
31	<u>renumbered from 2020-2021 salary schedule</u>							
32	**Staff step placement may be less than or may not match							
33	their years of service as a result of this consolidation							
34								75800
35								76660
36								77520
37								78380
38								79240

X. PERSONNEL

a. Resignations

Shane Pruitt moved to accept the following resignations;

Ariel Baird, HS Cheer Sponsor

Kim Smith, Library Aide

Elyse Janzen, District Nurse

Dawn Whalen seconded. The motion carried 7-0.

b. CONTRACTS TO OFFER

Shane Pruitt moved to offer the following supplemental contracts as presented:

Megan Hargesheimer, Elementary Library Aide

Christy Bauer, Elementary Library Aide

Sarah Crooks, High School Cheer

Pam Hennessy, Bus Driver

Melanie Barnard, Bus Driver

Gavin Fouts seconded. The motion carried 7-0.

Shane Pruitt moved to approve classified and administrative raises as presented. This includes a raise of 2% for hourly employees, classified salary employees, and administrators. This will be retroactive to July 1, 2021. Jeremi Thompson seconded. The motion carried 7-0.

HS Principal	
HS Asst Principal / AD	
MS Asst Principal (.5)	
Elementary Principal	
Superintendent	
Board Clerk	
Treasurer	
Director of Teaching & Learning	
Dir. of Bldg and Grounds	
Dir. of Technology	
Asst. Bldgs and Grounds	
Maintenance/Custodial	
Technology Specialist	
HS Secretary	
MS Secretary	
Elem Secretary	
AD Sec	
Data Clerk	
Cook	

MTSS Aide	
Elem Aide	
Full Time Art	
HS Library	
Transportation	Bus Driver
Transportation	Van Driver
Transportation	Activity Driver
Nurse	
Nurse Aide	

Shane Pruitt moved to Approve Premium Pay to recognize service above and beyond normal contractual duties, all classified and administrative employees will receive a one-time additional payment of \$1000.00 for the 2021-2022 school year and \$500.00 for the 2022-2023 school year. Staff hired after 9/20/21 will only be eligible for the \$500 in 2022-2023 and staff hired after 9/20/22 will not be eligible for premium pay as it relates to this motion. The federal government has considered these funds “premium pay” due to additional duties and related extended time requirements required to mitigate the spread of COVID-19. All payments will be made by (or before) January 1, 2022 and January 1, 2023. This payment is available pending approval from KSDE and the State Board of Education. Note: Teachers are receiving this same compensation, but it is covered and voted upon in the MCBA agreement. Amanda Donovan seconded. The motion carried 7-0.

Shane Pruitt moved to approve an increase district contribution for health insurance by \$6 per month for eligible classified and administrative employees. Note: Teachers are receiving this same compensation, but it is covered and voted upon in the MCBA agreement. Gavin Fouts seconded. The motion carried 7-0.

XI. ADJOURNMENT

Meeting Adjourned at 8:30 pm.

Jennifer Eiche, Clerk of the Board