

NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION  
Board Minutes  
Wednesday, July 28, 2021  
NBTHS- Auditorium - 7:00 p.m.

1. Call to Order
2. Pledge of Allegiance to the Flag
3. Board President, Ms. Gonzalez, called the Regular Public Meeting of North Brunswick Board of Education to order at 7:15 p.m. The meeting was held at the North Brunswick Township High School in the Auditorium. This meeting of the North Brunswick Township Board of Education is being recorded and broadcast via YOUTube.

On a Roll call, the following members were present: Mr. Brockman, Mr. Brooks, Ms. James, Mr. Liguori, Ms. Toth, and Ms. Gonzalez.

Absent: Mr. Duran Harris, Ms. Keefe, Dr. Patel

Present: Acting Superintendent, Ms. Ciarrocca, Assistant Superintendent, Ms. Rumbo, Business Administrator/Board Secretary, Ms. Hock, Board Attorney, Mr. Schneider.

4. Board President's Statement:  
The New Jersey Open Public Meetings Law enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interests is discussed or acted upon. In accordance with the Open Public Meetings Law, the public notice of this meeting, which included the time, date, and location was distributed by 3:00 p.m. on Friday, July 16, 2021 in the following manner:
  - a. Posted on the Bulletin Board reserved announcements in the Board Office, Old Georges Road, North Brunswick
  - b. Mailed to the Home News Tribune, Sentinel, and the Clerk of the Township Of North Brunswick.
  - c. Delivered to the nine (9) duly elected board members.

5. **PRESENTATIONS:**

- a. Ms. Ciarrocca and Ms. Gonzalez presented a plaque to Mr. Liguori, in recognition of him earning the New Jersey School Boards Master Board Member certificate. Mr. Liguori has served 13 years as a board member and the Board thanked and honored Mr. Liguori for his service to the school community.

The plaque reads, In recognition for your service to the students of North Brunswick as a certified master board member of the North Brunswick Township Board of Education 2021.

- b. Ms. Ciarrocca and Ms. Gonzalez recognized Mrs. Engel and her nursing staff for their response to the pandemic as they supported students, families, staff, community with grace and professionalism. Ms. Gonzalez read the resolution.

BE IT RESOLVED by the Board of Education, Township of North Brunswick, County of Middlesex, in the State of New Jersey, that the said Board of Education recognizes the efforts of Mary Ellen Engel and wishes to acknowledge its appreciation for the services rendered to the students and citizens of North Brunswick; and

WHEREAS, the Board of Education of the Township of North Brunswick, does hereby express its warm appreciation and heartfelt thanks to Mary Ellen Engel and the District School Nurses for their conscientious and faithful service in the performance of their duties, the never ending pursuit of services and for the integrity with which they carried out their responsibilities;

WHEREAS, during the COVID-19 pandemic, Mary Ellen Engel and the District School Nurses have coordinated services with our local, county and state health services for the North Brunswick Township School District and Community; and

NOW, THEREFORE BE IT RESOLVED that this public acclaim be given to Mary Ellen Engel and the District School Nurses for providing ongoing communications; relieving the fears and trepidations of the community due to this insidious virus; and

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the Minutes of this Board of Education, and that a copy of it be given to Mary Ellen Engel and the District School Nurses.

Ms. Engel accepted the award on behalf of her entire nursing staff, including Anna Tupe, Annabelle Rodriguez, Cheryl D'Auria, Edward Shaffery, Michelle Berls, Jacqueline Lewis, Rosemarie Frugoni, Laurie Petryk, Kimberly Dominguez, Andra Camerota, Michelle Conrad, Sandrine Clayton, Carolyn Battaglia, and Shreya Patel.

Ms. Engel shared that the nursing staff fostered strong relationships with many district and community organizations and partnered with Dr. Bert Mandelbaum, North Brunswick Mayor Mac Womack and his staff, North Brunswick Health Department, Middlesex County Health Department, Walmart Pharmacy who assisted with on-site vaccines, Back to Work Solutions who assisted with on-site Covid testing, and Cranberry Superintendent Ms. Susan Genco who assisted in securing vaccines for the North Brunswick staff.

c. Ms. Ciarrocca introduced two new Deans: Christian Valentin-Gladden and Alexis Jacqueney.

6. **Meeting Minutes:**

A motion was made by Ms. Toth and seconded by Ms. James to approve the following Board minutes:

Conference/Regular Public Meeting - June 23, 2021

Executive Meeting- June 23, 2021

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Ms. James, Mr. Liguori, Ms. Toth, Ms. Gonzalez.

Nay: None

Absent: Mr. Duran Harris, Ms. Keefe, Dr. Patel

7. **Communications:** None

8. **Reports:**

Old Business: None

New Business: None

Administrative Report by Ms. Ciarrocca:

- Transition to the new central administrative team has been going smoothly following Dr. Zychowski's retirement on June 30.
- Summer Academy and Extended School year programs are underway at both NBTMS, Judd School, and NBTECC. They are all in person and have been running smoothly. Summer Academy ends tomorrow, July 29 and ESY wraps up on August 6.
- Our NBTECC program will be moving from our rented Milltown location to our new Board offices the second week of August and will be ready for students for the start of the new school year.
- Administrators are currently finalizing our Road Forward/Return to School plan. Currently, under direction from the Governor and the NJ DOE, we are expecting to operate full day of school under the hours listed on the website. Virtual school is currently not offered as an option. The situation may change, and we are keeping a close watch as information comes to us from the state. Lunch will be provided and will be available at no cost to all students.
- In preparation for reopening, our principals are working on orientation schedules. Stay tuned for more information from each school.
- We also know that there will be challenges associated with our return to school and student anxieties. In coordination with UBHC, group sessions are being provided to students at no cost to assist students in transitioning back to in-person learning. All 50 spots for the elementary counseling groups are filled with a 40 person waitlist. There are still spots available in the program for grades 6-12.

Student Reports: None

Committee Reports:

Community Relations- Did not meet.

Student Services Committee- Did not meet.

Policy & Legislation Committee- Did not meet.

Personnel Committee-Did not meet.

Negotiations Committee-Did not meet.

Business Operations Committee-

- Mr. Liguori presented the report
- The Committee met on July 12, 2021
- Linwood Phase II Update
  - Wrapping up! BOE dais installed, with leveling, moldings, etc. Media/sound/power week of July 26. Can potentially hold our August public meeting in the new room.
  - Bus loop paving completed. Friday 7/23, lines were to be completed.
  - Punch lists to be updated/completed.
- ECC Update
  - Relocating from Milltown to Linwood beginning in mid-August
  - OLOL lease terminates 8/31
  - Preschool Courtyard to be installed (PEA grant funding), and purchased through NJESC purchasing cooperative.
- NBTHS Trailers (8) - FINALLY to be removed on Monday 7/26. Storage going to Maple Meade.
- NBTHS Auxiliary Gym Floor
  - Floor/glue removed, to be sent for contamination disposal.
  - Sampling concrete is the next step, then a sealant and retesting. More to come.

- NBTHS Roof - two sections
  - Bids were awarded, but the sourcing of insulation is delaying the project to November.
- NBTHS Transformers - to be completed in November during NJEA convention week.
- NBTHS CHP Shutdown - for solar - completed in 8 hours on Tuesday 7/20 - all back online.
- NBTHS Auditorium - trace mold spots on carpet remediated. Insurance claim not needed.
- NBTMS Staff Wardrobes
  - Storage needed for coats & valuables. Has been purchased and will be installed.
- NBTMS Solar - under attorney review.
- \$1MM Lease Purchase Bid Results
  - The winning bid was from TD Bank - 5-year lease at 0.9875%.
  - For transportation vehicles, technology, textbooks, etc.
- Non-Public Transportation Bid Results
  - Second bid done in-house on 7/15. Received one bid for only 5 routes, and each was more than the allowable \$1000 per student cost, so couldn't be awarded.
  - Follow-up letter to parents to be sent indicating they will receive aid in lieu this year - for all non-public routes except Notre Dame (9 students on jointure with S.B.).
  - A severe shortage of bus drivers leading to cost prohibitive bids.
- Access/Cameras/Radio Project Update
  - On July agenda for approval - lease vs ESSER funding based on ESSER parameters
  - Access Control - all buildings except Maple Meade = \$319,468.55 - Lease
  - Cameras NBTHS = \$397,946 - ESSER funding
  - Cameras Linwood = \$115,614 - ESSER funding
  - Radios = \$101,615 - Lease
- HVAC - Elementary School Upgrades - still studying proposal & ESSER funding possibility
- Maple Meade/ Maintenance Hub
  - Work to begin the week of July 26 - 7-10 days to move everything to Maple Meade
- Hermann Road Paving Project - ongoing meetings with the township to follow up on work approved in June.

9. A motion was made by Mr. Brooks and seconded by Ms. Toth to approve the Administrative and Committee Reports.

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Ms. James, Mr. Liguori, Ms. Toth, Ms. Gonzalez.

Nay: None

Absent: Mr. Duran Harris, Ms. Keefe, Dr. Patel

10. Review of Agenda July 28, 2021

11. Public Session on Agenda Items Only: None

12. A motion was made by Mr. Brockman and seconded by Mr. Brooks to close the public portion of the agenda meeting.

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Ms. James, Mr. Liguori, Ms. Toth, Ms. Gonzalez.

Nay: None

Absent: Mr. Duran Harris, Ms. Keefe, Dr. Patel

13. **Consent Agenda:**

A motion was made by Ms. Toth and seconded by Mr. Liguori to approve the following consent agenda items: **Personnel , Curriculum , Miscellaneous, Finance items 1 through 4, Policy and Transportation.**

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Ms. James, Mr. Liguori, Ms. Toth, Ms. Gonzalez.

Nay: None

Absent: Mr. Duran Harris, Ms. Keefe, Dr. Patel.

**PERSONNEL:**

**1. Action relative to personnel, for the 2021-2022 school year, as recommended by the Superintendent of Schools:**

- a. amend the following positions as per guidelines set forth by the New Jersey Department of Education:

<b>Last Name, First Name</b>	<b>From:</b>	<b>To:</b>	<b>Effective Dates:</b>
Falkowski, Brian	Interim Assistant Business Administrator	Assistant Business Administrator	July 1, 2021 - June 30, 2022
Jacunski, Nicole	Interim Instructional Dean Linwood	Instructional Dean Linwood	September 1, 2021 - June 30, 2022
Johnson, Frederick	Interim Director of Curriculum, Instruction, and Technology	Director of Curriculum, Instruction, and Technology District	July 1, 2021 - June 30, 2022
Kingsley, Ann	Interim Principal John Adams	Principal John Adams	July 1, 2021 - June 30, 2022
Schilder, Kristine	Interim Assistant Principal Linwood	Assistant Principal Linwood	July 1, 2021 - June 30, 2022

- b. amend the following motion of April 28, 2021 to the corrected salary:

<b>Last Name, First Name</b>	<b>Position</b>	<b>School</b>	<b>FROM: Total Annual Salary</b>	<b>TO: Total Annual Salary</b>	<b>Step/ Level</b>	<b>Stipend(s)</b>	<b>Effective Date</b>	<b>Reason</b>
Magerr, Kathleen	Teacher of Students with Disabilities	NBTHS	\$59,637	\$58,637	Step B / BA	N/A	August 30, 2021	Reassignment: M. Morales

- c. amend the following motion of May 26, 2021 to the corrected salary:

Last Name, First Name	Position	School	FROM: Total Annual Salary	TO: Total Annual Salary	Step/ Level	Stipend(s)	Effective Date	Reason
Patel, Shreya	School Nurse	NBTECC	\$57,577	\$58,637	Step B / BA	N/A	August 30, 2021	New Budgeted (PEA Grant Funded)

d. amend the following motion of June 23, 2021 to the corrected salary:

Last Name, First Name	Position	School	FROM: Total Annual Salary	TO: Total Annual Salary	Effective Date	Reason
Johnson, Frederick	Director of Curriculum, Instruction and Technology	District	\$175,862	\$167,787	July 1, 2021	Reassignment: J. Ciarrocca

e. amend the following motion from June 23, 2021 to the corrected effective date

Last Name, First Name	From:	To:	Stipend	FROM: Effective Date	TO: Effective Date	Reason
Schilder, Kristine	Instructional Dean Linwood	Interim Assistant Principal (12 months) Linwood	\$750.00 per month	July 1, 2021	September 1, 2021	Reassignment: A. Kingsley

f. rescind the following motion of June 23, 2021:

approve the appointment of the following personnel (prorated) pending certification, state mandated approval and background check:

1. Certified staff (salary includes \$297 Professional Development stipend):

<b>Last Name, First Name</b>	<b>Position</b>	<b>Location</b>	<b>Total Annual Salary</b>	<b>Step/ Level</b>	<b>Stipend(s)</b>	<b>Effective Date</b>	<b>Reason</b>
Furch, Sara	Physical Education/ Health	NBTHS	\$59,887	Step A BA+30	N/A	August 30, 2021	Reassignment: M. Cipot

g. accept, with regret, the resignation of the following personnel as they retire:

<b>Last Name, First Name</b>	<b>Position</b>	<b>School</b>	<b>Years of Service</b>	<b>Effective Date</b>
Neary, John	Grounds	District	37 Years 10 Months	November 1, 2021
Pluta, Mirosława	Custodian	NBTHS	18 Years 10 Months	September 1, 2021

h. accept the resignation of the following personnel :

<b>Last Name, First Name</b>	<b>Position</b>	<b>School</b>	<b>Effective Date</b>
Chmielowicz, Madeline	Teacher of Students with Disabilities	Linwood	August 6, 2021
Evans, William	Maintenance	District	August 13, 2021
Felice, Kevin	Mathematics Teacher	NBTHS	September 20, 2021
Fleck, Matthew	Teacher of Students with Disabilities	Linwood	June 30, 2021
George, Kimberly	Grade Level Leader and Technology Ambassador	Livingston Park	September 8, 2021
Hudak, David	Bus Driver	District	June 30, 2021
Macko, Michele	Instructional Aide	LP	August 24, 2021
Oliver, Elizabeth	Spanish Teacher	Linwood	June 30, 2021
Pierce, Cynthia	Advisor - Class of 2024	NBTHS	June 30, 2021
Whitman, Sandee	Instructional Aide	NBTECC	August 5, 2021

i. approve the following leaves of absence, without pay, for the following personnel: (tentative dates)

<b>Employee ID#</b>	<b>Effective Dates</b>	<b>Reason</b>
#6517	September 13, 2021 through September 24, 2021	FMLA

- j. approve the appointment of the following personnel (prorated) pending certification, state mandated approval and background check:

1. Administrative staff (salary includes \$284 Professional Development stipend)

Last Name, First Name	Position	School	Salary	Effective Date	Reason
Jacquaney, Alexis	Instructional Dean	Linwood	\$85,484	September 1, 2021	Reassignment: K. Schilder
Mory, Diane	Instructional Dean	Livingston Park	\$95,284	September 1, 2021	Retirement: D. Wright
Valentin-Gladden, Christian	Instructional Dean	NBTMS	\$85,484	September 1, 2021	Retirement: B. Coleman

2. Certified staff (salary includes \$297 Professional Development stipend):

Last Name, First Name	Position	Location	Total Annual Salary	Step/ Level	Stipend(s)	Effective Date	Reason
Ansalone, Jessica	Preschool Teacher	District	\$58,337	Step A BA	N/A	August 30, 2021	New Budgeted (PEA Grant Funded)
Diaz, Alexis	Road to Success Teacher	NBTMS	\$58,637	Step B BA	N/A	August 30, 2021	New Budgeted (ESSER Grant Funded)
Fischer, Jamie	Math Teacher	Linwood	\$66,037	Step F MA	N/A	August 30, 2021	Resignation: D. Hardaker
Ielmini, Nicole	Teacher of Students with Disabilities	Judd	\$58,637	Step B BA	N/A	August 30, 2021	Resignation: C. Hines
Johnson, Michelle	Teacher of Students with Disabilities	Linwood	\$61,357	Step B MA	N/A	August 30, 2021	Resignation: M. Chmielowicz
Leitner, Samantha	Art Teacher	Livingston Park	\$58,637	Step B BA	N/A	October 1, 2021	Retirement: J. Peppe
Loftus, Marilyn	Preschool Teacher	District	\$68,387	Step H BA	N/A	August 30, 2021	New Budgeted (PEA Funded)
Marvosa, Stephanie	Teacher of Students	Judd	\$61,237	Step A MA	N/A	August 30, 2021	Reassignment: J. Peterson



	with Disabilities						
Montagna, Nicholas	Science Technology Teacher	NBTMS	\$58,337	Step A BA	N/A	August 30, 2021	Resignation: M. Buttitta
Pazdro, Lea	Mathematics Teacher	NBTHS	\$58,637	Step B BA	N/A	August 30, 2021	Vacancy: M. Bright
Runge, Lauren	Teacher of Students with Disabilities	John Adams	\$61,237	Step A MA	N/A	August 30, 2021	Resignation: E. McKeon
Turner, Kelly	Preschool Teacher	District	\$68,537	Step G MA	N/A	August 30, 2021	New Budgeted (PEA Grant Funded)
Vitellaro, JoAnn	Physical Education Teacher	NBTHS	\$75,640	Step J MA+ 30	N/A	August 30, 2021	Reassignment: M. Cipot

3. Non-Certified staff not to exceed 8 hours:

Last Name, First Name	Position	Location	Hourly Rate/ Annual Salary	Step	Stipend(s)	Effective Date	Reason
Baig, Rohilla	Instructional Aide	District	\$14.71	G	Custodial \$1,494	September 1, 2021	New Budgeted (PEA Grant Funded)
Corrales, Lizette	Clerk-Typist 10 Months	Linwood	\$31,899	H	N/A	September 1, 2021	Reassignment: M. Tecanhuehue
Dagdag, Lesly	12 Month Board Calendar (Benefits) Secretary	Board Office	\$42,295	J	12 Month Secretary Differential \$2,339	August 18, 2021	Reassignment: D. Baginski
Dasika, Syamala	Lunchroom/ Playground Aide	Judd	\$12.72	F	Playground Lunch \$179 Longevity \$350	September 1, 2021	Restored Reduction in Force

Delicata, Janet	Lunchroom/ Playground Aide	Judd	\$15.65	N	Playground Lunch \$179 Longevity \$625	September 1, 2021	Restored Reduction in Force
De la Luz Zuniga, Adriana	Building Aide	Parsons	\$14.52	G	Building Aide \$432	September 1, 2021	Reassignment: M. Torres
Dudas, Shelly	Instructional Aide	NBTHS	15.14	H	Custodial \$1,494 Classroom Support \$494	September 1, 2021	Resignation: L. Adelberg
Gouda, Lamiaa	Lunchroom/ Playground Aide	Linwood	\$13.17	G	Playground Lunch \$179	September 1, 2021	New Budgeted Position
Khan, Ghazala	Instructional Aide	NBTHS	\$14.31	F	Custodial \$1,494 Classroom Support \$494 Sub Cert \$2	September 1, 2021	New Budgeted ASD Program
Palko, Stephanie	Instructional Aide	NBTECC	\$13.98	E	Custodial \$1,494 Classroom Support \$494	September 1, 2021	New Budgeted
Perez, Ariledy	Bus Driver	District	\$22.77	E	N/A	September 1, 2021	Resignation: D. Sachau
Piracha, Samara	Lunchroom/ Playground Aide	Judd	\$15.65	N	Playground Lunch \$179  Longevity- \$1,550	September 1, 2021	Restored Reduction in Force
Ray, Susan	Instructional Aide	Judd	\$16.40	M	CS \$494 Custodial 1,494	September 1, 2021	Retirement: S. Templeton
Scolarice, Craig	Computer Technician II	District	\$57,945	I	Computer Tech \$300	September 1, 2021	Reassignment: M. Toro
Tricoles, Christopher	Instructional Aide	NBTHS	\$15.14	H	CS \$494 Custodial \$1,494 and Sub Cert \$2	September 1, 2021	Resignation: L. Alanya
Wilcox, Leroy	Bus Driver	District	\$22.77	E	N/A	September 1, 2021	Resignation: B. Tabaszewski

- k. approve the continuation of assignment for the 2021-2022 school year for the following Administrative personnel:

Last Name, First Name	Position	Stipend	Effective Dates	Reason
Rumbo, Amy	Director of Accountability and Special Programs	\$625	July 1, 2021 through July 15, 2021	End of Assignment: S. Genco

- l. approve the following Administrative personnel for summer work, as needed and as approved by the Acting Superintendent at their per diem rate:

Last Name, First Name	Position	Effective Dates	Reason
Schilder, Kristine	Assistant Principal Linwood	July 1, 2021 through August 31, 2021	Reassignment: A. Kingsley

- m. approve the additional stipend of the following Administrative personnel:

Last Name, First Name	Position	Stipend	Effective Dates	Reason
Johnson, Frederick	Director of Curriculum, Instruction and Technology	\$1,000 per month	July 1, 2021 through June 30, 2022	Reassignment: J. Ciarrocca

- n. approve the additional stipend for the following personnel:

Last Name, First Name	Stipend	School	Effective Date
Casazza, Jennifer	Doctorate \$3,500	NBTMS	September 1, 2021

- o. approve the following interim administrators pending state mandated approval and background check:

Last Name, First Name	Position	School	Rate	Effective Dates	Reason
Gibbons, Barbara	Supervisor K-4 Language Art/Social Studies	District	\$550 per diem	September 1, 2021 through end of assignment	FMLA

- p. approve the reassignment of the following Administrative personnel with no change in compensation (tentative dates):

Last Name, First Name	From:	To:	Effective Dates	Reason
Morales, Yesenia	Supervisor of Language Arts	Supervisor of ELL/ World Language K-12	September 1, 2021 through end of	FMLA

	NBTHS (10 months)	District (10 months)	assignment	
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q. approve the reassignment of the following Certificated personnel (tentative dates):

Last Name, First Name	From:	To:	Stipend	Effective Dates	Reason
Ayala, Kirsten	Language Arts Teacher	Supervisor of Language Arts NBTHS	\$600 per month	September 1, 2021 through end of assignment	Reassignment: Y. Morales
George, Kimberly	Computer Teacher Livingston Park	Supervisor of K-12 STEAM District	\$700 per month	September 8, 2021 through end of assignment	FMLA (Partial Title IIA Funded)

r. approve the reassignment of the following Certificated personnel with no change in compensation (tentative dates):

Last Name, First Name	From:	To:	Effective Date	Reason
Singh, Preeti	Elementary Teacher Livingston Park	Computer Teacher Livingston Park	September 8, 2021 through end of assignment	Reassignment: K. George

s. approve the reassignment for the following non-certified personnel:

Last Name, First Name	From:	To:	Step	Hourly/ Salary/ Stipend	Effective Date	Reason
Abeydeera, Jayani	Part-Time Instructional Aide NBTHS	Full-Time Instructional Aide NBTHS	G	\$14.71 Longevity \$350	September 1, 2021	Retirement: J. Marrero
Francis, Carla	Bus Aide	Bus Driver	E	\$22.77	September 1, 2021	Reassignment: C. Francis
Knopf, Daniel	Custodian, NBTMS	Grounds	I	\$44,595 Longevity \$450 Grounds \$3,566	August 1, 2021	Resignation: J. Scholl
Martinez, Pamela	Part-Time Instructional Aide Linwood	Full-Time Instructional Aide Linwood	G	\$14.71	September 1, 2021	Resignation: V. Desinor
Paranjpe, Anamika	Instructional	Building	N	\$18.03	September 1, 2021	Retirement:

	Aide Parsons	Aide Parsons		Building Aide Stipend \$432 Longevity \$1,550		K. Pitman
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- t. approve the appointment of the following long-term substitutes at the rate of \$290.20 per day without benefits, if assignment exceeds 60 school days benefits will be offered: (tentative dates)

Last Name, First Name	Position	School	Effective Dates	Reason
Asch, Tracy	English Language Arts Teacher	Linwood	September 9, 2021 through January 21, 2022	FMLA
Crerand, Joanna	English Language Arts Teacher	NBTHS	August 30, 2021 through June 30, 2022	FMLA/ CCLOA
Gershon, Nathaniel	Physical Education Teacher	NBTHS	August 30, 2021 through October 15, 2021	FMLA
Lewis, Shannon	Elementary Teacher	LP	August 30, 2021 through November 26, 2021	FMLA
Trapani, Gabrielle	Math Academic Support Teacher	JA	August 30, 2021 through January 20, 2022	FMLA

- u. approve the following substitutes, pending state-mandated approval and background check:

Last Name, First Name	Position	Effective Date
Asch, Tracy	Substitute Teacher	September 1, 2021
Hayden, Martha	Substitute Teacher	September 1, 2021
Leitner, Samantha	Substitute Teacher	September 1, 2021
Perez, Ariledy	Substitute Bus Driver	August 15, 2021
Shine, Alexandra	Substitute Nurse	August 30, 2021
Wilcox, Leroy	Substitute Bus Driver	August 1, 2021

- v. approve the following student workers pending required documentation:

Last Name, First Name	Position	Effective Date
Dawson, Christian	School Store Co-Manager NBTHS	August 30, 2021 or sooner to be determined by the Acting Superintendent
Shah, Dhruv	School Store Co-Manager NBTHS	August 30, 2021 or sooner to be determined by the Acting Superintendent

- w. approve the annual district appointment of the following personnel, effective July 1, 2021:

Livingston Park Anti-Bullying Specialist	Diane Mory
Linwood Anti-Bullying Specialist	Alexis Jacqueney
NBTMS Anti-Bullying Specialist	Christian Valentin-Gladden

- x. approve the following NBTHS Coaches for the 2021-2022 school year:

Last Name, First Name	Position	School
Klugerman, Zachary	Volunteer Football Coach	NBTMS
Courtney Short	Volunteer Fall Cheer Coach	NBTHS
Deanna Petersen	Volunteer Girl Soccer	NBTHS
Tricia Powell	Volunteer Girls Soccer	NBTHS
Frank Williams	Volleyball Coach	NBTHS

- y. approve the appointment of the following NBTHS Club/Activity Advisors effective July 1, 2021 at the NBTEA stipend contractual rate:

NBTHS Club	2021-2022 Advisors/Co-Advisors
Class of 2024	Melissa Pineiro /Margaret Wright
Care-to-Walk	Jacqueline Marozine
MediterrAsian Club	Julie Mercier / James Lopez.

- z. approve the following non-certified personnel for summer work to act as a bus aide effective July 1, 2021 through August 31, 2021 at their hourly rate:

Last Name, First Name	Position	Reason
White, Florine	Instructional Aide Linwood	Student Needs

- aa. approve the following contractual, reimbursable days (account # 11-000-291-290-77-10)

Last Name, First Name	Position	Location	Days	Attachment
Clark, Melanie	Teacher	Parsons	Contractual	1
Stavola, MaryAnn	Secretary Building and Grounds	District	Contractual	2

**CURRICULUM AND INSTRUCTION:**

**1. Approve the following actions relative to Curriculum and Instruction items for the 2021-2022 school year:**

- a. approve the contract with New Jersey Commission of the Blind and Visually Impaired, to provide the following services, effective September 1, 2021 through June 30, 2022 for the following students:

<b>Student #</b>	<b>Level of Service</b>	<b>Cost</b>
34007	1	\$2,200.00
2140852	2	\$5,250.00
2255069	1	\$2,200.00
2355286	1	\$2,200.00
2560396	1	\$2,200.00
2765777	2	\$5,250.00
2895009	1	\$2,200.00
2970952	1	\$2,200.00
3095051	1	\$2,200.00
32055005	1	\$2,200.00
32551241	1	\$2,200.00

- b. approve the following out of district 1:1 Aide for the following student:

<b>Student #</b>	<b>Placement</b>	<b>Effective Date</b>	<b>1:1 Aide</b>
2155056	Academy Learning Center	06/28/2021	\$3,335.00
		09/02/2021	\$42,120.00
2765766	Future Foundation Academy	06/28/2021	\$3,335.00
		09/02/2021	\$42,120.00

- c. approve the related services for the following students:

<b>Student #</b>	<b>Related Services</b>	<b>Effective Date</b>	<b>Rate</b>
2155056	Occupational Therapy	06/28/2021	\$336.00
		09/02/2021	\$2,072.00
	Speech Therapy	06/28/2021	\$336.00
		09/02/2021	\$2,072.00
2255069	Occupational Therapy	06/28/2021	\$336.00
		09/02/2021	\$2,072.00
	Physical Therapy	06/28/2021	\$336.00
		09/02/2021	\$2,072.00
2995033	Occupational Therapy	06/28/2021	\$336.00
		09/02/2021	\$2,072.00

3095051	Occupational Therapy	06/28/2021 09/02/2021	\$336.00 \$2,072.00
3495241	Occupational Therapy	06/28/2021 09/02/2021	\$336.00 \$2,072.00
3595346	Occupational Therapy Speech Therapy	06/28/2021 09/02/2021 06/28/2021 09/02/2021	\$336.00 \$2,072.00 \$336.00 \$2,072.00
3595368	Occupational Therapy	06/28/2021 09/02/2021	\$336.00 \$2,072.00

d. approve the following revision:

From:

June 23, 2021 Agenda approval: Summit Speech School, for student #3595344 tuition costs ESY \$8,862.00 and 20/21 school year \$53,172.00.

To:

Summit Speech School, for student #3595344 tuition costs ESY \$8,940.00 and 20/21 school year \$53,640.00.

e. approve attendance for the following professional workshops:

Last Name, First Name	Workshop Title	Registration	Dates
Askander, Mary	AVID Digital DX Summer Training, Virtual	\$850.00	8/3/2021 through 8/5/2021
Barrett, Elizabeth	45th Annual New Jersey Science Convention, Princeton, New Jersey	\$300.00	10/19/2021, 10/20/2021
Beyer, Staci	AVID Digital DX Summer Training, Virtual	\$850.00	6/28/2021 through 6/30/2021
Cahill, Rebecca	AVID Digital DX Summer Training, Virtual	\$850.00	6/28/2021 through 6/30/2021
Casazza, Jennifer	AVID Digital DX Summer Training, Virtual	\$850.00	8/3/2021 through 8/5/2021
Cosini, Lauren	45th Annual New Jersey Science Convention, Princeton, New Jersey	\$300.00	10/19/2021, 10/20/2021
Darge, Rachael	AVID DigitalXP Summer Training, Virtual	\$850.00	7/14/2021 through 7/16/2021
DeMichei-Tukino, Anna	AVID Digital DX Summer Training, Virtual	\$850.00	6/28/2021 through 6/30/2021



Egan, CarrieAnn	Lifeguarding Management, Sayreville, New Jersey	\$120.00	8/11/2021
Levine, Sheryl	45th Annual New Jersey Science Convention, Princeton, New Jersey	\$300.00	10/19/2021, 10/20/2021
McDonald, Kayla	AVID DigitalXP Summer Training, Virtual	\$850.00	6/28/2021 through 6/30/2021
Melendez, Diego	AVID Digital DX Summer Training, Virtual	\$850.00	7/14/2021 through 7/16/2021
Miller, Sarah	AVID Digital DX Summer Training, Virtual	\$850.00	7/14/2021 through 7/16/2021
Minetti, Lindsey	AVID Digital DX Summer Training, Virtual	\$850.00	6/28/2021 through 6/30/2021
Pereira, Christine	45th Annual New Jersey Science Convention, Princeton, New Jersey	\$300.00	10/19/2021, 10/20/2021
Petersen, Deanna	AVID Digital DX Summer Training, Virtual	\$850.00	6/28/2021 through 6/30/2021
Pineiro, Melissa	AVID Digital DX Summer Training, Virtual	\$850.00	7/14/2021 through 7/16/2021
Pizzulli, Lynne	45th Annual New Jersey Science Convention, Princeton, New Jersey	\$300.00	10/19/2021, 10/20/2021
Salcedo, Juana	AVID Digital DX Summer Training, Virtual	\$850.00	8/10/2021 through 8/12/2021
Skelton, Jessica	AVID Digital DX Summer Training, Virtual	\$850.00	6/28/2021 through 6/30/2021
Selover, Richard	AVID Digital DX Summer Training, Virtual	\$850.00	8/3/2021 through 8/5/2021
Waddell, Christopher	SHAPE NJ Driver Education Virtual Conference 2021, Virtual	\$49.00	8/11/2021
Werner, Lyndsay	Advance Kentucky AP Calculus BC Masterclass Series, Virtual	\$100.00	9/11/2021, 10/9/2021, 11/13/2021, 12/11/2021, 1/8/2022, 2/12/2022, 3/12/2022
Zelehoski, John	AVID DigitalXP Summer Training, Virtual	\$850.00	8/3/2021 through 8/5/2021

f. approve the following contract items:

NAME	RATIONALE	NOT TO EXCEED	DATE
Dude Solutions	Maintenance Essentials Pro	\$9,662	7/1/2021-6/30/2022
Dude Solutions	Event Essentials Pro	\$8,231	7/1/2021-6/30/2022
Dude Solutions	Inventory Direct	\$3,863	7/1/2021-6/30/2022
Tyler Technologies	VersaTrans Extended Support	\$8,279	7/1/2021-6/30/2022
Zonar	Vehicle Pretrip Inspections & Vehicle Tracking	\$9,548	7/1/2021-6/30/2022

g. approve the following personnel for the student fieldwork/observations/student teachers:

Last Name, First Name	College/University	Subject/Area	Location	Date
Komiskey, Ryan	The College of New Jersey	Counseling	NBTHS	Fall/Spring
Mustacchi, Samuel	Rutgers University	Music	Linwood	Fall
O'Leary, Michael	Rutgers University	Music	NBTMS	Fall/Spring
Weigel, Joanne	Grand Canyon University	English	NBTHS	Fall
Wijaya, Anupa	Columbia University	Counseling	NBTHS	Fall

**MISCELLANEOUS:**

1. Approve the following Miscellaneous items for the 2021-2022 school year:

a. approve the disposal of obsolete technology equipment located at the Board of Education office:

Items for Disposal	Item #
Dell Optiplex 7010-SN# 5MNQHX1	White Tag# 2455
2 Dell Monitors P2414HB	No Tag #

b. approve the disposal of obsolete technology equipment (computer, telephone and/or hazardous) located in the Linwood School nurse's office :

Items for Disposal
Telecenter System 21 racked in a cabinet: Rauland Model MX300 Rauland Model 2524 Rauland Model TC2100 Rauland Model TC2105 Rauland Model PAX250
Meridian Northern Telecom Application Module
Nortel Norstar Modules: 1xM12x0

2xM0x16 3xM0x8A
Cortelco Millennium Digital Business Communication System
Multi Tech System Statistical Multiplexer
3xPower Sonic Model PS-12400 12 Volt 400 amp Battery
HP Laserjet 6L
ViewSonic E641 CRT VGA Monitor
Dell Optiplex 466/Le with keyboard and mouse

- c. approve the official release of the 2019-2020 School District and School HIB Grades required by the Anti-Bullying Bill of Rights Act.

**New Jersey Department of Education  
School Self-Assessment for Determining Grades  
Under the Anti-bullying Bill of Rights  
2019-2020 District and School Grade Report  
District-23-3620 North Brunswick Township**

\*\*\*Official Release\*\*\*

\*\*\*Official Release\*\*\*

School	HIB Programs Approaches or other Initiatives (MAX=15)	Training on the BOE Approved HIB Policy (MAX=9)	Other Staff Instruction and Training Programs (MAX=15)	Curriculum and Instruction on HIB and Related Information and Skills (MAX=6)	HIB Personnel (MAX=9)	School Level HIB Incident Reporting Procedure (MAX=6)	HIB Investigative Procedure (MAX=12)	HIB Reporting (MAX=12)	School Grade (MAX=78)
NBTHS	14	8	13	6	8	5	12	6	72
Judd	15	8	15	6	8	6	12	6	76
John Adams	13	9	14	6	9	6	12	6	75
Linwood	13	8	14	6	7	6	12	6	72
Livingston Park	14	8	14	6	7	6	12	5	72
Parsons	15	7	13	6	7	6	12	6	72
<b>District Grade</b>									73

- d. approve the Harassment, Intimidation, and Bullying Report for the month of July 2021.

**FINANCE:**

1. Approve the following bill list dated July 28, 2021:

Capital Funds	\$86,932.47
General Funds	\$2,940,061.06
Supplementary	\$6,860,296.24

2. Approve the following financial reports:

- a. Board Secretary's and Treasurer's Reports dated June 30, 2021 which are in agreement
- b. Budget Status Report dated June 30, 2021 which includes budget transfers and certifies that there has not been an over expenditure of a budget line item.
- c. Pursuant to N.J.A.C. 6A:23-2.10(c)3, that as of June 30, 2021 the members of the North Brunswick Township Board of Education, after reviewing the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, certify that to the best of their knowledge no line item or account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.10(a), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- d. Pursuant to N.J.A.C. 6A:23-2.10(c)4, that as of the members of the North Brunswick Township Board of Education, after review of the Board Secretary's and Treasurer's monthly reports, and upon consultation with the appropriate district officials, certify to the best of their knowledge that no major account or fund has been overextended in violation of N.J.A.C. 6A23-2.10(b).

3. Approve the following bill list dated June 30, 2021

Capital Funds	\$542,793.15
General Funds	\$1,553,666.84

4. **Approve the following Finance Items for the 2021-2022 school year:**

- a. approve a shared services agreement between the North Brunswick Township Board of Education and the Milltown Board of Education for residency investigation services at a cost of \$49 per hour limited to two hours per case, unless approved otherwise by both parties for the period from on or about September 1, 2021 and terminate on June 30, 2022 subject to final approval by the Board President, Acting Superintendent of Schools and Board Attorney.
- b. approve a resolution authorizing the North Brunswick Township Board of Education to enter into the New Jersey Cooperative Purchasing Alliance Cooperative Pricing Agreement.

WHEREAS, N.J.S.A. 40 A:11-11(5) authorizes contracting units to establish a Cooperative Pricing agreement for its administration: and

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), Rosa Hock, Business Administrator, is hereby authorized to enter into a Cooperative Pricing Agreement with the following Lead Agencies

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage for the 2021/2022 school year

Bergen County Cooperative Purchasing and Pricing System
Educational Data Services, Inc (Ed Data)
Educational Service Commission of New Jersey (ESCNJ)
Hunterdon County Educational Services Commision (HSCSC)
Middlesex Regional Educational Services Commission (MRESC)
NJ Start - The State of New Jersey’s Procurement
New Jersey School Boards Association (NJSBA)
Omnia Partners
PEPPM
Sourcewell

c. approve a resolution awarding equipment lease bid as follows;

WHEREAS on June 23, 2021, this Board of Education adopted a resolution (the “Equipment Lease Purchase Authorizing Resolution”) authorizing the acquisition, installation and financing of certain technology equipment, busses and/or vans, buildings and grounds vehicles, textbooks and other curriculum equipment, and including related equipment and expenses, by means of a lease purchase financing in an amount not to exceed \$1,000,00 and for a term not to exceed 5 years; and

WHEREAS, after due advertisement, bids were received in accordance with bid specifications prepared by Phoenix Advisors, the Board’s Municipal Advisor, and as per the report prepared by Phoenix Advisors and submitted at this meeting, and the lowest responsive responsible bidder was TD Equipment Finance, Inc., now therefore,

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF NORTH BRUNSWICK IN THE COUNTY OF MIDDLESEX AS FOLLOWS:

Section 1. The information set forth in the preamble hereto is hereby incorporated into this resolution and made a part hereof.

Section 2. The lease bid is awarded to TD Equipment Finance, Inc. in a principal amount not to exceed \$1,000,000 at an interest rate of .9875% per annum with prepayment provisions of

the greater of Yield Maintenance for the bidder or 1% of the remaining unpaid principal in accordance with their bid and the bid specifications.

Section 3. All other matters set forth in the Authorizing Resolution are reaffirmed.

Section 4. This resolution shall take effect immediately.

- d. approve the purchase of 86 staff laminate wardrobe lockers in the amount of \$36,040.95 from Nickerson Corporation for the North Brunswick Township Middle School under the ESCNJ cooperative pricing 17/18-16.
- e. approve the disposal of 8 trailers located at the North Brunswick Township High School and approve the contract with Central Jersey Wrecking & Recycling for the demolition and removal of 8 trailers at NBTHS not to exceed \$43,800.
- f. approve the purchase and installation of a preschool playground from MRC/Gametime in the amount of \$91,077.27 for the North Brunswick Township Early Childhood Center under the ESCNJ Contract #ESCNJ 20/21-06, Quote #104640-01-02 (PEA grant funded).
- g. approve the purchase of a wood fiber surface for a preschool playground in MRC/Gametime in the amount of \$7,633.19 for the North Brunswick Township Early Childhood Center under the NJ State Contract #16-FLEET-00121, Quote #104640-02-01 (PEA grant funded).
- h. approve the purchase of rubber cycle curbs for a preschool playground from Rubber Recycle in the amount of \$9,984 for the North Brunswick Township Early Childhood Center under the NJ State Contract #16-FLEET-00131, Quote #104640-03-01 (PEA grant funded).
- i. approve the purchase of software, hardware, customer support, and installation of the AVIGILON ACCESS CONTROL MANAGER (ACM) SYSTEM from Turnkey Technology Inc. (TTI) in the amount of \$319,468.55 for the North Brunswick Township School buildings under the PPEM Contract 528897-026
- j. approve the purchase of Motorola radio, site, and antenna equipment, Command Central Aware software, and installation & service from PMC Wireless in the amount of \$101,655.16:

Item	Contract #	Amount
Motorola radio, site, and antenna equipment	HUNTERDON CO-OP # HCESC-CAT-20-12 Quote 459777	\$49,049.16
Command Central Aware	Quotes 459779	\$12,631.00
Labor & Service	State State Contract 83900 Quote 459778	\$39,975.00

- k. approve Distinct Engineering Solutions, Inc., DESI Project #20055, Task 2 and Task 2A, for Licensed Site Remediation Professional (LSRP) Compliance Services for the North Brunswick Township High School not to exceed \$37,000.

**POLICY:**

1. Approve the following Policy item for the 2021-2022 school year:
  - a. approve the second and final reading of the following Policies and Regulations:

<b>Policy/Regulation#</b>	<b>Title</b>
P 8561	Procurement Procedures for School Nutrition Programs (M)
P 6471	School District Travel (M)
R 6471	School District Travel (M)

**TRANSPORTATION:**

1. Approve the following Transportation items for the 2021-2022 school year:
  - a. recommend the approval for the below Summer 2021, To & From Transportation routes, contracted through the Education Services Commission of New Jersey.

**Account # 11-000-270-514-52-60**

<b>Route#</b>	<b>Destination</b>	<b>Student ID</b>	<b>Effective Date</b>	<b>Total Cost</b>
Q-58	Piscataway Regional Day	2140852	6/28/2021	\$9,672.00
Q-55	Academy Learning Center	205028 2565617	6/28/2021	\$7,020.00
S-235	Piscataway Regional Day w/c accessible	2255069	6/28/2021	\$6,614.40
S-252	Center of Lifelong Learning	2360023	6/28/2021	\$10,608.00
S-296	Bright Beginning Learning Center w/c accessible	3595368 2995033 3495241	6/28/2021	\$10,202.40
Q-15	Lakeview School w/c accessible	2906005	6/28/2021	\$8,923.20
Q-20	North Brunswick Middle School from Piscataway	2771062	7/6/2021	\$1,572.48
Q-37	Neptune Middle School	26601008	7/6/2021	\$4,345.20
Q-38	Academy 360	2560834	7/1/2021	\$7,748.00
Q-39	Judd Elementary	2590810 3595358 3060717 2465407 2340697	6/28/2021	\$8,631.00

		3160661 3395211 2760727 2660104		
Q-40	Judd Elementary	2655811 3595348 3195156 3095025 2895018 36022 27601065 205013 2565489 2555533	6/28/2021	\$8,001.00

- b. recommend the approval for the below Summer 2021 OOD, To & From Transportation routes, contracted through Cumberland County Regional Cooperative.

**Account # 11-000-270-514-53-60**

Route#	Destination	Student #	Effective Date	Total Cost
CS2133	Y.A.L.E Cherry Hill, NJ from YCS group home - Vineland, NJ	205145	7/6/2021	\$7,056.00

- c. recommend approval for the below 2021-2022, To & From transportation route, to be contracted through the Education Services Commission of New Jersey.

**Account # 11-000-270-514-52-60**

Route#	Destination	Student ID	Effective Date	Total Cost
0054	Bright Beginnings Learning Center w/c accessible	3495241	9/1/2021	\$63,835.20
0056	Bright Beginnings Learning Center w/c accessible	3595346 3595368	9/1/2021	\$60,465.60
0110	Piscataway Regional Day w/c accessible	2255069 1840239 3095051	9/1/2021	\$55,598.40
0109	Future Foundation Academy	2765777	9/1/2021	\$47,548.80
0111	Summit Speech School	3595344	9/1/2021	\$43,680.00
0112	Lakeview School w/c accessible	2970952	9/1/2021	\$50,918.40
0113	East Mountain Day School	2240803	9/1/2021	\$36,878.40

- d. recommend approval for the below 2021-2022, To & From transportation route, to be contracted through the Education Services Commission of New Jersey.



**Account # 11-000-270-511-00-60**

<b>Route#</b>	<b>Destination</b>	<b>Student ID</b>	<b>Effective Date</b>	<b>Total Cost</b>
WVNOB	Academy of Health & Biomed	2490853 2460600 2360465 2570962	9/1/2021	\$50,731.20

- e. recommend approval for the below RENEWAL @ CPI (1.69%) for the 2021 - 2022 School Year, to & from transportation routes, contracted through Education Services Commission of New Jersey.

**Account # 11-000-270-514-52-60**

<b>Route#</b>	<b>Destination</b>	<b>Student ID</b>	<b>Effective Date</b>	<b>Total Cost</b>
1279	Academy Learning Center	2155056	9/1/2021	\$54,402.19

- f. reject bid proposal for Non Public To and From Transportation Routes in District, Bid #21-05, as follows:

WHEREAS, on July 15, 2021, bid proposals were received and publically read; and

WHEREAS, the Board has rejected the following routes due to the bid being over budget:  
21 SMB-1, 21-RP-1, 21StA's-1, 21 StA's-2, 21-GBC-1.

BE IT FURTHER RESOLVED, that the Acting Superintendent of Schools, School Business Administrator, and Board Attorney, as applicable, are hereby authorized to undertake all related actions necessary

**14. PUBLIC SESSION on Any Matter:**

A motion was made by Ms. Toth and seconded by Mr. Liguori to close the public portion of the meeting.

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Ms. James, Mr. Liguori, Ms. Toth, Ms. Gonzalez.

Nay: None

Absent: Mr. Duran Harris, Ms. Keefe, Dr. Patel

**15. MOTION TO GO INTO CLOSED SESSION:**

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL.1975 permits the Exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presented exist;  
NOW, THEREFORE, BE IT RESOLVED by the North Brunswick Township Board of Education that the public shall be excluded from discussion of and action upon the hereinafter specified subject matters.

The general nature of the subject matter to be discussed is as follows:

1. Personnel Matters

It is anticipated at this time that the above-stated subject matter shall be made Public at such time as the need for non-disclosure no longer exists. This Resolution shall take effect immediately.

A motion was made by Mr. Liguori and seconded by Ms. Toth to go into closed session at 7:40 p.m.

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Ms. James, Mr. Liguori, Ms.Toth, Ms. Gonzalez.

Nay: None

Absent: Mr. Duran Harris, Ms. Keefe, Dr. Patel

16. **OPEN SESSION:**

A motion was made by Ms. James and seconded by Mr. Liguori that the meeting be returned to open session at 7:55 p.m.

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Ms. James, Mr. Liguori, Ms.Toth, Ms. Gonzalez.

Nay: None

Absent: Mr. Duran Harris, Ms. Keefe, Dr. Patel

- 17. A motion to approve the sidebar agreement between the North Brunswick Township Board of Education and the North Brunswick Township Education Association for the 2019-2022 contract agreement relative to Article XVI (I)(4) - terms and conditions of entitled sick leave payout.

SIDEBAR TO THE AGREEMENT BETWEEN  
THE NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION AND NORTH  
BRUNSWICK TOWNSHIP EDUCATION ASSOCIATION

WHEREAS, the North Brunswick Township Board of Education (“Board”) and the North Brunswick Township Education Association (“Association”) (collectively the “Parties”) are bound by the terms and conditions of a collective bargaining agreement effective July 1, 2019 through June 30, 2022 (“Agreement”); and

WHEREAS, the Parties desire to amend a portion of the Agreement as set forth in this Sidebar to the Agreement (“Sidebar”) in order to supplement the terms and conditions of employment for employees who retire or resign and are entitled to sick leave payout.

NOW, THEREFORE, BE IT RESOLVED that on this 28 day of July, 2021, the Parties hereto agree as follows:

- i. The Parties agree that Article XVI(I)(4) shall be amended as follows:

Upon retirement to a State retirement system, under a pay status, excluding deferred retirement, teachers with ten (10) or more continuous years of service (meaning the employee has been continuously employed by the Board for ten years without any break in said employment) in the North Brunswick Township School District will receive payment for each accumulated sick day upon date of retirement. All days accumulated prior to July 1, 2000 shall be compensated at the rate of \$79 per day. Effective July 1, 2000, sick leave days accumulated after June 30, 2000, shall be compensated at the rate of \$82 per day. Effective July 1, 2001, sick leave days accumulated after June 30, 2001, shall be compensated at the rate of \$86 per day. Effective July 1, 2002, sick leave days accumulated after June 30, 2002, shall be compensated at the rate of \$90 per day. Effective July 1, 2003 sick leave days accumulated after June 30, 2003, shall be compensated at the rate of \$94 per day. Effective July 1, 2004 sick leave days accumulated after June 30, 2004, shall be compensated at the rate of \$98.00 per day. Effective July 1, 2005 sick leave days

accumulated after June 30, 2005, shall be compensated at the rate of \$103 per day. Effective July 1, 2006 sick leave days accumulated after June 30, 2006, shall be compensated at the rate of \$108 per day. Effective July 1, 2007 sick leave days accumulated after June 30, 2007, shall be compensated at the rate of \$113 per day. Effective July 1, 2008 sick leave days accumulated after June 30, 2008, shall be compensated at the rate of \$118 per day. Upon resignation in good standing, teachers with fifteen (15) or more years of continuous service in the District (meaning the employee has been continuously employed by the Board for fifteen years without any break in said employment) will receive payment for each accumulated sick day upon date of resignation at a rate of \$25 per accumulated sick day prior to June 30, 2003. Effective July 1, 2003 sick leave days accumulated after June 30, 2003, shall be compensated at the rate of \$26.10 per day. Effective July 1, 2004 sick leave days accumulated after June 30, 2004 shall be compensated at the rate of \$27.30 per day.

- ii. The Parties have entered into this Agreement freely and voluntarily.
- iii. This Agreement is subject to formal Board approval.

A motion was made by Ms. Gonzalez and seconded by Ms. James that the meeting be returned to open session at 7:55 p.m.

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Ms. James, Mr. Liguori, Ms. Toth, Ms. Gonzalez.

Nay: None

Absent: Mr. Duran Harris, Ms. Keefe, Dr. Patel

17. **ADJOURNMENT:**

A motion was made by Mr. Brooks and seconded by Mr. Brockman that the meeting be adjourned at 7:56 p.m.

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Ms. James, Mr. Liguori, Ms. Toth, Ms. Gonzalez.

Nay: None

Absent: Mr. Duran Harris, Ms. Keefe, Dr. Patel



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Rosa Hock, Business Administrator/Board Secretary