19-0321

The Waverly/South Shore School Board met in special session on March 25, 2019 at 6:00 p.m. in the school library with the following members present: J. Buchholz, J. Whitted, P. Thyen, and J. Ries. Absent: B. Howell. Guests and others present: Certified staff members, J. Meyer, and M. Hemmingson-business manager.

19-0322

Motion by Ries, second by Whitted to approve the agenda with no changes. Motion carried.

19-0323

Conflicts Disclosure: J. Buchholz for agenda item 19-0326.

19-0324

Motion by Thyen, second by Ries to enter into executive session for negotiations pursuant to SDCL 1-25-2 (4) at 6:06 pm. Motion carried.

Declared out at 10:00 pm.

19-0325

Motion by Whitted, second by Ries to accept the negotiated agreement for certified staff as follows:

Continue to pay full single health, dental, and vision insurance on the highest deductible plan, 0.50% increase to individual bases, no increase to base salary, and 2% increase to extra duty pay. Increase professional development allotment to \$300 per teacher upon approval by administration and allot \$100 to coaches who are not teachers within the district. Personal Leave: 1 day will be carried over, remaining days may be compensated at \$50 per day upon completion of a voucher by the end of the school year; if no voucher is received the days will roll to sick leave. Wellness Pay: For each unused sick day over 50, teachers will be paid \$50 per day upon completion of a voucher by the end of the school year; if no voucher is received, the sick days will accumulate to 60 days and then will automatically pay out at \$50 per day over the 60 days. This payment will be made in June of each year. The Early Retirement Policy language will be removed from the negotiated agreement. The elementary lead teacher position will be removed from the extra duty pay schedule. Motion carried.

Motion by Ries, second by Thyen to re-enter executive session for negotiations pursuant to SDCL 1-25-2 (4) at 10:03 pm. Declared out at 10:11 pm.

19-0326

Motion by Ries, second by Thyen to set salaries and benefits for classified staff as follows:

\$0.10 per hour increase to each hourly staff member

0.50% increase to bus driver contracts

Continue to pay full single health, dental, and vision premium for all classified staff. Motion carried. J. Buchholz abstained.

19-0327

Motion by Ries, second by Whitted to adjourn at 10:15 pm. Motion carried.

Next regular board meeting will be held Monday, April 8, 2019 at 6:00 PM in the school library.

Jeff Buchholz	Misty Hemmingson
BOARD PRESIDENT	BUSINESS MANAGER
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