

**BOARD OF EDUCATION
OWEN D. YOUNG CENTRAL SCHOOL
June 12, 2017**

The mission of the Owen D. Young Central School is to provide an excellent educational environment in which all students can achieve success and become contributing citizens.

I. Call to Order and Pledge of Allegiance

II. Board of Education

Members present: President Linda Tharp, Trustee George Mower, Trustee Quendryth Marshall, and Trustee Paul Kennerknecht. Absent: Trustee Holly Pullis. Others present: Superintendent Brennan Fahey, Business Official Jodie Rodriquez. The meeting was called to order at 6:50 p.m.

a. In a motion by Trustee Marshall, seconded by Trustee Mower, the meeting agenda was approved. MOTION CARRIED

b. Privilege of the Floor

Persons wishing to speak should first be recognized by the President, then identify themselves, any organization they may be representing at the meeting, and the agenda topic that they wish to discuss. Multiple persons addressing similar comments are required to be addressed by one spokesperson.

Topics must be addressed one at a time with each individual's comments limited to three (3) minutes for a total of twelve (12) minutes designated for the first public comment session limited to topics listed on the agenda. Such limits may be reduced or expanded for a particular meeting by a simple majority of the Board.

The Board of Education and administration will consider all comments and will not comment or answer any questions before examining and evaluating relevant information. Once the Board of Education and administration have examined relevant information, they may so choose to provide comment/response at the subsequent meeting during Routine Business, entitled "*Response to Privilege of the Floor*".

III. Executive Session (for the purpose of matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular employee as defined in section 105 (1F) of the public officer's law.)

In a motion by Trustee Kennerknecht, seconded by Trustee Marshall, the Board entered into Executive Session at 6:51 p.m. MOTION CARRIED

In a motion by Trustee Mower, seconded by Trustee Kennerknecht, the Board exited Executive Session at 7:18 p.m. MOTION CARRIED

IV. Routine Business

- a. Approval of minutes for May 8, 2017. Corrections were made to May minutes regarding FFA, and Mrs. Pullis' visits to elementary classrooms.
- b. Approval of Personnel Report dated June 12, 2017.
- c. Approval of Treasurer's Report for April 2017.
- d. Approve verification of the Board of Education election results.
- e. Approve verification of annual budget results.
- f. Approve CSE recommendations.
- g. Approve inter-municipal agreement with Madison-Oneida BOCES for Labor Relations Service.
- h. Approve items for disposal.
- i. Approve nomination of William Miller for NYSSBA Area 5 Director – Two Year Term 2017 – 2019.
- j. Approve the purchase of Journeys reading series for grades K-6.
- k. Adjust the 2016-2017 school calendar as follows:
 - i. Thursday, June 22 be changed to ½ Superintendent Conference Day with 11:30 dismissal.
- l. Approve donation of \$500 from Walmart Foundation's Volunteerism Always Pays Program.

V. New Business

- a. Vote to approve/authorize SEQR resolution.
In a motion by Trustee Marshall, seconded by Trustee Kennerknecht, a. was approved. Voting Aye: President Tharp, Trustee Mower, Trustee Marshall, and Trustee Kennerknecht. Absent: Trustee Pullis. MOTION CARRIED

VI. Board Forum

- a. President's Report. President Tharp commented on the school's awards ceremony she attended on June 12. She was impressed with the number of students receiving academic awards, as well as the number of students earning recognition for their accomplishments in music. Following the awards ceremony, President Tharp enjoyed the PowerPoint presentation by ODY Academic Coach, Mr. Mark Dunn, featuring candid photographs taken throughout the year of students, faculty and staff. At the conclusion of the day, Mrs. Tharp, BOE Trustee Holly Pullis, and Superintendent Fahey served ice cream sundaes to all students and faculty members. Supplies for the ice cream sundaes were donated by the PTO. President Tharp noted that students, in general, were very grateful and polite. One young lady, in particular, went out of her way to assist President Tharp's husband. President Tharp praised the culture of respect that has been created in our school.
- b. Round Table. Trustee Marshall shared that at the Agricultural Career Day she participated in, ODY students were very respectful and we should be proud of them. Trustee Marshall expressed concern that at the recent elementary concert there were too many students moving up and down, and asked if this could be addressed. Trustee Marshall also inquired about the possibility of implementing the program "Girls on the Run" at ODY. One idea promoted by this program is

that girls should be taught to stop bullying one another and learn to support each other more. Superintendent Fahey will speak with Ms. Soper (Guidance) and Mr. Pike (PE/Dean of Students), and will get contact information. The pool will open the week after graduation; hours will be Monday, Wednesday, Friday, and Saturday from 4:00 to 7:00 p.m. The pool will close July 3 – 4. Trustee Mower shared that this year's yearbook is the best that he has seen since he began serving on the Board, and that Mrs. Bermas should be commended. Trustee Mower supported Trustee Marshall's suggestion about the program Girls on the Run, saying that it is very important to continuously address bullying. President Tharp mentioned that at Delaware Academy in Delhi, during morning announcements different adults speak briefly about the challenges they've faced in their lives, including bullying, hoping to provide insight to students. Trustee Mower is concerned that today's young adults do not seem interested in learning about the historical significance of people and places in their own communities.

VII. Administrative Reports and Recommendations

- a. Superintendent/Building Principal's Report
 - a. Budget Transfers- May 2017
 - b. Community Forum update. Members who were involved in the community forum do not think another forum is necessary at this time, but would like the Board to continue to welcome parent input. Superintendent Fahey assured the Board that parents are always welcome to speak with him at any time, and attend Board meetings. Trustee Kennerknecht suggested that at Open House, in September, we might give parents a survey that would, in part, be used to determine if parents do want a community forum in the future.
 - c. Graduation update. Two students are in danger of not graduating in June because of Regents concerns; they may graduate in August pending Regents outcomes. There may be other students who will graduate, but who may not "walk" at graduation because of money still owed as a result of damage to school-issued computers. These students will pay for materials only, not labor.
 - d. BOE meeting dates for 2017-2018.
 - e. School Boards Institute Executive Committee membership: no one is able to attend.
 - f. Revised Athletic Rules and Regulations. This item was not on the original minutes, but was added to these minutes. Drug use concern was clarified.

Superintendent Fahey commended Business Official Jodie Rodriguez for a job well done at ODY, as she has accepted a position at Herkimer BOCES. He praised the efforts of the Superintendent Secretary, Mrs. Wanda Armstrong, especially her efforts at arranging teacher coverage when there are substitute shortages. He concluded by saying that he was also very appreciative of the work that Academic Coach, Mr. Mark Dunn, has done throughout the year.

President Tharp asked Superintendent Fahey about the new reading program, inquiring to what extent it integrates Social Studies and Science. Superintendent Fahey responded that teachers were very positive about the

integration of other content; he added that good-quality differentiation strategies are included in the series. President Tharp asked if gifted students are getting their needs met. Superintendent Fahey stated that small group instruction in elementary grades supports the needs of all learners. President Tharp asked how we are promoting parent involvement. Superintendent Fahey replied that teachers use different avenues of communication, including meetings, phone calls, emails, and texts. Trustee Mower questioned eligibility requirements on the sports handouts in the Board packet. Superintendent Fahey addressed these concerns. Capital Project Update. Contractors will be here on June 19. Asbestos was found in the cafeteria drop ceiling, but engineers were aware of this.

b. Business Official's Report

- a. 2017-18 Substitute rate discussion. Certified teachers currently earn \$85/day. There is a substitute teacher shortage throughout the valley. Trustee Kennerknecht asked if it would be advisable to hire another Aide to address the shortage, and would like information on whether this would be financially feasible.

- b. Create ERS Reserve - \$120,000.

In a motion by Trustee Mower, seconded by Trustee Kennerknecht, b. was approved. MOTION CARRIED.

- c. Create Insurance Reserve \$33,000.

In a motion by Trustee Mower, seconded by Trustee Marshall, c. was approved. MOTION CARRIED.

- d. Adopt Reserve Plan (including newly created reserves). This information must be posted on the school website.

In a motion by Trustee Marshall, seconded by Trustee Kennerknecht, b. was Approved. MOTION CARRIED.

- e. Bond sale details. The bond attorney contacted Jodie Rodriguez.

X. Privilege of the Floor

Persons wishing to speak should first be recognized by the President, then identify themselves, any organization they may be representing at the meeting, and the agenda topic that they wish to discuss. Multiple persons addressing similar comments are required to be addressed by one spokesperson.

Topics must be addressed one at a time with each individual's comments limited to three (3) minutes for a total of twelve (12) minutes designated for the first public comment session limited to topics listed on the agenda. Such limits may be reduced or expanded for a particular meeting by a simple majority of the Board.

The Board of Education and administration will consider all comments and will not comment or answer any questions before examining and evaluating relevant information. Once the Board of Education and administration have examined relevant information, they may so choose to provide comment/response at the subsequent meeting during Routine Business, entitled "*Response to Privilege of the Floor*".

XI. Adjournment In a motion by Trustee Marshall, seconded by Trustee Kennerknecht, the meeting adjourned at 8:52 p.m. MOTION CARRIED

Eva Allegretti
Board Clerk

PERSONNEL REPORT

June 12, 2017

As recommended by Superintendent Brennan M. Fahey, the Board approve the appointments and accept the resignations, as listed in the Personnel Report, noting the salary, certification, and tenure status of all appointees, as appropriate.

1. Appointments:

- a. Name: Frederick Seifried IV
Position: Provisional Business Manager
Effective Date: July 1, 2017 – December 31, 2017
Salary: \$60,000/yr
- b. Name: Shannon Labruzzo
Position: Part-time Account Clerk
Effective Dates: July 1, 2017 – June 30, 2018 (annual Appointment)
Stipend: \$12.50/hr
- c. Name: Steven Barringer
Position: Bus Driver
Effective Dates: June 1, 2017
Salary: \$14.65/hr
- d. Name: Cory Pike
Position: Athletic Director
Effective Dates: July 1, 2017 – June 30, 2018
Stipend: \$3,000
- e. Name: Cory Pike
Position: Field and Equipment Coordinator
Effective Dates: July 1, 2017 - June 30, 2018
Stipend: \$3,295
- f. Name: Jeffrey Yaun
Position: Lifeguard
Effective Dates: June 15, 2017 – August 31, 2017
Salary: \$9.70 per hour
- g. Name: Calla N. Fahey
Position: Lifeguard
Effective Dates: June 15, 2017 – August 31, 2017
Salary: \$9.70 per hour
- h. Name: Anthony Chiacchia
Position: Lifeguard
Effective Dates: June 15, 2017 – August 31, 2017
Salary: \$9.70 per hour
- i. Name: Elizabeth Doxtater
Position: Lifeguard
Effective Dates: June 15, 2017 – August 31, 2017
Salary: \$9.70 per hour

- j. Name: Evonna Mower
 Position: Lifeguard
 Effective Dates: June 15, 2017 – August 31, 2017
 Salary: \$9.70 per hour
- k. Name: Cory Pike
 Position: Summer/Pool Program Coordinator
 Effective Dates: June 15, 2017 – August 31, 2017
 Salary: \$22.00 per hour
- l. Name: Lisa Wilber
 Position: Summer Program Teacher
 Effective Dates: June 15, 2017 – August 31, 2017
 Salary: \$15.00 per hour
- m. Name: Lori Stilwell
 Position: Summer Program Teacher
 Effective Dates: June 15, 2017 – August 31, 2017
 Salary: \$15.00 per hour
- n. Name: Jenna Bragas
 Position: Summer Program Substitute Teacher
 Effective Dates: June 15, 2017 – August 31, 2017
 Salary: \$15.00 per hour
- o. Name: Nick Hula
 Position: Summer maintenance helper
 Effective Dates: June 15, 2017 – August 31, 2017
 Salary: \$9.70 per hour
- p. Name: Austin Daley
 Position: Summer maintenance helper
 Effective Dates: June 15, 2017 – August 31, 2017
 Salary: \$9.70 per hour
- q. Name: Frederick Seifried IV
 Position: Varsity Girls Soccer Coach
 Effective Dates: August 1, 2017 – Nov. 15, 2017
 Salary: \$2,400
- r. Name: Gerald Manning
 Position: Varsity Boys Soccer Coach
 Effective Dates: August 1, 2017 – Nov. 15, 2017
 Salary: \$2,400
- s. **Approve the following as substitutes:**
 Appley, Joshua
 Conigliaro, Nycol
 Klosner, Alexander
 Maldonado, Jose
 Mathews, Benjamin
 Parmon, Valerie
 Roberts, Lindsay
 Schrader, Natalie
 Stewart, Megan
 Sweet, Kayleigh

Resignations:

- a. Name: John R. Voght
Position: Bus Driver
Effective Dates: June 1, 2017

- b. Name: David Beers
Position: Part-time Social Studies Teacher
Effective Dates: June 30, 2017

- c. Name: David Beers
Position: Part-time Teaching Assistant
Effective Dates: June 30, 2017