

**MINUTES OF THE JOINT MEETING OF THE BOARDS OF DIRECTORS OF  
E-STEM PUBLIC CHARTER SCHOOLS, INC AND  
E-STEM PUBLIC CHARTER SCHOOL**

**July 15, 2021**

The Boards of eStem Public Charter Schools, Inc and eStem Public Charter School met on July 15, 2021 at 5:30pm via Zoom. Present were directors Vernard Henley, Jill Floyd and Jess Askew. Also present were John Bacon, Johnecia Howard and Cindy Barton. The meeting was called to order at 5:31pm.

**INFORMATIONAL REPORTS**

**CEO Report**

Dr. Bacon reviewed our projected enrollment report. We are expecting a total count of 3,261 students for the district. We have filed our ADE Mandated 4<sup>th</sup> Quarter Charter School Report which shows a total number of 231 students who left our school for a variety of reasons (drop out, transferred, home school, etc...)

**ACTION ITEMS**

**Old Business**

Our COVID Employee Leave Policy will be continued through June 2022. This provides sick leave and family leave for employees dealing with COVID-19. This policy will be retroactive to January 4, 2021. Jill Floyd made a motion to approve the COVID Employee Leave Policy as presented. Vernard Henley seconded the motion and the motion passed unanimously.

**New Business**

The minor changes to the Student Handbook for 21-22 were reviewed. These include the updated meal program information, removal of charges for laptop damages, dismissal information, dress code, Learning Compacts and the Academic Integrity Policy. Johnecia Howard presented the Academic Integrity Policy. This will only apply to the secondary schools. This policy covers all school related tests, quizzes, reports, class assignments and projects. The policy discusses the penalties for plagiarism, cheating, forgery and stealing.

There were several questions regarding the language used for the definitions of and the penalties for this policy. The board recommended a review with our lawyers and to bring back to the next meeting for a vote.

Jill Floyd made a motion to approve the other changes in the handbook as presented. Vernard Henley seconded the motion and it was passed unanimously.

With no further business, the meeting was adjourned at 6:02pm.