

REGIONAL SCHOOL UNIT #38 BOARD OF DIRECTORS
Maranacook Community Middle School
September 1, 2021, 6:30 p.m.

AGENDA

1. Call to order:
2. Nomination of Officers: (10 min.)
 - a. Nomination(s) of Board Chair
 - b. Nomination(s) of Board Vice Chair
3. Presentation – RSU 38 Transportation Department Update – Kelly Thompson (10 min.)
4. Citizens’ Comments: (5 min.)
5. Additions/Adjustments to the Agenda by Board and/or Superintendent: (5 min.)
6.
 - a. Celebrations
 - b. Reports: (10 min.)
 - Staff Association
 - Principals*
 - Adult & Community Education Dir.
 - Finance Manager*
 - Health Center Director*
 - Special Education Director*
 - Curriculum, Assessment & Instruction Director*
 - Superintendent of Schools*
 - c. Awesome Bear Society (ABS) – B. Morrell
7. Action Items: (30 min.)
 - a. Approval of Minutes of June 16, 2021 Special Meeting*
 - b. Approval of Minutes of July 21, 2021 Special Meeting*
 - c. Approval of Minutes of August 18, 2021 School Board Retreat*
 - d. Approval of Minutes of August 24, 2021 Special Meeting*
 - e. Acceptance of Donations*
 - f. Approval of revision to SY22 School Calendar – Revised Graduation Date*
 - g. Ratification of Teacher resignations accepted during the summer*
 - h. Ratification of Teachers hired during the summer*
8. Discussion/Informational Items: (30 min.)
 - a. ESSER III Funds Discussion*
 - b. Board Committees and Assignments*
 - c. Procedural adjustment to School Board Agenda – Pledge of Allegiance
 - d. Update on opening of school
9. Adjournment:

* Attachments

NOTES:

Attendees are asked to wear face masks while in the school building.

Due to the end of the Maine state of emergency, the option of having a virtual component for public school board meetings has expired. Until a School Board Policy is approved to allow for a virtual component for meetings, the virtual component will be for listening only.

Any citizen who wishes to add an item to the agenda may do so by notifying the Board Chair or the Superintendent’s Office, in writing, ten days prior to the Board’s next scheduled meeting.

Elementary Principals' Report
 September 1, 2021
 Janet Delmar (WES & MTV)
 Abbie Hartford (MES)
 Jeff Boston (RES)

6b.

	Pre-K	K	1	2	3	4	5	Total
MES	5/6	14/14	20	15/15	22	16/16	17/19	179
RES	11/13 8 students from WES	8/9	16/17	16/17	16/16	17/17	11/11	195
MTV	8	15	12	12	8	12	14	81
WES	8 @ RES	6	13	10	9	20		58

Welcome back to school! The elementary schools will open their doors to excited students eager to get back and teachers enthusiastic to greet them! Custodians at all schools have worked extremely hard all summer cleaning and making repairs. Floors are gleaming and the schools are clean and attractive! Secretaries have been busy preparing handbooks, registering new students, and organizing school forms to provide to parents.

As elementary principals, we are working in a collaborative manner to provide consistency among the schools as well as honoring the different cultures with our staff. School schedules have been developed to maximize time for teaching and learning as well as optimal use of our resources.

We would like to take this opportunity to welcome the following new faculty and staff to our elementary schools:

MES - Amy Hague (Resource Room teacher), Ryan Burk (5th grade teacher), Brianna Holmquist (kindergarten teacher) Matt Lajoie (Physical Education teacher for MES, RES, WES)

RES - Amy Nutting (Pre-K Teacher), Heather Keegan (Kindergarten Teacher), and Kelsey Barrett (Second Grade Teacher).

WES - Jennifer Seymour (First Grade Teacher), Laura Jarrett (Second Grade Teacher), Beth Smith (Third Grade Teacher).

MtVES - Sarah Ouellette (Fourth Grade Teacher)

Elementary Staff Professional Development: At the Elementary Schools, staff will meet at their individual buildings to work on the following:

August 30th:

During the morning session, the faculty will participate in the following: a) Welcome in faculty members, and b) K- 1 Professional Development for Illustrative Mathematics (9-11 am).

For the afternoon session, we will meet as a faculty to discuss the scope and sequence of the Second Step Curriculum (SEL), in an effort to provide consistency for our students. Teachers will also have an opportunity to work in their classrooms and co-plan with colleagues.

August 31st:

Staff will meet virtually for the superintendent's welcome back message. During the morning session, special education staff will meet with Ryan Meserve and staff will go back to their assigned schools to work on "Building Our Community" (developing consistent expectations K-2 and Gr. 3-5) as well as working in grade levels to review student data from the 2020-2021 SY to identify the classes collective strengths, areas needing support, and Rtl preparation. During the afternoon session, staff will meet with the school nurses to discuss medical alerts, receive training on FERPA and Blood Borne Pathogens and worked in their classrooms to prepare for the first day of school on September 1st!

Maranacook Community Middle School
 Regional School Unit 38
 2100 Millard Harrison Drive
 Readfield, ME 04355



Kristen Levesque, EdD., Principal
 Phyllis Cote, Office Coordinator
 Office Phone: 207-685-3128 x1114
 Office Fax: 207-685-9876
www.maranacook.org/mcms

“A Caring School Community Dedicated to Excellence”

September 1, 2021

Dear RSU 38 Board Members,

Welcome back to the 2021-22 school year. The middle school is pleased to be welcoming more than 300 students into our building for this upcoming year. I am confident this year will be full of new experiences, new learning and growth for our entire school community.

We are thrilled to be welcoming a few new staff members to our school community:

- **Rosemary Baker**, who previously worked at Readfield Elementary School and will be working in Kristen Davis’s Life Skills/ Day Treatment Program. We are happy to have her join us!
- **Jennie Cotton**, who previously worked at MCMS, and was most recently at RES, will be joining our school as our third special education teacher, working in the Learning Center Program.
- **Shirley Allen**, new to our district, will be our new Spanish teacher. Shirley has lived throughout the United States and has taught Spanish at various levels. We are excited to have her join our community!
- **Nick Lopez**, who worked at MCMS last school year as a permanent sub, joined our team full time as an Ed Tech on the Sebago Team. Nick is from Maryland and we are so happy to have him back!
- **James Mrazik**, who graduated from Maranacook, and worked at our school last year as a permanent sub, has returned to us, as our fourth teacher on the Royal River Team!

We are fortunate to have such a fantastic team here at MCMS and we are thrilled to have new members join us! This summer has also been a busy summer for many of us, with adventures, classes, conferences and more.

Below are a few highlights of what some of us have been up to:

- **Amy Tucker:** Amy participated in a variety of professional development opportunities in technology, civil rights, math, ELA, social studies and science! She is working through early stages of a literature review and determining a dissertation question for her PhD.
- **Aimee Reiter:** Aimee took the Jo Boaler class, “21st Century Teaching and Learning: Data Science.” This course is designed to help anyone teach with a 21st century approach to knowledge and teaching.
- **Shirley Allen:** Shirley took 3 classes this summer through Tulane University. Her class was filled with over thirty teachers from across the country and was a great learning experience!

- **Gwen Mohlar:** Gwen completed an 8 hour training on the resilience curriculum “WhyTry.” She completed the Diversity and Inclusion Course offered by the American School Counselor Association. She also had a great time working with our awesome summer school students in July!
- **Richard Aspinall:** Richard went to Ecuador as part of a climbing team for American Alpine Institute (AAI), a guide service based in Seattle. He climbed several different peaks over 15,000 feet in order to be prepared to attempt the summits of the 3 tallest mountains in Ecuador, Cayambe, Cotopaxi and Chimborazo, which are all over 18,000 feet. The weather kept their team from summiting the first two peaks (wind gusts of up to 85 mph) and total exhaustion from summiting Chimborazo.
- **Jean Roesner:** Some of our students, with Jean Roesner, participated in a satellite prototype competition through the 20-21 school year. Their design was chosen to represent Maine as one of three middle school designs to be built for prototype testing! In June, the team’s pro type was launched into the earth’s atmosphere. As a result of their satellite design and launch, the team was named the Overall Winner in the Cubesat Competition!



As we continue to prepare for this upcoming school year, staff have worked hard to be student focused. They have set up their classes to be incredibly engaging, educational and supportive to their students. I have included a copy of our [bell schedule](#) for your reference, so you can visualize what a day may look like here at MCMS. We are excited to see what this year will bring!

Finally, we are looking for community mentors to work with some of our students! Here is the [Community Mentor Framework](#) we follow. If you are interested in doing this (or know someone who may be), please let me know!

As always please reach out to me if you have any questions or concerns.

Sincerely

Kristen Levesque, EdD
Principal

Student Count, as of 8/25/21:

6th-100 7th-104 8th-99 Total- 303

MARANACOOK COMMUNITY HIGH SCHOOL

2250 Millard Harrison Drive
Readfield, Maine 04355

Dr. Dwayne Conway, Principal
Brant Remington, Director of Student Services
Sarah Morrill, Health Center Director



Tel. No.: (207) 685-4923
www.mcs.maranacook.org/o/mchs

Tina Brackley, Assistant Principal
Sara Chisholm, Guidance Chair
Katie Putnam, Office Coordinator

Dear RSU #38 Board Members

August 2021

It's been a busy summer here at the high school with different teams working to get us ready to start back up. A big thank you to Mrs. Putnam, Ms. Brackley, Mr. Remington and Mrs. Smith for all their efforts this summer in getting the office and athletics ready to start the school year. Our **Health Center** team of Mrs. Morrell, Ms. Davidson, Mr. Norwood and Mrs. Mckee have worked continuously this summer to help ensure both student and staff safety as we return to start the year. Our **Nutrition** team of Mrs. Hall, Mrs. Weible, Mrs. Allen, Mrs. Peloton and Mr. Morin worked to provide meals for the district this summer for our extended learning students. They have also worked to come up with protocols to keep students safe during breakfast and lunch. Our **Custodial** team has been working non stop building, cleaning and moving furniture among many other things. Thank you to Mr. Drinkwater, Mr. Luszczki, Mr. Hall, Mr. Plante, Ms. Greenleaf and Mr. Terranova. Our **Technology** team has had a monumental task this summer with collecting old laptops and preparing new laptops for staff and students. Thank you to Mrs. MacGregor, Mr. Tracy, Mrs. Twiss and Mr. Robichaud for making sure we are starting off on the right foot. So far almost half of Maranacook students have their new laptops before the school year even starts.

A big welcome to our new team members. At the end of last year we had four team members retire after many years of service to Maranacook. Although they can never be replaced, we are excited to welcome new members to the team who bring their own skills and attributes to our community high school. Each team member submitted a short biography to introduce themselves.

Jorgeanne Barley: "Born in Belém, PA, Brazil, I was raised in São Francisco, MG. I earned my bachelor's degree in Physical Education in 1991 from UNIUBE. I worked at public schools as a P.E. teacher and ran my own dance studio in my hometown for six years before coming to the United States in 1998. I started my career as a language teacher by teaching Portuguese at UMO and SMCC. I also started my studies in Spanish to become a certified teacher by the MDOE. I took the opportunity to move to the high school to teach higher levels of Spanish to new and former students that chose to keep acquiring a language and its culture. I am a proud Black Bear!"

Matt Anderson: "My name is Matthew Anderson and I am thrilled to be joining Maranacook as the Senior English and AP Language teacher! I'm originally from Fort Kent, Maine (practically Canada), but I began my teaching career at Monmouth Academy where I taught for the last five years. While at Monmouth I taught Freshman and Junior English, Senior Capstone, Psychology, Philosophy, History of Film, Greek Mythology, and Debate. I also advised Student Government and the National Honor Society. I worked with some truly amazing people there that have helped me grow as a professional and as a person, and I'm proud of what I've accomplished. But now I'm looking forward to taking this next step in my life.

Juliette Tinckham: “A new chapter of my life is beginning as my family and I transition from living and working in Florida to living and working in Maine. I lived in Maine when I was a child, visited my family here many times, and have been planning to return for a good while. Finally, the stars aligned - my husband found work at Maine General Hospital in Augusta, we just closed on a house in Manchester, and I got a job in Readfield! I have been teaching language arts for the past 14 years. I am a strong believer in the value of good communication skills for all students, whether in their families, the classroom, the community, or the job. As technology introduces us to new forms of connecting, the ability to clearly express oneself has become more important than ever. I love to teach skills related to reading and writing, and I am thrilled to be the Literacy Specialist and Interventionist for the upcoming school year!”

Katrina Magnusson: “I am very excited to be joining both the JMG Program and Maranacook Community High School. I have been interested in the JMG Program and Maranacook Community High School for some time. I believe they are truly student centered, have a meaningful purpose, and a long-lasting impact on the youth in this community. My education includes a bachelor’s degree in criminology at The University of Southern Maine and a graduate of The Maine Criminal Justice Academy. My work experience includes law enforcement for seven years, banking industry for eight years, and The Office of Child and Family Services as a casework/licensing for the last five years.”

Extended Learning at the high school was extremely successful this summer. In all 22 students participated in the program earning credit in math, science, social studies and English. It was really awesome to see so many students engaged in meaningful instruction. Thank you to Mrs. Bickford, Mr. Gilbert, Mr. Brigham and Mr. Sirois for the work they did supporting and engaging students. I’m extremely proud of the students. It’s not easy to attend school during July and focus on learning. My hope for each of them is that they realize they can achieve anything they put their mind to.

Recently, in the **US News Best High Schools Edition**, Maranacook Community High School was ranked as a top 20 high school in Maine and the number 1 High School in Kennebec County. The Ranking Factors included College Readiness, College Curriculum Breadth, Math and Reading Proficiency, Performance and Graduation Rate.

Upcoming Events:

- **Monday, August 30**
Advisor training at MCHS from 7:30-3:00
Maranacook PTO at 7:00 [Zoom Link](#)
RSU #38 Special Board Meeting at the high school gymnasium at 6:30
- **Tuesday, August 31**
District wide staff meeting via zoom
- **Wednesday, September 1**
Freshmen attend MCHS
RSU #38 Board Meeting at the middle school at 6:30
- **Thursday, September 2**
All students in attendance
Start of CATC

Enrollment on 8/26: Freshmen 91, Sophomore 89, Juniors 89, Seniors 94

We are excited to have all students back attending in person every day. I’m appreciative of how well the high school works together to support our students and each other and I know this is going to be a great year.

Respectfully submitted,
Dwayne Conway

8/26/2021

A Caring School Community Dedicated To Excellence

**WARRANT ARTICLE RECONCILIATION
REGIONAL SCHOOL UNIT NO. 38
2021-2022
August 26, 2021**

<u>DESCRIPTION</u>	<u>APPROVED</u>	<u>TRANSFER</u>	<u>REVISED</u>	<u>EXPENDED</u>	<u>ENCUMBERED</u>	<u>REMAINING</u>	<u>% REMAIN</u>
Regular Instruction	8,022,007.00		8,022,007.00	980,355.45	54,162.21	6,987,489.34	87.10%
Special Education	2,929,750.00		2,929,750.00	301,551.96	4,170.00	2,624,028.04	89.56%
Career & Technical Educ.	0.00		0.00	0.00	0.00	0.00	#DIV/0!
Other Instruction	483,330.00		483,330.00	14,742.67	1,342.70	467,244.63	96.67%
Student & Staff Support	1,949,854.00		1,949,854.00	240,605.41	6,080.85	1,703,167.74	87.35%
System Administration	721,601.00		721,601.00	135,342.10	2,731.70	583,527.20	80.87%
School Administration	1,171,917.00		1,171,917.00	164,162.11	8,839.69	998,915.20	85.24%
Transportation	1,089,314.00		1,089,314.00	84,989.86	41,601.14	962,723.00	88.38%
Facilities/Maintenance	2,503,638.00		2,503,638.00	309,623.43	276,438.61	1,917,575.96	76.59%
Debt Service	102,635.00		102,635.00	0.00	0.00	102,635.00	100.00%
All Other Expenses	114,287.00		114,287.00	0.00	0.00	114,287.00	100.00%
TOTAL BUDGET	19,088,333.00	0.00	19,088,333.00	2,231,372.99	395,366.90	16,461,593.11	86.24%

As of today's date we are optimistic that the overall budget for Regional School Unit No. 38 remains sound as budgeted for fiscal year 2021-2022

Please do not hesitate to contact me with any questions, comments or suggestions through e-mail at brigitte_williams@maranacook.com or telephone at 685-3336.

Maranacook School Based Health Center
RSU School Board Report 9/1/2021

We have been busy over the summer, preparing the Maranacook School Based Health Center for the new school year. We are happy to report that we reached an agreement with Maine General Health for an ongoing partnership that meets all parties' needs.

Maine General has recruited a new medical provider for the SBHC who is starting in the school Sept. 3rd and will be seeing kids every Tuesday and Friday. Louise Langlais, FNP-BC is a member of MaineGeneral Medical Center's Professional Services Staff, and also serves as a faculty member for the Maine Dartmouth Family Medicine Residency program. Ms. Langlais has advanced training in several specialties including family violence and sexual assault support. Before joining the residency program, she had a 26-year career as a registered nurse in pediatrics, cardio/pulmonary medicine, critical care, medical/surgical care, emergency medicine and medical education.

The goal for our financial agreement with Maine General is that we will bill insurance whenever possible, but we are only required to reach the break-even amount to cover the cost of the provider's time. This should allow us to generate enough revenue to offset the cost of visits for uninsured or underinsured students. We are grateful that Maine General understands the value of school based health care, and is open to exploring more ways to partner with us for mutual benefit.

The SBHC continues its partnership with Kennebec Behavioral Health this year. Our 2 counselors are now fully licensed to accept all insurances. This will free up our dedicated BH funds to truly serve uninsured and underinsured students.

The state released its Request for Proposals (RFP) for SBHC grant funding in mid July. This was completed and submitted on time in mid-August. Awards will be announced sometime in the fall.

Nursing staff have been busy over the summer contacting families of students needing to catch up on required immunizations before the start of school. This has been a challenge for several reasons, but we are committed to assisting families in any way possible to ensure kids can start school on time and safely.

Otherwise, the SBHC staff are working hard to prepare for another year with Covid-19 in the community. We appreciate the Board's consideration of options. As you know, the SBHC healthcare team respectfully requests a universal mask mandate. Based on our experience last school year, masking at school did work to minimize the spread of covid inside the school. Now facing Delta variant and potentially other new variants, we want to do everything we can as a school to protect public health, in addition to the health of our own school community.

Thanks for all of your work to start the school year happy and healthy.

Respectfully submitted,
Sarah Morrill RN, BSN
Director, Maranacook School Based Health Center



MARANACOOK AREA SCHOOLS

A Caring School Community Dedicated to Excellence

James Charette
Superintendent of Schools

Karen G. Smith, Ed.D.
Director of Curriculum, Instruction & Assessment

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Ryan Meserve
Special Education Director

Brigette Williams
Finance Manager

Fax. 207-685-4703

September Board Report

Dear RSU #38 School Board:

With this first Board report I would like to take a moment and introduce you to a few new staff members we have this year to RSU #38. We are very fortunate to be able to welcome two new special educators and a new school psychologist to the RSU #38 team. The two new special educators come to us via a position vacated by Victoria McMullen, who retired from Manchester Elementary School after a long tenure at RSU #38 and the other special education teaching position came by way of the additional position supported by the Board this past budget year in order to support the growing caseload of students at our Middle School. We are happy to welcome the following staff:

Amy Hague—Amy is our new special education teacher at Manchester Elementary. Amy has numerous years of varied experience in the field of special education and will be a great addition to Manchester. Amy is excited to get started in her new role and we are excited to have her.

Jennie Cotton—Jennie has been with the district for a few years as an educational technician in our Readiness Skills program at Readfield Elementary. She has worked tirelessly to continue her education and career goals to become a certified special educator. We are truly happy for Jennie as her path to a special education teacher is now realized and also happy that she is staying with us at RSU #38 as she continues to learn and grow in the profession.

Suzanne Gardiner—Suzanne joins us from Brunswick where she had been practicing as a school psychologist for many years. Suzanne brings with her a wealth of clinical experience and work within schools both in Maine, South Carolina and on the west coast. Suzanne's positive approach to her work and relationships with staff, students and families will be a benefit for the entire RSU #38 community.

In addition to these staffing additions, I also wanted to update the Board on a few legislative items that will be happening this year. First off, the Maine Special Education Regulations will be updated, and changes will occur due to numerous bills that were passed. Here are some highlights of what was completed during the last legislative cycle:

--**LD 1373:** Restraint & Seclusion (became Public Law Ch. 543 w/out Governor signature)

Limits the use of restraint and seclusion with new language of imminent danger of serious physical injury to student or another person; delays prohibition on seclusion until September 2023.

--**LD 1632:** MECDDHH—Governor Baxter School agreements with public schools for student who are deaf or hard of hearing. (carried over)

--**LD 135:** Centralized Billing/MaineCare/Other Insurances (became law, Resolve Ch. 109 w/out Governor signature/emergency; effective 07/15/2021)

Directs MDOE and DHHS to study a centralized billing process to process claims to MaineCare and other insurers for children with disabilities, birth to age 22, and to report to the Education Committee by February 1, 2022.

--**LD 386:** CDS Transition to Schools (became law, Resolve Ch. 106 w/Governor signature)

Directs MDOE to establish a process for transitioning special education services for children with disabilities (age 4 to under 6) from CDS to SAUs. Requires MDOE to establish an advisory committee and report to the Education Committee no later than February 1, 2022.

--LD 1189: Teacher Certification (became Public Law Ch. 228 w/Governor signature/emergency; effective 06/16/2021)
Amends school personnel certifications and allows the Commissioner to issue emergency certification or reciprocal professional certificate to individuals who meet eligibility requirements for identified staffing shortage areas.

If you have additional questions, please don't hesitate to reach out. We are looking forward to the 2021-2022 school year.

Sincerely,

Ryan Meserve
RSU #38 Special Education Director



MARANACOOK AREA SCHOOLS

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James Charette
Superintendent of Schools

Karen G. Smith, Ed.D.
Director of Curriculum, Instruction & Assessment

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Ryan Meserve
Special Education Director

Brigette Williams
Finance Manager

Fax. 207-685-4703

September Board Report

September 1, 2021

Dear RSU #38 Board Members,

As the new Director of Curriculum, Instruction, and Assessment, I am thrilled to be a part of the Maranacook Area School Community. I am overwhelmed by the welcome and support that I have received so far.

I began my career in public education in 1994. I started as an educational technician and coach, then became a special education teacher for twelve years. Since 2007, I have been privileged to work in teacher education at the University of Maine at Farmington. Although I have greatly enjoyed my time in higher education, I am eager to work in the PK-12 public schools once again and collaborate with the staff and administrators in this dynamic, progressive learning community.

After settling into my space within the Superintendent's Office in early July, I met with every principal who gave me a tour of each school. I was intrigued to learn more about the unique story of each school situated within the four lovely towns that represent this district. I am looking forward to bringing the knowledge and practice I developed over the last twenty-seven years to RSU #38 and sharing my passion and commitment to working collaboratively to fulfill the district's mission to ensure the best possible outcomes for our students.

Sincerely,

Karen G. Smith, Ed.D.



MARANACOOK AREA SCHOOLS

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James Charette
Superintendent of Schools

Karen G. Smith, Ed.D.
Director of Curriculum, Instruction & Assessment

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Special Education Director

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Superintendent Report - September 2021

As I began to write this first board report of the new school year, I took a minute and reviewed last year's September report and it seems the more things change the more they stay the same. Although we have made major strides toward returning to "normal" we are not there yet. We are beginning the year with an eye toward the pandemic and the implications of the mutating virus. I am confident as we start the year that we have amazing staff here in RSU #38 and no matter the distractions that might arise or challenges we may face, they will rise to the challenges and continue to focus on meeting the needs of all of our students.

As the school year begins I see and feel an excitement in the buildings that was absent last year. Our district building has had a buzz of activity these last few weeks that signals the impending return of students to a five day a week, full day schedule. Sport teams are practicing and looking forward to the coming competitions. In the staff I have talked with I see in their eyes and hear in their words a "fire" that signals their dedication, passion and commitment to the students of the district. I look forward to having everyone back!

As will be reported tonight, transportation will continue to be a challenge (as it is for many districts) but we have made significant strides, and under the leadership of new Transportation Manager, Kelly Thompson we are on a positive trajectory. I would be remiss to not comment on the preparation of Facilities Director, Shaun Drinkwater and his team in preparing the buildings and grounds for the return of students and staff. Please thank them for their hard work over the summer months. We would not be where we are without them!

Summer programming was a great success - especially since this program was offered for the first time in many years. Approximately 120 students participated across all levels. The summer staff was a dynamic and caring team who were instrumental in the work they did in building programming that will be sustainable into the future!

Beginning in the month of October, I will continue the practice of reporting truancy numbers to the board. Given that school starts Wednesday, Sept.1, I can happily report we have no truant students at this time.

Finally, as a board we will be discussing the use of American Rescue Plan (ARP) funds. I am including a link here: <https://tinyurl.com/wyy9y2wf> of a frequently asked questions document that is lengthy but will answer any initial questions. The important part of the discussion will be to provide input and guidance on the use of these funds. A formal vote is not needed but as part of the application this is a required part of submission and awarding. The application due date is Sept. 29th, and my goal is to get this written, submitted and to receive approval well before the due date.

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Draft

7a.

REGIONAL SCHOOL UNIT #38 BOARD OF DIRECTORS
Maranacook Middle School and via Zoom
June 16, 2021, 6:30 p.m.
Minutes of Meeting

Members Present: Chair Cathy Jacobs, Vice Chair Wendy Brotherlin, Kim Bowie (left at 6:55), Gary Carr, Rebecca Lambert, Betty Morrell, Dane Wing, Alexander Wright (left at 6:56)
 Member Absent: Patty Gordon, Shawn Roderick, Melissa Tobin, David Twitchell, (one vacant position)
 Administrators: Superintendent James Charette, Technology Director Diane MacGregor, Finance Manager Brigitte Williams

1. Call to Order: Chair Jacobs called the meeting to order at 6:30 p.m.

Superintendent Charette stated, in accordance with An Act to Implement Provisions Necessary to the Health, Welfare and Safety of the Citizens of Maine in Response to the Covid-19 Public Health Emergency as enacted to read Sec. G-1 MRSA Subsection 403-A Public proceeding through remote access during declaration of the state of emergency due to Covid-19 this business meeting is being held virtually, through zoom. The meeting is being recorded and will be posted on the maranacook.org YouTube channel.

This meeting's public comment portion is Item 4. We respectfully ask that the virtual audience with the exception of the board members mute their microphones. The chat box feature in zoom will not be used. If you have questions or comments we respectfully ask that you contact the central office or email the superintendent or any board member and an answer will be provided as soon as possible. We ask for the public's patience during these highly unusual circumstances. Attendance and all votes will be done through roll call.

Chair Jacobs reported that since the Board will not have a quorum for the entire meeting, the meeting will begin with action items. The Executive Session will be moved to the School Board Retreat in the fall.

6. Action Items (taken out of order)

a. Approval of Minutes of June 2, 2021

MOTION by Brotherlin, second by Carr to approve the Minutes of June 2, 2021 as presented.

Roll Call Vote – Motion Carried: 6 in favor, 2 abstained (Bowie, Wright)

b. Acceptance of donations

MOTION by Lambert, second by Wright to accept the donations as presented.

Roll Call Vote – Motion Carried: unanimous

c. Acceptance of Nominations of First Probationary Contract Teachers

MOTION by Brotherlin, second by Wright to accept the nominations of the first probationary contract teachers as follows: Ryan Burke, Grade 5 at Manchester Elementary; Beth Smith, Grade 3 at Wayne Elementary; and Shirley Allen, Spanish at the Middle School, as recommended by the Superintendent.

Roll Call Vote – Motion Carried: unanimous

d. Acceptance of Second Probationary Contract Teacher

MOTION by Morrell, second by Wright to accept the Second Probationary Contract Teacher, Matt Lajoie, Physical Education, District Elementary, as recommended by the Superintendent.

Roll Call Vote – Motion Carried: unanimous

e. Acceptance of teacher resignation, MES, Christine Johnson

MOTION by Brotherlin, second by Wright to accept the resignation of Manchester Elementary School teacher Christine Johnson with regret.

Roll Call Vote – Motion Carried: unanimous

f. Acceptance of the Computation and Declaration of Votes

MOTION by Morrell that the Computation and Declaration of Votes dated June 8, 2021 and attached hereto be approved. Further voted that the Computation and Declaration of Votes be

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entered upon the records of Regional School Unit No. 38. Further voted that a certified copy of the Computation and Declaration of Votes be sent to each of the municipal clerks within the RSU. Second by Wright. **Roll Call Vote – Motion Carried:** unanimous

g. Motion to Approve Assessment Warrants and Installment Schedules

MOTION by Morrell that the Warrant for Assessment of Tax and the Assessment Schedule and Notice of Installments for each member municipality prepared by the Treasurer for fiscal year July 1, 2021 to June 30, 2022 be approved and be issued in form presented to this meeting; and that the Treasurer be authorized and directed to deliver to each member municipality its Warrant for Assessment of Tax and its Assessment Schedule and Notice of Installments. Second by Brotherlin.

Roll Call Vote – Motion Carried: unanimous

h. Approval of Transfer of Funds (if needed) – no action required.

i. Authorize Superintendent to file the proper and necessary application forms to participate in any and all selected federal programs for RSU #38 and otherwise act as the authorized representative for and on behalf of RSU #38 for 2021-2022

MOTION by Morrell, second by Lambert to authorize the Superintendent to file the proper and necessary application forms to participate in any and all selected federal programs for RSU #38 and otherwise act as the authorized representative for and on behalf of RSU #38 for 2021-2022.

Roll Call Vote – Motion Carried: unanimous

j. Authorize Superintendent to hire and accept resignations, in consultation with the Chair or Vice Chair, during the summer

MOTION by Brotherlin, second by Wright to authorize the Superintendent to hire and accept resignations, in consultation with the Chair or Vice Chair, during the summer.

Roll Call Vote – Motion Carried: unanimous

2. Recognitions:

The following retiring staff were recognized for their years of service to the District: Sue Chretien, Kelly Frey, Carla Hallett, Nancy Harriman, Cynthia Kuhns, Mary Anne Libby, Nancy Martin, Linda McGuire, Victoria McMullen, Sandi Muniz, Susan Trott, and Fred Weibel. There years of service total 262 years!

The following outgoing Board members were recognized for their service to the district: Wendy Brotherlin, Dr. Gary Carr, and Alexander Wright.

Kim Bowie and Alexander Wright left at this time.

In the absence of a quorum the meeting adjourned at 6:56 p.m. (See attachment for addendum to the minutes of June 16, 2021.)

Respectfully submitted,

James Charette, Superintendent/Secretary
D. Foster, Recorder

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Addendum to RSU #38 Board of Directors Meeting Minutes of June 16, 2021

The School Board recognized the following teachers for their accomplishments.

Elementary School Art Teacher Dorie Tripp, was awarded Maine Art Teacher of the Year for 2021 by the State of Maine. She was nominated by her peers for this prestigious award. Congratulations to Dorie Tripp!!

Middle School Art Teacher Hope Lord was awarded Maine Art Teacher of the Year for 2021 by the State of Maine. Congratulations to Hope Lord!!

Middle School Music Teacher Adam Scarpone was awarded the 2020 Maine Music Teacher of the Year by the State of Maine. Congratulations Adam Scarpone!!

Cathy Jacobs and Superintendent Charette will meet and reach out to all the board members to gather the comments on the self-assessments so they be reviewed as part of the fall Board Retreat. She asked board members to consider 5 strengths and 5 challenges for discussion at the Board retreat.

ABS Report – Betty Morrell reported the ABS is organizing a Golf Tournament to be held Sunday, September 12th. As part of the ABS fundraiser, baskets with various prizes and goodies will be auctioning off. She volunteered the school board to put together a basket to auction off to items such as books, gift cards, tea, hot chocolate, chocolates, etc. She asked that board members who wish to donate an item(s) to get them to her by the September 1st board meeting.

Request was made for a short conversation about school opening in the fall.

Superintendent Charette reported that the plan is to open schools with a regular 5 day schedule, with the regular hours of operation; masks will be optional. We will have the rapid testing and isolation rooms available, especially for elementary schools.

REGIONAL SCHOOL UNIT NO. 38
COMPUTATION AND DECLARATION OF VOTES

Question 1: The total number of votes cast in all of the municipalities within Regional School Unit No. 38 (the "RSU") in the affirmative on Question 1 of the Warrant and Notice of Election of the RSU No. 38 Budget Validation Referendum held June 8, 2021, relating to the RSU budget for 2021-2022 budget year is 883, and total number of votes cast in all of the municipalities in the RSU in the negative on said Question 1 is 240, said votes being computed as follows:

	AFFIRMATIVE	NEGATIVE
Town of Manchester	219	52
Town of Mount Vernon	132	28
Town of Readfield	381	130
Town of Wayne	151	30
TOTAL:	883	240

The School Board hereby declares that there were **MORE** votes cast in the affirmative than in the negative on said Question and find that said Question has **PASSED**.

Dated: June 16, 2021

Gary William Carr, Ph.D.

Rebecca J. Gumbert

Betty J. Morrill

Alexander W. Whiff

W. B. H. H.

Catherine J. Jones

A majority of the School Board of Regional School Unit No. 38

A true, copy, attest:

James Charette
James Charette, Secretary

**SPECIAL MEETING
REGIONAL SCHOOL UNIT #38 BOARD OF DIRECTORS
Superintendent's Office and Via Zoom
July 21, 2021, 6:00 p.m.**

Minutes of Meeting

Members Present: Chair Cathy Jacobs, Keltie Beaudoin, Tyler Dunn, Patty Gordon, Rebecca Lambert, Shawn Roderick, Dennis Ruffing, David Twitchell, Dane Wing
Members Absent: Kim Bowie, David Guillemette, Melissa Tobin, Betty Morrell
Administrators: Superintendent Jay Charette, Finance Manager Brigitte Williams

1. Call to order: Chair Jacobs called the meeting to order at 6:00 p.m.

In accordance with An Act to Implement Provisions Necessary to the Health, Welfare, and Safety of the Citizens of Maine in Response to Covid-19 Public Health Emergency as enacted to read Sec. G-1 MRSA § 403-A, public proceeding through remote access during declaration of state of emergency due to Covid-19, this business meeting is being held virtually, through zoom.

2. Action Items:

a. Vote to send additional state subsidy from the Legislature to member Towns
MOTION by Lambert – I move that the additional subsidy received in the Governor's revised budget be returned to the member towns of RSU #38 and updated local contributions be provided to the municipalities immediately. Second by Roderick.
Roll Call Vote Carried: 9 in favor, 0 opposed.

b. Vote to approve revised assessment warrants and installment schedules
MOTION by Lambert – I move that the Warrant for Assessment of Tax and the Assessment Schedule and Notice of Installments for each member municipality prepared by the Treasurer for fiscal year July 1, 2021 to June 30, 2022 be approved and be issued in form presented to this meeting; and that the Treasurer be authorized and directed to deliver to each member municipality its Warrant for Assessment of Tax and its Assessment Schedule and Notice of Installments. Second by Roderick.
Roll Call Vote Carried: 9 in favor, 0 opposed.

3. Adjournment: **MOTION** and second to adjourn at 6:08 p.m.

Respectfully submitted,

James Charette, Superintendent/Secretary
D. Foster, Recorder

REGIONAL SCHOOL UNIT #38 BOARD OF DIRECTORS
New School Board Orientation & Board Retreat
Manchester Grange
August 18, 2021, 3:00 p.m.

Minutes of Meeting

Members Present: Chair Cathy Jacobs, Keltie Beaudoin, Tyler Dunn, Patty Gordon, David Guillemette, Rebecca Lambert, Betty Morrell, Shawn Roderick (arrived 6:15), Dennis Ruffing, David Twitchell, Dane Wing

Members Absent: Kim Bowie, Melissa Tobin

Administrators: Superintendent Jay Charette, Principals Dwayne Conway, Janet Delmar, Abbie Hartford, Kristen Levesque, Special Education Director Ryan Meserve, Director of Curriculum, Instruction and Assessment Karen Smith

Call to order: Chair Jacobs called the meeting to order at 3:00 p.m.

The new school board orientation was held from 3:00 – 4:00 p.m., with the following members in attendance: Chair Cathy Jacobs, Keltie Beaudoin, Tyler Dunn, David Guillemette, and Dennis Ruffing.

The Board Retreat began at 4:00 p.m., with Facilitator Curt Jack. The remaining board members joined the meeting along with school administrators. The board retreat focused on building culture and climate, by engaging in discussions and readings that addressed the following areas: history of the school district, who we are as individuals, board and community, boardsmanship, board roles and responsibilities, communication styles, norm setting, meeting structures and protocols, and information on setting board goals.

Next steps from the retreat are for the Board Chair and Superintendent to meet and set a timeline for action on meeting norms and goal setting as a full board.

Adjournment: **MOTION** and second to adjourn at 8:04 p.m.

Respectfully submitted,

James Charette, Superintendent/Secretary

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DRAFT 7d.

REGIONAL SCHOOL UNIT #38 BOARD OF DIRECTORS
Special Meeting
Maranacook Community Middle School
August 24, 2021, 6:30 p.m.
Minutes of Meeting

Members Present: Chair Cathy Jacobs, Keltie Beaudoin, Kim Bowie, Tyler Dunn, Patty Gordon, David Guillemette, Rebecca Lambert, Betty Morrell, Shawn Roderick, Dennis Ruffing, Melissa Tobin, David Twitchell, Dane Wing

Administrators: Superintendent Jay Charette, Principals Dwayne Conway, Janet Delmar, Abbie Hartford, Kristen Levesque, Assistant Superintendent Tina Brackley, Special Education Director Ryan Meserve, Director of Curriculum, Instruction and Assessment Karen Smith, Finance Manager Brigette Williams

Call to Order: Chair Jacobs called the meeting to order at 6:30 p.m.

Superintendent Charette reported the purpose of this special meeting is to consider the safety protocols he has recommended for the start of the school year. The document was compiled with input from the health center director, school nurses and administrative staff, taking into consideration the recommendations of the CDC and the Maine Department of Education.

Chair Jacobs announced that the Board wants to be sure everyone has an opportunity to be heard, and requested those present to sign in if they want to speak, and to please keep comments to 5 minutes. Any decisions made will be revisited each time the Board meets. Superintendent Charette will review the health and safety protocols; then citizens' comments, board discussions and then board decisions.

Question was asked about how the recommendations were created. Chair Jacobs responded that the Superintendent worked with the nurses to develop the protocols for Board consideration.

Superintendent Charette reviewed the draft health and safety protocols, outlining the priorities: 1) keep all students and staff safe; 2) keep students in school; 3) minimize impact to families; and 4) provide a transparent source of information regarding the protocols and procedures for RSU 38.

Chair Jacobs asked for citizens' comments, noting that the Board also received several written comments regarding this topic.

Several community members spoke regarding the proposed plan for the start of school. Four spoke in favor of the Superintendent's proposal, which included a letter from physicians from the Winthrop and Kennebec Pediatrics physicians and supported by the school district nursing staff. Seven community members requested the Board consider allowing parents to make the decision on whether or not to have their children wear masks in school.

Board Discussion/Votes

Question was asked about busing and whether there was a 6 foot rule. Superintendent Charette responded there is no minimum rule at this time. The direction from both the DOE and CDC is that if there is something prohibitive to getting students to school, to do the best you can.

Regarding eating at tables, we are looking at assigned seating in the cafeteria so if there is a case, students can be identified for contact tracing.

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Question was asked about pool testing. At this time the decision was made, along with the district's nursing staff not to do pool testing. They felt what was done last year worked. More staff would be needed if pool testing is conducted. The decision to conduct pool testing can be made at any time.

Tyler Dunn requested striking the section on page 3, under "Lunch/eating" asking students age 12 and older to consider their vaccine status when selecting where to eat. Consensus from the Board was to strike this statement.

Dennis Ruffing requested a motion to have further discussion on scientific data, and to build a policy rather than accept one. No motion was made.

It was noted that this is not a final decision; it is for opening school.

MOTION by D.Twitchell to accept the RSU 38 Student and Family 2021-2022 School Year Health and Safety Protocols as presented, with the exception of removing the section on "Lunch/eating" on page 3 as agreed to above. The motion was seconded by B.Morrell.

Discussion ensued.

Motion Failed: 6 in favor, 7 opposed (Beaudoin, Dunn, Jacobs, Lambert, Roderick, Ruffing, Wing)

Discussion continued about compelling data on both sides of the masking issue.

Chair Jacobs commented that this is a caring school community, and the Board needs to care about what parents are saying.

Superintendent Charette provided some historical information on this topic. Last school year, he met every Friday with the nursing staff to get the Covid student counts as well as staff Covid counts, including the number of students in quarantine. From December 4, 2020 – June 4, 2021, there were 86 students and 5 staff members who had Covid. Some of those students were hit multiple times, which means they missed multiple days of school. There is value in keeping kids in school. We know what disruption that was to families and student learning.

MOTION by D.Wing to recommend that masks be worn if you are not vaccinated, however, ultimately mask wearing is a personal family decision, and to use pool testing. Motion was seconded by T.Dunn.

Discussion ensued. Question was asked whether an additional nurse would be needed for the pool testing. Superintendent Charette responded that if the district takes part in pool testing he would request an additional nurse as part of the ESSER III Funds grant, which will be on the agenda for next week's Board meeting.

Motion Passed: 9 in favor, 3 opposed (Bowie, Gordon, Morrell), 1 abstained (Twitchell)

Respectfully submitted,
James Charette, Superintendent/Secretary
D. Foster, Recorder

Acceptance of Donations

7e.

September 1, 2021

Donor	Amount	Department
Awesome Bear Society	\$6,775.00	Portable Net; Track Activity Acct.
Kuntz Family Fund	\$1,000.00	Maranacook Food Pantry
Mary Sheridan	\$500.00	Maranacook Food Pantry
Bruce & Sandra Hunter	\$250.00	Maranacook Food Pantry



MARANACOOK AREA SCHOOLS

A Caring School Community Dedicated to Excellence

James Charette
Superintendent of Schools

Karen G. Smith, Ed.D.
Director of Curriculum, Instruction & Assessment

Tel. 207-685-3336

Ryan Meserve
Special Education Director

Brigette Williams
Finance Manager

Fax. 207-685-4703

7f.

TO: RSU #38 Board of Directors

FROM: Jay Charette, Superintendent of Schools

SUBJECT: Consideration of Revised School Calendar – Graduation Date

DATE August 27, 2021

I am recommending we move graduation from Sunday, June 12 to Tuesday June 7, 2022. Last year, graduation was moved to the Augusta Civic Center. This worked out very well for everybody. It allowed distancing, and families were able to attend without limitations on the number of attendees. We were able to secure the Civic Center for Tuesday, June 7th, and believe this is in the best interest of the graduating class as well as all those involved.

Sample motion:

I move that the school calendar be revised with the Graduation date of Tuesday, June 7, 2022.

September 1, 2021

Ratification of Acceptance of Teacher Resignations received over the summer 7g.

Kelsea Bickford	MCHS, Alternative Education
Tess Cote	MCMS Health
Chris St.Clair	MCHS/MCMS Literacy Specialist
Rachael Wilson	Elementary Art

Ratification of Teachers Hired over the summer 7h.

Matthew Anderson	MCHS English
Heather Keegan	RES Grade K
James Mrazik	MCMS
Amy Nutting	RES, Grade Pre-K
Sarah Ouellette	MVES, Grade 4
Jennifer Seymour	WES, Grade 1
Juliet Tinckham	MCHS, Literacy Specialist/Interventionist

Position	English Teacher - Maranacook Community High School	
Candidate	Matthew Anderson	
Educational Preparation	University of Maine - Fort Kent	2015
	BA - English/Minor- Education	
Related Experience	RSU #2- Middle School Math Teacher	2017-2021
	RSU #2 - 5th Grade Teacher	2015-2017
References	Richard Amero, Principal, Monmouth Academy	
	Sarah Knowlton, School Counselor, Monmouth Academy	
	Christine Arsenault, English Teacher, Monmouth Academy	
Certification	English 7-12 (100) Professional	8/20/2023
Salary	\$42,108.40 Degree: BA	
Hire Date	7/14/2021	
Board Ratification Date	9/1/2021	
Replacing	Elizabeth Guillemette -transferred to Media Specialist MCHS	

Position	Kindergarten Teacher - Readfield Elementary School	
Candidate	Heather Keegan	
Educational Preparation	University of Maine - Farmington	2008
	BA Sociology/Anthropology	
	University of Maine - Augusta	2017
	Early Elem Teacher - Coursework	
Related Experience	RSU #4- Kindergarten/1st Grade Teacher	2018-2021
	MSAD 11 -Kindergarten Teacher	2017-2018
References	Jaime Ela, Principal, Libby Tozier School	
	Sarah Duffy, Past Principal, Pittston Consolidated School	
	Heidi Schultz, Teacher, Libby Tozier School	
Certification	General Education K-3 (020) Professional	12/18/2023
Salary	\$42,608.40 Degree: BA+15	
Hire Date	8/11/2021	
Board Ratification Date	9/1/2021	
Replacing	Tricia Hill -Resigned	

Position	Teacher - Maranacook Middle School	
Candidate	James Mrazik	
Educational Preparation	University of Southern Maine - Portland	2019
	BA History-Teacher Education Pathway	
Related Experience	RSU #28-Permanenet Substitute-MCMS	2021
References	Kristen Levesque, Principal, Maranacook Community Middle School	
	Sam Watson, Teacher, Maranacook Community Middle School	
	Regina Morton, Teacher, Lyman Moore Middle School	
Certification	Social Studies 7-12 (200S)Professional	10/9/2024
	General Education K-8 (020) Eligible-Applied	
Salary	\$39,800.00 Degree: BA	
Hire Date	8/24/2021	
Board Ratification Date	9/1/2021	
Replacing	New Position	

Position	Pre-K Teacher - Readfield Elementary School	
Candidate	Amy Nutting	
Educational Preparation	University of Maine - Farmington	2020
	MS Education - Early Childhood	
	University of Maine - Orono	2002
	BA Journalism	
Related Experience	Cornville Regional Charter School- Pre-K Teacher	2018-2020
	Vassalboro Community School - Asst. Pre-K Teacher	2015-2018
References	Nicole Reinhold, Administrator, Cornville Reg Charter School	
	Jessi Frankin, Teacher, Cornville Reg Charter School	
	Jenna LaRock, Teacher, Cornville Reg Charter School	
Certification	Pre-K (081) Conditional	8/23/2022
Salary	\$42,954.20 MA	
Hire Date	7/27/2021	
Board Ratification Date	9/1/2021	
Replacing	Kerry Welch -transferred to Literacy Specialist WES	

Position	4th Grade Teacher - Mount Vernon Elementary School	
Candidate	Sarah Ouellette	
Educational Preparation	University of Maine - Farmington	2007
	BS Liberal Studies-Early Childhood Education	
Related Experience	RSU #38-Permanent Substitute	2021
	RSU #5 - Preschool Teacher	2008-2011
References	Ray Grogan, Principal, Freeport Middle School	
	Colleen Walsh, Teacher, Mount Vernon Elementary School	
	Nancy Moorman, Retired RSU #38 Employee	
Certification	General Education K-8 (020) Applied- Eligible for Conditional	
Salary	\$40,954.20 Degree: BA	
Hire Date	8/9/2021	
Board Ratification Date	9/1/2021	
Replacing	Stephanie Connors - LOA	

Position	1st Grade Teacher - Wayne Elementary School	
Candidate	Jennifer Seymour	
Educational Preparation	Thomas College - Waterville, Me	2012
	MA - Human Resources	
	University of Maine- Augusta	2008
	BS Business Administration - Accounting	
Related Experience	RSU #2- 2nd Grade Teacher	2021
	RSU #2 - Educational Technician III- Remote Tutor	2020-2021
References	Kristie Clark, Principal, Hall Dale Elementary School	
	Kelly Byron, Family Education Liaison, RSU # 2	
	Samantha Elder, Special Education Teacher, RSU # 2	
Certification	General Education K-8 (020) Conditional	6/25/2024
Salary	\$41,800.00 Degree: MA	
Hire Date	7/27/2021	
Board Ratification Date	9/1/2021	
Replacing	Brianna Holmquist -transferred to Kindergarten MES	

Position	Literacy Specialist/Interventionist - Maranacook Community High School	
Candidate	Juliet Tinckham	
Educational Preparation	University of Florida	2007
	MA - Education - Reading	
	Easton Oregon University	2005
	BS- Sociology, Anthropology, and Health	
Related Experience	Saint Francis Catholic Academy- English Teacher	2019-2021
	Alachua County Public Schools - English Teacher	2015-2019
	Saint Patrick Interparish School - English Teacher	2012-2013
References	Jason Acosta, Principal, Saint Francis Catholic Academy	
	Kristin Walker, Asst. Principal, Micanopy Academy	
	Tara Lowe, Principal, Micanopy Academy	
Certification	English 5-8 & 7-12 (100) Professional	6/12/2026
Salary	\$47,571.00 Degree: MA	
Hire Date	7/27/2021	
Board Ratification Date	9/1/2021	
Replacing	Christine St. Claire - Resigned	

8a.

Update of committed and uncommitted ESSERF 3 Projects

What follows is an update from previously shared information on projects to expend (ARP) ESSERF 3 funds. Application is due: Sept. 29th, 2021.

Total allocation = \$1,496,524.05

20% devoted to **learning loss** activities define in grant application = \$299,397

Money can be spent in School Year 2021 - 2022, 2022 - 2023, 2023-2024 (final due September of 2024)

COLOR CODE:

Green projects learning loss (mandated)

Yellow committed projects that will be approved based on previous grants

Red projects that need to be discussed further before agreeing to add to the grant

Project	Estimated Cost	Project notes	Rationale	Cost if committed
Summer programming	\$150,000	3 year program costs	Required part of the grant	\$58,396 - year 1
After school program	\$150,000	3 year program costs to include vacation school and/or other after school programming K - 12 for academic needs.	Required part of grant	
Laptops	\$450,000	Pays for laptops for students 6 - 12 and teaching staff - (1 time purchase life expectancy 4 to 5 years)	Replaces our current MLTI laptops which are 5 years old.	\$407,531
Space reconfiguration	\$280,000	Reconfigure RES classrooms, High School band space, Professional development center meeting group space and HS media center to add writing lab	Underutilized spaces that can be reconfigured to allow more access to meet distancing requirements and usage in the time of covid.	RES costs: \$75,000

Traversa	\$54,000	Bus/student tracking software	Addresses routing, student time on buses and tracking for purposes of contact tracing.	\$53,918.25
Student PPE	\$5,000	PPE to aid the facilitation of the music program	Instrument covers, masks that allow the facilitation of	\$5,000
Classroom Furniture for Covid reasons	\$50,000	Desks, chairs, and other furniture to assist with lunches, classrooms, and RES remodel	High School Middle School Readfield Elementary	\$50,000
Educational Advisory Board Membership	\$70,321	3 year membership with this organization for research based professional development activities (possible to budget 2 year for extra funds to be applied elsewhere)	Professional Development resource giving data based research to tackle school and district wide improvement objectives.	Year 1 - \$18,500
Bridges/IM Notebooks	\$10,800	Materials for the Math Bridges program	Material for all elementary schools	\$10,800
DRA form for Pre-k/K	\$31,000	Need to discuss further- Universal Screeners: DRA2 & other tool necessities.	The intent is to update screening materials at the k - 5 level to identify students needing literacy support.	

Principal for Elementary School	\$325,000	A 3 year position for a full time administrator to cover either MTVES or WES (Possible to do 2 years to have money to apply elsewhere - position would be evaluated at end of grant term)	WES or MTVES full time principal - WES, and MTVES are Title 1, Tier 3, and Innovative grant schools - this is too much for one administrator - WES has a staff of 12 of which 8 will be new MTVES is a high needs school with a high population of intervention services needed.	
Long Term subs	\$245,000	7 long term subs - 1 per building and 1 doe Special Education - 1 year only	Due to substitute shortage this proved to be a lifesaver last year in providing dedicated staff to fill vacancies.	
Technology Ed Tech	\$50,000	This may be removed? - possibly 1 year position to be evaluated for future years in regular budget	A position specific to the high school to help with technology and work through the media center to support student learning.	

Name: _____

8b.

Please indicate the committees you are interested in serving on by writing 1, 2, and 3, next the description and return this sheet to Donna Foster.

_____ **Curriculum/Assessment (Maximum 5)**: This committee is charged with reviewing and making recommendations for updating our Board-approved curricula in all of the content areas. This committee also sets timelines for approval as well as recommending our Assessment work across the District. *The frequency of meetings will be determined when the committee meets for the first time (afternoons). (Bowie, Gordon, Jacobs, Wing)*

_____ **Facilities/Transportation (Maximum 5)**: This committee meets with the Superintendent and Maintenance/Transportation Director to review the progress being made on maintaining our facilities. Meets monthly *at mutually acceptable time of members. (Lambert, Morrell)*

_____ **Policy (Maximum 5)**: These members will review district policies and update them as necessary. In addition, this Committee will recommend new and/or mandated policies to the full Board for adoption. *The committee usually meets monthly from October – May, 6:00 p.m. (Gordon, Jacobs, Wing)*

_____ **Negotiations (4)**: These members negotiate all the employment agreements with the Maranacook Area Staff Association (teachers 2022), Bus Drivers Association (2024) and Central Office support staff (2024). *This committee meets regularly until the contracts are settled (evening meetings). Other meetings may be scheduled if needed to address specific issues that arise. (Lambert, Morrill, Roderick, Twitchell)*

_____ **Administration/Teacher Evaluation (2)**: This committee will meet as needed to review the PEPG program and to make adjustments as needed. Meeting are held from 3:30 – 5:00 p.m. *(Jacobs)*

_____ **Adult and Community Education (2)**: This committee will meet and work with Steve Vose serving as an Advisory Committee to our programs and services covered by Adult Education. *This committee meets quarterly. (Tobin)*

_____ **Alternative Education/Drop Out Prevention (1)**: This is a State-mandated group that meets annually to review our Drop Out Prevention plan and make recommendations to the Board and Administration on programs and services to augment our work with at-risk students. *This committee meets once per year. (Twitchell)*

_____ **MSMA Legislative Contact (1)**: This person will facilitate communication between the Maine Legislature, Maine School Management Association, and the School Board on legislative issues. *There are no meetings. (Lambert)*

Name: _____

_____ **Vocational (CATC) (1)**: This person will be the RSU Board representative to the Capital Area Technical Center Advisory Committee. This group recommends programs and budgets to the Augusta School Board. This person will serve in tandem to the Superintendent. *This group meets once every other month at the Vocational School in Augusta, 10:30 – 12:30. (Jacobs)*

_____ **Warrants/Finance (Require 3 minimum)**: These individuals will be available to sign the payroll and payables warrants at the Central Office (requirement). Availability to stop by the Superintendent's Office during business hours on a bi-weekly basis is required. *(Jacobs, Lambert, Morrell)*

Finance: The entire Board serves as the developers/approvers of the school budget. The budget goes to the voters in a District Budget Meeting and Budget Validation Referendum. A full schedule is proposed beginning with the start of the budget process in January.

Ad Hoc:

_____ **Awesome Bear Society (1)**: This person will serve as the School Board liaison to the Awesome Bear Society which provides funding and support to High School and Middle School co- and extracurricular offerings. *This committee meets monthly, usually the 2nd Wednesday of the month, 6:30 p.m. (Morrell)*

_____ **Health Services Advisory Committee (2)**: The Student Based Health Center Advisory Committee meets to support and strengthen our Health Services grades 6-12. The Board member will serve as a liaison between the Board and our Health Services (Health Centers). *This committee meets bi-monthly, 6:30 p.m. (Bowie, Gordon)*

_____ **School Health Leadership Council (2)**: These representatives will serve as liaison to the full Board on the work in the schools and communities around school/community health and wellness. *This Council meets quarterly with subcommittees meeting more often (3:15 p.m. meetings). (Bowie)*