

**College Place Public Schools
Board Work Session
5:00 – 5:45 PM
Regular School Board Meeting
6:00 PM
Davis Elementary School
Tuesday, July 27, 2021**

Via Zoom

<https://zoom.us/j/94909643106?pwd=NkJ4c2ozMIU1WVFiZ2xzd3REblVKUT09>



Board Work Session Meeting

Chairman, Mandy Thompson, called the Work Session to order at 5:01 PM.

1. 2021-2022 Budget Presentation - Director of Business and Finance, Julie James, presented her report outlining the 2021-2022 projected budget to the Board. She reported on revenue and expenditures; enrollment, staffing and class size projections; materials, supplies and operating costs. The board discussed its prior priorities of social emotional learning, academic interventions, and additional support for student success post-pandemic. The budget proposed utilizing over \$500K out of savings (fund balance) to increase support for these activities. The expected ending fund balance for the EOY 2021-2022 is 10%. The Board will act in the Regular Board meeting. The Budget Presentation ended at 5:45 with a 15-minute recess before the Regular Board meeting.

Regular Board Meeting Minutes for Tuesday, July 27, 2021

Board Members Present – Chairman Mandy Thompson, Eva Brown, Troy Fitzgerald

Absent Board Members – Todd Stubblefield

Others Present - Superintendent Jim Fry, and Julie James as recorder, and several audience members.

Call to Order – Chairman, Mandy Thompson, called the Regular meeting to order at 6:00 PM.

Flag Salute – Ms. Thompson led the Flag Salute to open the meeting.

Approval of Consent Agenda

Ms. Thompson requested a motion for the Consent Agenda. Eva Brown moved to approve the Agenda; Troy Fitzgerald seconded; the motion passed unanimously.

Consent Agenda for Tuesday, July 27, 2021

Approval of the Agenda

Approval of 06/22/21 Regular Board Meeting Minutes

Approval of Payroll and Accounts Payable as follows - General Fund, Check No. 20211270 through No.20211392 in the amount of \$1,638,295.96; Associated Student Body Fund, Check No. 20210032 through No.20210035 in the amount of \$4,427.54; Capital Projects, Check No. 20210079 through 20210080 in the amount of \$514,508.82; and Payroll in the amount of \$1,421,103.02.

Approval of Readiness to Learn partnership with Trilogy

Personnel:

Teaching Out of Endorsement: – 2021-2022

Karen Murcia - EL Learning Specialist - JS Middle School/ CP High School

Sara Moran - Title I Reading Specialist – Davis Elementary
Liza Vargas - Elementary Teacher – Davis Elementary
Trista Rogers – English Teacher – College Place High School

Hires:

Donald Ponds – Athletic Director – JS Middle School
Leah Wik - GEAR Up – CP High School
Sheila Woelfle – Paraeducator – ECEAP – Preschool

Summer School Hires

Isaiah Standard – 21st Century – CP High School
Mia Walsh – 21st Century - Davis Elementary
Rosemary Hernandez – 21st Century – Davis Elementary
Bethany Redd - 21st Century – Davis Elementary

Extra-Curricular Hires:

Curtis Sloan – 7/8 Grade Football Head Coach – John Sager Middle School
Corey Davis 7/8 Grade Football Assistant Coach – John Sager Middle School
Alyssa Hafen – 6th Grade Volleyball Head Coach - John Sager Middle School
Darin Durand – Cross-Country Head Coach – John Sager/CP High School
Trevor Roberts- Cross-Country Assistant Coach – John Sager/CP High School
Brady Svlich - Cross-Country Assistant Coach – John Sager/CP High School
Erica Lackey – ASB Advisor – John Sager Middle School
Debbie von Borstel - Yearbook Advisor – John Sager Middle School
Gabriela Esquivel – Latino Club Advisor – John Sager Middle School
Sarah Thomson – Choir Director – John Sager Middle School
Doug Morasch – Band Director – John Sager Middle School
Clay DeBord –Football Assistant Coach – CP High School
Mike Spiess – Football Assistant Coach – CP High School
Devon Bouvier – Football Assistant Coach – CP High School
Mike Holden – Football Assistant Coach - CP High School
Angie Potts –Volleyball Head Coach – CP High School
Brooke Perkins – Cheer Head Coach – CP High School
Russell Carder – Girls Soccer Head Coach – CP High School
Amy Kasenga – Girls Soccer Assistant Coach – CP High School
Edith Martinez- Latino Club Advisor – CP High School
Mindy Puller – FFA Advisor - CP High School
Heidi Shumate - NHS Advisor - CP High School
Scott Reardon - FBLA Advisor - CP High School
Sarah Thomson – Drama Club Advisor – CP High School
Julie Hill – FCCLA Advisor – CP High School
Trevor Roberts – ASB Advisor – CP High School
Madison Elmenhurst – Key Club Advisor – CP High School
McKenzie Maxwell – Rainbow Alliance Advisor – CP High School
Sarah Thomson – Choir Director – CP High School
Doug Morasch – Band Director – CP High School

Resignations:

Zac Widmer – Baseball Assistant Coach – CP High School

Bill Herron – Golf Assistant Coach – CP High School
Bill Fleenor – Golf Head Coach – CP High School
Tim Hutchison – Football Assistant Coach - CP High School
Jessika Gonzalez – Accounts Payable – District Office
Donna Foster – School Psychologist – District Office
Tara Jasper – Paraeducator – Davis School

Introductions &/or Information

1. Next Regular Meeting of the Board – Tuesday, August 24, 2021
2. Surplus Sale – 8:00 – 2:00 - Thursday, August 12th
3. Registration Fair - 8:00 – 3:00 Monday, August 16th
4. WSSDA Annual Conference - November 17-20, 2021 – Bellevue

Comments &/or Suggestions from the Audience – Several community members voiced their opinions to the states COVID mandates and guidelines for schools on mask wearing, and possible rapid testing. CPPS does not perform testing on students to attend school but is required to follow mask requirements set by the state.

Reports

1. Superintendent’s Report

- a) 2021-2022 Certificated WWVEA Collective Bargaining Agreement - Superintendent Fry discussed the proposed contract that includes putting into contract language some Memorandum of Understandings, addressing prep time equity issues at Davis Elementary, and cleaning up some professional development hour language within the contract.
- b) 2021-2024 ESE of CP Bargaining Agreement - Superintendent Fry proposed the 2021-2024 ESE contract for approval after a highly successful and collaborative bargain with ESE. The contract addressed salaries for specific positions with targeted raises where CPPS’ salaries were not competitive with comparables and raises for all staff as well as training and support for professional development.
- c) 2021-2024 Coaches WWVEA Collective Bargaining Agreement - Superintendent Fry brought forward the very first contract for a newly formed coaches association. A very collaborative bargain led to a contract with clear expectations for coaches, support for professional development and off-season athlete training, and a competitive salary schedule that puts CP salaries in alignment with their comparable schools.

Superintendent Fry notified the board that he expected guidelines from the DOH/OSPI within the next week for the fall return. He prepared the board for a possible needed special board meeting to discuss the return guidelines and CPPS’ plan.

Superintendent Fry also reported that members of the community submitted materials for the board stating the “Critical Race Theory” should not be taught in CPPS. Mr. Fry reported that CPPS is not required by the state to teach “Critical Race Theory” and will not be teaching it.

2. Budget Hearing

- a) 2021-2022 Budget – Julie James reviewed the proposed 2021-2022 budget for the board for approval.

Action Items

1. Budget of Funds Resolution No. 05-2020-2021- Troy Fitzgerald moved to approve the Budget of Funds Resolution; Eva Brown seconded; the motion passed unanimously.
2. Approval of 2021-2022 Certificated WWVEA Collective Bargaining Agreement - Troy Fitzgerald moved to approve the WWVEA Collective Bargaining Agreement; Eva Brown seconded; the motion passed unanimously.
3. Approval of 2021-2024 ESE of CP Bargaining Agreement - Eva Brown moved to approve the ESE of CP Bargaining Agreement; Troy Fitzgerald seconded; the motion passed unanimously.
4. 2021-2024 Coaches WWVEA Collective Bargaining Agreement - Eva Brown moved to approve the Coaches WWVEA Collective Bargaining Agreement; Troy Fitzgerald seconded; the motion passed unanimously.

Board Suggestions for Future Agendas – None

Adjournment - Ms. Thompson asked for a motion to adjourn the meeting. Troy Fitzgerald moved to adjourn; Eva Brown seconded; the motion passed unanimously the meeting adjourned at 6:43 PM.

Secretary to the Board

Chair of the Board