

Maine School Administrative District No. 11

150 Highland Avenue

Gardiner, ME 04345

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Angela Hardy
Director of Curriculum & Instruction

**MAINE SCHOOL ADMINISTRATIVE DISTRICT 11
REGULAR SCHOOL BOARD MEETING
Thursday, August 5, 2021
6:30 p.m.**

DRAFT MINUTES

Present: Becky Fles, Chair; Nancy Fortier-Brown; Theresa Guerrette; Matthew Lillibridge; James Lothridge; Nicole Madore; Matthew Marshall; Cullen McGough; Patrick Saucier; Anthony Veit; Patricia Hopkins, Superintendent; Angela Hardy, Director of Curriculum and Instruction; Andrea Disch, Business Manager; Terry McGuire, Director of Instructional Technology

Student Reps: Peregrine Bolduc-Ignasiak

Absent: Veronica Babcock; Elissa Tracey

I. Call To Order 0:16:00

A. The Board Chair declared a quorum present and called the meeting to order at 6:32 p.m.

II. Introduction 0:25:00 – 0:03:30

- A. Board Members
- B. Administrative Staff
- C. The Pledge of Allegiance
- D. Public Comment
 - Two email communications received and read during meeting

III. Review and Approval of Agenda/Minutes 0:03:32 – 0:07:11

- A. Prioritization of items and alteration of the established agenda format sequence as needed.
- B. Approval of the Agenda

VOTED: *Motion by Director Marshall to approve the agenda as modified,*
11,585 – 0 *seconded by Director Lillibridge.*
1 – 0 Student

Motion Carried

- C. Approval of the Minutes of Previous Meetings
 - Regular School Board Meeting – June 3, 2021

- Special School Board Meeting – June 17, 2021
- Special School Board Meeting – July 29, 2021

VOTED:
11,585 – 0
1 – 0 Student

MOTION by Director Lothridge to approve the above Board Minutes, seconded by Director Lillibridge.

Motion Carried.

IV. Recognition and Celebrations

0:07:12 – 0:07:34

- A. Raye Anne DeSoto – Governor’s Service Award, selected for Excellence in Youth Services Development
- B. Shawn Jiminez – Governor’s Service Award, selected for Excellence as s Youth Volunteer
- C. Pat Hopkins – Gardiner Rotary, Rotarian of the Year 2020-2021
- D. Raye Anne DeSoto – Gardiner Rotary, Paul Harris Fellow Award

V. Correspondence

0:07:34 – 0:08:53

- A. Letter of Appreciation from Martha Allen
- B. Letter of Retirement – Bethany White, Ed Tech II, Gardiner Regional Middle School
- C. Letter of Retirement – Laurie Leavitt, Phys. Ed. Teacher, Gardiner Area High School
- D. Letter of Resignation – Chad Perry, Cross Country Coach, Gardiner Regional Middle School
- E. Letter of Resignation – Roger Collins, Ed Tech I, River View Community School

VI. Committee Reports

0:09:00 – 0:19:02

- A. Capital Area Technical Center Advisory – No Meeting
- B. Curriculum Committee
 - As reported in the June 8, 2021, Curriculum Committee Minutes
 - As reported in the July 13, 2021, Curriculum Committee Minutes
 - July 27, 2021 meeting canceled due to lack of quorum
- C. Drop Out Prevention – No Meeting
- D. Finance Committee – No meeting
- E. Policy Committee – No meeting

1st Reading

Rescind

- IHBGB Supplemental Rights for Private School / Home Schooled Students with Disabilities

2nd Reading

Policies

- GBP Earned Paid Leave
- GCS Professional Research and Publishing
- GDA Support Staff Positions
- GDF Support Staff Employment

- GE-R Manual for GE Non-Unionized Personnel
- IHBAC Child Find
- IHBAK Life-Sustaining Emergency Care
- IHBAL Grievance Procedure for Persons with Disabilities
- IHBEA Programs for Students with Limited English Proficiency – MSMA Version
- IHBG Home Schooling
- IHBGA Home Schooling – Participation in School Programs
- IHBH Alternative Education Programs
- IHCD A Post-Secondary Enrollment Programs
- IHD Adult/Community Education
- IL Evaluation of Instructional Programs
- ILD Educational Research: Student Submission to Surveys
- IMB Teaching About Controversial/Sensitive Issues

Rescind

- IHBA Individualized Education Programs (IEPs)
- IHBEAA-R Lau Parent Letter

VOTED *Motion by Director Veit to move the above policies, seconded by*
10,253 – 1,332 – 0 *Director Lillibridge. Director Guerrette voted in opposition.*
1 – 0 Student

Motion Carried

- F. Student Representatives – No Meeting
- G. Wellness Committee – No Meeting

VII. Ad Hoc Committees

0:19:03 – 0:28:20

- H. Hoch Field Committee
 - As reported

VIII. General Information

0:28:24 – 0:29:21

- A. New Hires
 - Jamie Clukey, Administrative Assistant – Guidance Office, Gardiner Area High School
 - Kristen Cady, Ed Tech II – Learning Center, Gardiner Area High School
 - Kayla Krech, Library Ed Tech III – Helen Thompson School
- B. Fall Coaches – Gardiner Area High School
 - Patrick Munzing, Head Coach – Football
 - Patrick Colwell, Assistant Coach – Football
 - Kadeem Edge, Assistant Coach – Football
 - Jordan Hersom, Assistant Coach – Football
 - Kevin Averill, Volunteer – Football
 - Alonzo Connor, Volunteer – Football
 - Zach Marseglia, Volunteer – Football
 - Mike Simpson, Volunteer – Football
 - Jim Hersom, Volunteer – Football
 - Nick Wallace, Head Coach – Boys Soccer

- Chase Karter, Assistant Coach – Boys Soccer
 - Jackson Tweedy, Volunteer – Boys Soccer
 - Tucker Boudreay, Volunteer – Boys Soccer
 - Jess Prince, Head Coach – Girls Soccer
 - Aaron Toman, Assistant Coach – Girls Soccer
 - Sharon Gallant, Head Coach – Field Hockey
 - Kristen Pray, Assistant Coach – Field Hockey
 - Jennifer Boudreau, Head Coach – Cross Country
 - Tiffany Grover, Head Coach – Volleyball
 - Scott McNeil, Assistant Coach - Volleyball
- C. Department Chairs – Gardiner Area High School
- Mary Whitten – Science
 - Mike Gray – Math
 - David Lessard – English
 - Amber Dostie – Social Studies
 - Katie Collins – World Languages
 - Maureen Cloutier – Special Education
 - To Be Determined – Health and Physical Education
 - To Be Determined – Visual and Performing Arts
- D. Co-Curricular – Gardiner Area High School
- Jennifer Boudreau – National Honor Society (Shared Stipend)
 - Rita Tran – National Honor Society (Shared Stipend)
 - Matt Colvin – Student Council
 - Emily Collins – Yearbook (Shared Stipend)
 - Katie Collins – Yearbook (Shared Stipend)
 - Melissa Gregoire – Project Graduation Advisor
 - Christina Riddle – Prom Committee Advisor
 - Kim Backus – Math Team
 - Christina Benedict – Drama (Shared Stipend)
 - To Be Determined – Drama (Shared Stipend)
 - Andrea Creamer – World Language Club
 - David Walker – Band/Choral
 - To Be Determined – Fitness Center (Semester 1)
 - To Be Determined – Fitness Center (Semester 2)
 - David Walker – Musical
 - To Be Determined – Musical
 - David Walker – District Music
 - Paul Seed - Robotics
- E. Fall Coaches – Gardiner Regional Middle School
- Roger Collins, Head Coach – Girls Soccer
 - Ginger Shaw, Assistant Coach – Girls Soccer
 - Monique Amero, Head Coach – Boys Soccer
 - Dottie Hinckley, Head Coach – Field Hockey
- F. Team Leaders – Gardiner Regional Middle School
- Jessica Heath, Hermitage – Grade 6
 - Angela Smith, Acadia – Grade 8
 - Jeanne Lysobey, Allagash – Grade 7
 - Kim Quirion, Moosehead – Grade 6
 - Michael Dennett, Chamberlain – Grade 8
 - Jeff Lueth, Bigelow – Grade 7

- Jen Dearborn – Special Education
 - Hope St. Dennis – Allied Arts
 - Amy Beiermeister – Allied Arts
- G. Staff Transfers
- Nicole Paré transfer from Ed Tech I – Spec Ed at Helen Thompson School to Ed Tech I – Spec Ed at Laura E. Richards School

IX. Nominations – Administrator Stipends

0:29:22 – 0:33:54

- Elisha Morris, McKinney Vento Liaison
- Elisha Morris, English Language Learners Liaison
- Terry McGuire, Affirmative Action / Title IX Officer
- Angela Hardy, Assistant Superintendent

VOTED
11,585 – 0
1 – 0 Student

Motion by Director Guerrette to approve the above nominations as recommended by the Superintendent, seconded by Director Saucier.

Motion Carried

X. Nominations – New Hires

0:31:57 – 0:33:54

- Kathleen Bishop, Grade 1 Teacher, Laura E. Richards School - \$39,149
- Jennifer Clawson, Video Productions Teacher, Gardiner Area High School - \$39,149
- Kali Hopkins, English Language Arts Teacher, Gardiner Regional Middle School - \$39,149
- Phil Libby, Guidance Counselor, Gardiner Regional Middle School - \$72,685.52
- Kadeem Edge, Special Education Teacher, Gardiner Area High School - \$39,149
- Casandra Snell, Targeted Reading Support Teacher, Special Ed – Grades 3-5 - \$45,385
- Brian Schaab, Speech Language Pathologist – District - \$46,487 plus stipend of \$4,000 for AAC Assessments (amount will fluctuate annually)
- Nicole Barton, Instructional Math Coach, Grades 4-8 - \$51,623.69 – ESSER Funds
- Lauri-Beth Rankin, Physical Education Teacher, Gardiner Area High School - \$54,719
- Elizabeth Casey, Grade 5 Teacher (2 Year Position), Pittston-Randolph Consolidated School - \$52,322 – ESSER Funds

VOTED
11,585 – 0
1 – 0 Student

Motion by Director Guerrette to approve the above nominations as recommended by the Superintendent, seconded by Director Veit.

Motion Carried

XI. Old Business

0:33:57 – 1:22:43

- A. Update/Discussion on the Return to School Plan and the Framework for Maine Schools
- Mask Recommendation
 - Mask Mandate on Buses
 - Pool Testing
 - Staff Vaccination Data
 - Student Vaccination Data

XII. New Business

1:22:45 – 1:34:39

A. School Physician – Gardiner Family Medicine

VOTED
11,585– 0
1 – 0 Student

Motion by Director Guerrette to approve the Gardiner Family Medicine as recommended by the Superintendent, seconded by Director McGough

Motion Carried.

B. School Attendance Officers – Building Administrators

VOTED
11, 585 – 0
1 – 0 Student

Motion by Director Saucier to approve the Building Administrators as School Attendance Officers as recommended by the Superintendent, Seconded by Director Veit.

Motion Carried.

C. School Board Minutes – Policy BEDG

VOTED
11,585 – 0
1 – 0 Student

Motion by Director Guerrette to approve the School Board Minutes Policy BEDG with a Time Stamp included in the Minutes, seconded by Director Veit.

Motion Carried.

XIII. Reports

1:34:42 – 2:23:45

A. Board Chair

- Start time for School Board Meetings in the 2021-2022 school year
- Local Delegate to MSBA Annual Delegate Assembly – This year's Delegate Assembly is scheduled virtually for 9:30 a.m., Saturday, October 23.
- MSAD 11 Delegate to MSBA Annual Delegate Assembly

VOTED
11,585 – 0
1 – 0 Student

Motion by Director Guerrette to nominate Director James Lothridge as Delegate to the MSBA Annual Assembly, seconded by Director McGough

Motion Carried.

- MSBA Cultural Competence Institute 2.0

B. Superintendent

- Status of Vacant Positions
- American Rescue Plan (ARP) - ESSER III
- Update on Modular Units at Helen Thompson and Pittston-Randolph Schools
- Legislative Update
 - LD 816
 - LD 993
- Update on the status of the sale of the Gardiner Area High School Modular Unit

XIV. Executive Session

**2:23:48 – 2:24:38
(Recorded Meeting Ended)**

**VOTED
11,585– 0
1 – 0 Student**

Motion by Director Veit to enter executive session at 8:56 p.m. to discuss the use of property – 1 M.R.S.A. § 405 (6)(c) seconded by Director Guerrette.

Motion Carried

Director Guerrette left meeting at 9:18 p.m.

Exited executive session at 9:35 p.m.

XV. The meeting adjourned at 9:35 p.m.

Attest a true record,

A handwritten signature in dark ink, appearing to read 'Patricia Hopkins', with a long horizontal flourish extending to the right.

Patricia Hopkins
Secretary