



**EAST OTERO SCHOOL DISTRICT R-1**  
301 RATON AVENUE  
LA JUNTA, COLORADO 81050

**BOARD WRAP-UP**

**Board of Education Meeting**

**May 8, 2017**

1. **ROLL CALL** – Ayala, Leyba, Martinez, and Reeder; Paolucci absent
2. **PLEDGE OF ALLEGIANCE**
3. **RECOGNITION OF THE 2016 VALEDICTORIAN AND SALUTATORIAN** - The Board of Education recognized the following students for their hard work and achievement at La Junta Junior/Senior High School:
  - 2017 Valedictorian – Anastasia Mathews
  - 2017 Salutatorian – William Tyler
4. **RECOGNITION OF THE FBLA NATIONALS QUALIFIERS-** Mrs. Shawna Frankmore, FBLA Sponsor, introduced the following students who qualified to attend the 2017 FBLA Nationals Leadership Conference in Anaheim, CA:

Junior High Nationals Qualifiers:

- Ian Backes - Desktop Publishing & Application
- Derek Bensley - Web Page Creation; Chapter Challenge Award
- Alyssa Bullock - Spreadsheet
- Nathan Frankmore - Web Page Creation; Chapter Challenge Award; Diamond Chapter Award; National ML Outstanding Member of Year; MAP Enterprise Level
- Hailee Ham-Flores - Keyboarding Applications 1
- Kaylee Hernandez - Local Chapter Activities Report; Outstanding Chapter Award of Merit
- Trent Johnston - Desktop Publishing Application
- Jayden Jones - Web Page Creation; Chapter Challenge Award
- Cooper Pryor - Desktop Publishing Application
- Aaliyah Trujillo - Local Chapter Activities Report; Outstanding Chapter Award of Merit

High School Nationals Qualifiers:

- Vincent Mata - Peak V Chapter Award
- Jay Paolucci - Diamond Chapter Award; Chapter Challenge Award
- Mary Sanchez - Outstanding Chapter Award of Merit
- Cody Schrock - Diamond Chapter Award; Chapter Challenge Award

5. **APPROVAL OF AGENDA – AGENDA APPROVED AS PRESENTED**

3. **CONSENT AGENDA:**

A. **Addition to Personnel**

- **Linette Griffy - Transfer from Special Education Paraprofessional at La Junta Intermediate School to Special Education Paraprofessional at La Junta Junior/Senior High School for the 2017-2018 school year**
- **Drew Sisson - Transfer from Industrial Arts Teacher at La Junta Junior/Senior High School to Physical Education Teacher at La Junta Intermediate School for the 2017-2018 school year**
- **Rosella Trueblood-Lopez - New Hire as Activity Driver/Sub Route Driver at the Transportation Department for the 2017-2018 school year**
- **Marlene Velasquez - Resignation as 3rd Grade Teacher at La Junta Intermediate School effective May 26, 2017**
- **Ronda Jacquart - Summer School Teacher at La Junta Intermediate School from June 12-30, 2017**
- **Cayla Grasmick - Summer School Teacher at La Junta Intermediate School from June 12-30, 2017**
- **Kelly Grasmick - Summer School Teacher at La Junta Intermediate School from June 12-30, 2017**

- Kellie Flowerdew - Summer School Teacher at La Junta Intermediate School from June 12-30, 2017
- Mandy Allsworth - Summer School Paraprofessional at La Junta Intermediate School from June 12-30, 2017
- Jolana Schumacher - Summer School Paraprofessional at La Junta Intermediate School from June 12-30, 2017
- Caressa Graham - Summer School Paraprofessional at La Junta Intermediate School from June 12-30, 2017
- Danica Ferrero - Summer School Paraprofessional at La Junta Intermediate School from June 12-30, 2017
- Debra Bogner - Summer School Secretary at La Junta Intermediate School from June 12-30, 2017
- Amy DeBartolo-Smith - Tiger Tots Teacher at La Junta Primary School from June 12-30, 2017
- Andrea Romero - Tiger Tots Teacher at La Junta Primary School from June 12-30, 2017
- Vanessa Tafoya - Tiger Tots Teacher at La Junta Primary School from June 12-30, 2017
- Cara Larsen - Tiger Tots Teacher at La Junta Primary School from June 12-30, 2017
- Paige Loose - Tiger Tots Teacher at La Junta Primary School from June 12-30, 2017
- Kelsey Schweizer - Summer School Teacher at La Junta Primary School from June 12-30, 2017
- Diana Remick - Summer School Teacher at La Junta Primary School from June 12-30, 2017
- Lindsey Golding - Summer School Teacher at La Junta Primary School from June 12-30, 2017
- Rebecca Fraker - Summer School Teacher at La Junta Primary School from June 12-30, 2017
- Chelie Hudson - Summer School Teacher at La Junta Primary School from June 12-30, 2017
- Billie Waring - Summer School Secretary at La Junta Primary School from June 12-30, 2017

**5. FINANCIAL REPORT:**

**A. Financial Report for April 2017**

- Fund Balance attached May 8, 2017

**7. SUPERINTENDENT'S REPORT AND RECOMMENDATIONS:**

**A. Superintendent's Report**

- Addition of Hiring Policies discussion

**9. NEW BUSINESS:**

**F. Addition to the Classified Staff Resolution**

**6. CONSENT AGENDA - APPROVED CONSENT AGENDA AS PRESENTED**

**Personnel Approval**

- Patricia Schaff - Transfer from 5th Grade English/Language Arts to 5th Grade Science at La Junta Intermediate School for the 2017-2018 school year
- Danica Ferrero - Transfer from Special Education Paraprofessional to Special Education Teacher at La Junta Intermediate School for the 2017-2018 school year
- Claudia Apodaca - Transfer from Reading Intervention Teacher to 4th Grade Teacher at La Junta Intermediate School for the 2017-2018 school year
- Kelly Grasmick - Transfer from 3rd Grade Teacher to Reading Intervention Teacher at La Junta Intermediate School for the 2017-2018 school year
- Danielle Dwyer - Transfer from 6th Grade English/Language Arts to Art Teacher at La Junta Intermediate School for the 2017-2018 school year
- Carolanna Traver - New Hire as 5th Grade English/Language Arts Teacher at La Junta Intermediate School for the 2017-2018 school year
- Tara Coletti - New Hire as 6th Grade English/Language Arts Teacher at La Junta Intermediate School for the 2017-2018 school year
- Molly Butler - New Hire as 4th Grade Teacher at La Junta Intermediate School for the 2017-2018 school year
- Jaye Senner - New Hire as 4th Grade Teacher at La Junta Intermediate School for the 2017-2018 school year

## **BOARD WRAP UP – May 8, 2017**

### **Page | 3**

- Leigh Ann Hooks - New Hire as 3rd Grade Teacher at La Junta Intermediate School for the 2017-2018 school year
- Martha Roberson - New Hire as 6th Grade Science Teacher at La Junta Intermediate School for the 2017-2018 school year
- Courtney Ayala - Transfer from Special Education Paraprofessional to Junior High Social Studies teacher at La Junta Junior/Senior High School for the 2017-2018 school year
- Jennifer Hall - New Hire as Social Studies Teacher at La Junta Junior/Senior High School for the 2017-2018 school year
- Jill Mills - New Hire as 6th Grade English/Language Arts Teacher at La Junta Intermediate School for the 2017-2018 school year
- Lenea Ortiz - New Hire as 5th Grade English/Language Arts Teacher at La Junta Intermediate School for the 2017-2018 school year
- Caroline DiDomenico - Retirement as PE Teacher at La Junta Intermediate School effective May 26, 2017
- Cassandra Torres-Siefkas - New Hire as Intervention Teacher at La Junta Primary School for the 2017-2018 school year
- Scott Goheen - Transfer from Math Teacher to Assistant Principal/Athletic Director at La Junta Junior/Senior High School for the 2017-2018 school year
- Teresa Walz - Transfer from Assistant Principal to Math Teacher at La Junta Intermediate School for the 2017-2018 school year
- Katherine Long - Transfer from 3rd Grade Teacher at La Junta Intermediate School to 2nd Grade Teacher at La Junta Primary School for the 2017-2018 school year
- Chelsea Batterton - New Hire as 1st Grade Teacher at La Junta Primary School for the 2017-2018 school year
- Samantha Hines - Resignation as Kindergarten Teacher at La Junta Primary School for the 2017-2018 school year
- Linette Griffy - Transfer from Special Education Paraprofessional at La Junta Intermediate School to Special Education Paraprofessional at La Junta Junior/Senior High School for the 2017-2018 school year
- Drew Sisson - Transfer from Industrial Arts Teacher at La Junta Junior/Senior High School to Physical Education Teacher at La Junta Intermediate School for the 2017-2018 school year
- Rosella Trueblood-Lopez - New Hire as Activity Driver/Sub Route Driver at the Transportation Department for the 2017-2018 school year
- Marlene Velasquez - Resignation as 3rd Grade Teacher at La Junta Intermediate School effective May 26, 2017
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## **BOARD WRAP UP – May 8, 2017**

### **Page | 4**

- Billie Waring - Summer School Secretary at La Junta Primary School from June 12-30, 2017

Approve 2017-2018 Tiger Learning Center (TLC) School Calendar

Approve Resolution Authorizing Signing of Checks/District Bank Accounts at Colorado Bank and Trust

Approve Resolution Authorizing Transfer of Ownership on a School Bus

#### **7. MINUTES – April 10, 2017 Regular Meeting **APPROVED AS PRESENTED****

#### **8. FINANCIAL REPORT**

Mrs. Reisch apologized for the lateness of the financial document attachment. She explained there was an error with the bank running a check through incorrectly. Mrs. Reisch informed the Board that everything is looking good.

**FINANCIAL REPORT APPROVED AS PRESENTED**

#### **9. PRESENTATIONS**

- **Building/Principal's Monthly Report**

- **John Haberman – La Junta Jr./Sr. High School**

*Mr. Haberman's written monthly report to the Board:*

***Academic:***

- End of the year STAR testing is finished and teachers are processing the results and sharing them with students.
- All PARCC testing has been completed as well as the PSAT - 10, SAT, and AP Literature & Composition and Studio Art Exams.
- Seniors are gearing up for the final push to Graduation.
- 6th grade orientation will be on May 10<sup>th</sup> beginning at 5:00pm.

***Athletics:***

- Lady Tiger and Tiger Relays were held on April 19<sup>th</sup> instead of the 20<sup>th</sup> and 21<sup>st</sup> due to inclement weather, but it was still a great meet. Track has some athletes who have already qualified for state and they are excited about the possibility of more.
- Tennis has a great chance to qualify girls for the state meet and it's been awhile since that has happened.
- The Golf team has made great improvements this year and are looking to finish strong.
- Our Baseball team is ranked in the top 5 in the state and has hopes of finishing higher.

***Clubs/Groups:***

- FBLA had a good finish at the state meet and are gearing up for the nationals this summer.
- All four bands will be competing at Blossom Festival this Saturday in Canyon City
  - HS Band
  - JR High Band
  - Marching Band
  - Jazz Band
- 2 concerts left for the year
  - Tuesday, May 9<sup>th</sup> at OJC 6:30 p.m. - Choir
  - Wednesday, May 10<sup>th</sup> at Picketwire 6:30 p.m. - Band
- Band will be performing at
  - Orange & Black
  - Graduation
- Attended the CHSAA HS Band Contest in Lamar with scorings of:
  - 2 for Band
  - 1 for Sight readings
- Marching Band went to Las Animas for the Santa Fe Trails parade...many comments and thank you from spectators on how wonderful it was to have a band march in their parade.

***Other Happenings:***

- Prom was held on April 29<sup>th</sup> and although the weather was not good, everyone had a great time.
- After completing the final modules within the ASPIRE program, Mrs. Miner and Mr. Buderus will have completed the UCD Alternative Licensure Program and will receive their Initial Teacher Licensure. We will have Ms. Haberman and Mr. Samora completing their BOCES Induction program and can move

from their Initial Teacher Licensure credentialing to Professional Licensure credentialing. GREAT resources put into place to help with recruitment and retention of teachers in our area.

- Teacher Appreciation - although it's technically one day out of the year, we APPRECIATE our teachers day in and day out. At our faculty meeting Friday, we honored our teacher's efforts with snacks and fellowship.  
Adios!!

➤ **Brenda Woodyard – Intermediate School Principal**

*Mrs. Woodyard's written monthly report to the Board:*

- PARCC testing has been completed and our students and teachers completed the STAR and DIBELS tests during the weeks of April 24 – May 5.
- The last music program for the year was our 3<sup>rd</sup> grade "Paws and Tails" concert which was on April 27. We had such a great turnout this year during all of our music programs! "Thank You" to all of our students, families, and community members that helped to make each of our programs a success! We are already planning on holding the programs at OJC next year due to the overwhelming amount of support that was shown! I would also like to thank our music teacher, Natasha Lowe, for all of her hard work with getting the programs organized.
- Family Math Night was also another great success! Several students and their families were here to enjoy all of the fun and exciting math activities that our teachers worked so hard to create!
- Our teachers will be utilizing the remainder of our collaboration and early release days to have discussions on the following topics: end of year (EOY) STAR and DIBELS data, updating MSL spreadsheets with all of the EOY data, finalizing details for the upcoming Awards Day, taking a look at teacher suggestions for the class lists for next year, etc.
- Our Building Leadership Team (BLT) has been working together to create our schedules for the 4-day school week next year. We have also been discussing different tutoring ideas and how we might be able to effectively implement the ideas for the 2017-2018 school year.
- For the month of April, we had 30 major office referrals and three suspensions.
- It is amazing to see so many people stay with East Otero School District long enough to celebrate their retirement with us. Congratulations to Leslie "Macky" Valdez, Rick Lovato, Sr., Rocky McVicker and Caroline DiDomenico on their retirements! Along with this group of great individuals we also will be saying farewell to Mark and Danielle Head who will be moving closer to family! I would like to wish everyone the best of luck and to thank them for their dedication and time spent at the La Junta Intermediate School.

➤ **Cindy Haberman – La Junta Primary School**

Mrs. Haberman said that overall, office referrals decreased from 104 last April to 87 this April. She said suspensions, however, increased from one last April to five this April. Mrs. Haberman said two of the suspended students were repeat offenders and one of the suspended students was transitioned to New Horizons Academy.

*Mrs. Haberman's written monthly report to the Board:*

- LJPS current enrollment: Kindergarten – 118 students, 1<sup>st</sup> - 107 students, 2<sup>nd</sup> - 97 students = 322 total students enrolled.
- During Kindergarten Roundup we were able to test 113 preschool students for next year.
- Kindergarten has been working on sounding our regular words or CVC (Consonant, Vowel, Consonant) and CVCC (Consonant, Vowel, Consonant, Consonant) words. We have been listening to stories on Tumblebooks and recorded stories. We review letters and sounds daily with Debils lessons. They continue to build those foundational skills that are important for good readers!  
First Grade students are practicing letter combinations, regular words, irregular words, compound words, reading fluency of short passages and comprehension skills. They continue reading AR books and testing. They are reading Reader Street stories from their classroom book.  
Second Grade students continue working with letter combination words, compound words, irregular and regular words, word families, reading plays and passages with fluency, and comprehension. Students read AR books on Monday, Wednesday and Friday. They can take AR test in the Intervention room as well.

- La Junta Primary School has been participating in the Send Hunger Packing Program through Care and Share Food Bank. Each Friday, participants receive a 10 lb. box of prepacked non-perishable food items. Each box feeds one family of 4 people for the entire weekend. There is a small application that needs to be filled out but there is no requirement to qualify.
  - Accelerated Reading Program -The students here at La Junta Primary continue to demonstrate a passion for reading and are surpassing their goals. The next AR incentive will be a mystery trip on May 15.
  - In the month of April, we continued to see a reduction in the amount of student office referrals. However, there is an increase in the amount of suspensions in comparison to last year at this time.
  - In PE, students are taking their end of the year tests. Every student will be trying their best to beat their old score and show their growth for the year. We will also be starting the games unit which will include many fun and exciting games that our students can continue to play all summer long while they are away from school.
  - April was filled with color and life! Students explored the Primary and Secondary colors in the rainbow and how Science and Art are intertwined. New materials like oil pastels and watercolors were introduced and students prepared a special theme for our school awards ceremony.
  - In our Second Steps Curriculum; Kindergartners have been learning about emotion management. Topics include, managing frustration, anger and disappointment, calming down strong feelings, as well as handling being knocked down. First and second grade learned Problem solving skills. First grade will cover topics of solving problems, fair ways to play and inviting friends to join in their games while second grade discussed taking responsibility for their actions, solving problems and playing fairly on the playground.
  - Early STAR/STAR and DIBELS have been completed and significant gains have been made.
  - Tiger Tots and Summer school will be from June 12-June 30, M - F 8:30-11:30 a.m.
- The next "Pawsitive" behavior incentive will be awarded in May. Students will be given a summer swim pass if they do not have any office visits for misbehavior.

## **10. SUPERINTENDENT'S REPORT AND RECOMMENDATIONS**

Superintendent Lovato reminded the Board of dates and upcoming activities in the district as follows:

- Tuesday, May 9 - Kindergarten Field trip to the Pueblo Children's Museum
- Tuesday, May 9 - Choir Concert at OJC
- Tuesday, May 9 - Girls Golf Regionals
- Wednesday, May 10 - 2nd Grade Tours at the Intermediate School
- Wednesday, May 10 - Primary Awards Night
- Wednesday, May 10 - Junior/Senior High School Band Concert at the Picketwire Theater
- Thursday, May 11 - State Tennis
- Thursday, May 11 - Junior High Awards Assembly
- Thursday-Friday, May 11-12 - 4th Grade to "Bunk with the Beasts"
- Friday, May 12 - District Baseball
- Sunday, May 14 - Mother's Day
- Monday, May 15 - Primary AR Trip
- Tuesday, May 16 - 1st Grade Field Trip to Cheyenne Mountain Zoo
- Wednesday, May 17 - Intermediate School Awards
- Thursday-Saturday, May 18-20 - State Track Meet
- Thursday, May 18 - 3rd Grade Field Trip to Cave of the Winds
- Thursday, May 18 - Orange and Black Ceremony
- Friday-Saturday, May 19-20 - Regional Baseball
- Sunday, May 21 - GRADUATION
- Monday-Tuesday, May 22-23 - State Girls Golf
- Tuesday, May 23 - Primary Field Day
- Wednesday, May 24 - Noon Dismissal for Students
- Thursday, May 25 - 3rd and 4th Grade Field Day
- Thursday, May 25 - Last Day of School - Noon Dismissal for Students

## **BOARD WRAP UP – May 8, 2017**

### **Page | 7**

Superintendent Lovato mentioned Camryn Gonzales, Emily Ramirez and Ana Mathews for qualifying for the women's state tennis tournament. Superintendent Lovato informed the Board that he wants to review the policies regarding hiring of staff. He also told the Board the graduation requirements are being reviewed. The policy is being looked at and will be on next month's agenda. Superintendent Lovato would like to offer different types of diplomas to our students in the future. Director Leyba asked Superintendent Lovato to promote the Junior/Senior High School Registration Guide, so parents are informed of the great classes that are offered for our Junior/Senior High students.

#### **11. UNFINISHED BUSINESS**

- a. Presentation of the 2017-2018 Preliminary Budget (Lovato) **APPROVED AS PRESENTED**
- b. Adopt Policy JRCB and Regulation JRCB-R on second/final reading (Lovato) **APPROVED AS PRESENTED**

#### **12. NEW BUSINESS**

- a. Approve Out-of-State FBLA Nationals Trip Request and Funding (Lovato) **APPROVED FUNDING NOT TO EXCEED \$15,000**
- b. Approve Purchase of a 2017 All American Rear Engine School Bus (Lovato) **APPROVED AS PRESENTED**
- c. Approve Food Service Management Contract - Sodexo (Lovato) **TABLED UNTIL JUNE**
- d. Approve Maintenance Management Service Contract – GCG (Lovato) **TABLED UNTIL JUNE**
- e. Approve Revised Policies IKF, EF, EFEA, EFC, and ADF on first/revised reading and Adopt New Regulation ADF-R on first/revised/final reading (Lovato) **APPROVED AS PRESENTED**
- f. Approve Classified Staff Employment Renewals – Resolution 2017-4 (Lovato) **APPROVED AS PRESENTED**
- g. Approve Revision of the Administrative Support Staff Salary Schedule (Lovato) **APPROVED AS PRESENTED**
- h. Approve Revision of the Certified Administrative Staff Salary Schedule (Lovato) **APPROVED AS PRESENTED**
- i. Approve Revision of the Certified Teacher Salary Schedule (Lovato) **APPROVED AS PRESENTED**
- j. Approve Revision of the Classified Salary Schedule (Lovato) **APPROVED AS PRESENTED**
- k. Approve Revision of the Hourly Salary Schedule **APPROVED AS PRESENTED**

#### **13. BOARD COMMENTS**

- ✓ Director Leyba congratulated Ana Mathews and Will Tyler for being named Valedictorian and Salutatorian, respectively. She also congratulated the FBLA Nationals qualifiers. For Teacher Appreciation Week, Director Leyba thanked all the teachers for sharing their knowledge and inspiring and motivating our students. Director Leyba also attended a broadband strategic planning meeting at Otero Junior College on May 2. She would like to encourage everyone to take the survey. Director Leyba shared that on May 4, she attended a presentation at the library that talked about substance abuse and mental health issues. She said there is a group called Learning to Fly that meets every other Saturday from 12:30-1:30 for any child 13 and older. This group allows kids to talk about whatever they want. Director Leyba attended the Baccalaureate ceremony. She said it was well attended.
- ✓ Director Ayala congratulated all of our graduates.
- ✓ Director Reeder wished the graduates all the best in the world and he hopes they succeed in their endeavors!
- ✓ Superintendent Lovato congratulated the graduates.

#### **14. ADJOURNMENT – MEETING ADJOURNED AT 7:41 p.m.**

### **BOARD OF EDUCATION**

**JEFF REEDER, President**  
**ANGELA AYALA, Secretary**

**JEFF PAOLUCCI, Vice President**  
**DEE LEYBA, Treasurer**  
**TONI MARTINEZ, Director**