



**EAST OTERO SCHOOL DISTRICT R-1**  
301 RATON AVENUE  
LA JUNTA, COLORADO 81050

**BOARD WRAP-UP**

**Board of Education Meeting**  
**May 14, 2018**

1. Executive Session regarding student discipline per C.R.S. 24-6-402 (4)(h). **ADJOURNED TO EXECUTIVE SESSION AT 6:04 P.M. MEETING RECONVENED AT 6:30 P.M.**
2. **ROLL CALL** – Ayala, Backes, Bickel, Leyba and Paolucci
3. **PLEDGE OF ALLEGIANCE**
4. **RECOGNITION OF THE 2018 CO-VALEDICTORIANS AND SALUTATORIAN** - The Board of Education recognized the following students for their hard work and achievement at La Junta Junior/Senior High School:
  - 2018 Co-Valedictorian – Alexandra Blair
  - 2018 Co-Valedictorian – Cassidy Jones
  - 2018 Salutatorian – Courtney Metzger
5. **RECOGNITION OF THE FBLA NATIONALS QUALIFIERS**- The Board of Education congratulated the following students who qualified to attend the 2018 FBLA Nationals Leadership Conference in Baltimore, MA:
  - Hailey Bender - Chapter Challenge Award
  - Sydney Copley – Peak V-Gold Seal
  - Nathan Frankmore – Peak V-Gold Seal
  - Sara Noll - Chapter Challenge Award
  - Cody Schrock – Peak V-Gold Seal
6. **APPROVAL OF AGENDA – AGENDA APPROVED AS PRESENTED**
  2. **CONSENT AGENDA**
    - A. **Personnel Approval**
      - Antoinette Martinez - Paraprofessional at La Junta Intermediate School
      - Removal of Holly Bender
      - Jerri Ann Stover - New Hire as 5th Grade Teacher at La Junta Intermediate School for the 2018-2019 school year
      - Heather (Nikki) Glasson - New Hire as 5th Grade English/Language Arts Teacher at La Junta Intermediate School for the 2018-2019 school year
      - Yvonne Petrie - New Hire as 3rd Grade Teacher at La Junta Intermediate School for the 2018-2019 school year
6. **PRESENTATIONS**
  - A. **Food Service Update**
8. **NEW BUSINESS**
  - B. **Approve Sodexo Contract Amendment**
  - D. **Approve ESSA Compliance Form**
  - F. **Quotes Attached 5-10-18**
  - G. **Approve Purchase of Microbus**
  - H. **Added Non-Renewal Employment Resolutions**
  - J. **Added Policy IKF-2 and Exhibit IKF-E**
7. **CONSENT AGENDA - APPROVED CONSENT AGENDA AS PRESENTED**
  - A. **Personnel Approval**
    - Michael Taylor - Resignation as Bus Route Driver effective May 31, 2018
    - Kristin Golding-Langston - Transfer from Math Teacher at La Junta Junior/Senior High School to Music Teacher at Intermediate School for the 2018-19 school year

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- Antoinette Martinez - New Hire as Special Education Paraprofessional at La Junta Intermediate School for the remainder of the 2017-2018 school year
- Vanessa Flood - New Hire as Special Education Paraprofessional at Child Development Services (CDS) for the remainder of the 2017-2018 school year
- Carolanna Traver - Transfer from 5th Grade English/Language Arts Teacher to 6th Grade Writing Teacher for the 2018-2019 school year
- Erica Zgorzynski - Transfer from 4th Grade Teacher to 5th Grade Math Teacher for the 2018-2019 school year
- George Ferguson - Transfer from 6th Grade Social Studies Teacher to Media Specialist for the 2018-2019 school year
- Gina Griffy - Transfer from 5th Grade Math Teacher to 6th Grade Math Teacher for the 2018-2019 school year
- Hannah Higgs - Transfer from 6th Grade Math Teacher to 4th Grade Teacher for the 2018-2019 school year
- Jill Mills - Transfer from 6th Grade English/Language Arts Teacher to 6th Grade Social Studies Teacher for the 2018-2019 school year
- Leigh Ann Hooks - Transfer from 3rd Grade Teacher to Reading Interventionist for the 2018-2019 school year
- Lenea Ortiz - Transfer from 5th Grade English/Language Arts Teacher to 6th Grade Reading for the 2018-2019 school year
- Gracey Collins - New Hire as Lifeguard at the La Junta Junior/Senior High School swimming pool
- Kayci Bender - Resignation as Special Education Paraprofessional at La Junta Intermediate School effective June 1, 2018
- Georgette Book - New Hire as 2nd Grade Teacher at La Junta Primary School for the 2018-2019 school year
- Morgan Sutton - Transfer from Primary as Kindergarten Teacher to 4th Grade Teacher at Intermediate School for the 2018-2019 school year
- Karen Jagers - Resignation as Special Education Paraprofessional at the Primary School effective July 1, 2018
- Jerri Ann Stover - New Hire as 5th Grade Teacher at La Junta Intermediate School for the 2018-2019 school year
- Heather (Nikki) Glasson - New Hire as 5th Grade English/Language Arts Teacher at La Junta Intermediate School for the 2018-2019 school year
- Yvonne Petrie - New Hire as 3rd Grade Teacher at La Junta Intermediate School for the 2018-2019 school year

#### **B. Approve Out-of-District Students for the 2018-2019 School Year**

#### **8. MINUTES – April 9, 2018 Regular Meeting **APPROVED AS PRINTED****

#### **9. FINANCIAL REPORT**

Mrs. Reisch, Business Manager, explained that due to changing banks and an error in bank statement end dates, the financial report is not yet ready. Director Paolucci inquired as to when the report would be available. Mrs. Reisch felt the report would be completed by the end of the week. No action taken or necessary at this time.

#### **10. FOOD SERVICE UPDATE**

Erin Kerr, with Sodexo, introduced herself as the general manager of food service. She said she had students at the Intermediate and Junior/Senior High School take a survey. Ms. Kerr briefly reviewed the student's responses. The survey asked the students about when and what they eat at school and what food items they liked best. She said she did get some new ideas from the students that she might try to serve.

Ms. Kerr said the meal count as of April 30 was down 25,000 meals from last year. She said daily meals served for students were up 95 meals per day from last year, as well as an enrollment increase of 36 students from last year. She said breakfast meals are up at 115 per day on average. Lunch meals average 71 per day and equivalent meals (catering, adult meals, ala carte) are down to an average of 49 meals per day. Ms. Kerr explained that Sodexo lost their food service contract with Inspiration Field and she believes the decrease in equivalent meals is due to this loss.

Right now the food service fund has a negative balance and Ms. Kerr explained there were many changes this year, i.e., moving to a 4-day week, the district taking part in the CEP (Community Eligibility Program) program (this program offers free meals to all students), and breakfast after the bell. Ms. Kerr explained the reason for the deficit is when the Sodexo contract was compiled last year, these changes took place after the contract was in place. The contract was figured using the lunch counts and with an increase in breakfast meals service, the contract was skewed which is a break-even contract (Ms. Kerr said this is a guarantee by Sodexo which will be honored). She said Sodexo has amended the contract by reducing the cost of the breakfast meal. This has helped the numbers look better.

Director Paolucci noticed there was a profit drop between January and February. Ms. Kerr explained that is due to a state reimbursement. Director Paolucci inquired about the negative balance in the food service fund and Ms. Kerr feels the summer lunch program will generate some income to help that.

Director Leyba clarified the \$17,000 negative balance will decrease with the summer food program. Ms. Kerr responded by stating she felt it would. She said the year ends June 30 and the numbers will be looked at then. Director Leyba asked Ms. Kerr to explain the catering funds.

Superintendent Lovato explained that the reason the district has recently put the food service out for bid is strictly due to financial reasons. He is pleased with the staff and acknowledged their hard work.

Director Leyba also clarified the child nutrition fund is the money that is only used for the students.

#### **11. SUPERINTENDENT'S REPORT AND RECOMMENDATIONS**

Superintendent Lovato took a moment to congratulate the students who participated in the state FBLA competition, as well as the single state qualifier in women's golf, Neveah Duarte-Fisher.

Superintendent Lovato shared an update of what has been accomplished since the Meet and Confer meeting that was held in February. He said the Journalism Lab at the Junior/Senior High School has been upgraded and technology has been purchased for the Introduction to Education concurrent course. One new computer lab has been budgeted for at the Intermediate School for 2018-19. Approximately 200 computers are being looked at to add to the Junior/Senior High School and the Primary School is looking into touch screen interactive televisions versus the SMART boards. Saxon math resources have been proposed for the 2018-19 school year, however, Science and Social Studies resources are being put on the back burner at this time. A meeting will be held at the conclusion of the school year to explore the best ways to shorten student bus time, as well as a new microbus being purchased in June. Superintendent Lovato is proposing an increase to the base pay for teachers to \$33,250 in order to stay competitive with surrounding districts. He also plans to increase the employer contribution for insurance benefits from \$475 to \$500 per month for each employee. A committee of staff members has been established as requested to assist in the selection of health plans. \$25,000 per year has been budgeted for desk and chair replacement. A "Tough Conversation" professional development training has been scheduled for staff in August, as well as student discipline training and dealing with disengaged/disruptive students. BOCES is offering summer professional development also. Food service has been put up for bid to see if there is room for financial improvement. Security camera upgrades for the Junior/Senior High School is being requested. A reunification drill was held and was successful. The drill included outside support groups. The Salamander ID system is being entertained to improve student emergency ID. Director Ayala requested the update be emailed to all staff so everyone is informed and can recognize the Board heard their requests and have listened. Director Leyba inquired if Superintendent Lovato knew how much of the state money being used for security upgrades will be allocated to the district. He said he has not received word on that amount yet.

Superintendent Lovato explained the iLearn Collaborative is an organization that helps with alternative and blended programs. He said in the upcoming weeks, he will look things over and see if the district is qualified.

There is a meeting at the end of this month for the Turnaround Leadership Program and a summit is being held in June. This program is for the Intermediate School staff and will establish and promote leadership training specifically for the turnaround environment.

Superintendent Lovato had Director Leyba explain the Blueprints for Health Youth Development program. She said Blueprints is a program registry and all the programs listed in Blueprints are evidence-based that have been tested. She explained the program has a great data base and can help in many different situations. This program allows the user to choose a behavior of concern, then lists several programs that will help with that negative behavior. Superintendent Lovato said this will be explored further with the principals and assistant principals.

The We Honor Student Awards were presented today in Pueblo. There were several students who were nominated by their teachers for the award. La Junta Public Schools provided bus transportation for the parents and students.

Superintendent Lovato recognized the Mr. and Miss LJHS nominees:

Wyatt Buhr, Courtney Metzger, Matthew Espinoza, Aimee Wallner, Alex Blair, Dyson Oquist, Cassidy Jones, Riley Remick, January King and Carlos Rangel. He congratulated the Tiger Band for receiving a 2<sup>nd</sup> place award at the Blossom Festival in Canon City. Janet Olaleye was congratulated for receiving a History Scholarship to CSU-Pueblo in the amount of \$1,000. Congratulations to Lyssie Aguilar and Kamryn Osborn for making it to the State Tennis Tournament.

Superintendent Lovato gave an update to the Board on the Primary School renovation project. He gave a run down on where things will be relocated. He said the Primary students will relocate to East School next year. New Horizon students will be using the former alternative school modular, as well as the modulars that the district owns. They are located at the Primary right now, but will be moved to a different location, which has yet to be determined. Money has been built into the best grant to relocate them. TLC and TOP (Tiger Online Program) will relocate to Inspiration Field (old South School). The district will not pay rent for the use of the building and will be responsible for the utilities, which cost about \$11,000 per year. Superintendent Lovato is hoping to use the building as a working lab for the trades and skills students. They would be able to learn drywall, plumbing, painting and possibly basic electrical work. The police academy that has been using East School will return to the OJC campus. Primary students won't be released from school early. Superintendent Lovato said there was an intensive meeting last week with the architects. He said once the building is clear, asbestos abatement will begin. Director Ayala took a moment to recognize Superintendent Lovato, Mrs. Haberman and Mr. Canaday for their hard work on the project. She said good decisions are being made that she believes will pay off in the long run.

Superintendent Lovato concluded by clarifying Jump Start is not a negative consequence to students. He said the first day of school for everyone is August 13, however, if a student performed well on their assessments, they are excused the first eight days of school. Jump Start is meant to be an incentive to students. He also said, at first glance, the majority of students will be in school on the first day and even if a student performed well on assessments, they can still attend on the first day.

## **12. UNFINISHED BUSINESS**

- a. Presentation of the 2018-2019 Preliminary Budget (Lovato) **APPROVED AS PRESENTED**
- b. Approve New Security Cameras for La Junta Junior/Senior High School in the amount of \$38,069.01 (Lovato) **APPROVED AS PRESENTED**
- c. Approve Revised Policies GD and IKE Second/Final Reading (Lovato) **APPROVED POLICIES JD AND IKE ON SECOND/FINAL READING**

## **13. NEW BUSINESS**

- a. Approve 2018-2019 Accreditation Contract (Lovato) **APPROVED AS PRESENTED**
- b. Approve Sodexo Contract Amendment **TABLED TO SPECIAL MEETING ON MAY 21, 2018**
- c. Approve Out-of-State FBLA National Trip Request and Funding in the amount of \$4,468.00 **APPROVED AS PRESENTED**
- d. Approve ESSA Compliance Form **APPROVED AS PRESENTED**
- e. Approve Purchase of Saxon Math Curriculum in the amount of \$72,325.03 for 3-6 and \$75,832.22 for K-2 (6-year plan) **APPROVED AS PRESENTED**
- f. Review Policy IKF **NO ACTION NECESSARY**
- g. Approve Heating and Cooling Replacement at Columbian School – CDS **APPROVED TO COMPLETE AN RFP FOR COMPARABLE QUOTES**
- h. Approve Purchase of Microbus in the amount of \$53,950.00 **APPROVED AS PRESENTED**
- i. Approve Non-Renewal Employment Resolutions (Lovato) **FOLLOWING THE SUPERINTENDENT'S RECOMMENDATIONS, THE BOARD UNANIMOUSLY APPROVED TO NOT RE-EMPLOY THREE CERTIFIED STAFF MEMBERS FOR THE 2018-2019 SCHOOL YEAR**

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- j. Approve One-Year Primary Site Change to East School (Lovato) **APPROVED AS PRESENTED**
- k. Approve Revised Policies GCLC, GCBA, JJJ and IKF-2 on First/Revised Reading and Revised Exhibits IKA-E and IKF-E on First/Revised/Final Reading (Lovato) **APPROVED WITH AMENDED MOTION**
- l. Approve Classified Staff Employment Renewals – Resolution 2018-3 (Lovato) **APPROVED AS PRESENTED**
- m. Executive Session regarding student discipline per C.R.S. 24-6-402 (4)(h). **ADJOURNED TO EXECUTIVE SESSION AT 8:12 P.M. MEETING RECONVENED AT 8:22 P.M.**
- n. Approve additional agenda item **APPROVED AS PRESENTED**
- o. Board Action on Expulsion Hearing **APPROVED TO UPHOLD EXPULSION**

### **11. BOARD COMMENTS**

- ✓ Director Ayala took a moment to recognize Teacher Appreciation Week. She gave a heartfelt thanks to teachers and staff and appreciates all the hard work they do. She feels the district is on a good track. Director Ayala also thanked Superintendent Lovato for working hard and getting things accomplished.
- ✓ Director Leyba congratulated the graduates and their families and thanked them for letting the Board be a part of this important event. She stated Superintendent Lovato was asked to provide activities on Friday. She thanked Superintendent Lovato for his hard work. She attended the last Friday activity and said there were over 70 kids there with only 4-6 volunteer helpers. She said an explorer club was started and they had to pick people who would make good club leaders. In choosing a leader it was mentioned that they needed a champion to children. She said that is why Superintendent Lovato was chosen to be leader and that he is appreciated very much.
- ✓ Director Backes agreed with Director Ayala with Teacher Appreciation Week and thanked all the teachers and staff. She wanted to send her deepest condolences and heart-felt sympathy to the families and friends of those recently lost.
- ✓ Superintendent Lovato asked to set a time for the special meeting. It was agreed upon to meet again on May 21, 2018 at 5:30 p.m. Director Paolucci would like to set the gym at East School as an item for discussion at that meeting.
- ✓ Superintendent Lovato stated it has been a pleasure to have a very stable Board. He said from the staff's standpoint, the consistency from the Board and the way they have been treated is appreciated. He thanked the Board.

### **12. ADJOURNMENT – MEETING ADJOURNED AT 8:33 p.m.**

#### **BOARD OF EDUCATION**

<b>JEFF PAOLUCCI</b> , President	<b>DEE LEYBA</b> , Vice President
<b>KRISTIN BICKEL</b> , Secretary/Treasurer	<b>ANGELA AYALA</b> , Director
<b>KIDRON BACKES</b> , Director	