



EAST OTERO SCHOOL DISTRICT R-1
301 RATON AVENUE
LA JUNTA, COLORADO 81050

BOARD WRAP-UP

Board of Education Meeting
December 10, 2018

1. WORK SESSION – UNIFIED IMPROVEMENT PLAN HEARING/PERFORMANCE FRAMEWORKS

Superintendent Lovato said this Unified Improvement Plan (UIP) hearing is being held for public input, as well as federal and state compliance requirements. He said the Colorado Department of Education (CDE) has visited the district twice this year to provide support. CDE reviewed the state standards with teachers. Through ESSA (Every Student Succeeds Act) the Primary is considered to be a comprehensive support school. Both the Intermediate and Primary will join together and create K-6 vertically aligned Unified Improvement Plans. The Intermediate UIP will be presented to the Board for approval in January.

The first calendar committee meeting for the 2019-2020 calendar was held last week. The committee is looking at several calendar options which could help improve the expectations for our students.

This is the second year for the district being on the accountability clock. Director Backes said she recently attended a conference and learned that Colorado school districts will be stringently held to the five-year window for accountability.

Director Ayala shared that a district she read about was able to eliminate common core math, which raised the school's scores. She asked if the district could get out of teaching common core curriculum. Superintendent Lovato said right now it is up to the teachers, however, new teachers' pedagogy is the common core curriculum.

Superintendent Lovato said one of the opportunities for schools who are on the accountability clock is to apply for innovative status. As a school of innovation, districts can have certain things waived. Some really small schools have teacher licensure requirements waived. Larger struggling schools close or restructure schools. Director Backes mentioned competency-based education, which is individualized for each student.

Director Paolucci asked where the summary of changes to the UIP has been submitted. Superintendent Lovato said the district has been working directly with CDE.

Director Paolucci asked Ms. Davis if she has reviewed the Jr/Sr High School UIP. She said she has and also attended UIP training. Ms. Loose said Mrs. Haberman asked parents their opinions on improvement.

Director Backes asked about mid-year data to show any improvement. The testing will be administered in January when students return from break.

2. ROLL CALL – Ayala, Backes, Bickel, Leyba and Paolucci

3. PLEDGE OF ALLEGIANCE

4. 2018 CLASS 2A FOOTBALL STATE CHAMPIONS RECOGNITION – Coach Ty Buderus represented the La Junta Junior/Senior High School football team. The Board congratulated Coach on his first year as head coach and bringing home the 2018 Class 2A State Championship. He said Saturday the team will be recognized at the Denver Broncos game. Director Paolucci said it has been great watching the team and what they have accomplished. The community has been very supportive. Director Ayala said she is very impressed with the team's work ethic.

5. AUDIENCE

Judge Mike Schiferl spoke to the Board about truancy court. Judge Schiferl thanked La Junta Public Schools for their help with truant students. He said the district has a very good truancy policy. Judge Schiferl handed out a brochure which outlined the MAP program. This is the program followed by truancy court. Students have to complete the program in order to earn their way out of truancy court. He said he likes to have the end result in one year. If the student doesn't complete the program in a year, the Department of Social Services are asked to intervene.

BOARD WRAP UP – December 10, 2018

Mr. Kevin Hardy said House Bill 1451, which is also referred to as the Collaborative Management Program (locally managed by the Interagency Oversight Group) is intended to attempt to assist at risk youth and their families. This program streamlines the support that is given to families, as several entities work together. One area where the program is becoming more involved, is meeting with students who are about to enter New Horizons Academy and coming up with a plan to help students return to the regular school setting. Mr. Hardy said this is a powerful program and asked the district to send student referrals to them. They will be happy to get engaged and help the families.

6. APPROVAL OF AGENDA – AGENDA APPROVED AS PRESENTED

3. CONSENT AGENDA

A. Personnel Approval

- Michael Aragon - Amended Contract effective 11-27-18 for the remainder of the 2018-2019 school year
- Heather Glasson - New Hire as High School Assistant Track Coach for the 2018-2019 season
- Adalida Foxhoven - New Hire as High School Assistant Track Coach for the 2018-2019 season

B. Approve Additional Substitute Teachers for the 2018-2019 school year

- Adelaide Efird

8. NEW BUSINESS

C. ADDITION - Approve Jr/Sr High School Elective Teaching Position

7. CONSENT AGENDA - APPROVED CONSENT AGENDA AS PRESENTED

A. Personnel Approval

- Antonio Lucero - New Hire as Substitute Activity and Bus Route Driver for the remainder of the 2018-2019 school year
- John Haberman - New Hire as Teacher on Special Assignment (TOSA) at the Intermediate School for the remainder of the 2018-2019 school year
- Michael Aragon - Amended Contract effective 11-27-18 for the remainder of the 2018-2019 school year
- Heather Glasson - New Hire as High School Assistant Track Coach for the 2018-2019 season
- Adalida Foxhoven - New Hire as High School Assistant Track Coach for the 2018-2019 season

B. Approve Additional Substitute Teachers for the 2018-2019 School Year

C. Approve the District Accountability Committee (DAC) Membership List for the 2018-2019 School Year

D. Approve the District Accountability Charge for the 2018-2019 School Year

8. MINUTES – November 12, 2018 Regular Meeting APPROVED AS PRINTED

9. FINANCIAL REPORT

Mrs. Reich, Business Manager, was unable to attend the meeting. Superintendent Lovato said the auditor went on vacation, but just to make sure we are in compliance he suggested we file an extension to get the final audit in on time. The auditor should be back by the end of December. **FINANCIAL REPORT APPROVED AS PRESENTED**

10. SUPERINTENDENT'S REPORT AND RECOMMENDATIONS

Superintendent Lovato gave an update on the Primary School construction project. He said we ran into the first bit of adversity. The asbestos abatement was complete and they gave the okay for the plumbing rough in. When the floor material was cut that caused an asbestos issue. He said he and Mr. Canaday are meeting with the asbestos company and architect tomorrow. He is not sure how clear the directions were and said they will punch list the asbestos scope before moving on. There is a \$200,000 change order to decontaminate and it will be a six-week delay. The argument is the asbestos company should have known there would be floor penetrations. Contingency plans are being discussed in order to not be unprepared at the beginning of next school year. Superintendent Lovato said hopefully the meeting goes well tomorrow and we get some direction.

BOARD WRAP UP – December 10, 2018

Page | 3

The Board members gave an update on the CASB convention that they attended last week.

- Director Bickel said what she looked at was the Social/Emotional Learning. She said our district is ahead of the curve compared to other districts in the state. She said one thing that needs to be looked at is support for teachers for secondary trauma.
- Director Backes said she focused on the Accountability and District Improvement sessions. She said it was very helpful to learn about the UIP. She went to a strategic planning session presented by the Greeley schools. She feels that clear, transparent communication will be very beneficial for our district. She said the Keynote Speakers were excellent.
- Director Leyba said she attended Accountability, Family Engagement, and Student strand sessions. She said the student sessions were amazing. Students who had just met, had to come up with a smart goal on how to address problems in their schools that they were interested in. Mental health, substance abuse and student's having a strong voice were some of the problems they talked about. She said one of the reasons students are not engaged in their curriculum is that they can't identify. Director Leyba handed out pamphlets regarding family engagement for possible ideas. She said it is a problem getting families involved in academics and not only extracurricular activities. She said she also went to Mental Health sessions and it seemed our district was ahead of the game. Director Leyba said it was a fun and informational convention.
- Director Bickel said she went to see the vendors. She got information regarding health insurance. Superintendent Lovato said the vendors that are vending now are self-funded. He said we look at insurance every year for staff.
- Director Leyba also mentioned the dinner program at the Chartwells dinner. Superintendent Lovato said the snack program has just been implemented at the Junior/Senior High School.

Director Ayala asked about summer school and the possible delay of the Primary School. She said she would like clear communication to parents regarding summer school prior to summer dismissal. Superintendent Lovato said the message is for students who will be required to attend summer school must attend or they will be retained.

Director Paolucci said the sooner the better on communicating that message. Superintendent Lovato said parents will be informed as soon as possible. Director Backes said the new CHSAA rules should help at the junior and senior high school level.

Superintendent Lovato said very few extracurricular students were on the ineligible list. Director Backes asked if there is a survey that could be done with the students who are disengaged to see what they might be interested in. Director Leyba asked about possible year-round school. Superintendent Lovato said two draft year-round calendars were presented to the calendar committee as options.

Superintendent Lovato said there were two safety grants. The deadline for the first grant passed last week. Superintendent Lovato said he did not apply for this grant as the funds were communications-based and the application process was laborious for the amount of funds received. The second grant is coming in January and he will be looking into this.

Superintendent Lovato recently attended a BOCES-sponsored conference in Menomonee Falls, Wisconsin. He said the conference focused on continual school improvement. He said the clientele was very different than what we are used to. There were some useful things Superintendent Lovato brought back, in particular raising expectations.

11. UNFINISHED BUSINESS

- a. Approve revised Policy EEAG on Second/Final reading (Lovato) **APPROVED AS PRESENTED**

12. NEW BUSINESS

- a. Approve Resolution to Certify Mill Levy as presented. Total mill levy has been certified at 24.438 (Lovato) **2018 MILL LEVY APPROVED AS PRESENTED.**
- b. Approve new bleacher purchase for Tiger Gym (Lovato) **TABLED UNTIL FURTHER BIDS ARE RECEIVED**
- c. Approve a Junior/Senior High School Elective Teaching Position (Lovato) **AMENDED MOTION TO APPROVE FOR THE REMAINDER OF THE 2018-2019 SCHOOL YEAR**

13. BOARD COMMENTS

- ✓ Director Backes commented about student voices being heard at the CASB convention. She said she would like to see La Junta students attend the convention. She congratulated the football team, the Tiger Talkers and the Cheerleaders on their recent success.
- ✓ Director Leyba said East Otero School District is doing really well. She said we are doing better than some people think we are. She commented that the district is really doing well trying to stay ahead of things.
- ✓ Director Ayala gave a shout out to the audience for attending the Board meeting. She said she appreciates them giving their time to attend.
- ✓ Director Backes also said the community partnership is going to be a huge for the district's success and appreciated Judge Schiferl attending the meeting.
- ✓ Superintendent Lovato took a moment to thank Mrs. Rangel and Mrs. Dellinger for their work on the OCR audits.

14. ADJOURNMENT – MEETING ADJOURNED AT 7:38 p.m.

BOARD OF EDUCATION

<i>JEFF PAOLUCCI, President</i>	<i>DEE LEYBA, Vice President</i>
<i>KRISTIN BICKEL, Secretary/Treasurer</i>	<i>ANGELA AYALA, Director</i>
<i>KIDRON BACKES, Director</i>	