

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
July 19, 2021

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Monday, July 19, 2021 at 5:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Janice Howard, Carl LeBuhn, James Hudson was virtual,

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Wayne Walden, Community Relations

Troy Brock, DPP

Ryan Polczynski, Attorney in for Nicholas Holland

Student Board Reps, Dasia Garland and Sinya Shaw Laster

Other staff and community members

Media

Dr. Lebuhn called the meeting to order. After the roll call, it was established that a quorum of Board members was present.

ORDER NO. 104

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

Dr. Shively led the Pledge of Allegiance.

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Shonda Burrus introduced the two PTHS student board representatives for 2021-2022, Dasia Garland and Sinya Shaw Laster.

HEARINGS OF INDIVIDUALS AND GROUPS

Pastor Waldon read a selection of scripture verses to the Board. No other comments.

ORDER NO. 105

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since June 21, 2021.

CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

Terminations

1.	Kaczur, Alexander	Resignation accepted: Naval Science Instructor, Paducah Tilghman High School.	07/06/21
2.	Starks, Matthew	Termination: Assistant Head Coach, Football, Paducah Tilghman High School.	06/29/21
3.	Townsley, Jeanette	Other: Deceased: Attendance Supervisor, Districtwide.	07/12/21
4.	Vinson, Robert	Resignation accepted: Bus Driver, Transportation Department.	06/25/21

Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Boynton, Tiffany	Other: School Nutrition Assistant 1, Paducah Tilghman High School, increase hours to 7 hours per day, \$11.05 per hour.	08/09/21
2.	Brown, Zaria	Additional Assignment: Summer School Classified Assistant, Paducah Tilghman High School, \$20.00 per hour.	06/01/21
3.	Cadonau, Christina	Position change: From School Nutrition Assistant I, Paducah Head Start Preschool, to Substitute School Nutrition Assistant I, Districtwide, \$7.25 per hour.	07/01/21
4.	Chappell, Lisa	Other: Secretary – Superintendent, Central Office, change in supplement from \$8,500 to \$10,000 per year.	07/01/21
5.	Copeland, Angela	Other: Director-Finance, Central Office, change in supplement from \$2,500 to \$10,000 per year.	07/01/21

6.	Hill, Chelsea	Additional Assignment: Jump Start to Kindergarten Instructional Assistant I, Clark Elementary School, \$12.66 per hour.	07/12/21
7.	Meadows, Tim	Additional Assignment: Summer School Classified Assistant, Paducah Tilghman High School, \$20.00 per hour.	06/01/21
8.	Smith, Erica	Position Change: From full-time Bus Driver, Transportation Department to Substitute Bus Driver and Substitute Bus Driver Trainer, Transportation Department.	08/01/21
9.	Thomas, Tiffany	Additional Assignment: Summer School Classified Assistant, Paducah Tilghman High School, \$20.00 per hour.	06/01/21
10.	Thompson, Sean	Additional Assignment: Bus Driver Substitute, Transportation Department, \$8.10 per hour.	07/12/21

Employment

1.	Adkins, Elena	Employment: Makerspace Student Technician, Innovation Hub, \$10.00 per hour.	06/21/21
2.	Barnes, Autumn	Employment: Food Services Substitute, Districtwide, \$7.25 per hour.	07/01/21
3.	Bickerstaff, Patricia	Employment: Staff Support Secretary, Paducah Tilghman High School, \$12.91 per hour.	08/09/21
4.	Bidwell, Ryan	Employment: Makerspace Student Technician, Innovation Hub, \$10.00 per hour.	06/21/21
5.	Brannon, Vincent	Employment: Makerspace Student Technician, Innovation Hub, \$10.00 per hour.	06/21/21
6.	Franklin, Addie	Employment: Makerspace Student Technician, Innovation Hub, \$10.00 per hour.	06/21/21
7.	Grace, Tonya	Employment: Instructional Assistant I, Paducah Head Start Preschool, \$13.34 per hour.	08/09/21
8.	Johnson, Doug	Employment: Desktop Support Technician, Districtwide, \$36,438 per year.	07/08/21
9.	Julian, Jacob	Employment: Makerspace Student Technician, Innovation Hub, \$10.00 per hour.	06/21/21
10.	Outcalt, Daniel	Employment: Naval Science Instructor, Paducah Tilghman High School, \$51,426 per year.	08/09/21
11.	Spann, Micah	Employment: Makerspace Student Technician, Innovation Hub, \$10.00 per hour.	06/21/21
12.	Wilson, William	Employment: Custodian, Clark Elementary School, \$12.68 per hour.	07/12/21

CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

Terminations

1.	Adams, William	Resignation accepted to effect retirement: Teacher, Paducah Tilghman High School. (correction of date)	07/31/21
2.	Baumann, Karen	Resignation accepted: Assistant Cross Country Coach, Paducah Tilghman High School.	07/07/21
3.	Farrell, Kathleen	Resignation accepted: Teacher, Paducah Middle School.	07/12/21
4.	Ford, Kenneth	Resignation accepted: Assistant Baseball Coach, Paducah Tilghman High School.	06/25/21
5.	Hack, Kelly	Resignation accepted: Head Tennis Coach, Paducah Tilghman High School.	06/30/21
6.	Meinhardt, Christina	Resignation accepted: Teacher, Paducah Middle School.	06/30/21
7.	Sanders, Emily	Resignation accepted to effect retirement: Substitute Teacher, Districtwide.	06/30/21

Extra-duty Assignments/Changes in Status/Transfers

1.	Black, Will	Other: Assistant Superintendent, Districtwide, change in supplement from \$6,000 to \$10,000 per year.	07/01/21
2.	Bloodworth, Nicholas	Position Change: From Teacher-ISD, Paducah Middle School to High School Teacher-ISD, Paducah Tilghman High School.	08/09/21
3.	Bohle, Clay	Additional Assignment: Summer School Teacher, Paducah Tilghman High School, \$40.00 per hour	06/01/21
4.	Brock, Troy	Other: Director of Pupil Personnel, Districtwide, change in supplement from \$18,000 to \$18,500 per year.	07/01/21
5.	Brown, Evan	Additional Assignment: Summer School Teacher, Paducah Tilghman High School, \$40.00 per hour	06/01/21
6.	Broyles, Nancy	Additional Assignment: Summer School Teacher, Paducah Tilghman High School, \$40.00 per hour.	06/01/21

7.	Burrus, Shonda	Other: Chief Equity Officer, Districtwide, change in supplement from \$18,000 to \$18,500 per year.	07/01/21
8.	Burrus, Shonda	Position change: From Dean of Students, Paducah Tilghman High School, to Chief Equity Officer, Districtwide, Rank II, 53 extended days and supplement.	07/01/21
9.	Crouch, Cerita	Additional Assignment: Jump Camp Leader, Morgan Elementary School, \$750 per year, one time pay.	07/06/21
10.	Dietrich, Nicholas	Other: Principal, Clark Elementary School, change in Supplement from \$13,500 to \$14,000 per year.	07/01/21
11.	Dunnaway, Kendrick	Additional Assignment: Jump Camp Leader, Morgan Elementary School, \$750 per year, one time pay.	07/06/21
12.	Durfee, Kris	Other: Assistant Principal, Paducah Middle School change in supplement from \$10,000 to \$10,500 per year.	07/01/21
13.	Fenske, Mark	Other: Principal, Morgan Elementary School, change in supplement from \$13,500 to \$14,000 per year.	07/01/21
14.	Gaines, Terica	Position Change: From Teacher, Paducah Tilghman High School to Math Teacher – 8 th Grade – Paducah Middle School	08/09/21
15.	Jezik, Chad	Other: Director Districtwide Programs, Central Office, change in supplement from \$18,000 to \$18,500 per year.	07/01/21
16.	Knight, Tom	Additional Assignment: Summer School Teacher, Paducah Tilghman High School, \$40.00 per hour.	06/01/21
17.	Lewis, Kristy	Other: Paducah Head Start Preschool Director, Paducah Head Start Preschool, increase days from 225 days per year to 240 days per year.	07/01/21
18.	McKinely, Leo	Additional Assignment: Summer School Teacher, Paducah Tilghman High School, \$40.00 per hour.	06/01/21
19.	Meadows, Heath	Position Change: From Teacher, Paducah Middle School to Assistant Principal, Paducah Area Technology Center/Innovation Hub, Rank II, 53 extended days and \$10,000 supplement.	07/01/21
20.	Newsome, Casandra	Additional Assignment: Summer School Teacher, Paducah Tilghman High School, \$40.00 per hour.	06/01/21
21.	Newsome, John	Additional Assignment: Summer School Teacher, Paducah Tilghman High School, \$40.00 per hour.	06/01/21
22.	Newsome, John	Position Change: From Teacher, Paducah Tilghman High School, to District Instructional Coach, Districtwide, Rank I.	08/09/21
23.	Payne, Josh	Other: Assistant Principal, Morgan Elementary School, change in supplement from \$7,500 to \$8,000 per year.	07/01/21
24.	Roberts, Rick	Other: Assistant Principal, Paducah Middle School, change in supplement \$10,000 to \$10,500 per year.	07/01/21
25.	Rogers, Rebecca	Additional Assignment: Summer School Teacher, Paducah Tilghman High School, \$40.00 per hour.	06/01/21
26.	Sauders, Erin	Other: Assistant Principal, Morgan Elementary School, change in supplement, \$7,500 to \$8,000 per year.	07/01/21
27.	Smith, Jonathan	Other: Assistant Principal, Paducah Tilghman High School, change in supplement from \$10,000 to \$10,500 per year.	07/01/21
28.	Snyder, Andrew	Additional Assignment: Summer School Teacher, Paducah Tilghman High School, \$40.00 per hour.	06/01/21
29.	Snyder, Tami	Additional Assignment: Jump Camp Leader, Morgan Elementary School, \$750 per year, one time pay.	07/06/21
30.	Spann, Teresa	Other: Principal, McNabb Elementary School, change in supplement, \$14,000 per year.	07/01/21
31.	Stieg, Allison	Other: Principal, Paducah Tilghman High School, change in supplement from \$23,000 to \$23,500 per year.	07/01/21
32.	Stieg, Brad	Other: Principal, Choices, change in supplement, \$10,500 per year.	07/01/21
33.	Stroud, Ronnie	Position Change: From Teacher, Paducah Tilghman High School to Assistant Principal/Dean of Students, Paducah Tilghman High School, Rank II, 53 extended days and \$10,000 supplement.	07/01/21
34.	Thompson, Jennifer	Additional Assignment: Jumpstart to Kindergarten, Clark Elementary School, \$25.00 per hour.	07/12/21
35.	Tooley, Amie	Other: Director Exceptional Children, Districtwide, change in supplement from \$18,000 to \$18,500 per year.	07/01/21
36.	Weaver, Dale	Other: Manager – Technician Support, Central Office, supplement from \$10,000 per year.	07/01/21
37.	Workman, Kelly	Other: Assistant Principal, Clark Elementary School, change in supplement from \$7,500 to \$8,000 per year.	07/01/21
38.	Wynne, Jared	Additional Assignment: Summer Enrichment Program Teacher, \$40.00 per hour.	06/07/21

EMPLOYMENT

1.	Adams, Jennifer	Employment: High School PE/Health Teacher, Paducah Tilghman High School, Rank III – 0 years of experience	08/09/21
	Adams III, John	Employment: Business Teacher, Paducah Tilghman High School, Rank III – 0 years of experience.	08/09/21
2.	Brewer, Clayton	Employment: Teacher-Math, Paducah Middle School, Rank II – 3 years of experience.	08/09/21
	Kaczur, Alexander	Employment: Naval Science Instructor, Paducah Tilghman High School, \$50,418 per year.	08/09/21
3.	Kenty, Ernest	Employment: Special Education Teacher, Paducah Middle School, Rank III – 0 years of experience.	08/09/21
4.	Kinney, Deatrik	Employment: Assistant Principal/Athletic Director, Paducah Tilghman High School, Rank III – 0 years of experience.	08/09/21
5.	McDermott, Renee'	Employment: Guidance Counselor, Paducah Middle School, Rank II – 0 years of experience	07/01/21
6.	O'Neill, Adrienne	Employment: Teacher – Math Coach, McNabb Elementary School, Rank III – 0 years of experience.	08/09/21
7.	Pratt, Laura	Employment: Preschool Teacher, Paducah Head Start Preschool, Rank III - 0 years of experience.	08/09/21
8.	Sprouse, Taylor	Employment: Chemistry Teacher, Paducah Tilghman High School, Rank III - 0 years of experience.	08/09/21
9.	Wilkins, Theresa	Employment: Teacher, McNabb Elementary School, Rank III – 0 years of experience.	08/09/21

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held June 21, 2021 and the special meeting held June 10, 2021. It was recommended that the minutes be approved.

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 109356-109813
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending June 30, 2021 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending June 31, 2021 were presented. It was recommended that the Working Budget Adjustments be received.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for July 2021 as presented by Will Black, Assistant Superintendent.

APPROVAL OF UNPAID LEAVE - It was recommended that the Paducah Board of Education approve, per board policy 03.123 – Leaves and Absences: the superintendent requests unpaid leave for educational and professional purposes for the following dates:

June 24 – “Leading for Equity: Building a Culture of Equity in Richardson Independent School District” training – AASA, The School Superintendents Association; and conversations with community leaders; and conversations with community leaders (1/2 day)

July 2 – “Leading for Equity: Why Leadership Matters for Ensuring All Children Have Choice, Opportunity, and Access” and “Leading for Equity: Leveraging Edtech to Build Equitable Learning for ALL students” trainings – AASA, The School Superintendents Association; and conversations with community leaders (1/2 day)

APPOINTMENT OF BOARD SECRETARY - It was recommended that the Paducah Board of Education appoint Lisa Chappell as board secretary for the Paducah Independent School District for fiscal year 2021-2022.

APPOINTMENT OF TREASURER - It was recommended that the Paducah Board of Education appoint Angela Copeland as board treasurer for the Paducah Independent School District for fiscal year 2021-2022.

APPOINTMENT OF ATTORNEY OF RECORD - It was recommended that the Paducah Board of Education appoint Nicholas Holland, of Whitlow, Roberts, Houston and Straub, as the attorney of record for the Paducah Independent School District for fiscal year 2021-2022.

APPROVAL OF TREASURER'S BOND - It was recommended that the Paducah Board of Education authorize the administration to renew the treasurer's bond in the sum of \$300,000 for Angela Copeland, Treasurer for 2021-2022 at a cost of \$1,283.00.

APPROVAL OF NON-CONTRACT DAYS - It was recommended was noted that the superintendent used the following non-contract days: half days on May 28 and June 11, 2021; full days on June 9, June 10, June 14, and July 6-9, 2021.

APPROVAL OF STUDENT FEES - It was recommended that the Paducah Board of Education approve the student class and club fees for the 2021-2022 school year.

APPROVAL OF GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by Principal Allison Stieg: Brandon Lee Peppers, Paducah Independent Schools diploma

APPROVAL OF AGREEMENTS with BAPTIST HEALTH - It was recommended that the Paducah Board of Education approve the Professional Services Agreements with Baptist Health Medical Group to provide virtual care and on-site medical services as outlined in the agreements.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 106

APPROVAL OF SUPPLEMENTAL POSITION

Dr. Shively recommended that the Paducah Board of Education approve the supplement of \$2000 for the position of Coach for the new eSports team at Paducah Tilghman High School which was approved by the SBDM Council on June 24, 2021. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 107

APPROVAL OF SALARY SCHEDULES

Dr. Shively recommended that the Paducah Board of Education approve the 2021-2022 Salary Schedules for Head Start, Transportation, and Substitute staff. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

Head Start Certified Salary Schedule- 2022			
Step	Rank III (Bachelor)	Rank II (Master)	Rank I (Master + 30)
0	41,402	45,618	50,003
1	41,848	46,101	50,581
2	42,299	46,582	51,176
3	42,832	47,110	51,726
4	45,452	49,900	54,199
5	45,948	50,366	54,746
6	46,447	50,847	55,310
7	46,928	51,361	55,805
8	47,430	51,875	56,315
9	47,945	52,356	56,823
10	51,111	56,400	61,224
11	51,608	56,947	61,531
12	52,125	57,490	61,839
13	52,586	58,034	62,366
14	53,056	58,548	62,861
15	53,845	59,725	65,044
16	54,336	60,287	65,657
17	54,833	60,867	66,270
18	54,833	60,867	66,270
19	54,833	60,867	66,270
20	55,702	61,718	67,124
21	55,702	61,718	67,124
22	55,702	61,718	67,124
23	55,702	61,718	67,124
24	55,702	61,718	67,124
25	56,226	62,304	67,759
Rank 4	33,732		
Rank 5	31,476		

Substitute Salary Schedule 2021-2022										
	Experience	0-1	2-3	4-5	6-7	8-9	10-14	15-19	20-24	25
Classified Substitute	Hourly	10.00	10.20	10.40	10.61	10.82	11.04	11.26	11.49	11.72
Food Service Assistant Substitute	Hourly	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
Maintenance Apprentice 2	Hourly	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00
Maintenance Apprentice 1	Hourly	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
Certified Substitute										
	Rank 4-5		85.00							
	Rank 3		90.00							
	Rank 2		95.00							
	Rank 1		100.00							

Code	Paducah Independent					
7941	Bus Driver / 4 hours daily					
Years		Hourly Rate	Annual	FY21 rate	FY22 new rate	FY22 Annual
0-1		\$15.00	\$11,100.00	\$ 13.94	\$ 14.75	\$ 10,915.00
2-3		\$16.00		\$ 14.15	\$ 15.05	\$ 11,133.30
4-5		\$16.20		\$ 14.29	\$ 15.35	\$ 11,355.97
6-7		\$16.40		\$ 14.47	\$ 15.65	\$ 11,583.09
8-9		\$16.50		\$ 14.69	\$ 15.97	\$ 11,814.75
10-14		\$16.75		\$ 14.86	\$ 16.29	\$ 12,051.04
15-19		\$16.80		\$ 15.05	\$ 16.61	\$ 12,292.06
20-24		\$18.50		\$ 15.23	\$ 16.94	\$ 12,537.90
24+		\$18.75	\$13,875.00	\$ 15.53	\$ 17.28	\$ 12,788.66
7914	Lead Mechanic / 260 Days	Hourly Rate				
0-1		\$21.00	\$43,680.00	\$ 19.98	\$ 21.00	\$ 43,680.00
2-3		\$21.40		\$ 20.20	\$ 21.42	\$ 44,553.60
4-5		\$21.70		\$ 20.41	\$ 21.85	\$ 45,444.67
6-7		\$21.90		\$ 20.60	\$ 22.29	\$ 46,353.57
8-9		\$22.00		\$ 20.84	\$ 22.73	\$ 47,280.64
10-14		\$22.50		\$ 21.00	\$ 23.19	\$ 48,226.25
15-19		\$23.00		\$ 21.16	\$ 23.65	\$ 49,190.77
20-24		\$23.50		\$ 21.41	\$ 24.12	\$ 50,174.59
24+		\$24.00	\$49,920.00	\$ 21.69	\$ 24.60	\$ 51,178.08
7916	Vehicle Mechanic II / 260 Days	Hourly Rate				
0-1		\$18.38	\$38,230.40	\$ 18.38	\$ 18.75	\$ 39,000.00
2-3		\$18.61		\$ 18.61	\$ 19.13	\$ 39,780.00
4-5		\$19.00		\$ 18.79	\$ 19.51	\$ 40,575.60
6-7		\$19.15		\$ 19.00	\$ 19.90	\$ 41,387.11
8-9		\$19.25		\$ 19.23	\$ 20.30	\$ 42,214.85
10-14		\$19.40		\$ 19.41	\$ 20.70	\$ 43,059.15
15-19		\$19.60		\$ 19.56	\$ 21.12	\$ 43,920.33
20-24		\$20.00		\$ 19.81	\$ 21.54	\$ 44,798.74
24+		\$20.35	\$42,328.00	\$ 20.06	\$ 21.97	\$ 45,694.72
7906	Transportation/Maint Data Asst	Hourly Rate				
0-1		\$14.48	\$30,118.40	\$14.48	\$ 14.77	\$ 30,721.60
2-3		\$15.00		\$14.63	\$ 15.07	\$ 31,336.03
4-5		\$15.50		\$14.81	\$ 15.37	\$ 31,962.75
6-7		\$16.00		\$14.98	\$ 15.67	\$ 32,602.01
8-9		\$16.30		\$15.16	\$ 15.99	\$ 33,254.05
10-14		\$16.65		\$15.51	\$ 16.31	\$ 33,919.13
15-19		\$17.00		\$15.68	\$ 16.63	\$ 34,597.51
20-24		\$17.50		\$15.86	\$ 16.97	\$ 35,289.46
24+		\$18.00	\$37,440.00	\$16.14	\$ 17.31	\$ 35,995.25
7933	Bus Driver Trainer / 8 hours daily for 260 or hourly while Training					
Years		Hourly Rate	Annual			
0-1		\$15.75	\$32,760.00	\$ 13.94	\$ 15.50	\$ 32,240.00
2-3		\$16.50		\$ 14.15	\$ 15.81	\$ 32,884.80
4-5		\$17.00		\$ 14.29	\$ 16.13	\$ 33,542.50
6-7		\$17.40		\$ 14.47	\$ 16.45	\$ 34,213.35
8-9		\$17.50		\$ 14.69	\$ 16.78	\$ 34,897.61
10-14		\$17.75		\$ 14.86	\$ 17.11	\$ 35,595.57
15-19		\$17.80		\$ 15.05	\$ 17.46	\$ 36,307.48
20-24		\$18.75		\$ 15.23	\$ 17.80	\$ 37,033.63
24+		\$19.00	\$39,520.00	\$ 15.53	\$ 18.16	\$ 37,774.30
7942/43	Bus Monitor	Hourly Rate	Annual			
0-1		\$11.00	\$8,648.75	\$ 10.18	\$ 10.72	\$ 8,428.60
2-3		\$11.50		\$ 10.36	\$ 10.93	\$ 8,597.17
4-5		\$11.75		\$ 10.54	\$ 11.15	\$ 8,769.12
6-7		\$12.00		\$ 10.73	\$ 11.38	\$ 8,944.50
8-9		\$12.20		\$ 10.91	\$ 11.60	\$ 9,123.39
10-14		\$12.40		\$ 11.10	\$ 11.84	\$ 9,305.86
15-19		\$12.75		\$ 11.28	\$ 12.07	\$ 9,491.97
20-24		\$13.00		\$ 11.49	\$ 12.31	\$ 9,681.81
24+		\$13.50	\$10,614.38	\$ 11.70	\$ 12.56	\$ 9,875.45

ORDER NO. 108

ACCEPTANCE OF AMENDMENT OF BOARD POLICIES - KSBA POLICY UPDATE #44 FINAL READING

Dr. Shively recommended that the Paducah Board of Education approve the KSBA Policy Service Update (#44) as recommended. The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 109

APPROVAL OF PAYMENTS TO CONTRACTORS (BG 17-179)

Dr. Shively recommended that the Paducah Board of Education approve the payment to contractors for the Innovation Hub (BG 17-179) as outlined below:

Pay App #31 to Contractor Ray Black & Son: \$6,785.73 final payment, including release of all retainage

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 110

APPROVAL OF BG-4 CLOSEOUT DOCUMENT (BG 20-166)

Dr. Shively recommended that the Paducah Board of Education approve the BG-4 Closeout Document for the Art Building Renovation Project (multipurpose athletic facility). The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 111

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property, personnel, and potential litigation. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, Felix Akojie, attorney Ryan Polczynski, Lisa Chappell and Dr. Hudson (linked in virtually) were present for the executive session.

ORDER NO. 112

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 113

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:25 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.