

**East Otero School District R-1
La Junta, Colorado
Classified Salary Schedule**

Effective July 2017 **File: GDBA-E-1**

Revised April 2017 **Approved: May 8, 2017**

New employees will be granted a maximum of five (5) years of experience in the same and/or comparable position.

Advancement is limited to one step per year. Employee must have demonstrated competencies, served at the previous level for at least one year, and have Supervisor's recommendation.

Advancement is not based on seniority.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
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Pool Manager	12.00	12.24	12.48	12.72	12.96	13.20	13.44	13.68	13.92	14.16	14.40	14.64	14.88	15.12	15.36	15.60	15.84	16.08	16.32	16.56	16.80	17.04	17.28	17.52	17.76

AA = Associate of Arts Degree or its equivalence (60 semester hrs)

****Highly Qualified per CDE = 48 Semester Hours or Work Keys Test**

Longevity Pay	
Years of Employment	Pay
Beginning of 10th through 14th y	\$ 500
Beginning of 15th through 19th y	\$ 700
Beginning of 20th through 24th y	\$ 1,200
Beginning of 25th through 29th y	\$ 1,700
Beginning of 30th through 34th y	\$ 2,200