

SITUATION	IF YOU ARE NOT VACCINATED	IF YOU ARE VACCINATED	NOTE
COVID Positive - Professional Test	Isolate for a minimum of 10 days (longer if symptoms persist)	Isolate for a minimum of 10 days (longer if symptoms persist)	Employees may use up to 10 days of COVID paid leave, if available.
COVID Positive - At-Home Test	Isolate and test at testing or healthcare facility	Isolate and test at testing or healthcare facility	Employees may use up to 10 days of COVID paid leave, if available.
CLOSE CONTACT of a COVID-Positive Individual	Follow DHEC quarantine guidelines	No quarantine	Employees may use up to 10 days of COVID paid leave, if available.
HOUSEHOLD CONTACT of a COVID-Positive Individual	Quarantine for patient's isolation period PLUS additional days as directed by DHEC	No quarantine	
CLOSE CONTACT with a CLOSE CONTACT	No quarantine	No quarantine	

*\*Once employees have used COVID leave, absences due to quarantine / isolation will be charged to the employee's leave.*

*Employees who work remotely with clearance from supervisor will not be charged leave.*



**QUARANTINE** = Remain at home or in designated location. Do not interact with those outside immediate family.  
**ISOLATE** = Remain at home or in designated location. Do not interact with others.