

**ESSER III
FUNDING ALLOCATION
PLAN**



**DOUGLAS UNIFIED
SCHOOL DISTRICT**

TABLE OF CONTENTS

Table of Contents 1

Introduction..... 2

Use of 20% set aside funds.....3-4

Use of Discretionary funds.....5-7

ESSER III Information

DUSD will be applying for the third round of federal funding that is being made available through the Elementary and Secondary School Emergency Relief (ESSER) program. The funding is intended to address the safe reopening of schools and the impact of the coronavirus pandemic on our students.

The allocation available to DUSD out of ESSER III is \$17,822,940.14, of which a minimum of 20% must be geared directly towards addressing academic learning loss such as summer learning, summer enrichment, extended day, and/or comprehensive after-school programs. The remaining 80% of funds may be used for the same allowable purposes as ESSER and ESSER II (purchasing sanitation supplies, educational technology, improving indoor air quality, etc.). The period of availability for ESSER III funds is March 13, 2020-September 30, 2023, however, a one-year extension may be granted if funds are not fully expended by September 30, 2023.

The additional requirements for this grant include meaningful consultation with stakeholders to identify needs and obtain feedback, and updated revisions (regularly, but not less frequently than every six months) on the Safe Return to School, and Continuity of Services Plan.

DUSD stakeholders consist of students, families, school and district administrators, teachers, principals and staff. This plan was established through meaningful participation of stakeholders through meetings and surveys and can be orally translated, as needed.

USE OF FUNDS

20% REQUIRED SET-ASIDE FOR ADDRESSING LEARNING LOSS

At least 20% of ESSER III funds must be allocated towards addressing student learning loss through the implementation of evidence-based interventions to respond to students' academic, social, and emotional needs and address the disproportionate impact of COVID-19 on vulnerable student populations.

The Douglas Unified School District will utilize ESSER III funds to continue to address student learning loss by implementing evidence-based instructional practices utilizing adequate resources and materials, such as technology (hardware and software), and supplies.

The LEA will adopt a new curriculum aligned to state standards and provide instructional support through related professional development. Multi-Tier Systems of Support (Tier-II and Tier-III instruction) will be in place to mitigate student academic learning loss.

Enrichment opportunities such as STEAM (science, technology, engineering, art, and music) and Social-Emotional learning opportunities will be offered to students throughout the LEA. A comprehensive summer school program will be available to all students to extend student learning opportunities. DUSD will provide a safe and healthy learning environment for all stakeholders.

ESSER III 20% set aside funding will include:

- **SUMMER SCHOOL PROGRAM - SY 21-22, SY 22-23, SY 23-24**
 - Salaries and benefits for 110 teachers PK-12
 - Salaries and benefits for 30 instructional assistants
 - Supplies
 - Stipends for teachers and instructional assistants

- **ACADEMIC & SOCIAL ENRICHMENT PROGRAM FOR 6 SITES.**

The academic & enrichment programs will be designed as after-school programs which will encompass a comprehensive curriculum to include academics, social and emotional programs. These programs will be offered to all students enrolled in elementary schools.

- Salaries and benefits for teachers and instructional assistants to provide after school enrichment programs that will focus on academic and social needs.
- Materials and supplies for after-school programs at six school sites.
- Field Trips
- Support & Professional Services

- **AFTER SCHOOL TUTORING/INTERVENTION PROGRAMS - SY 22-23, SY 23-24**

After school tutoring/intervention programs will be designed to respond to students' academic, social and emotional needs and address the disproportionate impact of the coronavirus on student subgroups/populations.

- Off contract pay - salaries and benefits for 100 teachers
- Salaries and benefits for 50 instructional assistants

DISCRETIONARY FUNDS

Discretionary funds can be spent on all of the same activities as ESSER I and II (Developing strategies and implementing public health protocols for the safe re-opening of school facilities to effectively maintain the health and safety of students, educators and other staff.

DUSD will continue to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance in order to continue to operate schools in a safe manner for in-person learning.

ESSER III funding will include:

- **INTERVENTIONS**

- Employ 7 reading interventionists to address learning loss by supporting students who have fallen behind grade-level.
- Employ 7 math interventionists to address learning loss by supporting students who have fallen behind grade-level.
- Employ 2 school counselors to support students improve outcomes, form healthy goals and mindsets.
- Employ 4 IT Tech/Help Desk personnel for internal technology support

- **PROFESSIONAL DEVELOPMENT**

- Off contract pay – Salaries & benefits for approximately 80 teachers to plan and prepare for targeted interventions.
- Off contract pay – Salaries & benefits for approximately 60 instructional assistants to plan and prepare for targeted interventions.

- **RECRUITMENT/RETENTION – SY22-23, SY23-24**

- Recruitment stipends for 20 teachers, 2 administrators
- Retention stipends for certified, classified, general and central support staff and food service employees.

- **PPE/SANITATION**

- Purchase of cleaning supplies, disinfectant sprays, masks, PPE, supplies for nurses' offices.
- Desktop and/or tabletop sneeze-guards/dividers for classrooms and offices.
- Touchless water drinking stations throughout schools to include filters.

- **TECHNOLOGY/SUPPORT SERVICES**

- Upgraded telephone system throughout the district, to include installation, maintenance and licenses.
- Computers/laptops/chromebooks – Every student will have access to a laptop computer in case of the need to return to on-line instruction.
- Laptop computers and case for curriculum support staff.
- Software/Hardware/Applications for all students, teachers and support staff.
- Licenses and machine upgrades
- Battery back-up and surge protectors
- Google workspace licenses
- Anti-virus protection
- Internet service

- **FACILITIES - REPAIRS & IMPROVEMENT**

- Purchase air purification systems and filters for every classroom.
- Door and hardware replacement at DHS
- Construction of new bathrooms at two schools.
- Repairs/remodel bathrooms at six schools.
- Purchase and installation of approximately 30 touchless water bottle filling stations, to include filters.
- Fire panel for Douglas High School.

- **CURRICULUM**

- Science for grades K-12
- Social Studies for grades K-12

- o Foreign languages - DHS
 - o Health - DHS
 - o Arizona Online Instruction curriculum and license fees
- **MITIGATION/CONTACT TRACING**
 - o Off contract pay and benefits for 4 employees