

**THE ENGLEWOOD BOARD OF EDUCATION**  
**AGENDA – PUBLIC MEETING**  
**August 26, 2021**  
**5:30 p.m.**

Due to the Coronavirus public health emergency that has resulted in restrictions on gatherings, the Englewood Public School District has scheduled a Public Board Meeting on Thursday, August 26, 2021 at 5:30 p.m. and will immediately move to closed session to discuss items permitted under the Open Public Meetings Act and returning to open session at 7:00 p.m. You can participate by using the following links below.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/89237133492>

**Or Telephone:**

**Dial: US: +1 929 436 2866**

**Webinar ID: 892 3713 3492**

If an individual joins the meeting over the phone, they may press \*9 to raise their hand.

Written public comments may be submitted to the Business Administrator by Wednesday, August 25, 2021 at 5:30PM via regular mail or email at [cballetto@epsd.org](mailto:cballetto@epsd.org).

**I. CALL TO ORDER STATEMENT – Board of Education President**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

- II. ROLL CALL** Molly Craig-Berry, Angela Midgette-David, Steven Berrios, Donovan Rodriques, Suzanne Mullings, William Feinstein, Eric Montano, David Matthews, Samuel E. Trusty

**III. PLEDGE OF ALLEGIANCE**

**IV. CLOSED SESSION AS NECESSARY** *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*

- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

## V. APPROVAL OF MINUTES

TAB-01

July 29, 2021 – Regular Public Meeting and Closed Session

August 4, 2021 – Special Public Meeting and Closed Session

## VI. BOARD SECRETARY REPORT:

TAB-02

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of June 2021 and (Draft and Unaudited) Board Secretary's report for the month of June 2021; and

FUND	CASH BALANCE		APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 13,068,685.18		\$70,413,648.88	\$ 2,996,148.62	\$ 60,609,577.57	\$ 6,807,922.69
(10),(11),(18) Current Expense			\$68,995,076.12	\$ 2,421,743.41	\$ 60,102,839.11	\$ 6,470,493.60
(12) Capital Outlay			\$ 1,418,572.76	\$ 574,405.21	\$ 506,738.46	\$ 337,429.09
(13) Special Schools						
Capital Reserve						
(20) Special Revenue Fund	\$ 456,655.37		\$10,612,105.84	\$ 203,650.37	\$ 6,815,324.75	\$ 3,593,130.72
(30) Capital Projects Fund	\$ 698,927.00		\$ 384,474.16	\$ -	\$ 156,024.00	\$ 228,450.16
(40) Debt Service Fund	\$ (0.30)		\$ 1,813,656.00		\$ 1,813,656.26	\$ (0.26)
(50) Enterprise Fund	\$ 367,606.52					
(1) NET Payroll	\$ 41,082.99					
(60) Enterprise Fund	\$ -					
<b>TOTAL</b>	<b>\$ 14,632,956.76</b>		<b>\$83,223,884.88</b>	<b>\$ 3,199,798.99</b>	<b>\$ 69,394,582.58</b>	<b>\$ 10,629,503.31</b>

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with

the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

**VII. COMMITTEE REPORT(S)**

**VIII. SUPERINTENDENT’S REPORT**

2021-2022 School Reopening Plan  
2021-2022 Goals/Objectives

**IX. PUBLIC COMMENT ON CONSENT AGENDA ONLY**

In accordance with the Open Public Meetings Act and the Board’s bylaws, the Board is now opening the meeting for a period of public comment. Please remember to announce your name, place of residence, and group affiliation, if appropriate. Your statements will be limited to three minutes in duration.

While the Board respects the public’s right to voice any questions, concerns or criticisms it may have regarding the conduct of the Board and/or its administrations, the Presiding Officer will facilitate public comments in accordance with the expectations set forth in the Board bylaws.

Everyone has a voice, and we are interested in hearing each and every voice. At the end of the privilege of the floor we will do our best to respond to your comments; however, please understand that there may be some comments or questions that we are legally unable to respond to. The Board will, of course, consider your comments as they relate to its obligation to effectively govern the Englewood Public School District.

**X. REVIEW OF CONSENT AGENDA**

*(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)*

<b>Board</b>	<b>22-B-28 through 22-B-30</b>
<b>Administration</b>	<b>22-A-07 through 22-A-10</b>
<b>Finance</b>	<b>22-F-17 through 22-F-27</b>
<b>Personnel</b>	<b>22-P-10 through 22-P-13</b>

<b>Section</b>	<b>Section</b>	<b>Topic</b>	<b>Page</b>	<b>Tab</b>
<b>Board</b>	22-B-28	Approval –2021-2022 Englewood Public School District Core Goals	5	
	22-B-29	Approval –Englewood Public School District Vision Statement	6	
	22-B-30	Approval – 2021-2022 Englewood Public School District Focus Goals	6	
<b>Administration</b>	22-A-07	Approval – Purchased Services 2021-2022	7	
	22-A-08	Approval – Placement of Students in Suspension Alternative Program (SAP) Operated by Bergen County Special Services	7	
	22-A-09	Approval – Second Reading and Final Adoption of Board of Education Policies and Regulations	8	03
	22-A-10	Approval – SOA for the Requirements of the District Professional Development Plan and District Mentoring Plan	9	04
	22-F-17	Approval – Monthly Transfers	10	05
<b>Finance</b>	22-F-18	Approval – Bills List	10	06
	22-F-19	Approval – Private Schools for Students with Disabilities (PSSD) Allowable Cost of Meals for 2021-2022 School Year	10	
	22-F-20	Approval – N.J. State Interscholastic Athletic Association	10	
	22-F-21	Approval – First Student, Inc. Transportation Contract	11	
	22-F-22	Approval – Purchase of Smart Boards	12	
	22-F-23	Approval – Acceptance of ARP IDEA Grant	12	
	22-F-24	Approval – Acceptance of Title I SIA Grant	12	
	22-F-25	Approval – Approval for Amendment to CARES Grant	12	
	22-F-26	Approval – Acceptance of Donation on Behalf of Glenda Frasier McGee Scholarship Fund	13	
	22-F-27	Approval – Hometown Ticketing, Inc.	13	07
<b>Personnel</b>	22-P-10	Approval – 2021 – 2022 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes	14	
	22-P-11	Approval – Salary Adjustments, Reclassifications and Transfers	15	
	22-P-12	Approval – 2021 - 2022 Extra Compensation Positions	16-17	
	22-P-13	Approval – Resignations, Leaves of Absence, Terminations	18	

**XI. APPROVAL OF CONSENT AGENDA**

- a. Motion to approve the consent agenda: \_\_\_\_\_ Second: \_\_\_\_\_
- b. Board Discussion
- c. Vote

**XII. PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA**

**XIII. OLD/NEW BUSINESS**

**XIV. ADJOURNMENT**

**BOARD**

**22-B-28                    APPROVAL – 2021-2022 ENGLEWOOD PUBLIC SCHOOL DISTRICT CORE GOALS**

Whereas, the Englewood Board of Education adopts the following Core Goals\*:

\* Core Goals are long-term goals where the district will develop yearly plans and take continuous action to assure continuous improvement in critical areas;

**Core Goal #1:**

Increase student achievement by challenging each student to reach his/her highest potential; Ensure all students graduate from the Englewood Public School District with the necessary knowledge and skills to succeed in post-secondary educational and work-related opportunities. Ensure all students are promoted from each school with the literacy, mathematics and scientific knowledge and skills as well as the social and emotional skills to meet the challenges of his/her next school;

**Core Goal #2:**

Accelerate the foundational literacy and numeracy skills of all students, while addressing the achievement gap of under-performing students due to academic gaps and social emotional deficits due to the pandemic and other factors;

**Core Goal #3:**

EPSD will attract and retain highly qualified and certified professionals for all positions and assure that all instructional staff is supported with quality professional development essential to accelerate student achievement.

**Core Goal #4:** EPSD will provide safe and secure environments for all students and staff.

**Core Goal #5:** EPSD will maintain an effective, integrated technology system for management, communication, and classroom instruction; Data will be used to empower staff and fuel continuous improvement. All staff who support students will have the right data in the right format at the right time to make decisions so that students will accelerate academic achievement.

**22-B-29                    APPROVAL – ENGLEWOOD PUBLIC SCHOOL DISTRICT VISION STATEMENT**

Whereas, the Englewood Board of Education adopts the following Vision Statement:

Increase student achievement by challenging each student to reach his/her highest potential;

Provide professional staff with the knowledge, skills, resources, and freedom necessary for highly effective delivery of instruction and services;

Measure student progress by determining the academic distance traveled and social emotional growth of each child;

Provide tools to promote positive attitude behaviors in all staff so that they see the potential in each child to reach high levels of achievement.

22-B-30

**APPROVAL – 2021-2022 ENGLEWOOD PUBLIC SCHOOL DISTRICT FOCUS GOALS**

Whereas, the Englewood Board of Education adopts the following Focus Goals\*:

\*Focus Goal: one-year goal to establish priorities and to define specific action with measurable yearly objectives to achieve long term goals.

**Focus Goal #1:** Develop and implement a comprehensive framework that will support the safe restart to the 2021-22 school year with contingencies for hybrid instruction;

**Focus Goal #2:** Review math, language arts, and science curriculum K-12 to ensure alignment to standards, state assessment, and responsiveness to student readiness. Create and utilize supplemental **curriculum** support documents to support standards aligned and personalized instruction.

**Focus Goal #3:** Design and implement a systemic professional development plan responsive to student performance data to support and maximize the learning needs of students;

**Focus Goal #4:** Develop and implement a plan to dramatically improve the district's technology utilization to support management, communication, and classroom instruction; develop and implement a plan that outlines vision, roles, responsibilities for the use of data to empower staff in improving personalized instruction; PLC's will be formed and trained at each grade level to assure that each school has knowledgeable staff with the range of skills and perspectives needed to support teachers in understanding the use of norm based and criterion assessment to implement Response to Intervention student support;

**Focus Goal #5:** Develop and implement a proactive plan to attract and retain highly qualified and certified professionals for all positions;

**Focus Goal #6:** Research, develop, and implement a discipline program aligned to the principles of Restorative Justice, Undo Racism, and create Culturally Responsive Classrooms;

**Focus Goal #7:** EPSD will develop and implement a Community Outreach Program to leverage community resources in support of the district vision and mission;

**ADMINISTRATION****22-A-07            APPROVAL – PURCHASED SERVICES 2021 – 2022**

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

<b>Name</b>	<b>Service / Dates</b>	<b>Budget</b>	<b>Max. Fees</b>
LinkIt!	Data Warehousing and Reporting Analytics (LinkIt! Navigator + Consultative Services) Assessment Solutions Support Onsite Training Customer, Technical Support, and Web-Based PD (Required) Information System Integration Help Resources - free on-demand print/video tutorials and data engagement activities July 1, 2021 - June 30, 2022	11-000-222-500-68-000-000	\$56,621.00
ATC Consulting, LLC	Facilitate a virtual ½ day training on Trauma-Informed Schools on 8/30/21 Facilitate a virtual 90-minute training on Inequities in Schools on 10/11/21. Facilitate a virtual 90-minute training on Addressing Problem Behaviors in Schools on November 2, 2021 Facilitate a virtual 90-minute training with staff on January 24, 2022 and March 7, 2022 Facilitate 3x 1-hour coaching calls with leadership in January 2022, March 2022 and May 2022	11-000-223-320-60-000-000	\$5,000.00

**22-A-08            APPROVAL – PLACEMENT OF STUDENTS IN SUSPENSION ALTERNATIVE PROGRAM (SAP) OPERATED BY BERGEN COUNTY SPECIAL SERVICES**

RESOLVED, that the Englewood Board of Education enter into a contract with Bergen County Special Services for the short-term placement of students grades 7 – 12 in the BCSS Suspension Alternative Program (SAP) located at 284 Hackensack Avenue in Hackensack, NJ. Students placed in the program will be those at risk of suspension for offenses other than those related to firearms or who are under consideration for expulsion. Student placement will be for a minimum of 5 consecutive days. In an effort to keep all students and staff safe, the program has Covid guidelines that attendees must adhere too. Payment to the BCSS Suspension Alternative Program is not to exceed \$5,000 for the 2021 – 2022 school year.



22-A-09

**APPROVAL – SECOND READING AND FINAL ADOPTION OF BOARD OF EDUCATION POLICIES AND REGULATIONS**

TAB-03

WHEREAS, these policies and regulations have been presented at a public Board of Education meeting for review and comment by Board members and community members, and

LET IT BE RESOLVED, that the Board of Education approves the following attached Board of Education policies and regulations:

Number	Policy & Regulation
P 0152	Board Officers
P 1581	Domestic Violence (M)
R 1581	Domestic Violence (M) (New)
P 2422	Health and Physical Education (M)
P 3421.13	Postnatal Accommodations (New)
P 4421.13	Postnatal Accommodations (New)
P & R 5330	Administration of Medication (M)
P 7243	Supervision of Construction (M)
P 8210	School Year
P 8220	School Day (M)
R 8220	School Closings
P 8462	Reporting Potentially Missing or Abused Children (M)
P 2270	RELIGION IN THE SCHOOLS
P 0131	Bylaws, Policies, and Regulations
P 1521	Educational Improvement Plans (M) (Abolished)
P 1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
P 2421	Career and Technical Education
R 2421	Vocational - Technical Education (Abolished)
P 3134	Assignment of Extra Duties
P 3142	Nonrenewal of Nontenured Teaching Staff Member
R3142	Nonrenewal of Nontenured Teaching Staff Member
P & R 3221	Evaluation of Teachers (M)
P & R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
P & R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
P & R 3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M)
P 4146	Nonrenewal of Nontenured Support Staff Member
R 4146	Nonrenewal of Nontenured Support Staff Member
P 5460.02	Bridge Year Pilot Program (M) (New)
R 5460.02	Bridge Year Pilot Program (M) (New)
P & R 6471	School District Travel (M)
P 8561	Procurement Procedures for School Nutrition Programs (M)
R 5830	Student Fund Raising

**22-A-10**

**APPROVAL – STATEMENT OF ASSURANCE FOR THE REQUIREMENTS OF THE  
DISTRICT PROFESSIONAL DEVELOPMENT PLAN AND DISTRICT MENTORING  
PLAN**

**TAB- 04**

WHEREAS, the Englewood Board of Education has reviewed school district PDP and Mentoring Plan for fiscal impact,

BE IT RESOLVED, the Englewood Board of Education approves the submission of the Statement of Assurance for the requirements of the District Mentoring Plan and the school district PDP for the 2021-2022 school year to the County Office of Education by September 1, 2021.

**FINANCE****22-F-17 APPROVAL – LINE ITEM TRANSFERS****TAB -05**

BE IT RESOLVED, the Englewood Board of Education approves the attached list of June 2021 budget transfers within the 2020-2021 budget pursuant to Policy 6422M.

**22-F-18 APPROVAL – BILLS LISTS****TAB - 06**

BE IT RESOLVED, the Board of Education approves payment of the attached bills in the amount of \$3,352,952.18

**22-F-19 APPROVAL – PRIVATE SCHOOLS FOR STUDENTS WITH DISABILITIES (PSSD) ALLOWABLE COST OF MEALS FOR 2021-2022 SCHOOL YEAR**

WHEREAS, the Englewood Public School District, as deemed necessary, sends students to out of district private schools for students with disabilities (PSSD); and

WHEREAS, Youth Consultation Service, Inc. (YCS) operates PSSDs at various locations in New Jersey; and

WHEREAS, the YCS meals provided are discounted and/or free to the District students attending YCS PSSDs; and

WHEREAS, the District does not require YCS to charge District students for the meals being provided; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education resolves that it does not require YCS PSSDs to charge students for reduced and/or paid meals; and

BE IT FURTHER RESOLVED, this resolution shall take effect immediately. All prior resolutions or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistency.

**22-F-20 APPROVAL – N.J. STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION**

RESOLVED, that the Board of Education approves the Englewood Public Schools as a member of the New Jersey State Interscholastic Athletic Association (N.J.S.I.A.A.) for the 2021-2022 school year.

<b>22-F-21</b>	<b>APPROVAL – FIRST STUDENT, INC. TRANSPORTATION CONTRACT</b>	
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BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education does extend the contracts for the 2021-2022 school year to First Student, Inc. per NJSA 18:18A-42 on the following routes:

School	Route#	2020-2021 Per Diem	CPI Increase	2020-2021 Per Diem	2020-2021 Contract
Quarles	1	\$212.91	1.69%	\$216.51	\$38,971.80
Quarles	2	\$204.95	1.69%	\$208.41	\$37,513.80
Quarles	3	\$212.91	1.69%	\$216.51	\$38,971.80
Quarles	4	\$212.91	1.69%	\$216.51	\$38,971.80
Quarles	85B	\$197.93	1.69%	\$201.28	\$36,230.40
Quarles	7	\$197.93	1.69%	\$201.28	\$36,230.40
Quarles	8	\$197.93	1.69%	\$201.28	\$36,230.40
Quarles Spec. Ed.	133	\$174.41	1.69%	\$177.36	\$31,924.80
Quarles Spec. Ed.	133 (Q)	\$174.41	1.69%	\$177.36	\$31,924.80
Quarles Spec. Ed.	133 (Q2)	\$174.41	1.69%	\$177.36	\$31,924.80
Grieco	A (Q) 3	\$208.17	1.69%	\$211.69	\$38,104.20
Grieco	5	\$228.20	1.69%	\$232.06	\$41,770.80
Grieco	8	\$228.20	1.69%	\$232.06	\$41,770.80
Grieco	2PK	\$100.43	1.69%	\$102.13	\$18,383.40
Grieco	1PK	\$100.43	1.69%	\$102.13	\$18,383.40
Grieco	B (Q) 4	\$208.17	1.69%	\$211.69	\$38,104.20
Grieco Spec. Ed.	9AB	\$180.90	1.69%	\$183.96	\$33,112.80
Grieco Spec. Ed.	9AB-2	\$90.47	1.69%	\$92.00	\$16,560.00
McCloud	7	\$204.95	1.69%	\$208.41	\$37,513.80
McCloud	9	\$204.95	1.69%	\$208.41	\$37,513.80
McCloud	132	\$174.41	1.69%	\$177.36	\$31,924.80
McCloud	10	\$228.20	1.69%	\$232.06	\$41,770.80
McCloud	112	\$228.20	1.69%	\$232.06	\$41,770.80
McCloud Spec. Ed.	131 (Q)	\$180.90	1.69%	\$183.97	\$33,114.60
McCloud Spec. Ed.	132 (Q)	\$90.44	1.69%	\$91.97	\$16,554.60
JEDMS	111	\$228.19	1.69%	\$232.05	\$41,769.00
JEDMS Spec. Ed.	131	\$180.90	1.69%	\$183.97	\$33,114.60
DMHS	121	\$228.19	1.69%	\$232.05	\$41,769.00
DMHS Spec. Ed.	134	\$180.90	1.69%	\$183.97	\$33,114.60
Frisch School	33	\$138.62	1.69%	\$140.96	\$25,372.80
Frisch School	33 (Q)	\$138.62	1.69%	\$140.96	\$25,372.80
Frisch School	16	\$138.62	1.69%	\$140.96	\$25,372.80
Paramus Catholic	34	\$137.00	1.69%	\$139.32	\$25,077.60
Total					\$1,096,210.80

**22-F-22 APPROVAL – PURCHASE OF SMART BOARDS**

WHEREAS, the District is in need to install smart boards at all schools to continue virtual learning in response to the Covid-19 pandemic; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves and authorize the purchase of smart boards from CDW-G in the amount of \$310,836.80 per consortium pricing ESCNJ18/19-03.

**22-F-23 APPROVAL – ACCEPTANCE OF ARP IDEA GRANT**

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the Englewood Board of Education hereby authorizes the submission of the ARP IDEA 2021/2022 grant application and accepts the entitlement grant funds as outlined below:

Program Description	Amount
ARP Basic	\$247,427
ARP Preschool	\$21,036
TOTAL	\$268,463

**22-F-24 APPROVAL – ACCEPTANCE OF TITLE I SIA GRANT**

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the Englewood Board of Education hereby authorizes the submission of the Title I SIA grant application and accepts the entitlement grant funds as outlined below:

School Name	Amount
Dr. Leroy McCloud Elementary School	\$25,600
Janis E. Dismus Middle School	\$26,100
TOTAL	\$51,700

**22-F-25 APPROVAL – APPROVAL FOR AMENDMENT TO CARES GRANT**

WHEREAS, the Englewood Public School District is in need to reallocate CARES Grant monies for the 2021-2022 school year; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves the submittal of an amendment to the CARES Act Grant.

**22-F-26                    APPROVAL – ACCEPTANCE OF A DONATION ON BEHALF OF GLENDA FRASIER  
                                 MCGEE SCHOLARSHIP FUND**

WHEREAS, the Englewood Public School District received a donation on behalf of Glenda Frasier McGee Scholarship Fund totaling \$775; and

WHEREAS, said monies are targeted for graduating seniors; now

BE IT RESOLVED, the Englewood Board of Education accepts the aforementioned monies for the Englewood Public School District and thanks the Glenda Frasier McGee Scholarship Fund for its support of education.

**22-F-27                    APPROVAL – HOMETOWN TICKETING, INC.**

**TAB-07**

WHEREAS, the Englewood Public School District is in need of an online payment system to strengthen District internal controls and for health ad safety due to Covid-19; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves an online payment service with Hometown Ticketing, Inc. per the attached agreement.

## PERSONNEL

**22-P-10 APPROVAL – 2021 – 2022 CONTRACTED APPOINTMENTS AND  
EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED,  
NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES**

WHEREAS, the Interim Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

**Note: Appointment of new personnel to the District is provisional subject to:**

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants' employment history within the statutory time period.

***N = New***

***LR = Leave Replacement***

***R = Replacement***

***RI = Reinstatement***

CERTIFICATED STAFF – All Salaries are Pro-rated dependent on Start Date				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Castro, Vanessa (N)	Teacher of English Provisional: Teacher of English	DMHS	BA, Step 3 \$58,410 Budget Code: 11-140-100-101-77-000-000	09/01/2021- 06/30/2022
Kelsey, Jennifer (R. #6201)	Teacher of Students with Disabilities Standard: Teacher of Pre-School through Grade 3 / Teacher of Students with Disabilities	McCloud	MA+30, 12 \$76,960 Budget Code: 11-212-100-101-40-000-000	09/01/2021- 06/30/2022
Lee, Angela (R. #6003)	Teacher of Mathematics Standard: Teacher of Mathematics	DMHS	MA, Step 15 \$71,210 Budget Code: 11-140-100-101-77-000-000	TBD
Linares, Alexandra (N)	Elementary Mental Health – School Counselor Standard: School Counselor	TBD	MA, Step 1 \$61,710 Budget Code: 11-000-218-100-74-000-000	09/01/2021- 06/30/2022
Manjarres, Cesar (R. #6666)	Athletic Trainer Standard: School Athletic Trainer	DMHS	MA, Step 5 \$62,710 Budget Code: 11-140-100-101-77-101-000	09/01/2021- 06/30/2022
Palminteri, Tara* (L.R #6609)	Teacher of Mathematics Standard: Teacher of Elementary School	JDMS	MA, Step 2-3 \$62,160 Budget Code:	09/01/2021- 06/30/2022

			11-130-100-101-76-101-000	
Park, Minsun (R. #7126)	Teacher of Mathematics Provisional: Teacher of Mathematics	DMHS	DOCT, Step 5 \$75,835 Budget Code: 11-140-100-101-77-101-000	09/01/2021- 06/30/2022
Park, Won Jung (R. #6994)	Teacher of Science Provisional: Teacher of Biological Science	JDMS	BA, Step 1 \$57,960 Budget Code: 11-130-100-101-76-000-000	09/01/2021- 06/30/2022
Selliah, Gnanaseharan (N)	Teacher of English as a Second Language	JDMS	MA, Step 1 \$61,710 Budget Code: 11-240-100-101-76-000-000	09/01/2021- 06/30/2022
Stroinski, Alyssa (R. #6946)	Teacher of Mathematics	JDMS	BA, 4 \$58,960 Budget Code: 11-130-100-101-76-101-000	09/01/2021- 06/30/2022
Yun, Sylvia (R. #7097)	Teacher of Mathematics Standard: Teacher of Mathematics	DMHS	MA, Step 3 \$62,160 Budget Code: 11-140-100-101-77-101-000	09/01/2021- 06/30/2022
Sanders, Denise (R. #7052)	Teacher of Students with Disabilities	McCloud	MA, Step 20 \$87,836 Budget Code: 11-212-100-101-40-000-000	09/01/2021- 06/30/2022
Williamson, Joseph (L.R. #6748)	Teacher of Elementary School K-6 Provisional: Teacher of Elementary School K-6	Grieco	BA, Step 2-3 \$58,410 Budget Code: 11-204-100-101-40-101-000	09/01/2021- 04/05/2022

\*Revised start date from July 29, 2021 Board Agenda – Resolution #21-P-01

<b>SUBSTITUTE(S)</b>				
<b>Name</b>	<b>Position/Certification</b>	<b>Loc</b>	<b>Salary/Budget</b>	<b>Effective Dates</b>
Chee, Camilla	District ESL - Substitute Substitute Credential	District ESL Sub	\$130 per diem – Substitute Credential Rate, Budget Code: 11-130-100-101-76-000-000	09/01/2021- 06/30/2022

## 22-P-11 APPROVAL – SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the salary adjustment(s), reclassification(s), and transfer(s) be approved as provided by the budget.

<b>RECLASSIFICATION – DATES EFFECTIVE AS NOTED</b>		
<b>Name</b>	<b>From</b>	<b>To</b>
Marmolejos, Winston	Teacher of Students with Disabilities DMHS MA+30, Step 22 \$108,808 Budget Code: 11-213-100-101-40-101-000 Effective: 9/1/2021 – 6/30/2022	Teacher of Bilingual Social Studies DMHS MA+30, Step 22 \$108,808 Budget Code: Effective: 9/1/2021 – 6/30/2022



<b>22-P-12</b>	<b>APPROVAL – 2021 - 2022 EXTRA COMPENSATION POSITIONS</b>
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WHEREAS, the Interim Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

<b>STUDENT ATTENDANCE COORDINATOR/SCHOOL COMMUNITY LIAISON /REGISTRATION - DISTRICT</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max./ Hrs.</b>	<b>Effective Dates</b>	<b>Budget Code</b>
Kendrick, Carolyn*	Student Attendance Coordinator/School Community Liaison/Registration District – Summer Assistance	\$40.12 p/h	75	7/30/2021-8/25/2021	11-150-100-101-40-101-000

\*Revised from the July 29, 2021 Personnel Addendum 22-P-07

<b>SUMMER CURRICULUM WRITING</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max/ Hrs.</b>	<b>Effective Dates</b>	<b>Budget Code</b>
Castellanos, Olga	Curriculum Writer	Per ETA Guide	40	2021-2022 School Year	11-000-221-102-64-101-000
Generoso, Monica	Curriculum Writer	Per ETA Guide	40	2021-2022 School Year	11-000-221-102-64-101-000
Kays, Alicia	Curriculum Writer	Per ETA Guide	40	2021-2022 School Year	11-000-221-102-64-101-000
Miller, Breigh	Curriculum Writer	Per ETA Guide	20	2021 – 2022 School Year	11-000-221-102-64-101-000
Smith, Nicole	Curriculum Writer	Per ETA Guide	40	2021-2022 School Year	11-000-221-102-64-101-000

<b>DISTRICT MENTOR TEACHERS</b>			
Arrieta, Shannon	Kays, Alicia	Meeks, Maria	Siu, Stephanie
Aronson, Judy	Lupardi, Amy	Nukk, Tara	Tisdale, Christopher
Generoso, Monica	Manziano, Theresa	O'Shea, Danielle	Widensky, Jeanette
Hanson, Stephen	Marcellus, Martine	Robinson, Dean	
Hrbek, Jane	Martire, Nicole	Sloan, Ilene	

Hriczov, Elizabeth	Mechail, Moheb	Salazar, Yolanda	
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HOME INSTRUCTION					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Emont, Tamara	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Goolsarran, Jacqueline	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Iloski, Annette	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Lora-Morales, Sugeidy	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Mauder, Amanda	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Mitchell, Basheba	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Murphy, Theodora	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Oden, Lisa	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Ortiz, Albert	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Perry, Debby	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Peterkin, Claudette	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Pugh, Carroll	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Salazar, Yolanda	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Salvatore, Nicholas	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Sperber, Jana	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Thomas, Erin	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Tisdale, Christopher	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Weinberger, Judith	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000

ATHLETIC STAFF					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Manjarres, Cesar	Athletic Trainer – Summer Hours	Per ETA Guide	100	2021–2022 School Year	11-140-100-101-67-103-000
Quaregna, Andrea	Substitute Athletic Trainer	Per ETA Guide	200	2021–2022 School Year	11-140-100-101-67-103-000

<b>22-P-13</b>	<b>APPROVAL - RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS</b>
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RESOLVED, that the Englewood Board of Education hereby approves the following:

<b>RESCINDED</b>		
<b>Name</b>	<b>Notice/Position</b>	<b>Effective Date(s)</b>
Drumgoole, Kathryn	Girls Assistant Soccer Coach	August 16, 2021

<b>RESIGNATION(S)</b>		
<b>Name</b>	<b>Notice/Position</b>	<b>Effective Date(s)</b>
Cohen, Rachel DMHS	School Counselor	August 27, 2021
Fernandez-Cos, Serena Quarles	Speech Correction Language Specialist	August 6, 2021
Schweizer, Danielle McCloud	Teacher of Students with Disabilities	October 15, 2021

<b>RETIREMENT(S)</b>		
<b>Name</b>	<b>Notice/Position</b>	<b>Effective Date(s)</b>
Garrigo, Jose DMHS	Teacher of Social Studies	October 31, 2021