

**CRESSKILL BOARD OF EDUCATION**  
**Regular Meeting, July 26, 2021**  
Merritt Memorial School Cafeteria, 7:00 P.M.

The Regular Meeting of the Cresskill Board of Education was held on Monday July 26, 2021 in the cafeteria of Merritt Memorial School. The meeting was called to order by President Villani at 7:00 p.m.

**President Villani led those present in the Pledge of Allegiance.**

**ROLL CALL**

**PRESENT:** Trustee Sally Cummings  
Trustee Amy Cusick  
Trustee Dionna Griffin  
Trustee Mary Klein  
Vice President Stephen Moldt  
Trustee Raffi Odabashian  
President Denise Villani

**ABSENT:** Trustee Michael DePalo  
Trustee Eugene Gorfin

**ALSO PRESENT:** Michael Burke, Superintendent of Schools  
Dawn Delasandro, Business Administrator/Board Secretary

**READING OF THE OPEN PUBLIC MEETING STATEMENT:**

*“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with provisions of the act, The Cresskill Board of Education has caused notice of this meeting taking place at Merritt Memorial School Cafeteria, be published by having date, time and place thereof posted in the Cresskill Board of Education office, sent to the Cresskill Library and Cresskill Borough Hall.”*

**INFORMATION ITEMS**

**August 23** - CBOE Regular Meeting, MMS Gymnasium, 7:00 PM  
**September 2 & 3** - Professional Development Days for Staff ONLY  
**September 6** - Labor Day, School Closed  
**September 7 & 8** - Rosh Hashanah - School Closed  
**September 9** - 1st day of school for All Students  
**September 13** - CBOE Regular Meeting, MMS Gymnasium, 7:00 PM  
**September 16** - Yom Kippur - School Closed  
**September 19** – Marketplace, 10am-4pm

**CONSENT AGENDA**

CBOE July 26, 2021 Regular Meeting MINUTES

A. Motion to Introduce Consent Agenda

On a motion by Vice President Moldt, seconded by Trustee Cummings and carried, the Board introduced the Consent Agenda.

Minutes:	1
Personnel:	1 THROUGH 25
Educational Planning:	1 THROUGH 26
Finance:	1 THROUGH 13

B. Discussion - any item on Consent Agenda - Board of Education Only

Mr. Burke started the conversation by stating that he is 100% focused on the numerous personnel changes occurring. Mr. Burke discussed Personnel #9, stating that Ms. Duran had created a movement of multiple staff. He explained that Mr. Rose (Personnel #13) has been increased to full-time to pick-up Ms. Duran's classes. Mr. Burke commented that he was happy to have hired Thomas Krenn, Interim Director of Guidance. He will work 4 days per week and serve on the interview committee for a permanent Director of Guidance. The goal is to hire someone by November; there is a limited applicant pool. Trustee Klein commented that she is nervous because this is a huge job and Ms. Blanco also had a student caseload. Mr. Burke replied that Mr. Krenn will not have a student caseload. Trustee Klein stressed the importance of oversight of the Interim Director of Guidance. Trustee Klein asked about Personnel #10. Mr. Burke replied that Ms. McCarthy had delayed her maternity leave and found it difficult to work. She decided to resign. Her classes will be filled with overages. Vice President Moldt asked about the out of district resolutions in Educational Planning. Mr. Burke replied that it is typical to see this many contracts on the July Agenda prior to the start of the new school year. The resolutions are approving tuition contracts for students we send out of district. Mr. Burke explained how the district saves money by keeping as many students in district as possible. Mr. Burke stated that Kindergarten registration is currently at 96 students. President Villani asked how many kindergarten students were not sent last year due to covid, but are registered this year. Trustee Cummings asked why a grant was returned (Finance Resolution #13) to which Ms. Delasandro explained because the grantor requested it. Trustee Klein asked about the Di Cara proposal (Finance Resolution #8) which Ms. Delasandro explained.

C. Open floor to public comment on Consent Agenda only

Citizens may address the Board of Education on any item listed on the agenda. Citizens will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

There were no comments from the public.

D. Close public participation

E. ROLL CALL VOTE - CONSENT AGENDA

**ROLL CALL VOTE**

	YES	NO	ABSTAIN	ABSENT
Trustee Cummings	✓			
Trustee Cusick	✓			
Trustee DePalo				✓
Trustee Gorfin				✓
Trustee Griffin	✓			
Trustee Klein	✓			
Vice President Moldt	✓			
Trustee Odabashian	✓			
President Villani	✓			

**BOARD PRESIDENT’S REPORT**

President Villani asked for a moment of silence for student Bennett Merley, who sadly unexpectedly passed away. President Villani thanked Ms. Delasandro for her work on the Water and Security Grants that the school received. She is looking forward to the return of building walk throughs. President Villani thanked the Korean PTA for their donations stating how wonderful it is for them to keep giving.

**SUPERINTENDENT’S REPORT**

Mr. Burke reported that at his meeting with other Superintendents that they were all waiting for the Governor to announce the State’s mandate on mask wearing. Mr. Burke stated that if the Governor said that it was optional, then the school district would also say optional. Mr. Burke is exploring the use of BiPolar Ionization or UV Light units that may be used in large spaces only. Mr. Burke stated that the district needs to prepare a virtual component; he is still waiting on direction regarding quarantine if a child gets Covid. Otherwise, all students are expected to be back in school for a full day. Trustee Odabashian stated that he does not want students to wear masks. Mr. Burke replied that he is looking for strong guidance from the State. Trustee Cusick commented that a quarantine be based on vaccination status. She added that masks should be a definitive yes or no, so that teachers/staff do not have to police the issue. She also stated that there should not be the daily temperature scan or covid confirmation form.

**PUBLIC COMMENT - ANY SUBJECT:**

Citizens may address the Board of Education on any item not listed on the agenda. Citizens will give their names and addresses when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

Katie Gerber, Teacher, stated that she is concerned about parents who refuse to give the vaccination status of their children. Mr. Burke replied with an example that if a parent is sending a child to school virtually, the child must be physically located in Cresskill. Ms. Gerber stated her concerns with telling students to put their mask on all day. Mr. Burke is waiting for direction from the State regarding masks. Trustee Cusick asked if there was an update from the NJSIAA regarding the sports seasons. Mr. Burke stated that the DOE and the NJSIAA are currently communicating with each other. He believes that it will be a typical sports season.

**TRUSTEE COMMENT**

Trustee Klein was happy to add an event to the calendar - Sunday September 19, 2021, Cresskill Marketplace at the high school. This will be a fundraiser for Project Graduation.

**MOTION TO ADJOURN TO CLOSED SESSION**

Hearing no further business, the meeting adjourned to a Closed Session at 8:50 p.m. on the motion of Trustee Klein, seconded by Vice President Moldt, and approved by unanimous voice vote of those present.

The Cresskill Board of Education is adjourning to Closed Session for purposes of: Personnel. Pursuant to the Open Public Meetings Act, the Cresskill Board of Education is required to notify the public when the minutes of the closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.

**MOTION TO RE-ENTER PUBLIC SESSION**

On the motion of Vice President Moldt, seconded by Trustee Klein, and approved by unanimous voice vote of those present, the Board re-entered the Regular Meeting at 9:00 p.m.

**MOTION TO ADJOURN**

Hearing no further business, the Regular meeting adjourned at 9:00 p.m. on the motion of Vice President Moldt, seconded by Trustee Klein, and approved by unanimous voice vote.

Respectfully submitted,

*Dawn Delasandro*

Dawn Delasandro  
Business Administrator/Board Secretary

**CONSENT AGENDA**  
Regular Meeting - July 26, 2021

**MINUTES**

1. Approval - June 14 and June 28, 2021 Regular and Closed Meeting Minutes

**PERSONNEL**

1. Approval - Appointment of Christian Guerrero, Technology Support Services Technician, District, \$65,000/year (pro-rated in accordance with date of hire), pending pre-employment verification, effective 09/01/2021 or sooner if mutually agreed upon and approved, for the 2021-2022 school year
2. Approval - Resignation of Hannah Cuesta, Social Studies Teacher, CMS/CHS, effective 06/30/2021
3. Approval - Appointment of Dayle Collins, Principal, (CASA) EHB, \$128,000/year (pro-rated based on date of hire), pending criminal history review and pre-employment verification, effective 60 days from 07/06/2021 or sooner if mutually agreed and approved for the 2021-2022 school year
4. Approval - Appointment of Luis Abreu, Summer 2021 Custodian, \$12.00/hour, 8 hours/day, effective 07/12/2021 - 08/31/2021
5. Approval - Estimated paid maternity leave request of Nicole Bodine, Special Education teacher, CHS, effective 09/02/2021 through 09/29/2021 followed by an unpaid leave of absence from 09/30/2021 through 01/05/2022, in accordance with FMLA and NJFLA, and an unpaid personal leave of absence through 01/31/2022
6. Approval - Appointment of Lesly Cabrera, substitute nurse, District, \$150/day, for the 2021-2022 school year
7. Approval - Appointment of Esther Canella, Special Education teacher, CMS, BA, Step 1, \$53,355, pending issuance of NJDOE certification, criminal history clearance and pre-employment verification, effective 09/01/2021 for the 2021-2022 school year
8. Approval - Appointment of Thomas Krenn, Interim Director of Guidance, CHS, \$500/day, 4 days/week, pending criminal history clearance and pre-employment verification, effective 08/02/2021 through 10/31/2021 (tentatively)
9. Approval - Resignation of Alina Duran, Math teacher, CHS, effective July 16, 2021
10. Approval - Resignation of Amanda McCarthy, Science teacher, effective June 30, 2021
11. Approval - Re-appointment and contract of Erik Roth, Director of Curriculum and Instruction, District, \$160,000/ year, retroactive to July 1, 2021 through June 30, 2022
12. Approval - Appointment of Judith Beekman, K-12 Supervisor of World Language/ESL (CASA), District, \$115,000/year, retroactive to 07/01/2021 for the 2021-2022 school year
13. Approval - Amend the appointment of Thomas Rose, Math teacher, CMS/CHS, from .6 position to 1.0 (full-time) position, BA, Step 1, \$53,355, pending criminal history review and pre-employment verification, effective 09/01/2021 for the 2021-2022 school year

*CBOE July 26, 2021 Regular Meeting MINUTES*

14. Approval - Appointment of Noreen Courtney-Wilds, English teacher, CMS, MA, Step 4, \$65,225, pending criminal history review and pre-employment verification, effective 09/01/2021 for the 2021-2022 school year
15. Approval - Resignation of Michelle Zerelik, Assistant Marching Band Director, effective 07/10/2021
16. Approval - Unpaid family leave of absence request of Karen Bauer-Galan, World Language teacher, CMS/CHS in accordance with NJFLA effective 09/02/2021 - 12/30/2021
17. Approval - Appointment of Natasha Mackenzie, Special Education tutor, \$20 per hour, pending criminal history review and pre-employment verification, retroactive to 07/01/2021, for the entire 2021-2022 school year
18. Approval - Appointment of Lemma Taha, School Safety Specialist, Cresskill School District, effective for the 2021-2022 school year
19. Approval - Reappointment of Dawn Delasandro, Business Administrator/Board Secretary, Cresskill School District, for the 2021-2022 school year
20. Approval - Appointment of Rebecca Kim, Marching Band Assistant, CHS, year 1, step 1, \$2,047, pending criminal history clearance and pre-employment verification, for the 2021-2022 school year
21. Approval - Appointment of Ivelise Casas de Febres, Lunch Aide, EHB, 2 hours/day, \$14.00/hour, effective 09/09/2021 for the 2021-2022 school year
22. Approval - Amend the hours of previously approved ESY staff to extend their daily hours from 11:15 a.m. to 1:15 p.m.
23. Approval - Athletic and Co-curricular stipend positions for the 2021-2022 school year
24. Approval - 2021 summer curriculum writing at \$35.21/hour
  - Michael Paladino - Social Studies, not to exceed 10 hours
  - Christopher Woodford, Iris Kim, Maryanna Laferriere, Anna Milewska - Science, not to exceed 10 hours each
  - Mary Jane Luppino, Leslie Janevski, Pasqua Chiaviello, Megan Fichter - ELA, not to exceed 10 hours/each
  - Pasqua Chiaviello, Kate Rovito, Megan Fitcher, Jessica Otiniano, Michelle Taliento, Izabella Sandoval, Danielle Reiffe, Maragret Maltby, Lori Winters, Brendan Keating, Krystle Hedaria, Julie Harzynski, Christine Hickey, Kacey Terzini - Diversity & Inclusion, not to exceed 12 hours/each
25. Approval - Confirm Jeffrey Sylva AP test proctoring hours and payment in the amount of \$2,070

**EDUCATIONAL PLANNING**

1. Approval - Conferences/workshops/travel
2. Approval - Revised District Calendar for the 2021-2022 school year, reflecting the date change for the parent/teacher conferences in March 2022
3. Approval - Affirms the interventions implemented for the reported incident(s) for the 2020-2021 school year
4. Approval - Mary Cumella, shadowing at summer recreation camp, Tuesday, Wednesday and Thursdays, for the 2021 ESY program, \$18.29/hour for 3 hours/day - student #7841123913
5. Approval - Natasha Mackenzie, Home Instruction, 2 hours/week, \$20/hour, for the entire 2021-2022 school year - student #7738223812

CBOE July 26, 2021 Regular Meeting MINUTES

6. Approval - Natasha Mackenzie, shadowing at summer recreation camp, Mondays for 3 hours/day and Fridays for 4 hours/day, for the 2021 ESY program, \$20/hour - student #7841123913
7. Approval - Good Talking People's Summer Leap Program, \$1,815 - student #1051653629
8. Approval - Ivy Prep Ed Speech Therapy, July and August, \$1,120 - student #1051653629
9. Approval - Michelle Mockler, shadowing at summer recreation camp, Monday - Thursday, 3 hours/day and Fridays for 4 hours/day, for the 2021 ESY program, \$27.05/hr - student #7141709656
10. Approval - Neurological service, Dr. Jeffrey Kornitzer, 1 visit, \$450, with date of visit to be determined - student #8931464800
11. Approval - Commission for the Blind service delivery, \$2,200, for the 2021-2022 school year, student #2529758090
12. Approval - Commission for the Blind service delivery, \$2,200, for the 2021-2022 school year, student #2359386875
13. Approval - In-state approved private school, Barnstable Academy, \$72,075.00, for the 2021-2022 school year.
14. Approval - In-state approved private school, Benway School, 214 days, \$413.12/day, totaling \$88,407.68, for the 2021-2022 school year
15. Approval - In-state approved private school, Chapel Hill Academy, 210 days, \$345/day, totaling \$72,450, for the 2021-2022 school year
16. Approval - In-state approved private school, The Deron School of New Jersey, 210 days, \$338.90/day, totaling \$71,169.00, for the 2021-2022 school year
17. Approval - In-state approved private school, EPIC, 210 days, \$531.83/day, totaling \$111,684.30, for the 2021-2022 school year
18. Approval - In-state approved private school, Felician School, 204 days, \$334.91/day, totaling \$68,321.64, for the 2021-2022 school year
19. Approval - In-state approved private school, Forum School, 201 days, \$411.51/day, totaling \$82,713.51, for the 2021-2022 school year
20. Approval - In-state approved private school, Fusion Academy, \$67,670.00, for the 2021-2022 school year
21. Approval - Other public school, New Milford Public School, \$35,800.00, for the 2021-2022 school year
22. Approval - In-state approved private school, Paradigm Therapeutic Day School, 180 days, \$367.70/day, totaling \$66,546.00 for the 2021-2022 school year
23. Approval - In-state approved private school Reed Academy, 210 days, \$573.84/day, totaling \$120,506.40, for the 2021-2022 school year
24. Approval - In-state approved private school, Sage Day M.S., 180 days, \$369.77/day, totaling \$66,559.00, for the 2021-2022 school year
25. Approval - In-state approved private school, Sage Day M.S., 30 days, totaling \$3,977.00, for the 2021-2022 school year
26. Approval - In-state approved private school, Windsor Learning Center, 210 days, \$333.00/day, totaling \$69,930.00, for the 2021-2022 school year

**FINANCE**

1. Approval - Bills for July 2021

*CBOE July 26, 2021 Regular Meeting MINUTES*

2. Approval - Additional Bills for June 2021
3. Approval - Payment of bills for August 2021
4. Approval - Non-elective employer contributions for retired employees
5. Approval - Accept EXAID, \$735,069
6. Approval - Renewal of Kelly Services Inc. as the provider of para-professional staffing services
7. Approval - Renewal of Kelly Services Inc. as the provider of substitute staffing services
8. Approval - Proposal for Professional Services for Chiller Conditions Report at Edward H. Bryan and Merritt Memorial Schools from Di Cara | Rubino
9. Approval - Water Infrastructure Grant \$109,600
10. Approval - School Security Grant \$102,205
11. Approval - Dental/Vision Compensation Disclosure Statement and Business Associate Agreement from Arthur J. Gallagher & Co.
12. Approval - EHB KPA donations
13. Approval - Return unspent grant funds - Rosalyn Zimmerman grant

**MINUTES:**

1. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the minutes of:



*CBOE July 26, 2021 Regular Meeting MINUTES*

June 14, 2021 - Regular and Closed Meeting Minutes

June 28, 2021 - Regular and Closed Meeting Minutes

**PERSONNEL:**

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Christian Guerrero**, Technology Support Services Technician, District, \$65,000/year (pro-rated in accordance with date of hire) pending pre-employment verification, effective September 1, 2021 or sooner if mutually agreed upon and approved, for the 2021-2022 school year.
2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, accept the resignation of **Hannah Cuesta**, Social Studies teacher, Cresskill Middle/High School, effective June 30, 2021.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Dayle Collins**, Principal, (CASA) Edward H. Bryan School, \$128,000/year (pro-rated based on date of hire), pending criminal history review and pre-employment verification, effective 60 days from 07/06/2021 or sooner if mutually agreed upon and approved, for the 2021-2022 school year.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Luis Abreu**, Summer 2021 Custodian, \$12.00/hour, 8 hours/day, effective July 12, 2021 - August 31, 2021.
5. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the estimated paid maternity leave request of **Nicole Bodine**, Special Education teacher, Cresskill High School, effective September 2, 2021 through September 29, 2021 followed by an unpaid leave of absence from September 30, 2021 through January 5, 2022, in accordance with FMLA and NJFLA, and an unpaid personal leave of absence through January 31, 2022.
6. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Lesly Cabrera**, District Substitute Nurse, \$150/day, for the 2021-2022 school year.
7. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Esther Canella**, Special Education teacher, Cresskill Middle School, BA Step 1, \$53,355, pending issuance of NJDOE certification, criminal history clearance and pre-employment verification, effective September 1, 2021 for the 2021-2022 school year.
8. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Thomas Krenn**, Interim Director of Guidance, Cresskill High School, \$500/day, 4 days/week, no benefits, pending criminal history clearance and pre-employment verification, effective August 2, 2021 through October 31, 2021 (tentatively).
9. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the resignation of **Alina Duran**, Math teacher, Cresskill High School, effective July 16, 2021.

10. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the resignation of **Amanda McCarthy**, Science teacher, Cresskill High School, effective June 30, 2021.
11. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the re-appointment and contract of **Erik Roth**, Director of Curriculum and Instruction, District, \$160,000/ year, retroactive to July 1, 2021 through June 30, 2022.
12. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Judith Beekman**, K-12 Supervisor of World Language/ESL (CASA), District, \$115,000/year, retroactive to July 1, 2021, for the 2021-2022 school year.
13. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, amend the appointment of **Thomas Rose**, Math teacher, Cresskill Middle/High School, from .6 position to 1.0 (full-time) position, BA, Step 1, \$53,355, pending criminal history review and pre-employment verification, effective September 1, 2021 for the 2021-2022 school year.
14. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Noreen Courtney-Wilds**, English teacher, Cresskill Middle School, MA, Step 4, \$65,225, pending criminal history review and pre-employment verification, effective September 1, 2021 for the 2021-2022 school year.
15. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, accept the resignation of **Michelle Zerelik**, Assistant Marching Band Director, effective July 10, 2021.
16. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the unpaid family leave of absence request of **Karen Bauer-Galan**, World Language teacher, Cresskill Middle/High School, in accordance with NJFLA effective September 2, 2021 through December 30, 2021.
17. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Natasha Mackenzie**, Special Education tutor, \$20 per hour, not to exceed 10 hours per week and as based on IEP needs during the school year, and summer student assistant at recreation camp based on IEP needs, pending criminal history review and pre-employment verification, retroactive to July 1, 2021, for the entire 2021-2022 school year.
18. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Lemma Taha**, School Safety Specialist, Cresskill School District, effective for the 2021-2022 school year.
19. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the reappointment of **Dawn Delasandro**, Business Administrator/Board Secretary, Cresskill School District, for the 2021-2022 school year.

- 20. Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Rebecca Kim**, Marching Band Assistant, Cresskill High School, year 1, step 1, \$2,047, pending criminal history clearance and pre-employment verification, for the 2021-2022 school year.
- 21. Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Ivelise Casas de Febres**, Lunch Aide, Edward H. Bryan School, 2 hours/day, \$14.00/hour, effective September 9, 2021 for the 2021-2022 school year.
- 22. Resolved**, that the Board of Education, upon recommendation of the Superintendent, amend the hours previously approved for the following district paraprofessional aides during the Extended School Year program:

Mary Cumella	8:15-1:15
Sarah Bazaz	8:15-1:15
Lisa DiBari	8:15-1:15
Cory Leeds	8:15-1:15
Kaitlin McBain	8:15-1:15
Eve Morin	8:15-1:15
Katherine Wilkin	8:15-1:15

- 23. Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the attached list of **Athletic** and **Co-curricular stipend positions** for the 2021-2022 school year.
- 24. Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the following staff/hours for 2021 summer curriculum writing at \$35.21/hour.
- **Michael Paladino** - Social Studies, not to exceed 10 hours
  - **Christopher Woodford, Iris Kim, Maryanna Laferriere, Anna Milewska** - Science, not to exceed 10 hours each
  - **Mary Jane Luppino, Leslie Janevski, Pasqua Chiaviello, Megan Fichter** - ELA, not to exceed 10 hours/each
  - **Pasqua Chiaviello, Kate Rovito, Megan Fitcher, Jessica Otiniano, Michelle Taliento, Izabella Sandoval, Danielle Reiffe, Maragret Maltby, Lori Winters, Brendan Keating, Krystle Hedaria, Julie Harzynski, Christine Hickey, Kacey Terzini** - Diversity & Inclusion, not to exceed 12 hours/each
- 25. Resolved**, that the Board of Education, upon recommendation of the Superintendent, confirm Jeffrey Sylva AP test proctoring hours and payment in the amount of \$2,070.

**EDUCATIONAL PLANNING:**

1. **BE IT RESOLVED**, that, subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board upon the recommendation of the Superintendent, hereby approves travel related to attendance, as well as the payment and/or reimbursement for the allowable costs and expenses associated with the attendance at the conferences or workshops for the professional staff as noted, so long as said costs and/or expenses are consistent with the provisions of N.J.S.A. 18A:12-11.

**Name:** Henry Surgent  
**Date(s):** July 20, 2021 - July 23, 2021  
**Conference:** AP Summer Institute - online with the University of Texas at Austin  
AP World History (Modern)  
**Registration Fee:** \$595

**Name:** Joseph Meier  
**Date(s):** August 2, 2021 - August 5, 2021  
**Conference:** Drew University AP Online Summer Institute  
AP US History  
**Registration Fee:** \$775

2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approved the revised **District Calendar for the 2021-2022** school year, reflecting the date change for the parent/teacher conferences in March 2022.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, affirms the interventions implemented for the reported incident(s) for the 2020-2021 school year.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the following service for **student #7841123913**, Mary Cumella, shadowing at summer recreation camp, Tuesday, Wednesday and Thursdays, for the 2021 ESY program, \$18.29/hour for 3 hours/day.
5. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the following service for **student #7738223812**, tutoring, Natasha Mackenzie, 2 hours/week, \$20/hour, for the entire 2021-2022 school year.
6. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the following service for **student #7841123913**, Natasha Mackenzie, shadowing at summer recreation camp, Mondays for 3 hours/day and Fridays for 4 hours/day, during the Extended School Year, \$20/hour.
7. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve reimbursement to the parents the following service for **student #1051653629**, Good Talking People's Summer Leap

Program, \$1,815.

8. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the following service for **student #1051653629**, Ivy Prep Ed Speech Therapy, 2 sessions/week at \$70/session, July and August 2021, \$1,120.
9. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the following service for **student #7141709656**, Michelle Mockler, shadowing at summer recreation camp, Monday through Thursday, 3 hours/day and Fridays for 4 hours/day, for the 2021 ESY program, \$27.05/hour.
10. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the following service for **student #8931464800**, neurological service, Dr. Jeffrey Kornitzer, 1 visit, \$450, with date of visit to be determined.
11. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the following service for **student #2529758090**, **Commission for the Blind** service delivery, \$2,200, for the 2021-2022 school year.
12. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the following service for **student #2359386875**, **Commission for the Blind** service delivery, \$2,200, for the 2021-2022 school year.
13. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Barnstable Academy**, an in-state approved private school, for **student #3289478147**, totaling \$72,075.00, effective September 2021 through June 2022, and any extraordinary services as per IEP as invoiced.
14. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Benway School**, an in-state approved private school, for **student #7146290924**, 214 days, \$413.12/day, totaling \$88,407.68, effective July 6, 2021 through June 2022, and any extraordinary services as per IEP as invoiced.
15. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Chapel Hill Academy**, an in-state approved private school, for **student #4308293714**, 210 days, \$345.00/day, totaling \$72,450, effective July 1, 2021 through June 2022, and any extraordinary services as per IEP as invoiced.
16. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **The Deron School of New Jersey, Inc.**, an in-state approved private school, for **student #1679457891**, 210 days, \$338.90/day, totaling \$71,169.00, effective July 1, 2021 through June 2022, and any extraordinary services as per IEP as invoiced.

17. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **EPIC**, an in-state approved private school, for **student #9052726103**, 210 days, \$531.83/day, totaling \$111,684.30, effective July, 2021 through June 2022, and any extraordinary services as per IEP as invoiced.
18. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Felician School**, an in-state approved private school, for **student #3258610630**, 204 days, \$334.91/day, totaling \$68,321.64, effective July 1, 2021 through June 15, 2022, and any extraordinary services as per IEP as invoiced.
19. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Forum School**, an in-state approved private school, for **student #2091100987**, 201 days, \$411.51/day, totaling \$82,713.51, effective July, 2021 through June, 2022, and any extraordinary services as per IEP as invoiced.
20. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Fusion Academy**, an in-state approved private school, for **student #1103438562**, totaling \$67,670.00, effective August 30, 2021 through June 30, 2022, and any extraordinary services as per IEP as invoiced.
21. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **New Milford Public School**, other public school, for **student #9965144787**, totaling \$35,800.00, effective September 8, 2021 through June 21, 2022, and any extraordinary services as per IEP as invoiced.
22. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Paradigm Therapeutic Day School**, an in-state approved private school, for **student #2573176170**, 180 days, \$367.70/day, totaling \$66,546.00, effective September 8, 2021 through June, 2022, and any extraordinary services as per IEP as invoiced.
23. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Reed Academy**, an in-state approved private school, for **student #2847974857**, 210 days, \$573.84/day, totaling \$120,506.40, effective July, 2021 through June, 2022, and any extraordinary services as per IEP as invoiced.
24. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Sage Day M.S.**, an in-state approved private school, for **student #8233866903**, 180 days, \$369.77/day, totaling \$66,559.00, effective September 1, 2021 through June, 2022, and any extraordinary services as per IEP as invoiced.
25. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Sage Day M.S.**, an in-state approved private school, for **student #8233866903**, totaling \$3,977.00, effective July 1, 2021 through July 30, 2021, and any extraordinary services as per

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IEP as invoiced.

- 26. Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **The Windsor Learning Center**, an in-state approved private school, for **student #1051653629**, 210 days, \$333.00/day, totaling \$69,930.00, effective July 1, 2021 through June, 2022, and any extraordinary services as per IEP as invoiced.

**FINANCE:**

- 1. Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Bill List July 2021. (Attachment F-1A)

Fund 10	General Fund	\$ 633,588.28
Fund 20	Special Revenue	\$ 0.00
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 0.00
Fund 60	Cafeteria Account	\$ 0.00
Total		\$ 633,588.28
Void Checks		\$ 0.00

- 2. Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Additional Bill List June 2021. (Attachment F-1B).

Fund 10	General Fund	\$ 211,896.24
Fund 20	Special Revenue	\$ 56,002.33
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 0.00
Fund 60	Cafeteria Account	\$ 0.00
Total		\$ 267,898.57
Void Checks		\$ 5,239.28

3. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Business Administrator to pay August, 2021 bills.

4. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the following resolution:

WHEREAS, the Cresskill Board of Education (the “Board”) intends to make non-elective employer contributions on behalf of certain classes of employees who terminate employment, WHEREAS, the Board will not permit any individual employee to have an option of, receiving the equivalent amounts as compensation,

WHEREAS, the Economic Growth and Tax Relief Reconciliation Act of 2001 (“EGTRRA”) amended Section 403(b)(3) of the Internal Revenue Code of 1986, as amended (the “Code”) to permit employers to make contributions to 403(b) programs for employees who have terminated employment with the District, and

WHEREAS, the District wishes to make such contributions as permitted under Sections 403(b)(3) and Section 415(c)(1) of the Code for certain terminated employees,

NOW THEREFORE IT IS RESOLVED that the Board hereby authorizes and directs that the District shall make post-termination contributions into the existing 403b Plan Account in place on the date of retirement for the following individuals, provided that such contributions shall not exceed the limits of Section 415(c)(1) of the Code and shall not continue beyond the five (5) year period authorized under Section 403(b)(3) of the Code.

FURTHER RESOLVED that the proper employees of the Board be and they are hereby authorized and directed to take any and all actions necessary or desirable to implement the resolutions as set forth herein.

Thomas Steward	\$7,500	July 2021
Joanne Stein	\$15,000	July 2021
Kurt Metz	\$7,500	July 2021
David Johnson	\$4,225	July 2021
Kurt Metz	\$7,500	July 2022
David Johnson	\$4,225	July 2022

5. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, accept 2020/2021 **Extraordinary Aid** final grant award in the amount of \$735,069 and appropriate to the 2021/2022 budget.

6. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the renewal of **Kelly Services Inc. as the provider of para-professional staffing services** in the Cresskill Public School District effective July 1, 2021 through June 30, 2022, as per the Pricing Schedule:

<u>Position</u>	<u>Pay Rate</u>	<u>Pay Type</u>	<u>Markup</u>	<u>Bill Rate</u>
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Step By Step Aide	\$18.57	Hourly	1.3753	\$25.54
1:1 Classroom Aide	\$16.43	Hourly	1.3753	\$22.60
Classroom Aide	\$15.00	Hourly	1.3753	\$20.63
Non-Instructional Aide	\$13.00	Hourly	1.3753	\$17.88

7. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the renewal of **Kelly Services Inc. as the provider of substitute staffing services** in the Cresskill Public School District effective July 1, 2021 through June 30, 2022, as per the Pricing Schedule:

<u>Position</u>	<u>Pay Rate</u>	<u>Pay Type</u>	<u>Markup</u>	<u>Bill Rate</u>
Substitute Teacher	\$100.00	Daily	1.3753	\$137.53
Substitute Teacher ½ Day	\$50.00	Daily	1.3753	\$68.77
Long Term Substitute Teacher	\$150.00	Daily	1.3753	\$206.30
Building Perm Teacher	\$120.00	Daily	1.3753	\$165.04

8. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve and accept the Proposal for Professional Services for **Chiller Conditions Report** at Edward H. Bryan and Merritt Memorial Schools from Di Cara | Rubino.
9. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, accept the **\$109,600 Water Infrastructure Grant** awarded to the Cresskill School District through the Securing Our Children’s Future Bond Act (SOCFBA). The proceeds from the Grant will be used to replace porcelain water fountains district-wide with bubbler/bottle fillers.
10. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, accept the **\$102,205 School Security Grant** awarded to the Cresskill School District through the Securing Our Children’s Future Bond Act (SOCFBA). The proceeds from the Grant will be used to upgrade security cameras district-wide.
11. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Client Coverage Acknowledgement and Compensation Disclosure Statement and the Business Associate Agreement which outlines responsibilities with respect to Protected Health Information presented by **Gallagher Benefit Services, Inc.**, the District’s Insurance Broker of Record.
12. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve and accept the **donations from the EHB KPA (Edward H. Bryan School Korean Parents Association)** of: \$400 appreciation donation to the Principal's office and \$2,000 donation for soccer net replacement and new book purchases for the Media room.

- 13. Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the return of unspent funds of the Rosalyn Zimmerman Teacher Enrichment grant in the amount of \$245.54 to George and Mark Zimmerman.