

- Special Board Meeting of July 8, 2021 -

The Alliance City Board of Education met in Special Session on the 8th of July, 2021 at 12:15 pm at the Alliance City Board of Education office.

The meeting was called to order and Mr. Heath called the roll:

Mr. William Koch, President	Present
Ms. Elayne Dunlap, V. President	Present
Ms. Sally Ailes	Present
Ms. Teresa Caserta	Present
Ms. Lori Kumler	Absent

Mr. Heath and Mr. Gress were also present.

SUPERINTENDENT'S REPORT

Moved by Ms. Ailes and seconded by Ms. Caserta to approve the Consent Agenda.

22-1	Vote on Motion:	
Approve	Mr. Koch	Yes
Consent	Ms. Dunlap	Yes
Agenda	Ms. Ailes	Yes
	Ms. Caserta	Yes
	Four Yeas	Motion Passed

CONSENT AGENDA

ADMINISTRATION

- A. Approve Exempt Classified Employee Salary Schedule effective July 1, 2021. [Exempt 2022 longevity not annual - 2022.pdf](#)

PERSONNEL

- A. Approval of Appointments
 - a. Certificated Staff
 - i. Approve the employment of Anna Bauhof, Math Tutor at AELS, pending pre-employment requirements, effective August 17, 2021.
 - ii. Approve the employment of Connilyn Cross, Math Tutor at AELS, pending pre-employment requirements, effective August 17, 2021.
 - iii. Approve the employment of Miranda Kibler, Music/Chorus Teacher at AMS, pending pre-employment requirements, effective August 17, 2021.
 - iv. Approve the employment of Kristen Kuntzman, Intervention Specialist at AHS, pending pre-employment requirements, effective August 17, 2021.

- v. Approve the employment of Whitney Wallace, Intervention Specialist at AMS, pending pre-employment requirements, effective August 17, 2021.
 - vi. Approve the employment of Madison Sabatine, Art Teacher at AELS, pending pre-employment requirements, effective August 17, 2021.
 - vii. Approve the employment of Timothy Mosher, Social Studies Teacher at AHS, pending pre-employment requirements, effective August 17, 2021.
 - viii. Approve the employment of Gabriela Botzman, 3rd Grade Teacher at AES, pending pre-employment requirements, effective August 17, 2021.
 - ix. Approve the transfer of Angela Battershell from Tutor at AELS to Pre-School Teacher at AELS, effective August 17, 2021.
 - x. Approve the employment of Rachel Arnold, Reading Tutor at AES, pending pre-employment requirements, effective August 17, 2021.
 - xi. Approve the two-year contract of Adam DeMonte, Assistant Principal at AELS, beginning the 2021-2022 school year.
 - xii. Approve the employment of Jayme Smith, Program Specialist, School Counselor at AMS, beginning the 2021-2022 school year.
 - xiii. Approve the employment of Nathan Morrison, Science Teacher at AMS, pending pre-employment requirements, effective August 17, 2021.
 - xiv. Approve the employment of Erin Cullen, English Teacher at AHS, pending pre-employment requirements, effective August 17, 2021.
 - xv. Approve the employment of Thomas Barnes, Production/Maintenance/Manufacturing Teacher at AHS, pending pre-employment requirements, effective August 17, 2021.
- b. Supplemental Assignments
- i. Approve payment to Heidi Hoffmeyer for attending R-Factor training on June 2, 2021, 6 hours, at \$10.40 per hour.
 - ii. Approve the employment of Sierra Schaffert, cafeteria aide for the summer feeding program, days and hours as needed, at \$11.75 per hour.
 - iii. Approve the employment of Corrina Brindack, teacher aide for summer school, days and hours as needed, at her current rate of pay.

- iv. Approve the employment of the following for the Summer Meals Program 2021, days and hours as needed, at their current rate of pay, for the positions listed below:

Earl Pugh	Food Service Driver
Tamara Hagge	Cafeteria Aide
Tirzah Baker	Cafeteria Aide
Tina Funk	Cafeteria Aide

B. Approval of Resignations

a. Certificated Staff

- i. Accept the resignation of Katina Parks, Program Specialist, School Counselor at Alliance Middle School, for employment outside of the district, effective end of day July 1, 2021.
- ii. Accept the resignation of Wendy Hubbard, Principal, Alliance Elementary School, for employment outside of the district, effective end of day July 31, 2021.
- iii. Accept the resignation of Victoria Shephard, Science Teacher at Alliance Middle School, for employment outside of the district, effective June 30, 2021.
- iv. Accept the resignation of Adam DeMonte, Teacher at Alliance Early Learning School, for other employment within the District, effective end of day June 30, 2021.
- v. Accept the resignation of Rachel DePriest, Teacher at Alliance High School, for employment outside of the district, effective June 29, 2021.
- vi. Accept the resignation of Sara Brown, Itinerant Preschool Teacher, for employment outside of the district, effective July 6, 2021.
- vii. Accept the resignation of Kyle Isler, Math Teacher at AMS, for employment outside of the district, effective July 30, 2021.

OPERATIONS

- A. Approve the following contract with Johnson Controls Incorporated, using the cooperative purchasing program through Sourcewell Contract No. 030817-JHN as an urgent necessity:
 - a. Replace the cooling tower at Alliance High School in the amount of \$219,800.00.

ADJOURNMENT

Moved by Ms. Dunlap and seconded by Ms. Caserta to adjourn the meeting at 12:21 p.m.

22-2	Vote on Motion:	
Adjourn	Mr. Koch	Yes
Meeting	Ms. Dunlap	Yes
	Ms. Ailes	Yes
	Ms. Caserta	Yes
	Four Yeas	Motion Passed

_____, President

_____, Treasurer

Board Workshop - July 13, 2021

The Alliance Board of Education met for a Board Workshop on the 13th day of July, 2021 at 5:00 pm at the Alliance Board of Education Office. The meeting was called to order and Mr. Koch called the role:

Mr. William Koch, President	Present
Ms. Elayne Dunlap, V. President	Present
Ms. Sally Ailes	Present
Ms. Teresa Caserta	Absent
Ms. Lori Kumler	Present

Mr. Gress, Mr. Heath and Mrs. Balderson were also present.

I. Call to Order - Mr. Koch

II. Roll Call - All Present

III. Business Advisory Council Meeting - Roll Call

Lindsay Lavery - Lavery Automotive	Present
Rick Baxter - Alliance Area Development	Absent
Pat Heddleston - University of Mt. Union	Present
Shawn Jackson - ACS Student Services	Present
Beth Starrett - Alliance Career Center	Present
Dennis Postiy - MAC Trailer	Absent
Mark Locke - Alliance Chamber of Commerce	Present

- A. Welcome - Introductions - Rob Gress, Superintendent
- B. Review of What is the Business Advisory Council/Goals
- C. 2020-2021 High School Career Tech Programs Update
- D. Potential new programming for High School Career Tech Education
 - 1. Review of Aviator Manufacturing concept
- E. Adult Education in Alliance Community
- F. Business Advisory Action Steps for 2021-2022

IV. Treasurer's Agenda

- A. Financial Reports - June, 2021 and FY21 Reports

V. Superintendent's Agenda

- A. Personnel
 - 1. Hires
 - 2. Supplemental contracts at AHS and AMS [21-22 Supplementals Non-Athl.pdf](#)
 - 3. Positions to be filled
- B. Annual Procedural Agreements

C. Presentations

1. Summer School Review - Shawn Jackson, Michelle Balderson

D. Information Only

1. Bi-Annual Bullying Report - Shawn Jackson
2. Unpaid leave request
3. Updated Policies: 6114, 4124 [Policy No. 6114.pdf](#), [Policy No. 4124.pdf](#)
4. Building Start/End Times for 21-22
5. Ohio Coalition for Equity & Adequacy of School Funding
6. ESSER Update
7. Technology Disaster Recovery Plan [ACS Disaster Recovery Plan 2021-2022.pdf](#)
8. Parent & Family Engagement Policy/Parent & Family Involvement [Policy No. 2111.pdf](#),
[Policy No. 2261.01.pdf](#)
9. Transgender procedures
10. Miscellaneous

VI. Board Member Agenda - None

VII. Executive Session

Motion by Ms. Ailes and seconded by Ms. Kumler to move into Executive Session at 7:45 p.m. to review OAPSE negotiations.

22-3	Vote on Motion:	
Move	Mr. Koch	Yes
Into	Ms. Dunlap	Yes
Executive	Ms. Ailes	Yes
Session	Ms. Kumler	Yes
	Four Yeas	Motion Passed

Motion by Ms. Dunlap and seconded by Ms. Kumler to move out of Executive Session at 8:00 p.m.

22-4	Vote on Motion:	
Move	Mr. Koch	Yes
Out Of	Ms. Dunlap	Yes
Executive	Ms. Ailes	Yes
Session	Ms. Kumler	Yes
	Four Yeas	Motion Passed

VIII. Adjournment

Motion by Ms. Ailes and seconded by Mr. Koch to adjourn the meeting at 8:01 p.m.

22-5
Adjourn
Meeting

Vote on Motion:
Mr. Koch Yes
Ms. Dunlap Yes
Ms. Ailes Yes
Ms. Kumler Yes
Four Yeas Motion Passed

_____, President

_____, Treasurer

- Regular Board Meeting of July 27, 2021 -

The Alliance City Board of Education met in Regular Session on the 27th of July, 2021 at 6:00 pm at the Administration Board of Education Office.

The meeting was called to order and Mr. Heath called the roll:

Mr. William Koch, President	Present
Ms. Elayne Dunlap, V. President	Present
Ms. Sally Ailes	Present
Ms. Teresa Caserta	Present
Ms. Lori Kumler	Present

Mr. Gress and Mr. Heath were also present.

The Pledge of Allegiance

Moved by Ms Ailes and seconded by Ms. Caserta to approve the minutes as stated:

- A. Regular Meeting - June 15, 2021
- B. Special Meeting - July 8, 2021
- C. Workshop Meeting - July 13, 2021

22-6	Vote on Motion	
Approve	Mr. Koch	Yes
Minutes	Ms. Dunlap	Yes
	Ms. Ailes	Yes
	Ms. Caserta	Yes
	Ms. Kumler	Yes
	Five Yeas	Motion Passed

PUBLIC SPEAKS - None

AWARDS/RECOGNITION

- A. Recognitions/Presentations
 - a. Bi-Annual Bullying Report presented by Shawn Jackson

STUDENT MEMBER UPDATE - None

SUPERINTENDENT'S REPORT

Moved by Ms. Dunlap and seconded by Ms. Caserta to amend the Consent Agenda with the following changes:

Personnel Section: A. Approval of Appointments; (c.) Supplemental Assignments; (iv.) Removal of original #2 Miranda Kibler, Certificated Staff from Middle School Vocal supplemental assignment; Removal of #45 Joseph Beichler, Certificated Staff from Social Studies Department Head and replace with addition of #45 Chris Shively, Certificated Staff.

22-7	Vote on Motion	
Approve	Mr. Koch	Yes
Amend	Ms. Dunlap	Yes
Consent	Ms. Ailes	Yes
Agenda	Ms. Caserta	Yes
	Ms. Kumler	Yes
	Five Yeas	Motion Passed

A. Approve Consent Agenda

Moved by Ms. Ailes and seconded by Ms. Kumler to approve the Consent Agenda.

22-8	Vote on Motion:	
Approve	Mr. Koch	Yes
Consent	Ms. Dunlap	Yes
Agenda	Ms. Ailes	Yes
	Ms. Caserta	Yes
	Ms. Kumler	Yes
	Five Yeas	Motion Passed

CONSENT AGENDA

ADMINISTRATION

- A. Approve the following student as a 2021 Graduate of Alliance High School
 - a. Kayle Nicole Neill

- B. Approve the following Board Policies
 - a. Policy No. 6114 [Policy No. 6114.pdf](#)
 - b. Policy No. 4124 [Policy No. 4124.pdf](#)

- C. Approve the Alliance Career Center RTW Full Time Student Handbook. [Robert T White, Full Time 2021 Handbook.pdf](#)

- D. Approve the agreement with Amy Capeta to provide Speech and Language services to students with disabilities at Alliance City Schools, for the 2021-2022 school year, days and hours as needed, at \$55.00 per hour. [A.Capeta 21-11 Contract.pdf](#)

- E. Approve the agreement with Karen Harris, Behavior Consultant to be hired as a behavior consultant to district staff for the 2021-2022 school year, to provide no more than 15 hours per week for 176 student days at \$40.00 per hour, effective June 17, 2021. [K.Harris 2021-2022 Contract.pdf](#)

- F. Approve the agreement with Educational Alternatives to provide educational and mental health services for students with a disability for the 2021-2022 school year, at a rate of \$158.00 per school day.
[Education Alternatives 21-22 year.pdf](#)
- G. Approve the agreement with PSI to provide LPN Health Care services for a student with medical needs, 35 hours per week, 5 days per week, 178 student days, days and hours as needed, for the 2021-2022 school year. [PSI Health Aide Contract 2021-2022.pdf](#)
- H. Approve the Technology Disaster Recovery Plan for the 2021-2022 school year. [ACS Disaster Recovery Plan 2021-2022.pdf](#)
- I. Approve the Parent Involvement Policies for the 2021-2022 school year. [Policy No. 2111.pdf](#), [Policy No. 2261.01.pdf](#)
- J. Approve to increase the substitute teacher rate of pay from \$95 per day to \$100 per day, effective for the 2021-2022 school year.
- K. Approve to increase the substitute teacher rate of pay from \$100 per day to \$110 per day, for those substitute teachers that work 30 or more days for the district, effective on the 31st day of work in each school year. Rate increase to go into effect for the 2021-2022 school year.
- L. Approve membership to the Ohio Coalition for Equity and Adequacy of School Funding for the 2021-2022 school year.
- M. Approve District Building Start/End Times for the 2021-2022 school year. [ACS-198 Start and End Times Flyer.pdf](#)
- N. Approve the two (2) year Negotiated Agreement with OAPSE, Local 265, effective July 1, 2021 through June 30, 2023. [OAPSE Tentative Contract 7-12-21 PDF.pdf](#)

PERSONNEL

- A. Approval of Appointments
 - a. Certificated Staff
 - i. Approve the employment of Cody Davis, Tutor at AIS, pending pre-employment requirements, effective August 17, 2021.
 - ii. Approve the employment of Stephani Swisher, Math Teacher at AMS, pending pre-employment requirements, effective August 17, 2021.

- iii. Approve the employment of Isaiah Watson-Kirksey, Tutor at AHS, pending pre-employment requirements, effective August 17, 2021.

b. Classified Staff

- i. Approve the employment of Sierra Schaffert, cafeteria aide at AIS, days and hours as needed, currently 3 hours/day, 180 days/year, step 0, at the board adopted rate of pay, effective August 17, 2021.
- ii. Approve the transfer of Sheila Faulk from custodian 260 days, 4 hours/day at AES, to custodian, 260 days, 8 hours/day, at AHS, 4 years experience at the board adopted rate of pay, effective July 26, 2021.
- iii. Approve the transfer of Kristen Graybill from special needs attendant at PLDC, to behavior management specialist at PLDC, 195 day/year, step 0, at the board adopted rate of pay, effective August 9, 2021.
- iv. Approve the employment of Beth Palmer, Administrative Assistant, Student Services, 8 hours per day, 260 days per year, 5 years experience at the Board adopted salary schedule, pending pre-employment requirements, effective August 2, 2021.

c. Supplemental Assignments

- i. Approve payment to the following cooperating teachers from the University listed and the amount listed:

Bob Duncan	Kent State University Salem	\$322.64
Sheri Syms	Kent State University Salem	\$322.64
Adam DeMonte	Kent State University Salem	\$322.64
Rebecca Clark	Kent State University Salem	\$322.64
Susan McDaniel	Kent State University Salem	\$322.64

- ii. Approve the following Supplemental Contracts for the 2021-2022 school year, pending pre-employment requirements:

Equipment Manager	Zaid Abueteen/Taurice Scott (50/50)	Certificated
Varsity Asst. Football Coach	Timothy Mosher	Certificated
Varsity Asst. Football Coach	Chris Bivins/Craig Unckrich (50/50)	NonCert.
Middle School Asst. Football Coach	Rich Jackson	NonCert.
Varsity Asst. Volleyball Coach	Carissa Zurbrugg	NonCert.
Middle School Volleyball Coach	Whitney Wallace	Certificated
Middle School Wrestling Coach	Dave Pennington	NonCert.
Middle School Wrestling Coach	Elijah Hill	NonCert.

Varsity Asst. Baseball Coach Nathan Morrison Certificated

iii. Approve payment to Matthew Brown, Master Instructor in Safe Clinch Training, for training new staff and new trainers, at the rate of \$22.00 per hour (8/5, 8/6, 8/9).

iv. Approve the following supplemental assignments for the 2021-2022 school year, pending pre-employment requirements:

1. Middle School Vocal	Shawna Taylor	Certificated
2. Middle School Instrumental	Heather Shive	Certificated
3. Middle School Instrumental	William Sheak	Certificated
4. Middle School Instrumental	Crystal Sabik	Certificated
5. AMS Art Dept. Head	Bianca Burwell	Certificated
6. AMS English Dept. Head	Kerry Varble	Certificated
7. AMS For. Lang. Dept. Head	Hunter Specht	Certificated
8. AMS Math Dept. Head	Brina Thomas	Certificated
9. AMS Music Dept. Head	Heather Shive	Certificated
10. AMS Spec. Ed. Dept. Head	Michelle Gibbons	Certificated
11. AMS Science Dept. Head	Charles Miller	Certificated
12. AMS Soc.. St. Dept. Head	Laura Stauffer	Certificated
13. Middle School Faculty Mgr.	Jared Angelica	Certificated
14. AMS NHS Advisor	Gelsa Ortiz	Certificated
15. Middle School Team Leader 6A Red	Juliann Doerschuk	Certificated
16. Middle School Team Leader 6B Blue	Michelle Gibbons	Certificated
17. Middle School Team Leader 7A Red	Laura Stauffer	Certificated
18. Middle School Team Leader 7B Blue	Perry Mann	Certificated
19. Middle School Team Leader 8A Red	Jaime Brown	Certificated
20. Middle School Team Leader 8B Blue	Keith McGeehen	Certificated
21. Middle School Team Leader UA	Kelcey Mast (50%)	Certificated
22. Middle School Team Leader UA	Bianca Burwell (50%)	Certificated
23. Marching/Concert Band Director	Joss Bowling	Certificated
24. Assist. Marching/Concert Band Dir.	William Sheak	Certificated
25. Majorette Advisor	Stacey Breedon	Certificated
26. Auxiliary Flag Advisor	Kelly Wehner	Non-Cert.
27. Marching Instructor	Heather Shive	Certificated
28. Pep Band Director	Joss Bowling (50%)	Certificated
29. Pep Band Director	William Sheak	Certificated
30. Vocal Music Coordinator	Carrie Chunat	Certificated
31. Orchestra Director	Crystal Sabik	Certificated
32. Assist. Orchestra Director	William Sheak	Certificated
33. Dramatics	Carrie Chunat	Certificated
34. Assistant Dramatics	Natalie Kern	Certificated
35. Show Choir & Musical Choreographer	Carrie Chunat	Certificated

36. Assist. Show Choir Director	William Sheak	Certificated
37. Career & Tech Dept. Head	Stephanie McKnight	Certificated
38. English Dept. Head	Christopher Schillig	Certificated
39. For. Language Dept. Head	Elizabeth Davis	Certificated
40. Guidance Dept. Head	Allison Morrison	Certificated
41. Math Dept. Head	Amy Latsch	Certificated
42. Music Dept. Head	Crystal Sabik	Certificated
43. Spec. Education Dept. Head	Jeff Graffice	Certificated
44. Science Dept. Head	Nancy Holub	Certificated
45. Soc. Studies Dept. Head	Chris Shively	Certificated
46. 99th Squadron Advisor	Lester Sanders	Non-Cert.
47. Academic Challenge Advisor	Brianna Boehlke	Certificated
48. Fellowship of Christian Athletes	Carrie Chunat (volunteer)	Certificated
49. Freshmen Class Advisor	Madeline McClellan	Certificated
50. Junior Class Advisor	Abbey Blake	Certificated
51. Key Club Advisor	Tyler Unklesby	Certificated
52. National Honor Society Advisor	Elizabeth Davis	Certificated
53. Red & Blue Advisor	Chelsea Shar	Certificated
54. Science Fair Chairman	Nancy Holub	Certificated
55. Senior Class Advisor	Abbey Blake	Certificated
56. Skills USA	Rob Quicci (50%)	Certificated
57. Skills USA	Kimberly Woodruff (50%)	Certificated
58. Sophomore Class Advisor	Jennifer Armstead	Certificated
59. Student Senate/Homecoming Adv.	Elizabeth Davis (.33)	Certificated
60. Student Senate/Homecoming Adv.	Nicolle Boehm (.33)	Certificated
61. Student Senate/Homecoming Adv.	Isabella Wagner (.33)	Certificated
62. Teen Court Advisor	Tyler Triner	Certificated
63. Telecommunications Coord.	Chelsea Shar	Certificated
64. Yearbook Advisor	Rob Quicci	Certificated
65. Speech & Debate Advisor	Robert Duncan	Certificated
66. Speech & Debate Advisor	Chris Kamp	Non-Cert.
67. E-Sports Coach	David Hammer	Certificated
68. Math Team Competition Advisor	Juliann Doerschuk	Certificated
69. School Psychologist	Jenna Allman	Certificated
70. School Psychologist	Rachel Duck	Certificated
71. School Psychologist	Jena Greenwald	Certificated
72. School Psychologist	Nicholas Watson	Certificated
73. Speech/Language Pathologist	Corey Fleischer	Certificated
74. Speech/Language Pathologist	Kara Kandel	Certificated
75. Speech/Language Pathologist	Darcy Horning	Certificated

B. Approval of Resignations

a. Classified Staff

- i. Accept the resignation of Marlene Parkison, cafeteria aide, for employment outside of the district, effective July 8, 2021.

b. Supplemental Staff

- i. Accept the resignation of Gary King, Middle School Assistant Football Coach, for personal reasons, effective July 10, 2021.

C. Leave of Absence

- a. Approve a seven (7) day unpaid leave of absence for Teresa McMillen, Teacher Aide at Alliance High School, from September 16 thru September 24, 2021, for personal reasons.

OPERATIONS

- A. Approve awarding the milk product bid to United Dairy for the 2021-2022 school year. [United Dairy.pdf](#)
- B. Approve awarding the “Ready-to-Serve” pizza bid to Pizza Hut for the 2021-2022 school year. [Pizza Hut.pdf](#)
- C. Approve awarding the linen services bid to Rentwear for the 2021-2022 school year. [Linens.pdf](#)
- D. Approve awarding the packing product and supplies bid to Pathway Solutions, Inc. for the 2021-2022 school year. [Pathway Solutions.pdf](#)

FINANCE

A. Financial Reports

- a. Approve Financial Status Reports for June, 2021. [June Financials 21.pdf](#)
- b. Approve Board Bills for the month of June, 2021 excluding those made to the University of Mount Union. [June Board Bills.pdf](#)
- c. Approve the following Then and Now Certificates: 21000037, 21000589, 21002165, 21001922, 21002233, 21002246

B. Donations

- a. Accept the donation of \$100.00 from Mark Barker, Oasis Lawn Care, to Aviator Youth Football and Cheer Program.
- b. Accept the donation from Brian and Randy Oyster, of an autographed basketball from the 1974-75 Alliance Boys Basketball Big 8 Championship Team, to the Alliance Athletic Department.
- c. Accept the donation from Mr. and Mrs. Larry Hodapp, in the amount of \$500.00, for the Madeline Wright Scholarship Fund.

BOARD PRESIDENT'S REPORT

UNFINISHED BUSINESS

NEW BUSINESS

- A. Board Workshop to be held August 3, 2021, at 5:00 pm at the Administration Office.
- B. Regular Board of Education meeting to be held August 17, 2021, at 6:00 pm at the Administration Office.

ADJOURNMENT

Moved by Ms. Dunlap and seconded by Ms. Caserta to adjourn the meeting at 6:27 p.m.

22-9	Vote on Motion:	
Adjourn	Mr. Koch	Yes
Meeting	Ms. Dunlap	Yes
	Ms. Ailes	Yes
	Ms. Caserta	Yes
	Ms. Kumler	Yes
	Five Yeas	Motion Passed

_____, President

_____, Treasurer