### BOARD OF EDUCATION TONAWANDA CITY SCHOOL DISTRICT 100 HINDS STREET, TONAWANDA, NY 14150

AGENDA ~ Minutes AUGUST 11, 2021 6:00 P.M.

#### 1.0 CALL TO ORDER:

The meeting was called to order by President Sternin at 6:00 p.m. The pledge of allegiance was completed and there was a moment of silence for Ed Kolodziel.

Roll Call: President Heather Sterning, Vice President Danielle Opalinski, Trustee Daniel Calabrese, Trustee Elizabeth Koch, Trustee Kristin Schmutzler, and Trustee Jeff Thorp. Trustee Alicia O'Donnell was excused.

#### 2.0 PROPOSED EXECUTIVE SESSION:

Moved by Trustee Daniele Calabrese and seconded by Trustee Jeff Thorp that the Board of Education moves into Executive Session at 6:01 PM for the purpose of discussions regarding personnel matters for new administrative hires. Approved 6-0, with 1 abstention, and carried.

Moved by Vice President Danielle Opalinksi and seconded by Trustee Elizabeth Koch that the Board of Education exits Executive Session at 6:29 PM. Approved 6-0, with 1 abstention, and carried.

#### 3.0 VERBAL COMMUNICATIONS ON AGENDA ITEMS/RESOLUTIONS

# 3.1 RESPONSE TO PREVIOUS QUESTIONS

#### 3.2 PUBLIC COMMENT SESSION #1

The Tonawanda Board of Education, in an effort to conduct district business in a timely fashion, and as part of its long-standing goal to maintain an open line of communication with the public, welcomes comments on topics relevant to the meeting and public education.

- Persons wishing to speak and be recognized by the **Board President** are to be courteous, respectful, well-prepared, non-repetitive and brief.
- All questions or comments should be addressed only to the **Board President** or to the **Superintendent**. No discussion of individual personnel matters will be discussed by the Board.
- Please state your name and address clearly for inclusion in the meeting Minutes. In the event any person wishes a response outside of the confines of a regular Board meeting, please leave all necessary contact information with the Clerk at the end of the meeting.
- Persons may address the Board of Education during two (2) separate sessions of the meeting for a total of twenty (20) minutes per session.
- Individuals may speak a total of three (3) minutes per speaker per session. The Board will adhere to this three (3) minute guideline in an effort to allow everyone an opportunity to speak who wishes to do so.
- The Board reserves its right to limit or expand upon these time limits as the Board may deem necessary and prudent.

#### 4.0 SUPERINTENDENTS' REPORTS/PRESENTATIONS

#### 4.1 ANNOUNCEMENTS/COMMUNICATIONS

There were no presentations. The district has been working very hard to select quality candidates to provide value to our district. Dr. Oldenburg thanked everyone who attended the groundbreaking ceremony. Teachers are invited to return to their classrooms on Monday, August 16, 2021. Students are returning to school in full force on September 1, 2021. We are awaiting guidance from NYS since there are several changes in Albany. The district wants students, staff, and families safe.

#### 5.0 MANAGEMENT SERVICES

#### 5.1 ADOPT SCHOOL TAX BUDGET AND RATE FOR 2021.2022

RESOLVED: That the Board of Education, upon the recommendation of the Superintendent adopts the certification of the school budget, school tax budget and tax rate of \$16.714132 for the 2021-2022 school year.

#### 5.0.1 CONSENT AGENDA: SCHOOL TAX BUDGET AND TAX RATE

Moved by Trustee Kristine Schmutzler and seconded by Trustee Jeff Thorp, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the above Management Services Item 5.1 as presented. Approve 6-0 and carried.

#### 6.0 INSTRUCTIONAL PERSONNEL

# 6.1 APPROVE CREATION OF ONE (1) TEACHER ASSISTANT POSITION

RESOLVED: That the Board of Education upon the recommendation of the Superintendent of Schools hereby creates **ONE (1) Teacher Assistant** position as of July 1, 2021

# 6.2 APPROVE CREATION OF ONE (1) SPECIAL EDUCATION TEACHER POSITION

RESOLVED: That the Board of Education upon the recommendation of the Superintendent of Schools hereby creates **ONE (1) Special Education Teacher** position in the Special Education tenure area effective July 1, 2021.

#### 6.3 APPROVE CREATION OF TWO (2) ELEMENTARY TEACHER POSITIONS

RESOLVED: That the Board of Education upon the recommendation of the Superintendent of Schools hereby creates **TWO (2) Elementary Teacher** position in the Elementary Education tenure area effective July 21, 2021.

#### RESIGNATIONS/APPOINTMENTS/UNPAID LEAVES/TENURE/ETC. ENC.

RESOLVED: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Actions, **pending official clearance by the New York State Commission of Education of fingerprint/background check WHERE APPLICABLE** and <u>upon successful completion of probationary period</u>, where applicable. For new teacher hires, it is hereby further resolved that such probationary expiration date shall depend upon their individual APPR ratings and in order to receive tenure they must receive overall APPR ratings of effective or highly effective in at least three of composite or overall APPR rating in their final year of probation, they shall not be eligible for tenure at that time.

Item No.	Name	New or Replacing	Position/Tenure Area/ Certification	BOE ACTION REQUESTED	Step Level/Degree/Effective Date(s) Italics/Highlighted - Correction
6.4	Catherine McDonald	N/A	Special Education	Unpaid Medical Leave of Absence	Effective June 14, 2021 through June 30, 2021
6.5	Catherine McDonald	N/A	Special Education	Approve Unpaid Leave of Absence	Effective August 30, 2021 through January 28, 2022
6.6	Kathleen McCabe	N/A	Elementary Teacher - 4th Grade	Accept Resignation	Effective August 12, 2021
6.7	Maria Kellner	N/A	Music Teacher	Accept Resignation	Effective August 3, 2021
6.8	Laura Munson	N/A	Long Term Sub - Physical Education/Health	Accept Resignation	Effective August 3, 2021
6.9	Susan Calandra	N/A	Physical Therapist	Accept Resignation	Effective August 29,2021
6.10	Nicole Knox	NEW	Special Ed 12:1:1	Approve Four-Year Probationary Appointment	Masters \$36,927 Effective August 12, 2021 through August 12, 2025
6.11	Kristian Olka	N/A	Elementary Education	Approve Four-Year Probationary Appointment	Master's \$36,927 Effective August 12, 2021 through August 12, 2025
6.12	James Roberto	NEW	Special Ed 8:1:1 8-10 YO	Approve Four-Year Probationary Appointment	Bachelor's \$34,391 Effective August 12, 2021 through August 12, 2025
6.13	Amanda Ruiz	Zimmer	Music	Approve Four-Year Probationary Appointment	Bachelor's \$34,043 Effective August 12, 2021 through August 12, 2025
6.14	Jessica Safe	N/A	Elementary Education	Approve Four-Year Probationary Appointment	Master's \$36,927 Effective August 12, 2021 through August 12, 2025
6.15	Kelly Bova	N/A	Special Education	Approve Amendment Effective August 12, 2021	Effective August 12, 2021 through August 12, 2025

6.16	Breanna Eckrote	N/A	Speech Language Pathologist	Approve Amendment Effective August 12, 2021	Effective August 12, 2021 through August 12, 2025
6.17	Erica Forget	N/A	Art	Approve Amendment Effective August 12, 2021	Effective August 12, 2021 through August 12, 2025
6.18	Jessica Kerr	N/A	Special Education	Approve Amendment Effective August 12, 2021	Effective August 12, 2021 through August 12, 2025
6.19	Samantha Kurdziel	N/A	Teacher's Assistant	Approve Amendment Effective August 12, 2021	Effective August 12, 2021 through August 12, 2025
6.20	Samantha Kurdziel	N/A	Teacher's Assistant	Approve Amendment from Six-Month Probationary to Four-Year Probationary	Effective August 12, 2021 through August 12, 2025
6.21	Joshua Maier	N/A	Social Studies	Approve Amendment Effective August 12, 2021	Effective August 12, 2021 through August 12, 2025
6.22	Riley O'Conner	N/A	Social Studies	Approve Amendment Effective August 12, 2021	Effective August 12, 2021 through August 12, 2025

# ADDITIONS TO THE INSTRUCTIONAL SUBSTITUTE LIST(S)

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RESOLVED: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the <u>Additions to the Instructional Substitute Teacher List(s)</u>, as listed on the attachments(s), <u>pending official clearance by the New York State Commission of Education of fingerprint/background check</u>. The Board of Education also approves the <u>EMERGENCY CONDITIONAL APPOINTMENT</u> of all substitute additions as listed on the attachment(s) for a period not to exceed twenty (20) calendar days.

Item No.	Name	New or Replacing	Position/Tenure Area/ Certification	BOE ACTION REQUESTED	Step Level/Degree/Effective Date(s) Italics/Highlighted - Correction
6.23	Mary Jane Fremont	N/A	Teaching Assistant Substitute	Approve Addition to Teacher Assistant List	\$12.50 per hour Effective August 30, 2021
6.24	Julia Barber	Szalkowkski	Long Term Sub - Elementary	Approve Temporary Appointment	\$100 per day Effective August 12, 2021
6.25	Irene Thomasula	N/A	Summer School Substitute Teacher's Assistant	Approve Summer Appointment	\$21.50 Per Hour Effective July 7, 2021
6.26	Karen Russell	N/A	Summer School Substitute Teacher's Assistant	Approve Summer Appointment	\$21.50 Per Hour Effective July 7, 2021
6.27	Judy Thompson	N/A	Summer School Substitute Teacher	Approve Summer Appointment	\$49.63 Per Hour Effective July 7, 2021

#### 6.0.1. CONSENT AGENDA: INSTRUCTIONAL PERSONNEL ITEMS

6.3 Two Elementary Teacher positions were created after an amended motion (the original agenda stated Special Education tenure area and the motion changed to the Elementary Teacher tenure area) was created.

6.4 through 6.10 were various unpaid leaves of absences, resignations, and appointments.

6.11 and 6.14 were accepted as amended - original General Education tenure area - new tenure area to Elementary Education

Moved by Trustee Elizabeth Koch and seconded by Trustee Jeff Thorp, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the Instruction Personnel Action Items 6.1 through 6.27 as presented. Approved 6-0 and carried.

Amy Edgerton introduced Nicole "Niki" Knox. David Sellan introduced Amanda Ruiz. Mary Beth Scullion introduced Jessica Safe.

Who were all in attendance

#### 7.0 NON-INSTRUCTIONAL PERSONNEL

#### 7.1 APPROVE APPOINTMENT OF HIGH SCHOOL ASSISTANT PRINCIPAL - TODARO

RESOLVED: That the Board of Education, upon the recommendation of the Superintendent of Schools hereby appoints **Lyndsey Todaro** to a four-year probationary appointment as Building Assistant Principal for the High School in the Secondary Assistant Principal tenure area effective August 12, 2021 through August 12, 2025 at a salary of \$80,000.

# 7.2 APPROVE APPOINTMENT OF ASSISTANT DIRECTOR OF PUPIL PERSONNEL SERVICES – DIGATI

RESOLVED: That the Board of Education, upon the recommendation of the Superintendent of Schools hereby appoints **Ashley Digati** to a four-year probationary appointment as Assistant Director of Pupil Personnel Services in the Director of Pupil Personnel Services tenure area effective August 25, 2021 through August 25, 2025 at a salary of \$80,000.

#### 7.3 APPROVE APPOINTMENT OF ELEMENTARY PRINCIPAL -

RESOLVED: That the Board of Education, upon the recommendation of the Superintendent of Schools hereby appoints **Robert Ross** to a four-year probationary appointment as Building Principal for Mullen Elementary in the Elementary Principal tenure area effective August 30, 2021 through August 30, 2025 at a salary of \$85,000.

#### 7.4 INTERMUNICIPAL AGREEMENT WITH THE GRAND ISLAND SCHOOLS

RESOLVED: That the Board of Education, upon the recommendation of the Superintendent of Schools approves entering into an intermunicipal agreement with Grand Island Central School District with respect to providing Public Relation Specialist Services.

# 7.5 REDUCTION OF ONE (1) ELEMENTARY PRINCIPAL POSITION

RESOLVED: That the Board of Education, upon the recommendation of the Superintendent of Schools hereby abolishes **ONE (1) Elementary Principal** position as of August 12, 2021.

#### 7.6 REDUCTION OF ONE (1) 0.625 CLEANER

RESOLVED: That the Board of Education, upon the recommendation of the Superintendent of Schools hereby abolishes **ONE (1) 0.625 Cleaner** position as of July 1, 2021.

# RESIGNATIONS/APPOINTMENTS/UNPAID LEAVES/ETC. ENC.

RESOLVED: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Actions, **pending official clearance by the New York State Commission of Education of fingerprint/background check as applicable** and upon successful completion of probationary period where applicable.

Item No.	Name	New or Replacing	Position/Tenure Area/ Certification	BOE ACTION REQUESTED	Step Level/Degree/Effective Date(s) Italics/Highlighted - Correction
7.7	Shawn Mangold	N/A	Varsity Football Assistant Coach	Accept Resignation	Effective July 29, 2021

7.8	Brian Magee	N/A	Custodian	Accept Resignation	Effective September 7, 2021
7.9	Emma Gast	Banks	JV Cheerleading Coach	Approve Appointment	Effective August 23, 2021 \$2,447
7.10	Michael Hahn	Davies	JV Volleyball Coach	Approve Appointment	Effective August 23, 2021 \$2,447
7.11	Eric Zastrow	Fisher	Youth Court Advisor	Approve Appointment	Effective August 30, 2021 \$826
7.12	Rachelle Cammilleri	N/A	Clerk Typist	Terminate Employment	Effective August 11, 2021

#### 7.0.1. CONSENT AGENDA: NON-INSTRUCTIONAL PERSONNEL ITEMS

Mike Brown introduced Lyndsey Todaro, Amy Edgerton introduced Ashley Digati, and Mary Beth Scullion introduced Robert Ross

Moved by Trustee Elizabeth Koch and seconded by Trustee Daniel Calabrese, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the Instruction Personnel Action Items 7.1 through 7.12. Approved 6-0 and Carried.

# 8.0 PUBLIC COMMENT SESSION #2 FOLLOWING BOARD RESOLUTIONS

(Same guidelines as those found in Item 2.1. Three (3) minutes per speaker for a 20 Minute Session.)

There were no public comment

#### **9.0 EXECUTIVE SESSION -** (*Proposed -Contractual Negotiations*)

Moved by Trustee Elizabeth Koch and seconded by Vice President Danielle Opalinski that, the Board of Education moves into Executive Session at 6:46 P.M. for the purpose of contractual discussion regarding TEA negotiations. Approved 6-0 and carried.

Moved by Trustee Daniel Calabrese and seconded by Vice President Danielle Opalinski that, the Board of Education exits Executive Session at 7:14 P.M. Approved 6-0 and carried.

#### 10.0 ADJOURNMENT

Moved by Vice President Danielle Opalinski and seconded by Trustee Elizabeth Koch, that the Board of Education adjourns the special meeting at 7:16 PM. Approve 6-0 and Carried.

# **NEXT REGULAR BOARD MEETING -AUGUST 24, 2021 - 6:00 PM**

Respectfully Submitted

Jillian Reynolds District Clerk