BUNKER R-III SCHOOL DISTRICT

Comprehensive School Improvement Plan (CSIP) Five Year Strategic Plan 2019-2024



Embracing the philosophy that all students can learn, we at Bunker R-III accept as our mission the task of educating our students to their fullest potential, providing them with a positive, stimulating atmosphere where they can develop intellectual curiosity through a free exchange of ideas. Our Mission: graduates shall possess such qualities as self-esteem, pride, proper social behaviors, responsibility and mature work ethics. Furthermore, we believe that developing young adults prepared to assume their roles in a democratic society can best be accomplished through the cooperative efforts of all personnel, parents and community.

GOAL	GOAL	GOAL	GOAL	GOAL
No. 1	No. 2	No. 3	No. 4	No. 5
STUDENT	INSTRUCTIONAL RESOURCES, FACILITIES, AND SUPPORT SERVICES	PARENT AND COMMUNITY INVOLVEMENT	HIGHLY QUALIFIED STAFF	OPERATIONAL EFFICIENCY
Align district curriculum with Missouri Learning Standards to increase rigor and district and state testing scores.	Provide and maintain appropriate instructional resources, support services and functional and safe facilities.	Promote, facilitate, and enhance parent, student, and community involvement in district educational programs.	Attract, retain, and continually develop a highly qualified and professional administration, faculty, and staff.	Operate in a fiscally responsible manner as good stewards of financial resources
OBJECTIVE	OBJECTIVE	OBJECTIVE	OBJECTIVE	OBJECTIVE
1A: Develop grade-level, subject-area curriculum that is relevant, aligned, rigorous and comprehensive. 1B: Increase student achievement by providing high quality courses that promote college and career readiness.	maintenance/renovation/replacement of facilities and resources through long and short range planning, with the focus placed on safety.	3A: Utilize a variety of media to maximize awareness, establish strong, positive connections between the building and the community and support the district's goals, objectives, and programs. 3B: Increase the number of families/community members volunteering and/or participating in individual school and district-wide programs.	4A: Utilize meaningful professional development and continually review and strive to remain competitive in the areas of staff salary and benefits. 4B: Actively seek highly qualified applicants.	5A: Evaluate and optimize use of all revenue sources while striving to continually maintain financially health reserve balances. 5B: Ensure financial responsibility while continuing to meet the needs of all students.