

# **SALARY SCHEDULE**

**July 01, 2021 – September 30, 2021**

**2021-2022**

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**WILCOX COUNTY BOARD OF EDUCATION**

**CAMDEN, ALABAMA**



## **Introduction**

The 2021-2022 Salary Schedule provides a uniform and equitable payment of wages for services rendered by certificated and classified employees. Certified employees must possess a valid Alabama Teacher's Certificate or are eligible for a waiver from the Alabama State Department of Education. Classified personnel include all support employees who do not work as certificated employees.

Certified salaries (teacher) in the salary schedule are based on years of experience, degree/certification and or assignment. Experience for teachers will be granted based on public education in this system, other public education experience in the State of Alabama, or other public education outside the state. It is the responsibility of the employee to submit the appropriate information pertaining to experience, highest degree/certification and to verify the receipt of the accurate salary.

The following minimum number of days must be worked in contract year:

Nine Months (Teachers) & CNP Workers.....	187
Band Director.....	192
Para Educators.....	184
Bus Drivers/Bus Aides.....	183
Nurses.....	182
Ten Months.....	202
Eleven Month Principals.....	222
Twelve Months.....	240

**WILCOX COUNTY SCHOOL SYSTEM  
2021-2022 SALARY SCHEDULE  
EFFECTIVE: JULY 01, 2021 - SEPTEMBER 30, 2021**

**CERTIFICATED PERSONNEL  
BASED ON 187 CONTRACT DAYS - 9 MONTHS**

**Public School Experience**

<b>Experience In Years</b>	<b>Bachelor</b>	<b>Master</b>	<b>6-Year</b>	<b>Doctoral</b>	<b>Non- Degree</b>
<3 YRS (0,1,2)	40,873	47,002	50,681	54,359	40,873
<6 YRS (3,4,5)	44,956	51,700	55,745	59,794	44,956
<9 YRS (6,7,8)	46,926	53,964	58,203	62,412	46,926
<12 YRS (9,10,11)	47,554	54,688	58,970	63,249	47,554
<15 YRS (12,13,14)	48,419	55,680	60,038	64,399	48,419
<18 YRS (15,16,17)	49,523	56,952	61,409	65,863	49,523
<21 YRS (18,19,20)	50,163	57,685	62,201	66,718	50,163
<24 YRS (21,22,23)	50,803	58,424	62,995	67,569	50,803
<27 YRS (24,25,26)	51,408	59,029	63,603	68,175	51,408
27+ YRS	52,014	59,637	64,208	68,780	52,014

1. Contracts for extended days are based on this salary schedule plus any supplements indicated in supplemental schedule, if applicable.
2. Personnel employed prior to July 1, 1997 are grandfathered unless salary falls below scale.
3. Certificated Personnel- Personnel who hold an Alabama Teaching Certificate.
4. Includes seven (7) professional days.

**WILCOX COUNTY SCHOOL SYSTEM  
2021-2022 SALARY SCHEDULE  
EFFECTIVE: JULY 01, 2021 - SEPTEMBER 30, 2021**

**CERTIFICATED PERSONNEL  
BASED ON 192 CONTRACT DAYS - 9.5 MONTHS**

**Public School Experience**

<b>Experience In Years</b>	<b>Bachelor</b>	<b>Master</b>	<b>6-Year</b>	<b>Doctoral</b>	<b>Non- Degree</b>
<3 YRS (0,1,2)	41,966	48,258	52,037	55,813	41,966
<6 YRS (3,4,5)	46,158	53,082	57,236	61,393	46,158
<9 YRS (6,7,8)	48,180	55,406	59,759	64,080	48,180
<12 YRS (9,10,11)	48,828	56,154	60,550	64,943	48,828
<15 YRS (12,13,14)	49,715	57,170	61,645	66,122	49,715
<18 YRS (15,16,17)	50,849	58,477	63,053	67,627	50,849
<21 YRS (18,19,20)	51,504	59,227	63,864	68,501	51,504
<24 YRS (21,22,23)	52,162	59,987	64,680	69,377	52,162
<27 YRS (24,25,26)	52,783	60,608	65,304	69,998	52,783
27+ YRS	53,407	61,233	65,928	70,622	53,407

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**WILCOX COUNTY SCHOOL SYSTEM**  
**2021-2022 SALARY SCHEDULE**  
**EFFECTIVE: JULY 01, 2021 - SEPTEMBER 30, 2021**

**CERTIFICATED PERSONNEL**  
**BASED ON 202 CONTRACT DAYS - 10 MONTHS**

**Public School Experience**

<b>Experience In Years</b>	<b>Bachelor</b>	<b>Master</b>	<b>6-Year</b>	<b>Doctoral</b>	<b>Non- Degree</b>
<3 YRS (0,1,2)	44,152	50,772	54,747	58,720	44,152
<6 YRS (3,4,5)	48,563	55,847	60,217	64,591	48,563
<9 YRS (6,7,8)	50,691	58,293	62,873	67,419	50,691
<12 YRS (9,10,11)	51,371	59,078	63,703	68,325	51,371
<15 YRS (12,13,14)	52,305	60,148	64,856	69,567	52,305
<18 YRS (15,16,17)	53,497	61,523	66,336	71,148	53,497
<21 YRS (18,19,20)	54,186	62,312	67,190	72,069	54,186
<24 YRS (21,22,23)	54,880	63,112	68,050	72,991	54,880
<27 YRS (24,25,26)	55,532	63,764	68,705	73,644	55,532
27+ YRS	56,188	64,422	69,360	74,299	56,188

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**WILCOX COUNTY SCHOOL SYSTEM  
2021-2022 SALARY SCHEDULE  
EFFECTIVE: JULY 01, 2021 - SEPTEMBER 30, 2021**

**CERTIFICATED PERSONNEL  
BASED ON 207 CONTRACT DAYS**

**Public School Experience**

<b>Experience In Years</b>	<b>Bachelor</b>	<b>Master</b>	<b>6-Year</b>	<b>Doctoral</b>	<b>Non- Degree</b>
<3 YRS (0,1,2)	45,244	52,028	56,101	60,172	45,244
<6 YRS (3,4,5)	49,765	57,230	61,708	66,190	49,765
<9 YRS (6,7,8)	51,944	59,734	64,427	69,086	51,944
<12 YRS (9,10,11)	57,842	66,520	71,727	76,932	57,842
<15 YRS (12,13,14)	53,600	61,637	66,461	71,289	53,600
<18 YRS (15,16,17)	54,822	63,046	67,979	72,910	54,822
<21 YRS (18,19,20)	55,528	63,855	68,853	73,853	55,528
<24 YRS (21,22,23)	56,238	64,674	69,734	74,797	56,238
<27 YRS (24,25,26)	56,907	65,343	70,406	75,467	56,907
27+ YRS	57,578	66,015	71,076	76,136	57,578

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4. Includes seven (7) professional days.

**WILCOX COUNTY SCHOOL SYSTEM  
2021-2022 SALARY SCHEDULE  
EFFECTIVE: JULY 01, 2021 - SEPTEMBER 30, 2021**

**CERTIFICATED PERSONNEL  
BASED ON 222 CONTRACT DAYS - 11 MONTHS**

**Public School Experience**

<b>Experience In Years</b>	<b>Bachelor</b>	<b>Master</b>	<b>6-Year</b>	<b>Doctoral</b>	<b>Non- Degree</b>
<3 YRS (0,1,2)	48,523	55,799	60,167	64,534	48,523
<6 YRS (3,4,5)	53,372	61,378	66,180	70,987	53,372
<9 YRS (6,7,8)	55,708	64,062	69,095	74,092	55,708
<12 YRS (9,10,11)	56,457	64,928	70,011	75,091	56,457
<15 YRS (12,13,14)	57,484	66,104	71,278	76,455	57,484
<18 YRS (15,16,17)	58,793	67,614	72,904	78,193	58,793
<21 YRS (18,19,20)	59,552	68,483	73,844	79,206	59,552
<24 YRS (21,22,23)	60,313	69,360	74,787	80,217	60,313
<27 YRS (24,25,26)	61,029	70,077	75,507	80,934	61,029
27+ YRS	61,751	70,800	76,228	81,655	61,751

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4. Includes seven (7) professional days.

**WILCOX COUNTY SCHOOL SYSTEM  
2021-2022 SALARY SCHEDULE  
EFFECTIVE: JULY 01, 2021 - SEPTEMBER 30, 2021**

**CERTIFICATED PERSONNEL  
BASED ON 240 CONTRACT DAYS - 12 MONTHS**

**Public School Experience**

<b>Experience In Years</b>	<b>Bachelor</b>	<b>Master</b>	<b>6-Year</b>	<b>Doctoral</b>	<b>Non- Degree</b>
<3 YRS (0,1,2)	52,459	60,324	65,047	69,767	52,459
<6 YRS (3,4,5)	57,698	66,353	71,545	76,741	57,698
<9 YRS (6,7,8)	60,224	69,257	74,697	80,099	60,224
<12 YRS (9,10,11)	61,033	70,190	75,685	81,177	61,033
<15 YRS (12,13,14)	62,143	71,462	77,055	82,652	62,143
<18 YRS (15,16,17)	63,561	73,096	78,816	84,533	63,561
<21 YRS (18,19,20)	64,381	74,036	79,831	85,628	64,381
<24 YRS (21,22,23)	65,150	74,923	80,785	86,650	65,150
<27 YRS (24,25,26)	65,979	75,760	81,630	87,498	65,979
27+ YRS	66,759	76,541	82,409	88,277	66,759

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4. Includes seven (7) professional days.



**WILCOX COUNTY SCHOOL SYSTEM  
2021-2022 SALARY SCHEDULE**

**(Effective JULY 01, 2021 – SEPTEMBER 30, 2021)**

**Supplements** (Certificated Personnel)

<b>Assistant Superintendent (Certificated)</b>	\$894.00	Per month for each month worked.
<b>Test Coordinator (Certificated)</b>	\$2,500.00	
<b>Coordinators/Supervisors/Director (Certificated)</b>	\$344.00	Per month for each month worked.

<b>Principals</b>	<b>Base</b>	<b>Extra Curricular Activities</b>	<b>Others</b>
High School	1628	7595	\$115 X earned teacher units as per SDE's LEA
Middle School	1302	6510	unit breakdown for previous year.
Elementary School	1085	-0-	

**Assistant Principals**

**Full time:**

<b>Elementary</b>	<b>\$1085.00</b>	<b>10 Months Contract</b>
<b>Middle School</b>	<b>\$1085.00</b>	<b>10 Months Contract</b>
	<b>\$1302.00</b>	<b>12 Months Contract</b>
<b>High School</b>	<b>\$1480.00</b>	<b>10 Months Contract</b>
	<b>\$1825.00</b>	<b>11 Months Contract</b>
	<b>\$2170.00</b>	<b>12 Months Contract</b>

<b>Interim Principals – Elementary &amp; High Schools</b>	<b>\$30.00 per day</b>
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## **OTHERS**

### **Substitutes**

Professional	\$63.00 per day (teachers)
Support	\$63.00 per day (aides, janitors, cooks & secretaries)
Bus Drivers	\$45.00 per day (drivers and bus aides)

### **ROTC**

As per contract with AFJROTC and school system

### **ADMINISTRATOR ASSISTANT**

\$30.00 PER DAY

### **CONTRACTED SUBSTITUTE LONG-TERM TEACHER (CERTIFIED)**

\$125.00 PER DAY APPROVED BY BOARD AND SUPERINTENDENT

### **CONTRACTED SUBSTITUTE TEACHER (NON-CERTIFIED WITH DEGREE IN AREA)**

\$75.00 PER DAY

Gas Pump Attendant	\$8.00 per hour
Any other temporary	minimum wage
Campus Monitor	\$85.00 per day
Driver-Extra-curricular	\$12.00 per hour

**WILCOX COUNTY SCHOOL SYSTEM**  
**2021-2022 SALARY SCHEDULE**  
**EFFECTIVE: JULY 01, 2021 - SEPTEMBER 30, 2021**

**CUSTODIANS**

<b>Experience In Years</b>	<b>10 Months - 202 Days</b>	<b>12 Months - 240 Days</b>
<1 YRS (0)	16,446	19,224
<4 YRS (1,2,3)	16,728	19,522
<7 YRS (4,5,6)	17,010	19,822
<10 YRS (7,8,9)	17,293	20,121
<13 YRS (10,11,12)	17,597	20,418
<16 YRS (13,14,15)	17,900	20,717
<19 YRS (16,17,18)	18,202	21,016
<22 YRS (19,20,21)	18,505	21,315
(22+ YRS)	18,807	21,611

\* Personnel employed prior to July 1, 1997 are grandfathered unless salary falls below scale.

**AIDES**

<b>Teacher Aide</b>	<b>184 Days</b>
<1 YR (0)	16,377
<4 YRS (1,2,3)	16,662
<7 YRS (4,5,6)	16,947
<10 YRS (7,8,9)	17,234
<13 YRS (10,11,12)	17,536
<16 YRS (13,14,15)	17,842
<19 YRS (16,17,18)	18,148
<22 YRS (19,20,21)	18,454
(22+ YRS)	18,760

\* Personnel employed prior to July 1, 1997 are grandfathered unless salary falls below scale.

\* Include three (3) professional days.

**AUXILIARY TEACHER - 9 Months**

<b>OSR Teacher</b>	<b>187 Days</b>
0 - 22+ YRS	19,992

**WILCOX COUNTY SCHOOL SYSTEM**  
**2021-2022 SALARY SCHEDULE**  
**EFFECTIVE: JULY 01, 2021 - SEPTEMBER 30, 2021**

**TRANSPORTATION**

**Bus Shop (12 Months) - Based on 240 Contract days**

<b>Experience In Years</b>	<b>Mechanic</b>	<b>Utility Worker</b>	<b>Shop Assistant</b>	<b>Shop Foreman</b>
<1 YR (0)	35,448	12,639	24,270	43,358
<4 YRS (1,2,3)	35,908	12,847	24,478	43,815
<7 YRS (4,5,6)	36,367	13,055	24,686	44,273
<10 YRS (7,8,9)	36,826	13,263	24,894	44,730
<13 YRS (10,11,12)	37,284	13,471	25,102	45,188
<16 YRS (13,14,15)	37,745	13,679	25,310	45,646
<19 YRS (16,17,18)	38,202	13,887	25,518	46,103
<22 YRS (19,20,21)	38,660	14,095	25,726	46,561
(22+ YRS)	39,116	14,303	25,934	47,018
				Plus \$750/month
				Supplement

\* Personnel employed prior to July 1, 1997 are grandfathered unless salary falls below scale.

\* Include three (3) professional days.

**Bus Drivers**

<b>Experience In Years</b>	<b>183 Days</b>	
<1 YR (0)	13,573	
<4 YRS (1,2,3)	14,000	
<7 YRS (4,5,6)	14,428	
<10 YRS (7,8,9)	14,854	
<13 YRS (10,11,12)	15,281	
<16 YRS (13,14,15)	15,708	
<19 YRS (16,17,18)	16,135	
<22 YRS (19,20,21)	16,563	
(22+ YRS)	16,988	

\* Personnel employed prior to July 1, 1997 are grandfathered unless salary falls below scale.

\* Include three (3) professional days.

<b>Supervisor</b>
<b>58,051</b>
<b>58,663</b>
<b>59,275</b>
<b>59,886</b>
<b>60,497</b>
<b>61,111</b>
<b>61,722</b>
<b>62,333</b>
<b>62,946</b>

**WILCOX COUNTY SCHOOL SYSTEM**  
**2021-2022 SALARY SCHEDULE**  
**EFFECTIVE: JULY 01, 2021 - SEPTEMBER 30, 2021**  
**TRANSPORTATION**

**SECRETARY**

Experience In Years	12 Months - 240 Days
<1 YRS (0)	29,451
<4 YRS (1,2,3)	29,762
<7 YRS (4,5,6)	30,073
<10 YRS (7,8,9)	30,384
<13 YRS (10,11,12)	30,695
<16 YRS (13,14,15)	31,006
<19 YRS (16,17,18)	31,316
<22 YRS (19,20,21)	31,627
(22+ YRS)	31,938

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**WILCOX COUNTY SCHOOL SYSTEM**  
**2021-2022 SALARY SCHEDULE**  
**EFFECTIVE: JULY 01, 2021 - SEPTEMBER 30, 2021**

**Maintenance (12 months - 240 DAYS)**

Experience In Years	Mechanic	Shop Foreman	Supervisor
<1 YR (0)	25,158	25,158	54,044
<4 YRS (1,2,3)	25,629	25,629	54,696
<7 YRS (4,5,6)	26,099	26,099	55,348
<10 YRS (7,8,9)	26,570	26,570	56,000
<13 YRS (10,11,12)	27,039	27,039	56,650
<16 YRS (13,14,15)	27,511	27,511	57,305
<19 YRS (16,17,18)	27,980	27,980	57,956
<22 YRS (19,20,21)	28,449	28,449	58,608
(22+ YRS)	28,917	28,917	59,261
		Plus \$750/month	
		Supplement	

- \* Personnel employed prior to July 1, 1997 are grandfathered unless salary falls below scale.
- \* Include two (2) professional days.

**CNP (9 months - 187 DAYS)**

Experience In Years	Managers	Asst. Managers	Workers
<5 YRS (0,1,2,3,4)	21,277	19,736	19,136
<10 YRS (5,6,7,8,9)	21,461	19,986	19,302
<15 YRS (10,11,12,13,14)	21,651	20,157	19,464
<20 YRS (15,16,17,18,19)	21,841	20,332	19,632
(20+ YRS)	22,049	20,504	19,801

Manager's Supplement: Based on average meal participation of the school for the previous year.

Up to 349 meals	\$272.00	ABC/CSAT/FSE
350 to 499 meals	\$543.00	JEH
500 to 649 meals	\$814.00	WCHS
650+ meals	\$1,085.00	

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- \* Includes seven (7) professional days.

**WILCOX COUNTY SCHOOL SYSTEM**  
**2021-2022 SALARY SCHEDULE**  
**EFFECTIVE: JULY 01, 2021 - SEPTEMBER 30, 2021**  
**Mental Health Coordinator - 182 DAYS (9 MONTHS)**

<b>Experience In Years</b>	<b>Mental Health Coordinator</b>		
<3 YRS (0,1,2)	<b>28,078</b>		
<6 YRS (3,4,5)	<b>30,858</b>		
<9 YRS (6,7,8)	<b>32,092</b>		
<12 YRS (9,10,11)	<b>32,508</b>		
<15 YRS (12,13,14)	<b>33,093</b>		
<18 YRS (15,16,17)	<b>33,819</b>		
<21 YRS (18,19,20)	<b>34,227</b>		
<24 YRS (21,22,23)	<b>34,636</b>		
<27 YRS (24,25,26)	<b>35,373</b>		
<b>27+ YRS</b>	<b>36,111</b>		

\* Include two (2) professional days.



**WILCOX COUNTY SCHOOL SYSTEM**  
**2021-2022 SALARY SCHEDULE**  
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**NURSES - 182 DAYS (9 MONTHS)**

<b>Experience In Years</b>	<b>LPN</b>	<b>RN</b>	<b>RN/MS</b>
<3 YRS (0,1,2)	20,910	39,779	45,749
<6 YRS (3,4,5)	22,981	43,755	50,313
<9 YRS (6,7,8)	23,970	45,671	52,521
<12 YRS (9,10,11)	24,281	46,282	53,225
<15 YRS (12,13,14)	24,719	47,124	54,190
<18 YRS (15,16,17)	25,261	48,198	55,430
<21 YRS (18,19,20)	25,565	48,821	56,143
<24 YRS (21,22,23)	25,871	49,444	56,863
<27 YRS (24,25,26)	26,421	50,032	57,451
27+ YRS	26,972	50,622	58,040

\* Include two (2) professional days.

**WILCOX COUNTY SCHOOL SYSTEM**  
**2021-2022 SALARY SCHEDULE**  
**EFFECTIVE: JULY 01, 2021 - SEPTEMBER 30, 2021**

**ACCOUNTING (CENTRAL OFFICE)**

**BOOKKEEPERS**

**Payroll Officer/Human Resources**

Based on degree

<b>Experience</b>	<b>240 Days</b>	
<1 YR (0)	<b>34,693</b>	Salary Schedule and experience
<4 YRS (1,2,3)	<b>34,436</b>	<b><u>Technology Coordinator</u></b>
<7 YRS (4,5,6)	<b>35,222</b>	Salary Schedule and experience
<10 YRS (7,8,9)	<b>36,005</b>	
<13 YRS (10,11,12)	<b>36,789</b>	<b><u>CNP Director</u></b>
<16 YRS (13,14,15)	<b>37,574</b>	Salary Schedule and experience
<19 YRS (16,17,18)	<b>38,357</b>	
<22 YRS (19,20,21)	<b>39,139</b>	<b><u>CNP Assistant Director</u></b>
<21 YRS (22+ YRS)	<b>39,924</b>	Salary Schedule and experience

**SECRETARIES**

<b>Experience</b>	<b>School (202 Days)</b>	<b>Central Office (12 Months)</b>
<1 YRS (0)	<b>19,959</b>	<b>25,829</b>
<4 YRS (1,2,3)	<b>20,260</b>	<b>26,140</b>
<7 YRS (4,5,6)	<b>20,564</b>	<b>26,453</b>
<10 YRS (7,8,9)	<b>20,866</b>	<b>26,770</b>
<13 YRS (10,11,12)	<b>21,168</b>	<b>27,083</b>
<16 YRS (13,14,15)	<b>21,876</b>	<b>27,397</b>
<19 YRS (16,17,18)	<b>22,181</b>	<b>27,710</b>
<22 YRS (19,20,21)	<b>22,493</b>	<b>28,022</b>
<21 YRS (22+ YRS)	<b>22,801</b>	<b>28,335</b>

1. Personnel employed prior to July 1, 1997 are grandfathered unless salary falls below scale
2. Personnel working more than a 202 day contract shall be paid base plus daily rate for extended contract.
3. Include two (2) professional days (schools).

**SECRETARIES STIPENDS**

<b>Superintendent's Secretary</b>	<b>\$2,500.00</b>
<b>Maintenance Admin. Assistant</b>	<b>\$2,500.00</b>
<b>Board's Secretary</b>	<b>\$1,000.00</b>

**WILCOX COUNTY SCHOOL SYSTEM**  
**2021-2022 SALARY SCHEDULE**  
**EFFECTIVE: JULY 01, 2021 - SEPTEMBER 30, 2021**

**OTHER CENTRAL OFFICE ADMINISTRATORS**  
**BASED ON 240 CONTRACT DAYS - 12 MONTHS**

<b>Experience In Years</b>	<b>CNP Director</b>	<b>Asst. CNP Director</b>	<b>Payroll Officer</b>	<b>Techology Coordinator</b>
<3 YRS (0,1,2)	52,459	41,019	52,459	59,635
<6 YRS (3,4,5)	57,698	46,258	57,698	64,874
<9 YRS (6,7,8)	60,224	48,784	60,224	66,984
<12 YRS (9,10,11)	61,033	49,593	61,033	68,209
<15 YRS (12,13,14)	62,143	50,703	62,143	69,319
<18 YRS (15,16,17)	63,561	52,121	63,561	70,099
<21 YRS (18,19,20)	64,381	52,941	64,381	70,879
<24 YRS (21,22,23)	65,150	53,710	65,150	71,659
<27 YRS (24,25,26)	65,979	54,539	65,979	72,439
27+ YRS	66,759	55,319	66,759	73,219

1. Contracts for extended days are based on this salary schedule plus any supplements indicated in supplemental schedule, if applicable.
2. Personnel employed prior to July 1, 1997 are grandfathered unless salary falls below scale.
3. Certificated Personnel- Personnel who hold an Alabama Teaching Certificate.
4. Includes seven (7) professional days.

**WILCOX COUNTY SCHOOL SYSTEM**  
**2021-2022 SALARY SCHEDULE**  
**EFFECTIVE: JULY 01, 2021 - SEPTEMBER 30, 2021**

**CENTRAL OFFICE/BUS AIDES**

**Parental Involvement Specialist (202 days)**

<b>Experience In Years</b>	<b>202 Days</b>
<4 YRS (0,1,2,3)	40,274
<8 YRS (4,5,6,7)	44,358
<12 YRS (8,9,10,11)	46,326
<16 YRS (12,13,14,15)	46,955
<20 YRS (16,17,18,19)	48,059
<24 YRS (20,21,22,23)	48,699
(24+ YRS)	49,304

**Federal and Special Program Specialist (240 days)**

<b>Experience In Years</b>	<b>240 Days</b>
<4 YRS (0,1,2,3)	48,256
<8 YRS (4,5,6,7)	52,341
<12 YRS (8,9,10,11)	54,309
<16 YRS (12,13,14,15)	54,938
<20 YRS (16,17,18,19)	56,041
<24 YRS (20,21,22,23)	56,681
(24+ YRS)	57,287

**Bus Aides (183 days)**

<b>Experience In Years</b>	<b>240 Days</b>
<1 YRS (0)	11,668
<4 YRS (1,2,3)	11,764
<7 YRS (4,5,6)	12,052
<10 YRS (7,8,9)	12,336
<13 YRS (10,11,12)	12,640
<16 YRS (13,14,15)	12,946
<19 YRS (16,17,18)	13,251
<22 YRS (19,20,21)	13,557
(22+ YRS)	13,862

**WILCOX COUNTY SCHOOL SYSTEM  
2021-2022 SALARY SCHEDULE  
EFFECTIVE JULY 01, 2021 - SEPTEMBER 30, 2021**

**CENTRAL OFFICE/FISCAL ASSISTANCE**

**Fiscal/Program Assistant (240 days - 12 months)**

<b>Experience In Years</b>	<b>240 Days</b>
<1 YR (0)	44,668
<4 YRS (1,2,3)	44,795
<7 YRS (4,5,6)	45,567
<10 YRS (7,8,9)	46,340
<13 YRS (10,11,12)	47,112
<16 YRS (13,14,15)	47,885
<19 YRS (16,17,18)	48,658
<22 YRS (19,20,21)	49,430
(22+ YRS)	50,203

**Accounts Payable Manager (240 days - 12 months)**

<b>Experience In Years</b>	<b>240 Days</b>
<1 YR (0)	52,018
<4 YRS (1,2,3)	52,802
<7 YRS (4,5,6)	53,587
<10 YRS (7,8,9)	54,372
<13 YRS (10,11,12)	55,157
<16 YRS (13,14,15)	55,941
<19 YRS (16,17,18)	56,726
<22 YRS (19,20,21)	57,511
(22+ YRS)	58,295

**Accounts Payable Assistant (240 days - 12 months)**

<b>Experience In Years</b>	<b>240 Days</b>
<1 YR (0)	44,668
<4 YRS (1,2,3)	45,450
<7 YRS (4,5,6)	46,234
<10 YRS (7,8,9)	47,018
<13 YRS (10,11,12)	47,802
<16 YRS (13,14,15)	48,586
<19 YRS (16,17,18)	49,370
<22 YRS (19,20,21)	50,174
(22+ YRS)	50,938

**WILCOX COUNTY SCHOOL SYSTEM**  
**ATHLETIC SUPPLEMENTS**  
**EFFECTIVE: JULY 01, 2021 – SEPTEMBER 30, 2021**

<b>Head Football – Varsity</b>	<b>2,670.00 (10 Month Contract)</b>
<b>First Assistant Football – Varsity</b>	<b>2,420.00</b>
<b>Head Basketball – Varsity (Boys &amp; Girls)</b>	<b>2,670.00 (10 Month Contract)</b>
<b>Head Baseball – Varsity</b>	<b>2,420.00</b>
<b>Softball – Varsity</b>	<b>2,420.00</b>
<b>Head Track – Varsity</b>	<b>1,335.00</b>
<b>Athletic Administrator – High School</b>	<b>1,335.00</b>
<b>Other Sports – Varsity (Cheerleaders, Swimming, etc.)</b>	<b>1,335.00</b>
<b>Assistant Varsity Coaches</b>	<b>1,335.00</b>
<b>Head Football – Jr. High</b>	<b>1,335.00 (10 Month Contract)</b>
<b>Head Basketball – Jr. High</b>	<b>1,335.00</b>
<b>Assistant Jr. High Coaches (Jr. Cheerleader Coach)</b>	<b>793.00</b>
<b>Athletic Administrator – Junior High</b>	<b>793.00</b>
<b>Athletic Director (High School)</b>	<b>5,000.00 (10 Month Contract)</b>
<b>Athletic Administrator (Basketball – High School)</b>	<b>2,200.00</b>
<b>Volleyball Coach</b>	<b>1,335.00</b>
<b>Band Director</b>	<b>2,670.00</b>
<b>Elementary Athletic Director</b>	<b>1,000.00</b>
<b>Head Elementary Football Coaches</b>	<b>800.00</b>
<b>Elementary Cheerleader Sponsor</b>	<b>600.00</b>
<b>Head Elementary Basketball Coaches</b>	<b>800.00</b>
<b>Color Guard/Drill Instructor Sr.</b>	<b>3,500</b>
<b>Color Guard/Drill Instructor</b>	<b>2,500</b>
<b>Cooperative Educator</b>	<b>2,500</b>

- The season for each sport is defined in the Alabama Athletic Association Handbook.
- To be paid a twelve or ten month contract, employee must hold a valid Alabama Professional Educator Certificate. Other coaches will only be paid the supplement.
- All supplements will be paid at the end of the season. If the season ends before service due date, supplement will be paid at the end of that month. If the season ends after service report due date, supplements will be paid at the end of the next month. There will be no 10<sup>th</sup> of the month payroll for supplements.