

CRESSKILL BOARD OF EDUCATION
Regular Meeting, August 23, 2021
Cresskill Middle/High School Auditorium, 7:00 P.M.

CALL TO ORDER: Pledge of Allegiance

ROLL CALL

Trustee Sally Cummings
Trustee Amy Cusick
Trustee Michael DePalo
Trustee Eugene Gorfin
Trustee Dionna Griffin
Trustee Mary Klein
Vice President Stephen Moldt
Trustee Raffi Odabashian
President Denise Villani

Michael Burke, Superintendent of Schools
Dawn Delasandro, Business Administrator/Board Secretary

READING OF THE OPEN PUBLIC MEETING STATEMENT:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with provisions of the act, The Cresskill Board of Education has caused notice of this meeting taking place at Cresskill Middle/High School Auditorium, be published by having date, time and place thereof posted in the Cresskill Board of Education office, sent to the Cresskill Library and Cresskill Borough Hall."

PRESENTATION: Diversity and Inclusion Curriculum Presentation by Michael Burke, Superintendent of Schools and Erik Roth, Director of Curriculum

INFORMATION ITEMS

- September 2 & 3 - Professional Development Days for Staff ONLY***
- September 6 - Labor Day, School Closed***
- September 7 & 8 - Rosh Hashanah - School Closed***
- September 9 - 1st day of school for All Students, Minimum Day for Kindergarten only***
- September 13 - CBOE Regular Meeting, MMS Gymnasium, 7:00 PM***
- September 16 - Yom Kippur - School Closed***
- September 19 - Cresskill Marketplace - Project Graduation Fundraiser***
- September 27 - CBOE Regular Meeting MMS, Gymnasium, 7:00 PM***

CONSENT AGENDA

A. Motion to Introduce Consent Agenda

Motion by: _____ **Seconded by:** _____

CBOE August 23, 2021 Regular Meeting

Minutes: 1
Personnel: 1 THROUGH 19
Educational Planning: 1 THROUGH 17
Finance: 1 THROUGH 17

- B. Discussion - any item on Consent Agenda - Board of Education Only
- C. Open floor to public comment on Consent Agenda only
Citizens may address the Board of Education on any item listed on the agenda. Citizens will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.
- D. Close public participation
- E. ROLL CALL VOTE - CONSENT AGENDA

ROLL CALL VOTE

	YES	NO	ABSTAIN	ABSENT
Trustee Cummings				
Trustee Cusick				
Trustee DePalo				
Trustee Gorfin				
Trustee Griffin				
Trustee Klein				
Vice President Moldt				
Trustee Odabashian				
President Villani				

BOARD PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

PUBLIC COMMENT - ANY SUBJECT:

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Citizens may address the Board of Education on any item not listed on the agenda. Citizens will give their names and addresses when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

TRUSTEE COMMENT

MOTION TO ADJOURN:

Hearing no further business, the meeting is adjourned at _____ PM on the motion of Trustee _____, seconded by Trustee _____.

CLOSED SESSION, if necessary

The Cresskill Board of Education is adjourning to Closed Session for purposes of: _____. Pursuant to the Open Public Meetings Act, the Cresskill Board of Education is required to notify the public when the minutes of the closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.

CONSENT AGENDA
Regular Meeting - July 26, 2021

MINUTES

1. Approval - July 26, 2021 Regular and Closed Meeting Minutes

PERSONNEL

1. Approval - Salary classification changes/movement on the salary guide for teachers effective September 1, 2021
2. Approval - Reassignment/appointment of Colby Mulkeen, K-12 District Testing Coordinator and Academic and Social/Emotional Support Specialist, effective 09/01/2021
3. Approval - Resignation of Alexandra Roberts, Guidance Counselor, CHS, with departure date to be determined
4. Approval - Appointment of Rachel Cohen, Guidance Counselor, CHS, effective 09/01/2021
5. Approval - Appointment of Michael Ponella, March Band Assistant, effective 08/24/2021
6. Approval - Amend and approve the hire date of Dayle Collins, Principal, EHB to 08/23/2021
7. Approval - Amend and approve the hire date of Christian Guerrero, Technology Support Services Technician, District to 08/26/2021
8. Approval - Amend and approve Natasha Mackenzie's appointment as special education tutor and summer student assistant at recreation camp
9. Approval - Overage of one class period for Kerri Allison, Biology, CHS, \$10,000
10. Approval - Overage of one class period for Sarah French, Science 7, CMS, \$10,000
11. Approval - Overage of one class period for Michael Paladino, Ancient History 8, CMS, \$10,000
12. Approval - Overage of one class period for Daniel Egorow, US History 6, CMS, \$10,000
13. Approval - Compensation for an additional three (3) summer hours for Jenny Shatzel, extended year program in summer 2021
14. Approval - Compensation for Cathy White, Student Assistance Counselor, for crisis counseling of staff
15. Approval - Overage of one class period for Zhanna Buzharsky, French, CHS, \$10,000
16. Approval - Overage of one class period for Linda Estevez, Spanish, CHS, \$10,000
17. Approval - Compensation for Heidi Plinio, summer support staff for Technology Department, \$20/hour
18. Approval - Compensation for College Essay Bootcamp at \$75/hour to Michelle Taliento, Katie Peters, Alex Roberts, Michael Zelizo and Michelle Blanco, using Title IV Grant money
19. Approval - Estimated maternity leave request of Sarah (Bazaz) Laurita, Step by Step Aide, EHB, using available sick days and then placed on unpaid leave on or about 09/07/2021 - 01/02/2022

EDUCATIONAL PLANNING

1. Approval - 2003 Danielson rubric as our evaluation tool for 2021-2022 school year

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2. Approval - All student handbooks for the 2021-2022 school year
3. Approval - All curriculum for the 2021-2022 school year
4. Approval - Statement of Assurance submission for School District Professional Development Plan and Mentoring Plan for 2021-2022
5. Approval - Revised District Calendar for 2021-2022
6. Approval - Job description of Academic and Social/Emotional Support Specialist
7. Approval - Job description of Facilities and Grounds Specialist
8. Approval - Developmental evaluation, Dr. Nancy Holahan, 1 session, \$675, student # 4469035885
9. Approval - Other public school, River Dell Regional School District, \$28,557.00, for the 2021-2022 school year
10. Approval - In-state approved private school, Holmstead School, 180 days, \$327.00/day, totaling \$58,860.00, for the 2021-2022 school year
11. Approval - In-state approved private school, Holmstead School, 180 days, \$327.00/day, totaling \$58,860.00, for the 2021-2022 school year
12. Approval - In-state approved private school, Holmstead School, 180 days, \$327.00/day, totaling \$58,860.00, for the 2021-2022 school year
13. Approval - In-state approved private school, Barnstable Academy, \$49,650.00, for the 2021-2022 school year
14. Approval - In-state approved private school, Barnstable Academy, \$5,800, for ESY 2021
15. Approval - Agreement between Cresskill Public School District and Bergen County Special Services School District - Suspension Alternative Program (SAP), for 2021-2022
16. Approval - Agreement between Cresskill Public School District and Bergen County Special Services School District - Annual Contract for Hospital Instruction, 2021-2022
17. Approval - Educere course for student #8220088608, \$261.00

FINANCE

1. Approval - Bills for August 2021
2. Approval - Additional Bills for July 2021
3. Approval - Payment of bills for September 2021
4. Approval - Board Secretary's Report for June 2021
5. Approval - Monthly Reconciliation for June 2021
6. Approval - Transfer Report for June 2021
7. Approval - Transfer Report for July 2021
8. Approval - E-Rate, Letter of Agency
9. Approval - Garden Grant, EHB
10. Approval - Accept \$1,000 donation from staff member Jonathan Lee and wife Hyunsoom Im
11. Approval - Accept \$25 donation from staff member Michael Mirkovic to the Golf Club
12. Approval - Award to First Student, 2021-2022 Student Transportation Contract Renewal-School Related activities, \$100,000, estimated
13. Approval - Award to Valley Transportation, 2021-2022 Student Transportation Contract Renewal-School Related activities, \$41,100, estimated
14. Approval - Joint transportation agreement between Dumont Board of Education for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for 2021-2022

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- 15. Approval - Joint transportation agreement between New Milford Board of Education for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for 2021-2022
- 16. Approval - Parent Transportation Contract, for student ##9965144787, 2021-2022
- 17. Approval - 2021-2022 IDEA Grant under the American Rescue Plan

MINUTES:

1. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the minutes of:

July 26, 2021 - Regular and Closed Meeting Minutes

PERSONNEL:

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the movement on the salary guide, as per CEA contract, effective September 1, 2021 for the following teachers:

Name	Department/School	Salary Classification	Salary
Buehler, John	Elementary/MMS	MA, Step 5	\$66,515
Capp, Kelly	Elementary/MMS	MA, Step 7	\$70,650
Dobish, Patricia	Elementary/EHB	MA +60, Step 24	\$115,352
Gerber, Kathleen	Special Education/CHS	MA +60, Step 19	\$115,352
Gray, Caryn	Elementary/MMS	MA +60, Step 16	\$103,269
Kustera, Pegi	Elementary/MMS	MA +30, Step 22	\$112,180
Mulkeen, Colby	Special Education/District	MA +60, Step 14	\$99,085
Nally, Katherine	Elementary/EHB	MA + 60, Step 17	\$107,215

2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the reassignment and appointment of **Colby Mulkeen**, K-12 District Testing Coordinator and Academic and Social/Emotional Support Specialist, effective September 1, 2021 for the 2021-2022 school year.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, accept the resignation of **Alexandra Roberts**, Guidance Counselor, Cresskill High School, with departure date to be determined.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, appointment of **Rachel Cohen**, Guidance Counselor, Cresskill High School, MA, Step 6, \$68,430, pending criminal history review and pre-employment verification, effective September 1, 2021 for the 2021-2022 school year.
5. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, appointment of **Michael Ponella**, Marching Band Assistant, Cresskill High School, Year 1, Step 1, \$2,047, pending criminal history clearance, for the 2021-2022 school year.

6. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, amend the hire date of **Dayle Collins**, Principal, (CASA) Edward H. Bryan School, to be effective August 23, 2021 for the 2021-2022 school year.
7. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, amend the hire date of **Christian Guerrero**, Technology Support Services Technician, District, to be effective August 26, 2021 for the 2021-2022 school year.
8. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, amend and approve the appointment of **Natasha Mackenzie**, Special Education tutor, \$20 per hour, not to exceed 10 hours per week and as based on IEP needs during the 2021/2022 school year; and as summer student assistant at recreation camp based on IEP needs at \$20 per hour during the extended school year July-August 2021, pending criminal history review and pre-employment verification, retroactive to July 1, 2021.
9. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one class period for **Kerri Allison**, Biology, Cresskill High School, \$10,000, effective September 1, 2021 for the entire 2021-2022 school year.
10. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one class period for **Sarah French**, Science 7, Cresskill Middle School, \$10,000, effective September 1, 2021 for the entire 2021-2022 school year.
11. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one class period for **Michael Paladino**, Ancient History 8, Cresskill Middle School, \$10,000, effective September 1, 2021 for the entire 2021-2022 school year.
12. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one class period for **Daniel Egorow**, US History 6, Cresskill Middle School, \$10,000, effective September 1, 2021 for the entire 2021-2022 school year.
13. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve compensation for an additional three (3) summer hours for **Jenny Shatzel**, Occupational Therapist, extended year program in summer 2021.
14. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve compensation for **Cathy White**, Student Assistance Counselor, for crisis counseling of staff, \$576.76, on July 6, 2021.
15. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one class period for **Zhanna Buzharsky**, French, Cresskill High School, \$10,000, effective September 1, 2021 for the entire 2021-2022 school year.

16. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one class period for **Linda Estevez**, Spanish, \$10,000, Cresskill High School, effective September 1, 2021 for the entire 2021-2022 school year.
17. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve compensation for **Heidi Plinio**, summer support staff for Technology Department, \$20/hour, from August 2, 2021 through August 31, 2021.
18. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve compensation for College Essay Bootcamp in summer 2021, \$75/hour, paid using Title IV Grant money, to the following staff members:
 - Michelle Blanco** - 8 hours
 - Katie Peters** - 8 hours
 - Alex Roberts** - 8 hours
 - Michelle Taliento** - 8 hours
 - Michael Zelizo** - 8 hours
19. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the estimated maternity leave request of **Sarah (Bazaz) Laurita**, Step by Step Aide, Edward H. Bryan School, using available sick days and then placed on unpaid leave on or about September 7, 2021 through January 2, 2022.

EDUCATIONAL PLANNING:

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the **2003 Danielson rubric** as our evaluation tool for the 2021-2022 school year.
2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the existing and new written **Curricula** for the 2021-2022 school year.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve all **Student Handbooks** for the 2021-2022 school year.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the Statement of Assurance submission for **School District Professional Development Plan** and **Mentoring Plan** for 2021-2022.
5. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the revised **District Calendar for 2021-2022**, reflecting minimum days on September 9, 2021 and September 10, 2021 for Kindergarten only.
6. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the job description of **Academic and Social/Emotional Support Specialist**, effective September 1, 2021.
7. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the job description of **Facilities and Grounds Specialist**, effective September 1, 2021.

8. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the developmental evaluation for **student #4469035885**, Dr. Nancy Holahan, 1 session, \$675, in September 2021.
9. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **River Dell Regional School District**, other public school, for **student #1513262446**, totaling \$28,557, effective September 2, 2021 through June 23, 2022, and any extraordinary services as per IEP as invoiced.
10. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Holmstead School**, an in-state approved private school, for **student #5529261958**, 180 days, \$327.00/day, totaling \$58,860.00, effective September 1, 2021 through June, 2022, and any extraordinary services as per IEP as invoiced.
11. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Holmstead School**, an in-state approved private school, for **student #1879340183**, 180 days, \$327.00/day, totaling \$58,860.00, effective September 1, 2021 through June, 2022, and any extraordinary services as per IEP as invoiced.
12. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Holmstead School**, an in-state approved private school, for **student #6234031875**, 180 days, \$327.00/day, totaling \$58,860.00, effective September 1, 2021 through June, 2022, and any extraordinary services as per IEP as invoiced.
13. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Barnstable Academy**, an in-state approved private school, for **student #3971135007**, totaling \$49,650.00, effective September 2021 through June 2022, and any extraordinary services as per IEP as invoiced.
14. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2021-2022 school year, approve the tuition contract with **Barnstable Academy**, an in-state approved private school, for **student #289478147**, totaling \$5,800.00 for ESY 2021, July and August 2021.
15. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the agreement between **Cresskill Public School District and Bergen County Special Services School District/Suspension Alternative Program (SAP)** for the 2021-2022 school year at a base membership fee of \$750 for 5 weeks of services per school year, additional services to be billed at \$125 per week.
16. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the agreement between **Cresskill Public School District and Bergen County Special Services School District for Hospital Instruction** for the 2021-2022 school year, billed at \$65/hour, paid as invoiced for actual days and number of hours of instruction provided.

17. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, confirm the following service for **student #8220088608**, Educere course, Spanish II, 9 weeks, \$261.00, effective April 26, 2021 through June 22, 2021.

FINANCE:

1. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Bill List August 2021. (Attachment F-1A)

Fund 10	General Fund	\$ 491,009.68
Fund 20	Special Revenue	\$ 5,793.00
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 0.00
Fund 60	Cafeteria Account	\$ 0.00
Total		\$ 496,802.68

Void Checks \$ 0.00

2. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Additional Bill List July 2021. (Attachment F-1B).

Fund 10	General Fund	\$ 404,382.22
Fund 20	Special Revenue	\$ 27,467.54
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 0.00
Fund 60	Cafeteria Account	\$ 0.00
Total		\$ 431,849.76

Void Checks \$ 382,103.73

3. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Board Secretary's Report for the month ending June, 2021 and certify that no major account has been over expended in violation of NJAC 6A:23-2.11(c) 3K, and that, pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1 sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Attachment June F-2)
4. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Monthly Reconciliation Report for the month ending June, 2021. (Attachment June

F-3)

5. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the budget transfers for the month of June, 2021. (Attachment June F-4)
6. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the budget transfers for the month of July, 2021. (Attachment July F-4)
7. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Business Administrator to pay September, 2021 bills.
8. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve **E-Rate Consulting, Inc.** to act as agent for the Cresskill Public School district in connection with the E-Rate Program for funding year 2022-2023 and the Emergency Connectivity Fund (“ECF”) application process.
9. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the submission of and accept the **Garden Grant from Whole Kids Foundation** in the amount of \$3,000. The Grant is to be used to support an edible educational garden project at the Edward H. Bryan School that will help children engage with fresh fruits and vegetables.
10. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve and accept the **donation** of \$1,000 from staff member Jonathan Lee and his wife Hyunsoom Im for miscellaneous supplies related to COVID incidentals.
11. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve and accept the **donation** of \$25 from staff member Michael Mirkovic for the Golf Team.
12. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent award to **First Student** the 2020-2021 Student Transportation Contract Renewal –School Related Activities Contract SRA-2 at a rate increase of 1.7% (CPI) with an estimated total contract cost of \$100,000:

Destination	Per Hour Cost	Increase/Decrease Adjustment Cost	Per Aide Cost If applicable
Various Athletic Trips	\$57.05	\$14.27 per quarter hour	\$54.52 per trip
Co-Curricular Trips	\$57.05	\$14.27 per quarter hour	\$54.52 per trip

13. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent award to **Valley Transportation** the 2021-2022 Student Transportation Contract Renewal –School Related Activities Contract SRA-1 at a rate increase of 1.69% (CPI) with an estimated total contract cost of \$41,100:

Destination	Per Hour Cost	Increase/Decrease Adjustment Cost	Per Aide Cost If applicable
Various Athletic Trips	\$65.14	\$24.46 per quarter hour	\$41.00 per two hours
Co-Curricular Trips	\$65.14	\$24.46 per quarter hour	\$41.00 per two hours

14. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, that the Cresskill Board of Education (Joiner District) does hereby approve the **joint transportation agreement with the Dumont Board of Education** (Host District) for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period of the 2021-2022 school year. The services to be provided include, but are not limited to, special education and vocational and technical programs.
15. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, that the Cresskill Board of Education (Joiner District) does hereby approve the **joint transportation agreement with the New Milford Board of Education** (Host District) for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period of the 2021-2022 school year. The services to be provided include, but are not limited to, special education and vocational and technical programs.
16. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the **Parent Transportation Contract** between the Cresskill Board of Education and Parent of student #9965144787 for transportation to New Milford Public School, effective September 1, 2021 through June 30, 2022.
17. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the submission of the **2021-2022 IDEA Grant under the American Rescue Plan** application and accept the 2021-2022 grant allocation upon subsequent application approval as follows:

IDEA – ARP BASIC	IDEA – ARP PRE-SCHOOL
\$75,360	\$6,437