

INDEPENDENT CONTRACTOR AGREEMENT EDUCATIONAL SERVICES

This Independent Contractor Agreement made August 10, 2021 by and between Richmond Heights Local Schools ("Employer") and John W. Merritt ("Independent Contractor").

As an independent contractor, you are providing aviation and drone skills and abilities to the Employer.

In consideration of the mutual terms, conditions, and covenants hereinafter set forth, Employer and Independent Contractor agree as follows:

1. Work Status. The Employer hereby employs the Independent Contractor as an independent contractor, and the Independent Contractor hereby accepts employment.

2. Start Date. The term of this Agreement shall commence on August 23, 2021.

3. Services Provided. The Employer shall pay to the Independent Contractor and the Independent Contractor shall accept from the Employer as compensation for the following services to be provided:

- Teach drone course curriculum 4 days a week
 - Teach AOPA Aviation Courses 4 days a week
 - Host an engaging and interactive class that maximizes hands-on experience in all topics of instruction
 - Assist in the development of monthly progress reports detailing work performed, schedule of activities
 - Monitor and report student progress
 - Academic Freedom The Contractor will be afforded freedom to express ideas and opinions without censorship with or related to the classroom provided the exercise of this freedom is within the confines of the School District's adopted curriculum and educational policy.
 - Parent Conference shall be set as follows:
 - A. The normal school day hours on the set calendar day.
- OR**
- B. If the Parent Conference is in the P.M. conference shall be 3 1/2 to 4 hours and shall conclude not later than 5 hours after school dismissal. The next day A.M. conference shall be 2 1/2 to 3 hours, to complete the work day, and compensation

4. Use of Facilities and Equipment.

- A. The Contractor may use the facilities of any building for meetings, without fee, upon notification of the administrator in charge of such building. Permission to use such facilities shall be given as long as it does not interfere with any previously authorized activity in said building.
- B. The Contractor may use Board of Education-owned equipment including typewriters, calculators, duplicating equipment, public address equipment, audio-visual equipment and other equipment for classroom and course preparation, at times which do not interfere with the operation of the school system. The Employer shall provide the supplies needed and/or reimburse the Contractor for the actual cost/rental to use the equipment monthly.

4. Compensation. The Employer shall compensate the Independent Contractor in the following manner: The Contractor shall be paid a daily rate of three hundred dollars (\$300.00) per day for 136 days in a total of \$40,800

IN WITNESS WHEREOF, the Parties have indicated their acceptance of the terms of this Agreement by their signatures below on the dates indicated.

Superintendent Signature: _____ Date: _____

Independent Contractor's Signature:  _____ Date: 8-17-21