



359 Woodland Road Madison, NJ 07940 (973) 593-3101 Fax: (973) 593-3161

BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 17, 2023
February 28, 2023
March 14, 2023
April 18, 2023
May 2, 2023
May 23, 2023
June 20, 2023
July 18, 2023
August 22, 2023
September 19, 2023
October 17, 2023
November 14, 2023
December 12, 2023
January 2, 2024



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

Sarah Fischer
Board President

Stephen Tindall Vice President



Johanna Ruberto Interim Superintendent of Schools

> Carrie Grapstein Board Secretary

PUBLIC MEETING AGENDA

Date: Tuesday, August 22, 2023
Time: 6:30 PM Executive Session

7:00 PM Public Session

Location: The August 22, 2023 Board of Education Meeting will be held in person at Madison High

School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live.

Remote public comment will be available through Zoom. The Executive session will start

at 6:30 PM. The public session starts at 7:00 PM

YouTube Live Link: https://youtube.com/live/cG4HwM3n4fE

Zoom Webinar Links: https://us02web.zoom.us/j/83223898525?

pwd=Y1RBN2xCc1QyekhhcWdxM0E4dXQ3QT09

Passcode: 633203

Please see the website for the Zoom Meeting dial in information

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

- 1. Federal Law, State Law, or Court Rule.
- 2. Individual privacy
- 3. Collective bargaining agreements
- 4. Purchase or lease of real property if public interest could be adversely affected
- 5. Investment of public funds if public interest could be adversely affected
- 6. Tactics or techniques utilized in protecting public safety and property
- 7. Pending or anticipated litigation

- 8. Attorney-client privilege
- 9. Personnel employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed above]. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

- 6. ROLL CALL
- 7. REPORT OF THE BOARD PRESIDENT
- 8. OPEN TO THE PUBLIC
- 9 SUPERINTENDENT REPORT
- 10. PRESENTATIONS
 - 10.a NJGPA and ACCESS Assessment Results Presentation by Dr. Donna Gallo
- 11. HUMAN RESOURCES AGENDA Discussion Items
 - 11.a Human Resources Report

12.	HUMAN RESOURCES AGENDA - Action Items Grades Pre-K to 8				
	Moved by	, seconded by	_, at the recommendation of the superintendent		
	approve the following:				

12.a Leaves of Absence

Approve the attached list of leaves of absence. 2023.08.22 Leaves of Absence Grades Pre-K to 8.pdf

12.b New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

2023.08.23 New Hires and Other Personnel Actions - Grades Pre-K to 8.pdf

12.c Extra Curricular Appointments for the 2023-24 School Year

Approve the attached list of extra curricular appointments for the 2023-24 school year.

2023.08.22 ECA Approvals Grades Pre-K to 8.pdf

12.d Professional Development and District Travel

Approve the attached list of professional development and district travel.

2023.08.22 Professional Development and District Travel Grades Pre-K to 8 - Sheet1.pdf

12.e Additional Compensation

Approve the attached list of additional compensation.

2023.08.22 Additional Compensation - Grades Pre-K to 8.pdf

12.f Retirements and Resignations

Approve the attached list of retirements and resignations.

2023.08.22 Retirements and Resignations - Grades Pre-K to 8.pdf

12.g MEA SIdebar

Approve the attached sidebar between the Madison Board of Education and the Madison Education Association.

MEA SIdebar Conferences.pdf

13. HUMAN RESOURCES AGENDA - Action Items - Grades 9 to 12 and District

Moved by ______, seconded by _____, at the recommendation of the superintendent, approve the following:

13.a Additional Compensation - Athletic Events

Approve the attached list of additional compensation for athletic events.

2022.8.23 Additional Compensation - Athletics Events.pdf

13.b HIB Coordinator

Appoint Dr. Carolyn Marano as the HIB Coordinator for the 2023-24 school year.

13.c District McKinney-Vento Education Liaison (Homeless Students)

Appoint Dr. Carolyn Marano as the district McKinney-Vento liaison for the 2023-24 school year.

13.d Professional Development and District Travel

Approve the attached list of professional development and district travel.

2023.08.22 Professional Development and District Travel Grades 9-12 and District - Sheet1 (1).pdf

13.e Additional Compensation

Approve the attached list of additional compensation.

2023.08.22 Additional Compensation - Grades 9 to 12 and District.pdf

13.f Retirements and Resignations

Approve the attached list of retirements and resignations.

2023.08.22 Retirements and Resignations - Grades 9 to 12 and District.pdf

13.a New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

2023.08.22 New Hires and Other Personnel Actions - Grades 9 to 12 and District.pdf

13.h PEAK Physical Therapy Renewal

Approve renewal of the agreement with PEAK Physical Therapy for volunteer physical therapy services at MHS.

PEAK Physical Therapy.pdf

13.i Extra Curricular Appointments for th 2023-24 School Year

Approve the attached list of extra curricular appointments for the 2023-24 school year.

2023.08.22 ECA Approvals Grades 9 to 12.pdf

13.i MEA Sidebar

Approve the attached sidebar between the Madison Board of Education and the Madison Education Association.

MEA Sidebar Student Government Realignment.pdf

13.k Evaluation Frameworks for the 2023-2024 School Year

Approve the following evaluation frameworks for use during the 2023-2024 school year.

Madison Teaching and Learning Framework (instructional staff)

NJPEPL Evaluation Framework (administration)

Danielson Framework (non-instructional staff)

Madison Secretary Evaluation Framework (secretaries)

13. School Safety Specialist

Approve David Drechsel as the School Safety Specialist for the Madison Public School district.

14. EDUCATION AGENDA - Discussion Items

14.a Education Committee Report

15. EDUCATION AGENDA - Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

15.a Field Trips

Approve the attached list of field trips.

2023.08.22 Field Trips Grades Pre-K to 8.pdf

15.b Inquiry Schools Agreement

Approve the attached agreement with Inquiry Schools for scheduling services for the 2023-24 school year.

Madison Public Schools- SY2324 - InqSchls Contract.pdf

15.c HIB Report

Approve the attached HIB report. 2023.08.22 HIB Reports Grades Pre-K to 8 (1).pdf

16. EDUCATION AGENDA - Action Items - Grades 9 to 12 and District

Moved by ______, seconded by _____, at the recommendation of the superintendent, approve the following:

16.a Curriculum Approvals

Approve the attached curriculum documents.

2023.08.22 Curriculum Approvals.pdf

16.b District Mascot

Approve the Madison Dodger as the official mascot of the Madison School District.

16.c Field Trips

Approve the attached list of field trips.

2023.08.22 Field Trips Grades 9 to 12.pdf

16.d Foreign Exchange Students

Approve the following foreign exchange students at MHS:

- 1. Organization: Northwest Student Exchange/Grade 10
- 2. Organization: ASSE/Grade 12

16.e Policies and Regulations for First Reading

Approve the following policies and regulations for first reading:

P5308 Student Health Records (Revised)

R5308 Student Health Records (Revised)

P5310 Health Services (Revised)

R5310 Health Services (Revised)

P5308 STUDENT HEALTH RECORDS - Revised.pdf

R5308 â€" Student Health Records (M) (Revised).pdf

P5310 HEALTH SERVICES (M) - Revised.pdf

R5310 HEALTH SERVICES (M) - Revised.pdf

	16 f	Madison Public Schools Emergency/Virtual Plans for the 2023-2024 School Year					
	10.1	Approve the emergency/virtual plans for Madison Public Schools for the 2023-2024 school year.					
		MPS Emergency Remote Instruction Plan (2023-24).pdf					
	16.g	Policy for Abolishment Approve the following policy for abolishment:					
		P9100 Public Relations					
17.	OPE	PERATIONS AGENDA - <u>Discussion Items</u>					
	17.a	Operations Committee Report					
18.	Move	RATIONS AGENDA - Action Items - Grades Pre-K to 8 d by, seconded by, at the recommendation of the superintendent, ove the following:					
	18.a	Anticipated Facility Requests for County Approval					
		RESOLVED that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves submission of the attached Anticipated Facility Requests and an annual request to use an alternate method of compliance for a bathroom for Early Intervention, and Kindergarten students at the Central Avenue School to the Morris County Executive School Business Administrator. The request to use the alternate method of compliance for the 2023-2024 school year is in accordance with N.J.A.C 6A:26-6.3.					
		Anticipated Facility Requests for 2023-24 School Year.pdf					
	18.b	b Donation for Landscaping for the Kings Road School Garden RESOLVED , that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools gratefully accepts a non-monetary donation from the Kings Road PTO for landscaping services at the Kings Road School for the 2023-2024 school year. The donation is valued at \$3,345.					
	18.c	Donation for a Refrigerator at Kings Road School RESOLVED , that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools gratefully accepts a non-monetary donation from the Kings Road PTO for a new refrigerator to replace the older model currently in the teachers lounge at the Kings Road School for the 2023-2024 school year. The donation is valued at \$500.00					
19.	Move	RATIONS AGENDA - Action Items - Grades 9 to 12 and District d by, seconded by, at the recommendation of the superintendent, ove the following:					

- **19.a** Special Education Tuition Contract Agreements 2023-2024 RESOLOVED, that the Madison Board of Education, on the recommendation of the Interim Superintendent of Schools, approves the Special Education Tuition Contact Agreements for 2023-2024 school year.
- **19.b** 2023-2024 Tuition Contract Agreement with Morris County Vocational School District RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Tuition Contract Agreement with Morris County Vocational School District, for the 2023-2024 school year, at the following cost per student:

\$9,647 for a Full Time Student Regular Education \$4,770 for a Part Time Student Regular Education \$14,853 for a Full Time Student Special Education \$7,427 for a Part Time Student Special Education. VoTech Tuition Contract 2023-2024.pdf

19.c E-Rate Consulting Agreement

RESOLVED that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools approves an agreement with E-rate Consulting Inc. to provide guidance and assistance with e-rate filing strategies which will enable the district to realize savings on its internet access. The consulting fee will be deducted from any e-rate funding the district receives.

19.d LBC Services for Referendum

RESOLVED that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools approves an agreement with Laura Bishop Communications to provide services to educate the community about the upcoming bond referendum. Local voters will be asked to authorize the district to raise funds through the sale of bonds to finance capital improvements in our school buildings. Contract is undergoing final legal review.

19.e June 2023 Board Secretary's Report

RESOLVED, that the Madison Board of Education upon the recommendation of the Interim Superintendent of Schools, approves the Report of the Board Secretary and it is entered into the records for the month of June 2023. Pursuant to N.J.A.C. 6:20-2.12(d), the Board Secretary certifies that as of June 2023, no major budgetary line-item account has been over expended in violation of N.J.A.C. 6:20-2.12(a).

June 2023 Board Secretary's Report.pdf

19.f June 2023 Treasurer's Report

RESOLVED, that the Madison Board of Education upon the recommendation of the Interim Superintendent of Schools, accepts the Treasurer's Cash Report for the month of June 2023 and that said Cash Report agrees with the Board Secretary's report dated June 2023.

June 2023 Treasurer's Report.pdf

19.a June 2023 Budget Transfers

RESOLVED, that the Madison Board of Education upon the recommendation of the Interim Superintendent of Schools, approves the attached budget appropriation transfers and adjustments for June 2023.

June 2023 Monthly Transfer Sheet.pdf

19.h August 22, 2023 Bills List

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attached bills list dated August 22, 2023 AUGUST 22, 2023 BILL LIST (1).pdf

19.i 2023-2024 Delta Dental Insurance Renewal

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the renewal of its Employee Dental Insurance Plan through Delta Dental, for the 2023-2024 school year, at a cost of \$385,000

19.i Submission of ESEA Grant Application

Resolved that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the submission of the application for ESEA Grant Funding for the 2023-2024 school year and accepts the award of funds as follows:

Title I-A: \$76,166
Title II-A: \$36,706
Title III: \$15,990
Title IV-A: \$10,000
Total: \$138,862

19.k IDEA Grant Submission and Award

RESOLVED that the Madison Board of Education, upon the recommendation of Interim Superintendent of Schools, approves the submission of the FY 2024 IDEA Basic and Preschool Grant application, and accepts the award of funds as follows:

IDEA Basic: \$663,184

IDEA Preschool: \$23,338

Total Allocation: \$686,522

19. Third Party Tax Sheltered Annuity Administrator

RESOLVED, that the Madison Board of Education upon the recommendation of the Interim Superintendent of Schools, designates Omni Financial Group as a Third Party Tax-Sheltered Annuity Administrator for the 2023-2024 school year. All fees will be paid by the Board approved tax-sheltered annuity plan providers.

19.m General and Property Liability Insurance Policy Renewals 2023-2024

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the renewal of its General Property & Liability Insurance Policies for the 2023-2024 school year through the School Alliance Insurance Fund brokered by Brown & Brown as follows:

Property, Liability - \$261,514

Bonds \$1,560 Total Errors & Omissions \$55,817

19.n Renewal of membership in the SAIF

BE IT RESOLVED that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the School Alliance Insurance Fund for the 2023-2024 school year.

Madison BOE 2023-2026 SAIF Membership Renewal (1) (2).docx

19.0 Authorized Signatories on Checking Accounts

BE IT RESOLVED that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the authorized signatories on Bank Accounts for the 2023-2024 school year. As an internal control, all checks will require 2 signatures.

HS Athletic Account -Carrie Grapstein -David Drechsel & Ryan Scheifler

HS Student Activity Account - Carrie Grapstein-David Drechsel-Kelly Bosworth

Flexible Spending Account - Carrie Grapstein-Jawad Issak

Unemployment Escrow Savings Fund -Carrie Grapstein - Jawad Issak

JR School Student Activity Account - Carrie Grapstein - Frank Perrone

Kings Road School Activity Account - Carrie Grapstein - Kathleen Koop

CAS Student Activity Account - Carrie Grapstein- Thomas Liss

Tory J. Sabatini Student Activity Account - Carrie Grapstein-Ileana Garcia

General Account - Carrie Grapstein - John Griffin

Agency Account-John Griffin-Carrie Grapstein-Jawad Issak

Payroll Account - John Griffin - Carrie Grapstein - Jawad Issak

19.p Professional Services

Approve the attached list of professional services. 2023.08.22 Professional Services.pdf

19.q Grant Award from the Madison Educational Foundation

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent graciously accepts the following grant awards:

IXL ELA MJS \$4,600

Various classroom supplies TJS \$250

19.r Non-Public Funding Awards

RESOLVED, that the Madison Board of Education upon the recommendation of the Interim Superintendent of Schools, accepts the following Nonpublic School Aid Entitlements for the 2023- 2024 school year on behalf of Rose City Montessori School DBA/Rainbow Montessori School and St. Vincent Martyr School.

Rainbow Montessori Allocations

Technology	\$196.00
Textbooks	\$231.00
Nursing	\$480.00
Ch. 192/193	TBD
Security	\$820.00

St. Vincent Martyr Allocations

Technology	\$17,640
Textbooks	\$20,812
Nursing	\$43,200
Ch. 192-193	TBD
Security	\$73,800

19.5 Submission of ESEA Grant Amendment

RESOLVED that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the submission of an amendment to the ESSER III Accelerated Learning Grant for the 2022-2023 school year. The district is requesting to reallocate \$103,065 from the Support Services Benefits account line to the Other Purchased Services account line.

19.t Workers' Compensation Insurance Policy

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a Workers' Compensation Insurance Policy for the 2023-2024 school year through the Morris Essex Insurance Group at a total cost of \$146,904.00.

19.u Fixed Assets Report

RESOLVED that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools approves an agreement with Industrial Appraisal to provide a Fixed Assets Report for the 2022-2023 school year audit for a total cost of \$1,035.

19.v Renewal of Software Licenses

RESOLVED, that the Madison Board of Education upon the recommendation of the Interim Superintendent of Schools approves the renewal of the following software licenses for the 2023-2024 school year:

- Genesis Staff \$8,795
- Genesis Students \$53,277
- Frontline Technology IEP Direct \$18,646
- Frontline Technologies \$37,184
- Granicus \$18,401
- Zoom \$2,142
- Class Link \$12,648
- Capstone \$ 3,037
- Capstone Press \$3,411.45
- Screencastify \$4,047
- Media Flex \$4,059
- Onshape \$1,500
- Brain Pop \$6,534
- Rosetta Stone \$3,923.82
- Explore Learning/Gizmos \$6930
- Lexia Learning \$1,980
- Renaissance Learning \$42,000
- Scior Learning \$ 1,888.92
- Schoolwide Inc. \$17,972.08
- Sophos \$10,824
- Sophos Extended Coverage \$6,350
- Sparkfun Electronics \$229.39.
- TCI \$26,214
- Thinglink \$1,000
- Bizinnovator \$ 149
- Vex Robotics \$4,405.01
- Wevideo Inc \$1,832.58.
- Riverside Insights \$5770.72
- Pearson \$ 1,372.50
- Brightly \$5,000
- Gaggle \$9,144
- GoGuardian \$14,905
- EReadiness \$1795.00
- Cengage Learning \$5,602
- Discovery Education \$4400
- Ed Puzzle \$4900
- EDynamic \$1,795
- IXL Learning \$936
- McGraw Hill-Pre Calc \$3045
- Mind Education ST Math I \$7,500

- Newsela \$24,741.88
- Red River Press \$180
- DBQ Company \$5,600
- Oxford Press \$1,104
- Info Based Learning \$1,186
- ABC Clio \$3,497
- Proquest \$961.00
- Enchanted Learning \$414.00
- World Book \$1,840
- Promedia \$7,577
- Bluehost Renewal \$166
- Apptegy \$13,369
- Imprism \$15,154
- Text Help \$1,948
- Typing Pal \$1,426
- Read & Write Google \$1,624
- PebbleGo \$2,904
- RSchoolToday \$2,950
- Pay Schools \$6,540
- Education.com \$150
- Scantron Corp \$981
- Character.org \$199
- Transfinder-Additional License \$2,645
- GimKit \$650
- World Book \$2,141
- HIBster \$6,000

19.w Purchases Exceeding the Bid Threshold

RESOLVED that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools approves the purchase of the following goods and services in accordance with N.J.S.A. 18A:18A-4a which states that goods and/or services procured through a cooperative purchasing program that are in excess of the bid threshold (\$44,000) must be approved by Board resolution:

Contract with Lincoln Landscaping - \$166,770

Purchase of uniforms for the Marching Band through Stanbury Uniforms \$59,683.35

19.x Extraordinary Aid

RESOLVED, that the Madison Board of Education upon the recommendation of the Interim Superintendent of Schools, accepts the award of Extraordinary Aid for the 2022-2023 school year in the amount of \$724,848.

19.v Student Accident Insurance Policy Renewal

RESOLVED, that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the renewal of its Student Accident Insurance Policy through Monarch Management Corporation for a total cost of \$36,841. The policy insures students during school sponsored events. Additional voluntary insurance coverage is available to students for a fee.

19.z Startup Funds for Pomptonian

RESOLVED, that the Madison Board of Education upon the recommendation of the Interim Superintendent of Schools, approves a start-up account for Pomptonian (cafeteria) for the period beginning September 1, 2023 through June 30, 2024, in the amount of \$687.

19.aaHealthy Meals Incentive Initiative

RESOLVED, that the Madison Board of Education upon the recommendation of the Interim Superintendent of Schools approves submission of applications for the Healthy Meals Incentives Initiative. These incentives are part of a cooperative agreement between the USDA Food and Nutrition Program and Action for Healthy Kids and are intended to celebrate School Food Authorities that have made significant improvement in the nutritional quality of the meals offered to students.

19.abCSA Search

RESOLVED that the Madison Board of Education, upon the recommendation of the Interim Superintendent of Schools approves the attached agreement with Strategic Educational Advantage to conduct a search for a new Chief School Administrator at a total cost of \$21,500.

19.acSettlement Agreement

Approve the settlement agreement between the Madison Board of Education and the parents

of student #8921506224.

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21. NEW BUSINESS

22. OPEN TO THE PUBLIC

23. CLOSED EXECUTIVE SESSION (If Necessary)

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

- 1. Federal Law, State Law, or Court Rule.
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- 5. Investment of public funds if public interest could be adversely affected
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24. RECONVENE TO PUBLIC SESSION

25.	ADJOURNMENT	
	Moved by	, seconded by