

# MADISON PUBLIC SCHOOLS

Johanna Ruberto, *Interim Superintendent*



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## **BOARD OF EDUCATION MEETING SCHEDULE**

### **Regular Meetings**

January 17, 2023  
February 28, 2023  
March 14, 2023  
April 18, 2023  
May 2, 2023  
May 23, 2023  
June 20, 2023  
July 18, 2023  
August 22, 2023  
September 19, 2023  
October 17, 2023  
November 14, 2023  
December 12, 2023  
January 2, 2024



## **District Mission Statement**

*The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.*

## **District Goals**

### **Goal 1: Promote High Levels of Student Achievement for All**

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

### **Goal 2: Empower Every Child**

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

### **Goal 3: Model Operational Responsibility**

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

# MADISON BOARD OF EDUCATION

**Sarah Fischer**  
**Board President**

**Stephen Tindall**  
**Vice President**



**Mark Schwarz**  
**Superintendent of Schools**

**Carrie Grapstein**  
**Board Secretary**

## PUBLIC MEETING AGENDA

Date: **Tuesday, July 18, 2023**

Time: **6:30 PM** Executive Session

**7:00 PM** Public Session

Location: The July 18, 2023 Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The Executive session will start at 6:30 PM. The public session starts at 7:00 PM

YouTube Live Link:

<https://youtube.com/live/Hv11vQuS4ZU>

Zoom Webinar Links:

[https://us02web.zoom.us/j/84686734412?](https://us02web.zoom.us/j/84686734412?pwd=ZDBYdnJZWGJmVFZCK0V4NWs5ZUNmdz09)

[pwd=ZDBYdnJZWGJmVFZCK0V4NWs5ZUNmdz09](https://us02web.zoom.us/j/84686734412?pwd=ZDBYdnJZWGJmVFZCK0V4NWs5ZUNmdz09)

Passcode: 492285

Please see the website for the Zoom Meeting dial in information

### 1. CALL TO ORDER

### 2. RECESS TO CLOSED SESSION

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed above]. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

**3. RECONVENE TO PUBLIC SESSION**

**4. FLAG SALUTE**

**5. NOTICE OF MEETING**

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

**6. ROLL CALL**

**7. REPORT OF THE BOARD PRESIDENT**

**8. OPEN TO THE PUBLIC**

**9. SUPERINTENDENT REPORT**

**10. PRESENTATIONS**

**11. HUMAN RESOURCES AGENDA - Discussion Items**

**11.a** Human Resources Committee Report

**12. HUMAN RESOURCES AGENDA - Action Items - Grades Pre-K to 8**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

**12.a** Sick Day Payouts

Approve the following sick day payouts:

Employee #1129 - \$24,507.51

Employee #3460 - \$10,402.64

**12.b** Professional Development and District Travel

Approve the attached list of professional development and district travel.

[2023.07.18 Professional Development and District Travel Grades Pre-K to 8 - Sheet1.pdf](#)

**12.c** Extra Curricular Appointments for the 2023-24 School Year  
Approve the attached list of extra curricular appointments for the 2023-24 school year.  
[2023.07.18 ECA Approvals Grades Pre-K to 8.pdf](#)

**12.d** Leaves of Absence  
Approve the attached list of leaves of absence.  
[2023.07.18 Leaves of Absence Grades Pre-K to 8 \(1\).pdf](#)

**12.e** New Hires and Other Personnel Actions  
Approve the attached list of new hires and other personnel actions.  
[2023.07.18 New Hires and Other Personnel Actions Grades Pre-K to 8 \(1\).pdf](#)

**12.f** Additional Compensation  
Approve the attached list of additional compensation.  
[2023.07.18 Additional Compensation Grades Pre-K to 8 \(2\).pdf](#)

**13. HUMAN RESOURCES AGENDA - Action Items - Grades 9 to 12 and District**

**13.a** Sick Day Payouts  
Approve the following sick day payouts:

Employee #3254 - \$6,642.50  
Employee #3164 - \$6,902.63  
Employee #2258 - \$3,007.34

**13.b** Job Description  
Approve the attached job description.  
[Busing Coordinator Job Description.docx](#)

**13.c** Substitute Bus Driver  
Approve the following as a substitute bus driver at \$40/hour:

John Brill

**13.d** Professional Development and District Travel  
Approve the attached list of professional development and district travel.  
[2023.07.18 Professional Development and District Travel Grades 9-12 and District.pdf](#)

**13.e** Retirements and Resignations  
Approve the attached list of retirements and resignations.  
[2023.07.18 Retirements and Resignations Grades 9 to 12 and District.pdf](#)

**13.f** Extra Curricular Appointments for the 2023-24 School Year

Approve the attached list of extra curricular appointments for the 2023-24 school year.  
[2023.07.18 ECA Approvals Grades 9-12.pdf](#)

**13.g** Affirmative Action Officer

Appoint Dr. Donna Gallo, Director of Curriculum and Instruction, as  
Affirmative Action Officer - no additional compensation.

**13.h** Practicum Field Experience

Approve the attached list of practicum field experience.  
[2023.07.18 Practicum Field Work.pdf](#)

**13.i** New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.  
[2023.07.18 New Hires and Other Personnel Actions Grades 9 to 12 and District.pdf](#)

**13.j** Additional Compensation

Approve the attached list of additional compensation.  
[2023.07.18 Additional Compensation Grades 9-12 and District \(1\).pdf](#)

**13.k** MEA Tuition Reimbursement for the 2022-2023 School Year

Approve the attached list of MEA tuition reimbursement for the 2022-2023 school year.  
[2022-23 MEA Tuition Reimbursement FINAL - Sheet1 \(1\).pdf](#)

**13.l** Volunteer Strength and Conditioning Services Agreement

Approve the agreement with Michael Walker, MS, CPT, CSNC for volunteer strength and  
conditioning services.

**14. EDUCATION AGENDA - Discussion Items**

**14.a** Education Committee Report

**15. EDUCATION AGENDA - Action Items - Grades Pre-K to 8**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent,  
approve the following:

**15.a** ECA Club Proposal

Approve the ECA Club proposal for the Madison Cubing Association at MJS.

**15.b** HIB Reports

Approve the attached HIB reports.  
[2023.07.18 HIB Reports Grades Pre-K to 8.pdf](#)

**16. EDUCATION AGENDA - Action Items - Grades 9 to 12 and District**

**16.a** LinkIt! Memorandum of Understanding

Approve the attached MOU between the Madison Board of Education and LinkIt!.

**17. OPERATIONS AGENDA - Discussion Items**

**17.a** Operations Committee Report

**18. OPERATIONS AGENDA - Action Items - Grades Pre-K to 8**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

**19. OPERATIONS AGENDA - Action Items - Grades 9 to 12 and District**

**19.a** CSI Software Support Renewal Agreement

Approve the the CSI Software Support Renewal Agreement for 2023-2024

[CSI Renewal 23-24.pdf](#)

**19.b** Bills List

Approve the attached Bills List

[JUNE 30, 2023 BILL LIST.pdf](#)

[JULY 18, 2023 BILL LIST.pdf](#)

**19.c** Minutes

Approve the attached minutes

[6.20.2023 Minutes.pdf](#)

[6.26.2023 BOE Minutes.pdf](#)

**19.d** Petty Cash

Approve the Petty Cash Funds as attached

[Petty Cash Policy.pdf](#)

**19.e** Educational Services Commission of Morris County

Approve the Educational Services Commission of Morris County Shared Services Agreement

[ESC Shared service agreement.pdf](#)

**19.f** Professional Services

Approve the attached list of professional services.

[2023.07.18 Professional Services .pdf](#)

**19.g** ESY Tuition Students

Approve the attached list of ESY tuition students.

[ESY Tuition Students 2023.pdf](#)

**19.h** Donations

Approve the attached list of donations.

[07.18.2023 Donations - Grades 9-12 and District.docx \(1\).pdf](#)

**19.i Vehicle Disposal**

Approve the disposal of vehicle to GovDeals

[Vehicle Disposal.pdf](#)

**19.j Maintenance Reserve Withdrawal**

Approve the Maintenance Reserve Withdrawal resolved that the Madison Board of Education requests the approval of a withdrawal from the Maintenance Reserve Account in the amount of \$272,900. Statement of purpose: The district intends to use these funds to repave parking lots at the HS and JR School and replace the fence between the HS and the turf field. The June 20th agenda included resolutions to approve the contractors' costs.

**19.k Kean University Agreement**

Approve the agreement with Kean University for transition services.

**19.l Superintendent Search Firm Agreement**

Approve the agreement with Strategic Educational Advantage for Superintendent search services.

[Madison Contract.pdf](#)

**19.m SLEO III Agreement**

Approve the attached SLEO III agreements between the Madison Board of Education and the Borough of Madison.

[SLEO III Agreement 1.pdf](#)

[SLEO III Agreement 2.pdf](#)

**20. TOPICS FOR THE BOARD AS A WHOLE - Action Items**

**20.a Bylaw for Second Reading and Adoption**

Approve the following bylaw for second reading and adoption:

P0168 Recording Board Meetings (Revised)

[P0168-Recording\\_Board\\_Meetings-Revised.docx.pdf](#)

**20.b Referendum Update**

**21. OLD BUSINESS**

**22. NEW BUSINESS**

**23. OPEN TO THE PUBLIC**

**24. CLOSED EXECUTIVE SESSION (If Necessary)**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.



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**25. RECONVENE TO PUBLIC SESSION**

**26. ADJOURNMENT**

Moved by \_\_\_\_\_, seconded by\_\_\_\_\_.