



BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 17, 2023
February 28, 2023
March 14, 2023
April 18, 2023
May 2, 2023
May 23, 2023
June 20, 2023
July 25, 2023
August 22, 2023
September 19, 2023
October 17, 2023
November 14, 2023
December 12, 2023
January 2, 2024



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

Sarah Fischer
Board President

Stephen Tindall
Vice President



Mark Schwarz
Superintendent of Schools

Kathleen Kane
Acting Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, June 20, 2023**

Time: **6:30 PM** Executive Session

7:00 PM Public Session

Location: The June 20, 2023 Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The Executive session will start at 6:30 PM. The public session starts at 7:00 PM

YouTube Live Link:

https://youtube.com/live/_o9o3_Cao5M

Zoom Webinar Links:

<https://us02web.zoom.us/j/87809060362?pwd=dVdaaksvT2Ywc2Jia3JaZy8wVitXUT09>

Passcode: 908076

Please see the website for the Zoom Meeting dial in information

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege

9. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed above]. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC

9. SUPERINTENDENT REPORT

10. PRESENTATIONS

10.a Special Resolution Recognizing The Contributions Of Board Liaisons

WHEREAS, Ella Tucker has always been mindful of the interests of The Madison Board of Education and has worked tirelessly to advance the quality of our schools; and

WHEREAS, Ella Tucker has faithfully and with honor, integrity, and great distinction served The Madison Board of Education as a Board Liaison for the last 3 years;

RESOLVED, that The Madison Board of Education formally acknowledges and extends its profound appreciation to Ella Tucker for her service and dedication to The Madison Board of Education.

WHEREAS, Sydney Bruns has always been mindful of the interests of The Madison Board of Education and has worked tirelessly to advance the quality of our schools; and

WHEREAS, Sydney Bruns has faithfully and with honor, integrity, and great distinction served

The Madison Board of Education as a Board Liaison for the last 2 years;

RESOLVED, that The Madison Board of Education formally acknowledges and extends its profound appreciation to Sydney Bruns for her service and dedication to The Madison Board of Education.

10.b Student Device and Social Media Use Thoughtexchange Presentation

10.c Innovation in Teaching Awards

11. HUMAN RESOURCES AGENDA - Discussion Items

11.a Human Resources Committee Report

12. HUMAN RESOURCES AGENDA - Action Items - Grades Pre-K to 8

12.a Leaves of Absence

Approve the attached list of leaves of absence.

[2023.06.20 Leaves of Absence Grades Pre-K to 8.pdf](#)

12.b Professional Development and District Travel

Approve the attached list of professional development and district travel.

[2023.06.20 Professional Development and District Travel Grades Pre-K to 8.pdf](#)

12.c Practicum - Field Experience

Approve the attached list of practicum field experience.

[2023.06.20 Practicum Field Work.pdf](#)

12.d Retirements and Resignations

Approve the attached list of retirements and resignations.

[2023.06.20 Retirements and Resignations Grades Pre-K to 8 \(1\).pdf](#)

12.e New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

[2023.06.20 New Hires and Other Personnel Actions Grades Pre-K to 8 \(1\).pdf](#)

12.f Extra Curricular Appointments for the 2023-24 School Year

Approve the attached list of extra curricular appointments for the 2023-24 school year.

[2023.06.20 ECA Approvals Grades Pre-K to 8.pdf](#)

12.g Additional Compensation PK-8

Approve the additional compensation

[2023.06.20 Additional Compensation Grades Pre-K to 8.pdf](#)

13. HUMAN RESOURCES AGENDA - Action Items - Grades 9 to 12 and District

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

13.a Policies and Regulations for Second Reading and Adoption

Approve the following policies for second reading and adoption:

P3217 Use of Corporal Punishment (Revised)

P4217 Use of Corporal Punishment (New)

P5305 Health Services Personnel (Revised)

[P3217 USE OF CORPORAL PUNISHMENT - Revised - Clean Copy.pdf](#)

[P 4217 " Use of Corporal Punishment \(Revised\) - New - Clean Copy.pdf](#)

[P5305 HEALTH SERVICES PERSONNEL \(M\) - Revised - Clean Copy.pdf](#)

13.b Resolution to Approve all Certified Staff Members for IEP Meetings and Home Instruction

RESOLVED, the Madison Board of Education approves the appointment of all certified staff members for home instruction and IEP meetings at the rate of \$51 per hour, effective 6/15/23 to 6/30/24.

13.c Job Description

Approve the attached job description.

[JD - Educational Technology Specialist _ Media Manager.pdf](#)

13.d Employment Contract

Approve the revised employment contract for Joseph D'Agostino for the 2023-24 school year.

13.e Leaves of Absence

Approve the attached list of leaves of absence.

[2023.06.20 Leaves of Absence Grades 9 to 12 and District.pdf](#)

13.f Professional Development and District Travel

Approve the attached list of professional development and district travel.

[2023.06.20 Professional Development and District Travel Grades 9 to 12 and District.pdf](#)

13.g Retirements and Resignations

Approve the attached list of retirements and resignations.

[2023.06.20 Retirements and Resignations Grades 9 to 12 and District.pdf](#)

13.h New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

[2023.06.20 New Hires and Other Personnel Actions Grades 9 to 12 and District.pdf](#)

13.i Employment Contract

Approve the revised employment contract for John Eschmann for the 2023-24 school year.

- 13.j** Extra Curricular Appointments for the 2023-24 School Year
Approve the attached list of extra curricular appointments for the 2023-24 school year.
[2023.06.20 ECA Approvals Grades 9-12 \(1\).pdf](#)

- 13.k** Summer Hours Sidebar
Approve the attached sidebar between the Madison Board of Education and the Madison Education Association regarding summer hours.
[Sidebar - Summer Hours 2023.pdf](#)

- 13.l** Additional Compensation 9-12 and District
Approve the additional compensation
[2023.06.20 Additional Compensation Grades 9-12.pdf](#)

- 13.m** Approval of the NJEA Facilities Contract

Approve the attached contract for 2023-2027 between the Madison Board of Education and the NJEA Facilities staff.

14. EDUCATION AGENDA - Discussion Items

- 14.a** Education Committee Report

15. EDUCATION AGENDA - Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

- 15.a** HIB Reports
Approve the attached list of HIB reports.
[2023.05.23 HIB Reports Grades Pre-K to 8 \(1\).pdf](#)

- 15.b** Curriculum Writing K-8
[2023.06.20 - Curriculum Writing K-8.pdf](#)

16. EDUCATION AGENDA - Action Items - Grades 9 to 12 and District

- 16.a** Fairleigh Dickinson Agreement
Approve the attached agreement between the Madison Board of Education and Fairleigh Dickinson University for a dual enrollment program.
[FDU Agreement.pdf](#)

- 16.b** Kean University Agreement
Approve the attached agreement between the Madison Board of Education and Kean University for Holocaust and Genocide Studies for MHS students.
[Kean University Agreement.pdf](#)

16.c Field Trips

Approve the attached list of field trips.

[2023.06.20 Field Trips Grades 9-12 and District.pdf](#)

16.d HIB Reports

Approve the attached list of HIB reports.

[2023.06.20 HIB Reports Grades 9 to 12.pdf](#)

16.e Curriculum Writing

Approve the attached list of curriculum writing.

[2023.06.20 Curriculum Writing 9-12.pdf](#)

16.f Comprehensive Equity Plan

As per New Jersey DOE guidance, the Madison Board of Education resolves to extend the Comprehensive Equity Plan through the 2023-24 school year.

[2019-2022 Comprehensive Equity Plan \(CEP\).docx.pdf](#)

17. OPERATIONS AGENDA - Discussion Items

17.a Operations Committee Report

18. OPERATIONS AGENDA - Action Items - Grades Pre-K to 8

18.a Fire and Crisis Drills

Approve the attached list of fire and crisis drills for the following month:

[2023.06.20 Fire and Crisis Drills Grades Pre-K to 8.docx](#)

19. OPERATIONS AGENDA - Action Items - Grades 9 to 12 and District

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

19.a 2023-2024 Nursing /Education Staffing Services-Health Source Group

2023-2024 Nursing/Education Staffing Services-Health Source Group

[Agreement with Health Source -Nursing.pdf](#)

19.b 2023-24 Tuition Rates

Approve the attached list of tuition rates for the 2023-24 school year.

[2023-24 Tuition Rates \(2\).pdf](#)

19.c 2023-24 Educational Services Commission of Morris County Transportation Agreements

2023-24 Educational Services Commission of Morris County Transportation Agreements

[23-24 ESC Transportation Agrmnt.pdf](#)

- 19.d** Board Secretary and Treasurer Reports for May
Approve the Board Secretary and Treasurer Reports for May
[May 2023 Board Secretary's Report.pdf](#)
[May 2023 Treasurer's Report.pdf](#)
- 19.e** Minutes
Approve the minutes from the following BOE May meetings
[5.2.23 MINUTES.pdf](#)
[5.23.2023 Minutes.pdf](#)
- 19.f** Bills List
Approve the attached bills list
[JUNE 20, 2023 BILL LIST \(1\).pdf](#)
- 19.g** Donations
Approve the following donations
[6.20.2023 Donations.docx](#)
- 19.h** Challenger Fence
Approve the quote for work for Challenger Fence
[Challenger Fence Contract.pdf](#)
- 19.i** ESS Northeast, LLC
Approve ESS Northeast, LLC to provide substitute staffing to fill positions
[ESS Northeast Agreement.pdf](#)
- 19.j** ESC In District Transportation provided by O'Dowd Bus Company
Approve the renewing of the ESC In District Transportation provided by O'Dowd Bus Company for the 2023-2024 School Year
[ESC In District Transportation-O'Dowd.pdf](#)
- 19.k** 2023-2024 Special Education Tuition Contract
Approve the 2023-2024 Special Education Tuition Contract between Madison and the Union County Educational Services Commission
[2023-24 Special Education Tuition Contract.pdf](#)
- 19.l** 2023-2024 Professional Support/Non Public Services Agrmnt
Approve 2023-2024 Professional Support/Non Public Services Agreement 192-193 Addendum Supporting Documents Addendum for the Non Public School Security Aid Program
[2023-24 Professional Support & Non Public Service Agrmnt.pdf](#)
- 19.m** Health Source Group
Approve the 2023-2024 Health Source Group Agreement for health care staffing needs
[Health Source Grp Agrmnt.pdf](#)

- 19.n** 2023-2024 Nisivoccia Agreement
Approve the 2023-2024 Nisivoccia Agreement for Auditing Services
[Nisivoccia Agreement.pdf](#)
- 19.o** 2023-2024 Phoenix Advisors, LLC
Approve 2023-2024 Phoenix Advisors, LLC for professional services
[Phoenix Advisors Agrmnt.pdf](#)
- 19.p** 2023-2024 Porzio Agreement
Approve the 2023-2024 Porzio Agreement for legal services
[Porzio Agrmnt.pdf](#)
- 19.q** 2023-2024 Fogarty & Hara Agreement
Approve 2023-2024 Fogarty & Hara Agreement to serve as the Board's Attorney
[2023-24 Fogarty & Hara Agrmnt.pdf](#)
- 19.r** Account Transfers
Approve Monthly Transfers for May 2023
[May 2023 Monthly Transfers.pdf](#)
- 19.s** Fire and Crisis Drills
Approve the attached list of fire and crisis drills for the following month:
[2023.06.20 Fire and Crisis Drills Grades 9 to 12.docx](#)
- 19.t** Professional Services
Approve the attached list of professional services.
[2023-2024 Professional Services-CST \(Autosaved\) \(1\).docx](#)
- 19.u** Out of District Tuition
Approve the attached list of out of district tuition.
[2023-24 OOD Tuition.pdf](#)
- 19.v** CarePlus Agreement
Approve the attached agreement between the Madison Board of Education and CarePlus NJ.
[2023-24 CarePlus Completed Agreement.pdf](#)
- 19.w** Payment of Bills
Approve Business Administrator Carrie Grapstein to pay bills on behalf of the Board of Education between public meetings of the Board.
- 19.x** Crossroads Paving Maintenance LLC Estimate
Approve the Crossroads Paving Maintenance LLC Estimate for Paving & Related work at the Madison High School
[MADISON BE HS and Jr Lots \(1\).docx](#)

19.y Settlement Agreement

Approve the settlement agreement between the Madison Board of Education and the parents of student #8271201350.

20. TOPICS FOR THE BOARD AS A WHOLE - Discussion Items

21. TOPICS FOR THE BOARD AS A WHOLE - Action Items

21.a Bylaws for Second Reading and Adoption

Approve the following bylaw for second reading and adoption:

0143.2 High School Student Representative to the Board of Education (Revised)

[0143.2 High School Student Representative to the Board of Education.pdf](#)

21.b Bylaws for First Reading

Approve the following bylaw for first reading.

[P0168-Recording_Board_Meetings-Revised.docx \(1\).pdf](#)

22. OLD BUSINESS

23. NEW BUSINESS

24. OPEN TO THE PUBLIC

25. CLOSED EXECUTIVE SESSION (*If Necessary*)

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

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26. RECONVENE TO PUBLIC SESSION

27. ADJOURNMENT

Moved by _____, seconded by_____.