



BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 17, 2023
February 28, 2023
March 14, 2023
April 18, 2023
May 2, 2023
May 23, 2023
June 20, 2023
July 25, 2023
August 22, 2023
September 19, 2023
October 17, 2023
November 14, 2023
December 12, 2023
January 2, 2024



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

Sarah Fischer
Board President

Stephen Tindall
Vice President



Mark Schwarz
Superintendent of Schools

Kathleen Kane
Acting Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, May 2, 2023**

Time: **6:30 PM** Executive Session

7:00 PM Public Session

Location: The May 2, 2023 Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The Executive session will start at 6:30 PM. The public session starts at 7:00 PM

YouTube Live Link:

<https://youtube.com/live/3eOYQZYaATU>

Zoom Webinar Links:

[https://us02web.zoom.us/j/84145822937?](https://us02web.zoom.us/j/84145822937?pwd=OEQySVhSQmcxV2pFaWhtNDI5YWNRUT09)

[pwd=OEQySVhSQmcxV2pFaWhtNDI5YWNRUT09](https://us02web.zoom.us/j/84145822937?pwd=OEQySVhSQmcxV2pFaWhtNDI5YWNRUT09)

Passcode: 903122

Please see the website for the Zoom Meeting dial in information

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Federal Law, State Law, or Court Rule.

2. Individual privacy

3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed above]. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. SUPERINTENDENT REPORT

9. PRESENTATIONS

9.a 2023-2024 Final Budget Presentation

10. OPEN TO THE PUBLIC

11. HUMAN RESOURCES AGENDA - Discussion Items

11.a Human Resources Committee Report

12. HUMAN RESOURCES AGENDA - Grades Pre-K to 8 - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

12.a Retirements and Resignations

Approve the attached list of retirements and resignations.

12.b New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

[2023.05.02 New Hires and Other Personnel Actions Grades Pre-K to 8.pdf](#)

13. HUMAN RESOURCES AGENDA - Grades 9 To 12 and District - Action Items

13.a New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

[2023.05.02 New Hires and Other Personnel Actions Grades 9 to 12 and District \(1\).pdf](#)

13.b Staff Renewals for the 2023-2024 School Year

Approve the staff renewals for the 2023-2024 school year.

Certified Teaching Staff (MEA)

Secretarial/Clerical Staff (MEA)

Teacher Assistants (MEA)

Athletic Trainer (MEA)

Custodial Maintenance Staff (NJEA Facilities Staff of Madison)

Administrators (MAA)

13.c Addendum to the Interim BA Contract

Approve the attached addendum to the Interim Business Administrator contract between the Madison Board of Education and Kathleen Kane.

[Kathleen Kane Addendum.docx.pdf Approval Letter.pdf](#)

13.d Employment Contract

Appoint Dr. Johanna Ruberto as Interim Superintendent, effective July 1, 2023 to June 30, 2024, and approve the contract pending approval by the Executive County Superintendent.

13.e Extra Curricular Appointments for the 2022-2023 School Year

Approve the attached list of extra curricular appointments for the 2022-2023 school year.

[2023.05.02 ECA Approvals Grades 9 to 12 and District.pdf](#)

13.f Retirements and Resignations

Approve the attached list of retirements and resignations.

[2023.05.02 Retirements and Resignations Grades 9 to 12 and District.pdf](#)

14. EDUCATION AGENDA - Discussion Items

14.a Education Committee Report

15. EDUCATION AGENDA - Grades Pre-K to 8 - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

15.a Field Trips

Approve the attached list of field trips.

[2023.05.02 Field Trips Grades Pre-K - 8.pdf](#)

16. EDUCATION AGENDA - Grades 9 to 12 and District - Action Items

17. OPERATIONS AGENDA - Discussion Items

17.a Operations Committee Report

18. OPERATIONS AGENDA - Grades Pre-K to 8 - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

19. OPERATIONS AGENDA - Grades 9 to 12 and District - Action Items

19.a Cafeteria Meal Pricing for the 2023-24 School Year

Approve the attached cafeteria meal pricing for the 2023-24 school year.

19.b Bid Award for Critical Rooftop Units

WHEREAS, the Madison Board of Education ("the Board") advertised for bids for the Rooftop Unit Replacement at the Madison High School, Madison Junior School and Tory J. Sabatini School Project ("Project");

WHEREAS, on April 14, 2023, the Board received two bids for the Project;

WHEREAS, Iron Mountain Mechanical, LLC ("Iron Mountain") submitted the lowest bid with a base bid in the amount of \$438,865, together with Alternate No. 1 in the amount of \$174,895 for a total bid in the amount of \$613,760;

WHEREAS, the bid submitted by Iron Mountain is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Project to Iron Mountain.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Project to Iron Mountain for a total contract sum of \$613,760.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Board by a majority vote at its duly authorized meeting on _____, 2023.

Kathleen Kane
Business Administrator/Board Secretary

Dated:

19.c MPS Superintendent Executive Search Services Request for Proposals

Approve the request for proposals for the MPS Superintendent executive search services.

19.d 2023-24 Budget Resolution

[2023-2024 Budget Resolution.docx.pdf](#)

20. OLD BUSINESS

21. NEW BUSINESS

22. OPEN TO THE PUBLIC

23. CLOSED EXECUTIVE SESSION *(If Necessary)*

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed above]. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

24. RECONVENE TO PUBLIC SESSION

25. ADJOURNMENT

Moved by _____, seconded by _____.