



BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 17, 2023
February 28, 2023
March 14, 2023
April 18, 2023
May 2, 2023
May 23, 2023
June 20, 2023
July 25, 2023
August 22, 2023
September 19, 2023
October 17, 2023
November 14, 2023
December 12, 2023
January 2, 2024



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

Sarah Fischer
Board President

Stephen Tindall
Vice President



Mark Schwarz
Superintendent of Schools

Kathleen Kane
Acting Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, April 18, 2023**

Time: **6:30 PM** Executive Session

7:00 PM Public Session

Location: The April 18, 2023 Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The Executive session will start at 6:30 PM. The public session starts at 7:00 PM

YouTube Live Link:

<https://youtube.com/live/GQDL3lyOMuY>

Zoom Webinar Links:

[https://us02web.zoom.us/j/85735805606?](https://us02web.zoom.us/j/85735805606?pwd=cHRXc3ZGZF15MVZZN1BmOUZZY2tVQT09)

[pwd=cHRXc3ZGZF15MVZZN1BmOUZZY2tVQT09](https://us02web.zoom.us/j/85735805606?pwd=cHRXc3ZGZF15MVZZN1BmOUZZY2tVQT09)

Passcode: 414295

Please see the website for the Zoom Meeting dial in information

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed above]. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC

9. SUPERINTENDENT REPORT

10. PRESENTATIONS

11. HUMAN RESOURCES AGENDA - Discussion Items

11.a Human Resources Report

12. HUMAN RESOURCES AGENDA - Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

12.a Additional Compensation

Approve the attached list of additional compensation.

[2023.04.18 Additional Compensation Grades Pre-K to 8.pdf](#)

12.b Leaves of Absence

Approve the attached list of leaves of absence.

[2023.04.18 Leaves of Absence Grades Pre-K to 8.pdf](#)

12.c Extra Curricular Appointments for the 2022-23 School Year

Approve the attached list of extra curricular appointments for the 2022-23 school year.

[2023.04.18 ECA Approvals Grades Pre-K to 8 \(1\).pdf](#)

12.d Professional Development and District Travel

Approve the attached list of professional development and district travel.

[2023.04.18 Professional Development and District Travel Grades Pre-K - 8.pdf](#)

12.e Retirements and Resignations

Approve the attached list of retirements and resignations.

[2023.04.18 Retirements and Resignations Grades Pre-K to 8.pdf](#)

13. HUMAN RESOURCES AGENDA - Action Items - Grades 9 to 12 and District

13.a New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

[2023.04.18 New Hires and Other Personnel Actions Grades 9 to 12 and District.pdf](#)

13.b Retirements and Resignations

Approve the attached list of retirements and resignations.

[2023.04.18 Retirements and Resignations Grades 9 to 12 and District.pdf](#)

13.c Additional Compensation

Approve the attached list of additional compensation.

[2023.04.18 Additional Compensation Grades 9-12 \(1\).pdf](#)

13.d Leaves of Absence

Approve the attached list of leaves of absence.

[2023.04.18 Leaves of Absence Grades 9 to 12 and District.pdf](#)

13.e Extra Curricular Appointments for the 2022-23 School Year

Approve the attached list of extra curricular appointments for the 2022-23 school year.

[2023.04.18 ECA Approvals Grades 9 to 12 and District.pdf](#)

13.f Professional Development and District Travel

Approve the attached list of professional development and district travel.

[2023.04.18 Professional Development and District Travel Grades 9-12 and District.pdf](#)

13.g Resolution to Amend the Madison Board of Education 403(b) Retirement Plan

Approve the attached resolution to amend the Madison Board of Education 403(b) retirement plan.

[2023.04.18 403\(b\) Amendment.pdf](#)

13.h Substitute Bus Drivers

Approve the following persons as substitute bus drivers at a rate of \$30 per hour:

Carmine DeCaro

13.i Policies and Regulations for First Reading

Approve the following policies and regulations for first reading:

P8420.7 Lockdown Procedures

P8420.2 Bomb Threats

P8420.10 Active Shooter

[R8420.7 Lockdown Procedures \(M\) Revised - Clean Copy.pdf](#)

[R8420.2 Bomb Threats \(M\) Revised - Clean Copy.pdf](#)

[R8420.10 Active Shooter \(M\) Revised Clean Copy.pdf](#)

14. EDUCATION AGENDA - Discussion Items

14.a Education Report

15. EDUCATION AGENDA - Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

15.a Policies and Regulations for First Reading

Approve the following policies for first reading:

P2415.51 CAS Title I School Parent and Family Engagement (M) New

P2415.52 MJS Title I School Parent and Family Engagement (M) New

[P2415.51 CAS Title I - School Parent and Family Engagement \(New\) - clean copy.pdf](#)

[P2415.52 MJS Title I - School Parent and Family Engagement \(New\) - clean copy.pdf](#)

15.b Field Trips

Approve the attached list of field trips.

[2023.04.18 Field Trips Grades Pre-K - 8.pdf](#)

15.c HIB Reports

Approve the attached list of HIB reports.

[2023.04.18 HIB Reports Grades Pre-K to 8.pdf](#)

16. EDUCATION AGENDA - Action Items - Grades 9 to 12 and District

16.a School Safety Data System Report (SSDS)

Approve the School Safety Data Summary Report (SSDSR) for Reporting Period 1 of the 2022-2023 school year.

[SSDS 2022-2023 RP 1 .pdf](#)

16.b ESL Summer Program

Approve the ESL Summer Program (Title III Funded) to run on the following dates:

July 5, 2023 to July 27, 2023

16.c Marching Band Volunteer Drivers

Approve the following as volunteer drivers for the Marching Band trip to Disney World leaving Madison on May 22 and returning to Madison on May 28:

Lou DeRosa
Brian Chase
Allison Johansen
Eric Johansen
Todd Bailey
Kathleen Nagy-DeRosa
Jennifer Skarda-McCann
Christine Tiritilli

16.d Policies and Regulations for First Reading

Approve the following policies and regulations for first reading:

P2464 Gifted and Talented Students (M) Revised
P2415 Every Student Succeeds Act (M) Revised
P2415.04 Title I District Wide Parent and Family Engagement (M) Revised
P & R8330 Student Records (M) Revised
P8140 Student Enrollments (M) Revised
R8140 Enrollment Accounting (M) Revised
P5512 Harassment, Intimidation, and Bullying (M) Revised
P & R2423 Bilingual and ESL Education (M) Revised
[P2415 EVERY STUDENT SUCCEEDS ACT \(M\) - Revised - clean copy.pdf](#)
[P2464 GIFTED AND TALENTED STUDENTS \(M\) Clean Copy \(1\).pdf](#)
[P2415.04 TITLE I "DISTRICT-WIDE PARENT AND FAMILY ENGAGEMENT \(M\) - Revised - clean copy.pdf](#)
[P8330 STUDENT RECORDS \(M\) - clean copy.pdf](#)
[R8330 STUDENT RECORDS \(M\) - Revised - Clean Copy.pdf](#)
[P8140 STUDENT ENROLLMENTS \(M\) - Revised - Clean Copy.pdf](#)
[R8140 Enrollment Accounting \(M\) - Revised - Clean Copy.pdf](#)
[P5512 HARASSMENT, INTIMIDATION, OR BULLYING \(M\) - Revised - Clean Copy.pdf](#)
[P2423 BILINGUAL AND ESL EDUCATION \(M\) - Revised - Clean Copy.pdf](#)
[R2423 BILINGUAL AND ESL EDUCATION \(M\) - Revised - Clean Copy.pdf](#)

16.e Policies and Regulations for Second Reading and Adoption

Approve the following policies and regulations for second reading and adoption:

P5722 Student Journalism
P5517 School District Issued Student Identification Cards

[P5722_STUDENT_JOURNALISM__M__ - _New_ - _clean_copy \(1\).pdf](#)
[P5517_SCHOOL_DISTRICT_ISSUED_STUDENT_IDENTIFICATION_CARDS__M_ _clean_copy \(1\).pdf](#)

16.f Revised 2022-23 School Calendar

Approve the revised district calendar for the 2022-23 school year.

[2022-2023 School Calendar Revised as of 2023.03.30 - 2022-23 Draft.pdf](#)

16.g Field Trips

Approve the attached list of field trips.

[2023.04.18 Field Trips Grades 9-12.pdf](#)

17. OPERATIONS AGENDA - Discussion Items

17.a Operations Report

18. OPERATIONS AGENDA - Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

18.a Donations

Approve the attached list of donations

[2023.04.18 Donations - Pre-K to Grade 8.docx \(1\).pdf](#)

18.b BASCC Agreement with Thursday Morning Club

Approve the attached agreement with Thursday Morning Club for before and after school care for the 2023-24 and 2024-25 school years.

[2023-2025 Thursday Morning Club BASC Agreement.docx \(1\).pdf](#)

18.c Fire and Crisis Drills

Approve the attached list of fire and crisis drills for the following month:

March 2023

[2023.04.18 March 2023 Fire and Crisis Drills Grades Pre-K to 8.docx.pdf](#)

19. OPERATIONS AGENDA - Action Items - Grades 9 to 12 and District

19.a Transfers

Approve the attached transfers for the following month:

[March 2023 Monthly Transfer Sheet \(1\).pdf](#)

19.b Board Secretary and Treasurer Reports

Approve the Board Secretary and Treasurer Reports for the following months:

February 2023

March 2023

[February 2023 TSM Report.pdf](#)
[February 2023 Board Secretary Report.pdf](#)
[March 2023 TSM Report.pdf](#)
[March 2023 Board Secretary Report \(1\).pdf](#)

19.c Bills List

Approve the attached bills list
[APRIL 18, 2023 BILL LIST.pdf](#)

19.d Minutes

Approve the minutes from the following BOE Meetings:

03.14.2023
[3.14.2023 Minutes.docx](#)

19.e Summit Management Solutions Agreement

Approve the attached agreement with Summit Management Solutions for business office management services, not to exceed 24 hours per week, through June 1, 2023.
[Agreement for Services between the Madison BOE and Summit Management Solutions, LLC \(00172631xAF015\).pdf](#)

19.f Fire and Crisis Drills

Approve the attached list of fire and crisis drills for the following month:

March 2023
[2023.04.18 Fire and Crisis Drills Grades 9 to 12.docx.pdf](#)

19.g Amendments to ESEA Grants

Approve the amendment to ESEA grants for the 2022-2023 year in the following amounts:

Title 1-A carryover \$33,218 for a total grant of \$92,027
Title II-A carryover \$31,387 for a total grant of \$62,960
Title III-A carryover \$9,452 for a total grant of \$33,254
Title IV-A carryover \$10,000 for a total grant of \$20,000

19.h Policies and Regulations for Second Reading and Adoption

Approve the following policies and regulations for second reading and adoption:

P1511 Board of Education Website Accessibility
[P1511_BOARD_OF_EDUCATION_WEBSITE_ACCESSIBILITY__M__-_revised_-_clean_copy \(1\).pdf](#)

19.i Memorandum of Agreement with the Madison Police Department

Approve the attached Memorandum of Agreement (MOA) between the Madison Board of Education and the Madison Police Department for the 2022-2023 school year.

[Madison MOA.pdf](#)

19.j Settlement Agreement

Approve the settlement agreement between the Madison Board of Education and the parents of student #5400885027.

19.k Donations

Approve the attached list of donations.

[2023.04.18 Donations Grades 9-12 and District.docx.pdf](#)

20. TOPICS FOR THE BOARD AS A WHOLE - Action Items

20.a Bylaws for First Reading

Approve the following bylaws for first reading:

0162 Notice of Board Meetings

0161 Call, Adjournment, and Cancellation

[P0162 Notice of Board Meetings - Revised - Clean Copy.pdf](#)

[P0161 Call, Adjournment, and Cancellation - Revised - Clean Copy.pdf](#)

20.b SPECIAL RESOLUTION PERTAINING TO POLICY 0168

SPECIAL RESOLUTION PERTAINING TO POLICY 0168

WHEREAS, the previous Board suspended the requirement set forth in Board Policy 0168 "Recording Board Meetings" to record executive session on January 18, 2022 to review and adopt revisions to the policy; and

WHEREAS, Policy 0168 is still under review by the Board and the Board desires to continue the suspension of the requirement to record executive session while this review continues.

NOW THEREFORE, BE IT RESOLVED that in accordance with Policy 0131 – Bylaws and Policies, the Board hereby suspends the operation of Policy 0168, requiring the audio tape recording of executive session until further action of the Board to rescind the action taken in this resolution or revises Board Policy 0168.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Madison Board of Education by a majority vote at its duly authorized meeting on April 18, 2023.

Kathleen Kane
Interim Business Administrator/
Acting Board Secretary

21. OLD BUSINESS

22. NEW BUSINESS

23. OPEN TO THE PUBLIC

24. CLOSED EXECUTIVE SESSION (*If Necessary*)

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

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9. Personnel – employment matters affecting a specific prospective or current employee

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25. RECONVENE TO PUBLIC SESSION

26. ADJOURNMENT

Moved by _____, seconded by _____.