



BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 17, 2023
February 28, 2023
March 14, 2023
April 18, 2023
May 2, 2023
May 23, 2023
June 20, 2023
July 18, 2023
August 22, 2023
September 19, 2023
October 17, 2023
November 14, 2023
December 12, 2023
January 2, 2024



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

Sarah Fischer
Board President

Stephen Tindall
Vice President



Mark Schwarz
Superintendent of Schools

Kathleen Kane
Acting Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, February 28, 2023**

Time: **6:30 PM** Executive Session

7:00 PM Public Session

Location: The February 28, 2023 Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. The public session starts at 7:00 PM

YouTube Live Link:

<https://youtube.com/live/9OOUFab9GAQ>

Zoom Webinar Links:

[https://us02web.zoom.us/j/83463961923?](https://us02web.zoom.us/j/83463961923?pwd=L3c1VIQ3VU9zVUU5cEFaMTZPYnRUUT09)

[pwd=L3c1VIQ3VU9zVUU5cEFaMTZPYnRUUT09](https://us02web.zoom.us/j/83463961923?pwd=L3c1VIQ3VU9zVUU5cEFaMTZPYnRUUT09)

Passcode: 147642

Please see the website for the Zoom Meeting dial in information

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed above]. Any discussion held by the Board that

need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. SUPERINTENDENT REPORT

9. PRESENTATIONS

9.a Patriots Pen awards presented by Commander John Titterton of the VFW Hall #3401, serving the area of Morris Plains.

9.b FY2022 Comprehensive Annual Financial Report by Man Lee of Nisivoccia LLP, district auditor

10. OPEN TO THE PUBLIC

11. HUMAN RESOURCES AGENDA - Discussion Items

11.a Human Resources Committee Report

12. HUMAN RESOURCES AGENDA- Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

12.a New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

[2023.02.28 New Hires and Other Personnel Actions Grades Pre-K to 8.pdf](#)

12.b Retirements and Resignations

Approve the attached lists of retirements and resignations.

[2023.02.28 Retirements and Resignations Grades Pre-K to 8.pdf](#)

12.c Additional Compensation

Approve the attached list of additional compensation.

[2023.02.28 Additional Compensation Pre-K to 8.pdf](#)

12.d Leaves of Absence

Approve the attached list of leaves of absence.

[2023.02.28 Leaves of Absence Grades Pre-K to 8.pdf](#)

12.e Professional Development and District Travel

Approve the attached list of professional development and district travel.

[2023.02.28 Professional Development and District Travel Grades Pre-K - 8.pdf](#)

12.f Staff Salary Guide Advancement

Approve the attached list of staff salary guide advancement.

[2023.02.28 Teacher Advancements Grades Pre-K to 8.pdf](#)

13. HUMAN RESOURCES AGENDA - Action Items - Grades 9-12 and District

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

13.a Retirements and Resignations

Approve the attached list of retirements and resignations.

[2023.02.28 Retirements and Resignations Grades 9 to 12.pdf](#)

13.b Additional Compensation

Approve the attached list of additional compensation.

[2023.02.28 Additional Compensation Grades 9-12.pdf](#)

13.c Extra Curricular Appointments for the 2022-23 School Year

Approve the attached list of extra curricular appointments for the 2022-23 school year.

[2023.02.28 ECA Approvals Grades 9 to 12.pdf](#)

13.d Professional Development and District Travel

Approve the attached list of professional and district travel.

[2023.02.28 Professional Development and District Travel Grades 9-12_Central Office.pdf](#)

13.e Staff Salary Guide Advancement

Approve the attached list of staff salary guide advancement.

[2023.02.28 Teacher Advancements Grades 9-12.pdf](#)

13.f CDL License Sidebar

Approve the attached sidebar between the Madison Board of Education and the NJEA Facilities Staff of Madison.

[Facilities Side Bar-CDL license.docx.pdf](#)

14. EDUCATION AGENDA - Discussion Items

14.a Education Committee Report

15. EDUCATION AGENDA - Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

15.a Field Trips

Approve the attached list of field trips.

[2023.02.28 Field Trips Grades Pre-K - 8.pdf](#)

15.b HIB Report

Approve the attached HIB report.

[2023.02.28 HIB Reports Grades Pre-K to 8.pdf](#)

15.c Title I CAS Summer Academy

Approve the attached proposal for the Title I CAS Summer Academy.

[Title 1 CAS Summer Bridge 2023.pdf](#)

16. EDUCATION AGENDA Action Items - Grades 9 to 12 and District

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following

16.a Field Trips

Approve the attached list of field trips.

[2023.02.28 Field Trips Grades 9-12.pdf](#)

16.b HIB Report

Approve the attached list of HIB reports.

[2023.02.28 HIB Reports Grades 9-12.pdf](#)

16.c Policies and Regulations for First Reading

Approve the following policies and regulations for first reading:

P2462 Gifted and Talented Students (M) - Revised

P5722 Student Journalism (M) - New

P5517 School District Issued Student Identification Cards (M)-Revised

[P2464 GIFTED AND TALENTED STUDENTS \(M\) Clean Copy.pdf](#)

[P5722 STUDENT JOURNALISM \(M\) - New - clean copy.pdf](#)

[P5517 SCHOOL DISTRICT ISSUED STUDENT IDENTIFICATION CARDS \(M\) - clean copy.pdf](#)

16.d Policies and Regulations for Second Reading and Adoption

Approve the following regulation for second reading and adoption:

16.e Extended School Year for Summer 2023

Approve the Extended School Year program for the 2022-23 school year for the following dates:

LLD/PSD Programs from 6/26/23 to 7/28/23

ABA/ERI Programs from 6/26/23 to 8/4/23

17. OPERATIONS AGENDA - Discussion Items

17.a Operations Committee Report

18. OPERATIONS AGENDA - Action Items - Grades Pre-K to 8

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

18.a Donations

Approve the attached donations list.

[02.28.2023 Donations - Pre-K to Grade 8.docx.pdf](#)

18.b Fire and Crisis Drills

Approve the attached list of fire and crisis drills for the month of January 2023.

[2023.02.28 January 2023 Fire and Crisis Drills Grades Pre-K to 8.docx.pdf](#)

19. OPERATIONS AGENDA - Action Items - Grades 9 to 12 and District

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following

19.a Minutes

Approve the minutes from the following BOE Meetings:

[1.17.2023 Minutes.docx](#)

[2.9.2023 Minutes.docx](#)

19.b Bills List

Approve the attached bills list

[FEBRUARY 28, 2023 BILL LIST.pdf](#)

19.c Board Secretary and Treasurer Reports

To approve the Board Secretary's and Cash Reports for the month ending December 2022 and January 2023 as presented.

BE IT RESOLVED that Madison Borough Board Secretary, pursuant to N.J.A.C. 6A:23A16,10(c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a); 4

BE IT FURTHER RESOLVED that the Superintendent recommends that the Madison Borough Board of Education accept the monthly financial reports of the Secretary and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education Certifies that no major account has been over expended in violation of N.J.A.C. 6A:23A16.10(b), and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the year.

[January 2023 Board Secretary Report.pdf](#)
[December 2022 Board Secretary Report .pdf](#)
[December 2022 TSM Report.pdf](#)
[January 2023 TSM Report.pdf](#)

19.d Transfers

Approve the attached transfers for the months of December 2022 and January 2023.

[December 2022 Monthly Transfers.pdf](#)
[January 2023 Monthly Transfers \(1\).pdf](#)

19.e Donations

Approve the attached list of donations.

[_02.28.2023 Donations - Grades 9-12 and District.docx.pdf](#)

19.f Professional Services

Approve the attached list of professional services.

[2023.02.28 Professional Services .pdf](#)

19.g Comprehensive Annual Financial Report

Accept the financial Comprehensive Annual Financial Report as prepared by Nisivoccia LLP for the 2021-2022 school year.

[2022 CAFR.pdf](#)
[2022 AMR.pdf](#)

19.h Corrective Action Plan

Approve the Corrective Action Plan as stated in the Auditor's Management Report for the

2021-2022 school year and to approve implementation of all corrective actions.

[01. Corrective Action Plan Template.pdf](#)

19.i School Physician Appointment and Agreement

Appoint Summit Medical Group as the District Physician and approve the agreement between Summit Medical Group and the Madison Board of Education for the 2023-2024 school year (from July 1, 2023 to January 1, 2024)

[Summit Medical Agreement 2023.07.01 to 2024.01.01.pdf](#)

19.j MHS Boys Tennis Booster Club
Approve the MHS Boys Tennis Booster Club as a quasi entity.

19.k Sussex County Regional Cooperative
Transportation Resolutions for 2022-2023 School Year
[2022-2023 Special Ed 4% \(1\).pdf](#)

19.l Policies for Abolishment
Approve the abolishment of the following policies:

P1648.11 The Road Forward COVID-19 Health and Safety
P1648.13 School Employee Vaccination Requirements

19.m Policy for First Reading
Approve the following policy for first reading:

P1511 Board of Education Website Accessibility (M) Revised
[P1511 BOARD OF EDUCATION WEBSITE ACCESSIBILITY \(M\) - revised - clean copy.pdf](#)

19.n Out of District Students
Approve the attached list of out of district students.
[2023.02.28 Out of District Placement Grades 9-12.docx.pdf](#)

19.o Fire and Crisis Drills
Approve the fire and crisis drills for the following month:

January 2023
[2023.02.28 January 2023 Fire and Crisis Drills Grades 9 to 12.docx.pdf](#)

20. TOPICS FOR THE BOARD AS A WHOLE - Action Items

20.a Bylaw for First Reading

Approve the following bylaw for first reading:

0143.2 High School Student Representative to the Board of Education (M) - Revised
[P0143.2 HIGH SCHOOL STUDENT REPRESENTATIVE TO THE BOARD OF
EDUCATION \(M\) - Revised - Clean Copy.pdf](#)

21. OLD BUSINESS

22. NEW BUSINESS

23. OPEN TO THE PUBLIC

24. CLOSED EXECUTIVE SESSION (*If Necessary*)

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3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

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25. RECONVENE TO PUBLIC SESSION

26. ADJOURNMENT

Moved by _____, seconded by _____.